



Navy-wide Personnel Survey (NPS) 1996: Statistical Tables for Enlisted Personnel

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Foreword

Administered annually, the Navy-wide Personnel Survey (NPS), is a major product of the Navy Survey Resource Center (NSRC) at the Navy Personnel Research and Development Center (NPRDC). The 1996 NPS examined the perceptions of enlisted personnel in a variety of areas including detailing and the assignment process, quality of life programs, organizational climate, and health issues. This information is valuable to managers and policy makers in program formulation and evaluation.

NPS 1996 was conducted under the sponsorship of the Chief of Naval Personnel (PERS-00) within reimbursable Work Unit 96WRPS500. Data collection concluded in mid-November 1996, and the results of the survey were briefed to the Chief of Naval Personnel, his staff, and sponsors in February 1997.

This technical note presents statistical results for enlisted personnel. NPRDC-TN-97-5 provides statistical results for officers. Any questions regarding this report should be directed to Dr. John Kantor, (619) 553-7651 or DSN 553-7651.

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Summary

The seventh annual Navy-wide Personnel Survey (NPS) was mailed in August 1996 to a random sample of 15,213 active duty enlisted personnel and officers. Completed questionnaires were accepted through mid-November 1996. The adjusted return rate was 45 percent. Survey topics included detailing and the assignment process, quality of life programs, organizational climate, and health issues. Responses were weighted by paygrade to allow generalization of sample results to the Navy population. Responses of enlisted personnel are broken out by paygrade and other important demographic variables.

Table of Contents

	Page
Introduction.....	1
Problem.....	1
Purpose	1
Approach.....	1
How to Read Statistical Tables	2
Organization.....	4
Margin of Error.....	4
Appendix A--Navy-wide Personnel Survey: 1996.....	A-0
Appendix B--Margin of Error.....	B-0
Distribution List	

Introduction

Problem

The morale and job performance of Navy personnel take on added importance in an era of downsizing, where each individual must contribute to the increased efficiency required of a reduced force in a still-hostile world. Navy personnel attitudes and opinions represent input vital to the development and continuous improvement of Navy policies and programs. Therefore, such opinions must be measured in a systematic and timely fashion, and furnish an accurate reflection of the views of the Navy's diverse and widespread membership.

Purpose

The annual Navy-wide Personnel Survey (NPS) was designed to collect opinion data on a systematic basis and to provide timely information on issues of importance to policy makers. The annual sampling, representative of the entire Navy population, allows the identification and analysis of trends in opinions and attitudes toward plans, programs, and policies that materially affect the performance and morale of Navy personnel. The survey was also designed to accommodate the study of topics of compelling interest on a one-time basis. This technical note provides enlisted results of the NPS 1996.

Approach

NPS questionnaires were mailed in August 1996 to a random sample of 15213 enlisted personnel and officers with a projected rotation date of January 1997 or later. Personnel who received the 1995 survey were not eligible for inclusion in the sample. The sampling represented approximately 3.1 percent of the total enlisted population and 7.6 percent of the total officer population. Of the original sample, approximately 970 surveys could not be delivered. Reminder/thank you postcards were mailed to the entire sample four weeks after the surveys. The adjusted return rate was 45 percent. Unadjusted return rates for paygrade groups, total enlisted, and total officer groups are displayed in Table 1.

Table 1
Return Rates for Paygrade Groups

Paygrade Group	Population <i>N</i> ^a	Surveys Sent	Surveys Returned	% Return ^b
Enlisted				
E-2 and E-3	86,753	4,782	538	11
E-4 through E-6	223,254	3,910	1,594	41
E-7 through E-9	40,661	2,016	1,271	63
Total	350,669	10,708	3,403	32
Officers				
W-2 through W-4	2,100	672	429	64
O-1 through O-3 ^c	34,346	2,222	1,084	49
O-4 and above	23,066	1,611	950	59
Total	59,452	4,505	2,463	45

^aPopulation *N* = all personnel in the Navy eligible for participation in the survey. Many individuals were excluded because they were on TAD or their PRD was scheduled soon.

^bPercent return was calculated without adjustment for surveys that could not be delivered.

^cIncludes O-1E through O-3E.

The statistical tables are based on weighted data. Responses were weighted by paygrade to reflect each paygrade's actual proportion in the Navy, thereby allowing generalization of sample results to the entire Navy. Separate weighting schemes were employed for enlisted and officer personnel; i.e., within the enlisted/officer groups, each paygrade was weighted separately.

For statistical analyses, enlisted personnel were grouped together according to paygrade: (1) E-2 and E-3, (2) E-4 through E-6, and (3) E-7 through E-9. Personnel in paygrade E-1 were excluded because of their limited time in the Navy. Officers were assigned to one of three groups: (1) W-1 through W-4, (2) O-1E through O-3E and O-1 through O-3, and (3) O-4 and above.

How to Read Statistical Tables

The information contained in each statistical table is described in Figure 1.

1. Question number and description of question.
2. Number of question from which respondent groups are derived.

3. Respondent groups.
4. Respondent options.
5. (Weighted) number of responses.
6. Column percent: For a given (weighted) respondent group, the column provides a distribution of responses across response options.
7. Total number of respondents (weighted) selecting option.
8. Percent of all respondents (weighted) selecting option.
9. Total number (weighted) of respondents.
10. Total number (weighted) of respondents in group.
11. Percent of all respondents (weighted) in group.
12. Number of respondents (weighted) who omitted question.

Q10 SPOUSE CONTRIBUTION TO FAMILY INCOME BY Q20 PAYGRADE				
Q10	E2-E3	E4-E6	E7-E9	Row Total
NONE	87 41.0	638 37.2	133 33.0	858 36.8
HALF OR LESS	61 28.8	667 38.9	186 46.0	914 39.2
THREE-FOURTHS	16 7.7	139 8.1	38 9.3	193 8.3
EQUAL TO MINE	26 12.2	157 9.1	31 7.7	214 9.2
MORE THAN MINE	22 10.3	113 6.6	16 4.0	151 6.5
COLUMN TOTAL	212 9.1	1714 73.5	404 17.4	2330 100.0

NUMBER OF MISSING OBSERVATIONS: 2,268

Note. The weighting procedure followed by rounding to whole numbers may sometimes produce a zero frequency combined with a non-zero percentage for a cell. For all practical purposes, such results may be ignored.

Figure 1. Statistical table for Question 10.

Organization

The sequence of statistical tables in this report corresponds to the sequence of questions in the NPS 1996. A copy of the NPS 1996 appears in Appendix A. In the first analysis for each question, all response options were included. A second analysis was conducted in which the "Does Not Apply" option was omitted. Also, in the second analysis, response options were collapsed for agree/disagree questions, with "Strongly Disagree" and "Disagree" as one category and "Strongly Agree" and "Agree" as another. All questions were broken out by paygrade and at times by other important demographic variables.

Margin of Error

Tabulated results are accurate at the 95 percent level of confidence within the margins of error displayed in Table B-2. (See Appendix B for a discussion of margin of error in estimation of percentages.) In general, the error for the aggregated enlisted group would not exceed ± 1 percent and would not exceed ± 2 percent for the aggregated officer group.

Statistical Tables

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q1 GENDER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q1					
MALE		542 69.0	1766 85.8	343 94.6	2650 82.7
FEMALE		243 31.0	293 14.2	20 5.4	555 17.3
	Column Total	785 24.5	2059 64.2	363 11.3	3206 100.0

Number of Missing Observations: 52

Q2 RACIAL BACKGROUND by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q2					
WHITE		511 64.5	1476 71.4	277 76.0	2264 70.2
BLK, AFR AMER		119 15.0	280 13.5	34 9.3	432 13.4
ASIAN		43 5.5	144 7.0	35 9.6	223 6.9
AMERICAN INDIAN		16 2.1	21 1.0	5 1.4	42 1.3
OTHER		102 12.9	147 7.1	13 3.7	263 8.2
	Column Total	792 24.6	2068 64.1	364 11.3	3224 100.0

Number of Missing Observations: 33

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q2 RACIAL BACKGROUND by Q1 GENDER

Q2	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
WHITE		1875 71.3	365 66.3	2240 70.5
BLK, AFR AMER		308 11.7	120 21.9	428 13.5
ASIAN		196 7.5	21 3.9	218 6.8
AMERICAN INDIAN		32 1.2	6 1.2	38 1.2
OTHER		218 8.3	37 6.8	255 8.0
Column Total		2628 82.7	551 17.3	3179 100.0

Number of Missing Observations: 78

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q3 ETHNIC BACKGROUND by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q3					
MEXICAN		74 9.7	69 3.5	10 2.7	153 4.9
PUERTO RICAN		14 1.8	40 2.0	6 1.6	59 1.9
CUBAN		2 .3	1 .1	1 .1	4 .1
OTHER SPANISH		28 3.7	52 2.6	4 1.3	85 2.7
JAPANESE			1 .1	1 .3	2 .1
CHINESE		.2	.1		4 .1
KOREAN		3 .3	1 .1		4 .1
VIETNAMESE		5 .6	9 .5		14 .4
ASIAN INDIAN		6 .8	1 .1	0 .1	8 .3
FILIPINO		32 4.2	126 6.4	32 9.2	190 6.2
PACIFIC ISL.		1 .2	5 .2	2 .5	7 .2
OTHER		158 20.7	410 20.7	61 17.3	629 20.3
NONE OF ABOVE		439 57.5	1260 63.7	234 66.9	1934 62.5
	Column Total	764 24.7	1978 64.0	350 11.3	3092 100.0

Number of Missing Observations: 165

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q3 ETHNIC BACKGROUND by Q1 GENDER

Q3	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
MEXICAN		121 4.8	27 5.1	147 4.8
PUERTO RICAN		55 2.2	4 .8	59 1.9
CUBAN		3 .1	1 .2	4 .1
OTHER SPANISH		72 2.9	10 1.9	82 2.7
JAPANESE		2 .1		2 .1
CHINESE		4 .1		4 .1
KOREAN		3 .1	1 .3	4 .1
VIETNAMESE		11 .5	2 .5	14 .5
ASIAN INDIAN		6 .2	3 .5	8 .3
FILIPINO		171 6.8	14 2.6	184 6.1
PACIFIC ISL.		5 .2	3 .5	7 .2
OTHER		492 19.5	121 23.0	614 20.1
NONE OF ABOVE		1578 62.6	340 64.6	1918 62.9
	Column Total	2521 82.7	527 17.3	3048 100.0

Number of Missing Observations: 209

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q4 HIGHEST LEVEL OF EDUCATION by PAYGRADE Q20

Q4	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
LESS THAN HS DEG	5 .6	8 .4	1 .4	15 .5	
ALTERNATE DEGREE	31 3.9	84 4.0	15 4.2	130 4.0	
HIGH SCHOOL GRAD	418 52.6	773 37.5	81 22.3	1272 39.5	
COLLEGE, NO DEG	316 39.8	906 43.9	155 42.4	1376 42.7	
2 YR DEGREE	14 1.7	171 8.3	60 16.4	244 7.6	
BACHELORS	11 1.4	115 5.5	44 12.2	170 5.3	
MASTERS		7 .3	7 2.0	14 .4	
DOCTORATE		1 .1	0 .1	2 .1	
Column Total		794 24.7	2064 64.0	364 11.3	3223 100.0

Number of Missing Observations: 35

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q4 HIGHEST LEVEL OF EDUCATION by Q1 GENDER

Q4	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
LESS THAN HS DEG		14 .5	1 .2	15 .5
ALTERNATE DEGREE		115 4.4	14 2.4	129 4.1
HIGH SCHOOL GRAD		1072 40.9	175 31.6	1248 39.3
COLLEGE, NO DEG		1076 41.1	285 51.5	1361 42.9
2 YR DEGREE		190 7.3	51 9.2	242 7.6
BACHELORS		139 5.3	26 4.7	165 5.2
MASTERS		12 .5	2 .3	14 .4
DOCTORATE		2 .1		2 .1
Column Total		2621 82.5	554 17.5	3175 100.0

Number of Missing Observations: 82

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q5 RELIGIOUS PREFERENCE by PAYGRADE Q20

Q5	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
CATHOLIC		213 26.7	588 28.3	114 31.3	915 28.3
PROTESTANT		304 38.1	826 39.8	164 44.9	1293 39.9
JEWISH		4 .5	6 .3	1 .3	11 .3
ORTHODOX CHURCH			3 .1	1 .2	4 .1
MUSLIM		9 1.1	12 .6	0 .1	21 .6
BUDDHIST		5 .6	8 .4	1 .2	13 .4
MORMON		17 2.2	22 1.1	4 1.2	44 1.4
PENTECOSTAL		22 2.8	64 3.1	8 2.3	95 2.9
OTHER RELIGION		71 8.9	142 6.9	15 4.0	228 7.0
NO PREFERENCE		154 19.3	404 19.5	57 15.6	615 19.0
	Column Total	798 24.6	2076 64.1	365 11.3	3239 100.0

Number of Missing Observations: 18

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q6 MARITAL STATUS AT ENTRY TO NAVY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q6					
SNGL., NEV. MAR.		735 92.2	1835 88.0	322 88.1	2893 89.1
MARRIED, 1ST		49 6.2	196 9.4	34 9.3	279 8.6
REMARR, DIV. ONCE		2 .3	13 .6	1 .4	16 .5
REMARR, DIV. TWO				1 .3	1 .0
REMARR, WID. ONCE				1 .2	1 .0
LEG. SEP.		4 .5	4 .2	1 .3	9 .3
DIVORCED, ONCE		6 .8	32 1.5	4 1.2	43 1.3
DIVORCED, TWICE			4 .2	0 .1	4 .1
DIVORCED, FOUR			1 .1		1 .0
WIDOWED				1 .1	1 .0
	Column Total	797 24.5	2085 64.2	366 11.3	3248 100.0

Number of Missing Observations: 10

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q6 MARITAL STATUS AT ENTRY TO NAVY
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q6	-----			
SNGL., NEV. MAR.		1298 95.3	1588 84.5	2886 89.1
MARRIED, 1ST		29 2.1	249 13.3	278 8.6
REMARR, DIV. ONCE		4 .3	13 .7	16 .5
REMARR, DIV. TWO			1 .1	1 .0
REMARR, WID. ONCE			1 .0	1 .0
LEG. SEP.		4 .3	5 .3	9 .3
DIVORCED, ONCE		24 1.7	19 1.0	43 1.3
DIVORCED, TWICE		2 .1	2 .1	4 .1
DIVORCED, FOUR		1 .1		1 .0
WIDOWED		0 .0	0 .0	1 .0
Column Total		1362 42.0	1878 58.0	3240 100.0

Number of Missing Observations: 17

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q7	-----	-----	-----	-----	-----
SNGL., NEV. MAR.		585 73.4	565 27.1	12 3.4	1162 35.8
MARRIED, 1ST		181 22.7	1050 50.4	218 59.6	1449 44.6
REMARR, DIV. ONCE		4 .5	216 10.4	69 18.8	288 8.9
REMARR, DIV. TWO		1 .2	21 1.0	19 5.1	41 1.2
REMARR, WID. ONCE			2 .1	3 .8	5 .2
LEG. SEP.		17 2.2	61 2.9	11 2.9	89 2.7
LEG. SEP. WAS DIV			6 .3	2 .6	8 .2
SNGL., DIV. ONCE		7 .9	128 6.2	21 5.7	157 4.8
SNGL., DIV. TWICE			32 1.5	9 2.5	41 1.3
SNGL., DIV. THREE				1 .4	1 .0
WIDOWED		1 .2	3 .1	1 .4	5 .2
Column Total		797 24.5	2084 64.2	366 11.3	3247 100.0

Number of Missing Observations: 11

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by Q1 GENDER

Q7	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
SNGL., NEV. MAR.	873 33.0	275 49.9	1148 35.9	
MARRIED, 1ST	1268 47.9	154 28.0	1422 44.5	
REMARR, DIV. ONCE	255 9.6	28 5.0	283 8.8	
REMARR, DIV. TWO	32 1.2	8 1.4	40 1.3	
REMARR, WID. ONCE	5 .2		5 .2	
LEG. SEP.	65 2.5	23 4.2	89 2.8	
LEG. SEP. WAS DIV	5 .2	3 .5	8 .2	
SNGL., DIV. ONCE	116 4.4	40 7.3	157 4.9	
SNGL., DIV. TWICE	20 .8	19 3.5	40 1.2	
SNGL., DIV. THREE	1 .0	0 .1	1 .0	
WIDOWED	5 .2		5 .2	
Column Total	2647 82.8	551 17.2	3198 100.0	

Number of Missing Observations: 59

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q7	-----	-----	-----	-----	-----
SNGL., NEV. MAR.		811 35.9	161 37.6	180 34.0	1152 35.8
MARRIED, 1ST		975 43.1	186 43.4	275 52.1	1436 44.6
REMARR, DIV. ONCE		220 9.7	33 7.7	34 6.5	287 8.9
REMARR, DIV. TWO		34 1.5	0 .1	6 1.1	41 1.3
REMARR, WID. ONCE		3 .1	2 .4	0 .1	5 .2
LEG. SEP.		63 2.8	15 3.5	6 1.2	84 2.6
LEG. SEP. WAS DIV		5 .2	2 .5	1 .1	8 .2
SNGL., DIV. ONCE		112 5.0	24 5.7	20 3.9	157 4.9
SNGL., DIV. TWICE		33 1.5	4 1.0	3 .6	40 1.3
SNGL., DIV. THREE		1 .1			1 .0
WIDOWED		3 .1	0 .1	1 .3	5 .2
Column Total		2261 70.3	428 13.3	527 16.4	3217 100.0

Number of Missing Observations: 41

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q8 SPOUSE EMPLOYMENT SITUATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q8					
MILITARY		39 20.2	121 9.2	15 4.8	175 9.6
MILITARY RESERVE		4 1.9	8 .6	2 .7	14 .8
CIVIL SERVICE		2 1.3	54 4.1	24 7.5	80 4.4
CIV. JOB, PRIV		87 45.0	589 44.7	153 48.4	830 45.4
SELF-EMPLOYED		1 .6	68 5.1	15 4.8	84 4.6
RETIRED		1 .6	3 .2	2 .5	6 .3
UNEMPL., CHOICE		42 21.6	309 23.4	78 24.5	429 23.4
UNEMPL., LOOKING		12 6.3	116 8.8	19 5.9	147 8.0
UNEMPL, OTHER		5 2.5	50 3.8	9 2.8	64 3.5
Column Total		194 10.6	1318 72.1	317 17.3	1829 100.0

Number of Missing Observations: 1428

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q8 SPOUSE EMPLOYMENT SITUATION by Q1 GENDER

Q8	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
MILITARY	65 4.1	108 54.9	173 9.6	
MILITARY RESERVE	14 .9		14 .8	
CIVIL SERVICE	76 4.8	3 1.6	79 4.4	
CIV. JOB, PRIV	758 47.4	54 27.3	812 45.2	
SELF-EMPLOYED	79 5.0	5 2.3	84 4.7	
RETIRED	0 .0	6 2.9	6 .3	
UNEMPL., CHOICE	415 25.9	5 2.8	420 23.4	
UNEMPL., LOOKING	133 8.3	12 6.1	145 8.1	
UNEMPL, OTHER	58 3.6	4 2.0	62 3.5	
Column Total	1599 89.1	197 10.9	1796 100.0	

Number of Missing Observations: 1462

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q9 SPOUSE FULL OR PART by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q9					
DOES NOT APPLY		64 31.9	476 35.8	103 32.6	643 34.8
FULL TIME		108 53.9	644 48.5	155 49.1	908 49.2
PART TIME		29 14.2	208 15.7	58 18.2	294 16.0
Column Total		201 10.9	1328 72.0	316 17.1	1845 100.0

Number of Missing Observations: 1412

Q9 SPOUSE FULL OR PART by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q9					
FULL TIME		108 79.1	644 75.6	155 72.9	908 75.5
PART TIME		29 20.9	208 24.4	58 27.1	294 24.5
Column Total		137 11.4	852 70.9	213 17.7	1202 100.0

Number of Missing Observations: 2055

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q10 SPOUSE CONTRIBUTION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q10	-----	-----	-----	-----	-----
NONE		62 30.9	458 34.5	99 31.4	619 33.6
HALF OR LESS		42 21.0	476 35.8	138 43.7	657 35.6
THREE-FOURTHS		15 7.4	109 8.2	28 8.8	152 8.2
EQUAL TO MINE		50 25.3	182 13.7	35 11.2	268 14.5
MORE THAN MINE		31 15.4	103 7.8	16 5.0	149 8.1
	Column Total	200 10.8	1328 72.0	317 17.2	1845 100.0

Number of Missing Observations: 1413

Q10 SPOUSE CONTRIBUTION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q10	-----	-----	-----	-----
NONE		582 36.2	26 12.9	608 33.5
HALF OR LESS		605 37.6	43 21.1	648 35.7
THREE-FOURTHS		127 7.9	21 10.4	148 8.2
EQUAL TO MINE		195 12.1	66 32.4	262 14.4
MORE THAN MINE		100 6.2	47 23.2	147 8.1
	Column Total	1608 88.7	204 11.3	1813 100.0

Number of Missing Observations: 1445

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q11 FAMILY IN DEERS - NONMIL SPOUSE
by PAYGRADE Q20

		PAYGRADE				
		Count Col pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	Row Total
Q11						
	Q11A		590	642	23	1255
NO, NONE			78.5	31.8	6.4	40.0
	Q11B		117	1106	290	1513
CIV SPOUSE			15.6	54.7	79.9	48.2
	Q11C		76	935	261	1272
CHILD WITH ME			10.2	46.2	72.0	40.6
	Q11D		27	179	61	267
CHILD ELSEWHERE			3.6	8.8	16.8	8.5
	Q11E		1	50	10	60
CHILD PARTTIME			.2	2.5	2.6	1.9
	Q11F		0	8	3	11
LEGAL WARD			.0	.4	.8	.4
	Q11G		6	32	6	44
PARENTS RELATIVE			.8	1.6	1.6	1.4
	Column Total		751 23.9	2022 64.5	363 11.6	3137 100.0

Percents and totals based on respondents

3,137 valid cases; 120 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q12A UNDER 6 WKS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q12A					
ONE		6 100.0	39 97.5	2 100.0	48 97.9
TWO			1 2.5		1 2.1
	Column Total	6 12.9	40 82.6	2 4.4	49 100.0

Number of Missing Observations: 3209

Q12B 6 WKS THRU 12 MO by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q12B					
ONE		33 96.4	132 97.4	14 95.2	179 97.0
TWO		1 3.6	4 2.6	0 3.0	5 2.8
FOUR				0 1.7	0 .1
	Column Total	34 18.7	135 73.4	14 7.9	184 100.0

Number of Missing Observations: 3073

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q12C 13 THRU 24 MO by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q12C					
ONE		24 100.0	172 96.1	17 95.0	213 96.5
TWO			7 3.9	1 3.6	8 3.4
THREE				0 1.4	0 .1
	Column Total	24 10.7	179 81.1	18 8.2	221 100.0

Number of Missing Observations: 3036

Q12D 25 THRU 35 MO by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q12D					
ONE		36 96.7	140 95.2	15 100.0	191 95.9
TWO		1 3.3	6 3.8		7 3.4
THREE			1 1.0		1 .7
	Column Total	37 18.5	147 73.9	15 7.6	200 100.0

Number of Missing Observations: 3058

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q12E 3 THRU 5 YR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q12E					
ONE		21 100.0	328 87.9	58 88.6	408 88.6
TWO			45 12.1	7 11.3	53 11.4
THREE				0 .1	0 .0
	Column Total	21 4.6	373 81.1	66 14.3	460 100.0

Number of Missing Observations: 2797

Q12F 6 THRU 9 YR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q12F					
ONE		11 100.0	300 75.7	88 76.8	399 76.5
TWO			91 23.1	24 20.5	115 22.0
THREE			5 1.2	3 2.5	7 1.4
FOUR				0 .2	0 .0
	Column Total	11 2.1	396 75.8	115 22.1	522 100.0

Number of Missing Observations: 2735

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q12G 10 THRU 12 YR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q12G					
ONE		1 100.0	206 82.5	93 85.7	300 83.5
TWO			41 16.5	15 14.2	57 15.7
THREE			3 1.0	0 .1	3 .7
	Column Total	1 .3	250 69.4	109 30.2	360 100.0

Number of Missing Observations: 2898

Q12H 13 THRU 15 YR by PAYGRADE Q20

	Count Col Pct	PAYGRADE		Row Total
		E-4 THRU E-6	E-7 THRU E-9	
Q12H				
ONE		2 117 84.9	3 77 82.3	195 83.8
TWO		21 15.1	16 17.4	37 16.0
THREE			0 .4	0 .1
	Column Total	138 59.5	94 40.5	232 100.0

Number of Missing Observations: 3025

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q12I 16 TO 21 YR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q12I					
ONE		1 100.0	65 81.0	57 73.9	123 77.7
TWO			14 17.2	20 25.4	33 21.0
THREE				0 .6	0 .3
FOUR				0 .1	0 .1
FIVE			1 1.8		1 .9
	Column Total	1 .8	80 50.6	77 48.6	158 100.0

Number of Missing Observations: 3099

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q13 (tabulating 1) Receive Assistance
by PAYGRADE Q20

		PAYGRADE			Row Total
	Count Col pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q13					
Q13A		614	1722	346	2682
NO DONT RECEIVE ANY		83.1	85.7	95.9	86.3
Q13B		16	14	0	31
FOOD STAMPS		2.2	.7	.1	1.0
Q13C		0	4	0	4
FOOD LOCKER		.0	.2	.0	.1
Q13D		0	11	2	14
SHARE PROGRAM		.0	.6	.6	.4
Q13E		69	190	4	263
WIC		9.3	9.5	1.1	8.5
Q13F		45	77	8	130
DONT KNOW		6.1	3.8	2.3	4.2
Column Total		739 23.8	2009 64.6	361 11.6	3109 100.0

Percents and totals based on respondents

3,109 valid cases; 149 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q13 (tabulating 1) Receive Assistance
by Q1 GENDER

		Q1		Row Total
	Count Col pct	MALE	FEMALE	
Q13				
Q13A		2183	465	2648
NO DONT RECEIVE ANY		86.0	88.7	86.4
Q13B		22	9	31
FOOD STAMPS		.9	1.7	1.0
Q13C		4	0	4
FOOD LOCKER		.2	.0	.1
Q13D		11	2	14
SHARE PROGRAM		.4	.5	.4
Q13E		212	44	256
WIC		8.4	8.4	8.4
Q13F		119	7	126
DONT KNOW		4.7	1.3	4.1
Column Total		2539 82.9	525 17.1	3063 100.0

Percents and totals based on respondents

3,063 valid cases; 194 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q13 (tabulating 1) Receive Assistance
by RACIAL Q2

		RACIAL			Row Total
		WHITE	BLACK	OTHER	
	Count Col pct				
Q13					
Q13A		1918	342	396	2656
NO DONT RECEIVE ANY		88.2	83.7	79.7	86.2
Q13B		14	9	8	31
FOOD STAMPS		.6	2.2	1.7	1.0
Q13C		2	1	0	4
FOOD LOCKER		.1	.4	.0	.1
Q13D		9	5	0	14
SHARE PROGRAM		.4	1.2	.0	.4
Q13E		182	36	44	262
WIC		8.4	8.9	8.8	8.5
Q13F		61	18	50	128
DONT KNOW		2.8	4.3	10.1	4.2
Column Total		2174	409	497	3080
		70.6	13.3	16.1	100.0

Percents and totals based on respondents

3,080 valid cases; 177 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q13 (tabulating 1) Receive Assistance
by DEPEND Q12

		DEPEND		Row Total
Count Col pct		NO DEPS	DEPS	
		0	1	
Q13				
	Q13A	1573	1109	2682
	NO DONT RECEIVE ANY	92.2	79.1	86.3
	Q13B	16	14	31
	FOOD STAMPS	1.0	1.0	1.0
	Q13C	1	3	4
	FOOD LOCKER	.1	.2	.1
	Q13D	2	12	14
	SHARE PROGRAM	.1	.8	.4
	Q13E	33	230	263
	WIC	1.9	16.4	8.5
	Q13F	85	44	130
	DONT KNOW	5.0	3.2	4.2
	Column	1707	1401	3109
	Total	54.9	45.1	100.0

Percents and totals based on respondents

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q14 (tabulating 1) PARENTS IN MILITARY
by PAYGRADE Q20

		PAYGRADE				
		Count Col pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	Row Total
Q14						
	Q14A		594	1582	281	2457
NONMILITARY			74.9	76.1	76.9	75.9
	Q14B		79	184	38	301
NAVY			10.0	8.8	10.3	9.3
	Q14C		21	41	7	68
MARINE CORPS			2.6	2.0	1.8	2.1
	Q14D		40	118	20	177
AIR FORCE			5.0	5.7	5.4	5.5
	Q14E		90	181	22	294
ARMY			11.4	8.7	6.1	9.1
	Q14F		1	6	2	9
COAST GUARD			.2	.3	.5	.3
	Column Total		793	2078	366	3237
			24.5	64.2	11.3	100.0

Percents and totals based on respondents

3,237 valid cases; 21 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q15 ACCOMPANIED BY FAMILY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q15	-----	-----	-----	-----	-----
DOES NOT APPLY		511 65.7	641 31.1	32 8.7	1184 37.0
ACCOMPANIED		135 17.4	1240 60.2	286 78.7	1662 51.9
TMP. UNACCOMP.		42 5.4	42 2.0	4 1.2	89 2.8
PMT.UNAC.REQ.		10 1.3	8 .4	2 .4	19 .6
PMT.UNAC.NOT SP.		19 2.4	8 .4	0 .1	28 .9
PMT.UNAC.CHOICE		61 7.8	120 5.8	40 11.0	221 6.9
Column Total		778 24.3	2059 64.3	364 11.4	3202 100.0

Number of Missing Observations: 56

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q16 (tabulating 1) WHY UNACCOMPANIED
by PAYGRADE Q20

Q16	Count Col pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q16A		9	40	14	63
SPOUSE EMPLOY		17.8	34.3	38.3	31.1
Q16B		2	27	18	47
HOME OWNER		5.0	22.9	48.6	23.3
Q16C		4	5	0	9
MIL HOUS AVAIL		7.8	3.9	.9	4.2
Q16D		4	1	0	5
CIV HOUS AVAIL		7.8	1.2	.0	2.6
Q16E		6	5	2	13
CIV HOUS COST		12.8	3.9	6.4	6.5
Q16F		4	5	3	12
SPOUSE EDUC.		7.8	4.7	7.2	5.9
Q16G		0	17	12	28
CHILD EDUC.		.0	14.2	31.2	14.0
Q16H		0	5	2	7
COMMUNITY TIES		.0	4.2	4.6	3.3
Q16I		17	27	10	55
PREFER OTHER LO.		35.8	23.4	27.8	27.2
Q16J		10	2	1	13
COST OF MOVING		20.5	1.7	3.5	6.6
Q16K		5	11	4	19
WORK SCHEDULE		10.3	9.0	10.3	9.5
Q16L		0	3	1	4
SPECIAL NEEDS		.0	2.2	3.5	1.9
Q16M		0	1	1	2
ACTIVITIES, ETC		.0	1.2	1.6	1.0
Q16N		0	2	0	2
INADEQUATE TIME		.0	1.7	1.2	1.2
Q16O		4	4	4	11
ASSIGNMENT TIME		7.5	3.5	9.7	5.6
Q16P		23	46	9	77
PERSONAL REASONS		46.5	38.9	24.8	38.1
Q16Q		4	21	8	32
OTHER		7.5	17.5	20.2	15.6
Column Total		48 23.9	117 57.8	37 18.4	203 100.0

Percents and totals based on respondents 203 cases; 3,054 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

NAVYTIME Q18-YEARS IN ACTIVE DUTY IN NAVY by PAYGRADE Q20

NAVYTIME	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
= '< 1 YEAR'		26 3.3	17 .8	3 .7	46 1.4
= '>1 YR.-3 YRS.'		701 87.8	246 11.8	2 .5	949 29.2
= '>3 YR.-5 YRS.'		65 8.2	384 18.4	0 .1	450 13.8
= '>5 YR.-10 YRS.'		6 .8	693 33.3	4 1.1	703 21.7
= '>10 YR.-15 YRS'			484 23.2	71 19.4	555 17.1
= '>15 YR.-20 YRS'			258 12.4	189 51.8	447 13.8
= '>20 YR.-25 YRS'			1 .0	84 23.0	85 2.6
= '>25 YRS.'				12 3.4	12 .4
Column Total		798 24.6	2084 64.2	365 11.2	3247 100.0

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

NAVYTIME Q18-YEARS IN ACTIVE DUTY IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
NAVYTIME				
'< 1 YEAR'		36 1.4	10 1.8	46 1.4
'>1 YR.-3 YRS.'		645 24.4	283 51.0	928 29.0
'>3 YR.-5 YRS.'		382 14.5	64 11.6	447 14.0
'>5 YR.-10 YRS.'		600 22.7	94 17.0	695 21.7
'>10 YR.-15 YRS'		480 18.2	66 11.8	545 17.1
'>15 YR.-20 YRS'		404 15.3	36 6.4	439 13.7
'>20 YR.-25 YRS'		82 3.1	2 .4	84 2.6
'>25 YRS.'		12 .5	0 .0	12 .4
Column Total		2640 82.6	555 17.4	3195 100.0

Number of Missing Observations: 62

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

NAVYTIME Q18-YEARS IN ACTIVE DUTY IN NAVY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
NAVYTIME					
'< 1 YEAR'		34 1.5	4 1.0	8 1.6	46 1.4
'>1 YR.-3 YRS.'		628 27.8	128 29.6	183 34.7	938 29.2
'>3 YR.-5 YRS.'		335 14.8	49 11.3	63 11.9	447 13.9
'>5 YR.-10 YRS.'		465 20.6	110 25.5	120 22.8	695 21.6
'>10 YR.-15 YRS'		408 18.1	65 15.1	76 14.4	550 17.1
'>15 YR.-20 YRS'		322 14.2	68 15.7	54 10.3	443 13.8
'>20 YR.-25 YRS'		56 2.5	7 1.6	21 3.9	84 2.6
'>25 YRS.'		9 .4	1 .2	2 .4	12 .4
Column Total		2257 70.2	431 13.4	528 16.4	3216 100.0

Number of Missing Observations: 42

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

NAVYTIME Q18-YEARS IN ACTIVE DUTY IN NAVY by EDUC Q4

NAVYTIME	Count Col Pct	EDUC			Row Total
		High Sch ool or 1	College 1 or BA	Post BA degree	
= '< 1 YEAR'		20 1.4	26 1.4		46 1.4
= '>1 YR.-3 YRS.'		506 35.8	436 24.4	1 9.3	944 29.4
= '>3 YR.-5 YRS.'		206 14.6	237 13.3	1 9.3	445 13.8
= '>5 YR.-10 YRS.'		299 21.1	397 22.2	3 22.2	699 21.7
= '>10 YR.-15 YRS'		215 15.2	332 18.6	3 17.7	550 17.1
= '>15 YR.-20 YRS'		144 10.2	287 16.1	4 24.6	435 13.5
= '>20 YR.-25 YRS'		20 1.4	63 3.5	2 12.2	85 2.6
= '>25 YRS.'		3 .2	8 .5	1 4.7	12 .4
Column Total		1413 43.9	1787 55.6	16 .5	3216 100.0

Number of Missing Observations: 42

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q19 CURRENT MILITARY STATUS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q19					
USN		668 84.0	1936 92.8	342 93.3	2947 90.7
USNR		87 11.0	27 1.3	0 .1	115 3.5
USNR(TAR)		40 5.0	115 5.5	24 6.5	179 5.5
USNR(265,TEMAC.)			8 .4	0 .1	9 .3
Column Total		796 24.5	2087 64.2	366 11.3	3249 100.0

Number of Missing Observations: 8

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q20 PAYGRADE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q20				
E-1		4 .2		4 .1
E-2		178 6.7	94 16.9	272 8.5
E-3		360 13.6	149 26.8	509 15.9
E-4		555 20.9	123 22.1	677 21.1
E-5		667 25.2	105 18.9	772 24.1
E-6		544 20.5	65 11.8	609 19.0
E-7		241 9.1	15 2.8	257 8.0
E-8		74 2.8	4 .6	77 2.4
E-9		28 1.1	1 .1	29 .9
Column Total		2650 82.7	555 17.3	3206 100.0

Number of Missing Observations: 52

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

GRADTIME Q21-TIME IN CURRENT PAYGRADE by PAYGRADE Q20

GRADTIME	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
= '<6 MONTHS'		354 44.6	362 17.4	26 7.1	742 22.9
= '>6 MO.-1 YR.'		253 32.0	232 11.1	28 7.6	513 15.8
= '>1 YR.-2 YRS.'		142 17.9	330 15.9	48 13.3	520 16.1
= '>2 YR.-3 YRS.'		34 4.3	246 11.8	46 12.5	325 10.1
= '>3 YR.-5 YRS.'		7 .9	388 18.6	82 22.4	477 14.7
= '>5 YR.-7 YRS.'			274 13.2	77 21.0	351 10.8
= '>7 YR.-10 YRS.'			176 8.5	48 13.2	224 6.9
= '> 10 YRS.'		3 .3	72 3.5	11 2.9	86 2.6
Column Total		793 24.5	2080 64.2	365 11.3	3238 100.0

Number of Missing Observations: 19

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

GRADTIME Q21-TIME IN CURRENT PAYGRADE by Q1 GENDER

GRADTIME	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
= '<6 MONTHS'		514 19.5	221 40.1	735 23.1
= '>6 MO.-1 YR.'		387 14.7	114 20.7	501 15.7
= '>1 YR.-2 YRS.'		453 17.2	59 10.8	513 16.1
= '>2 YR.-3 YRS.'		274 10.4	46 8.3	319 10.0
= '>3 YR.-5 YRS.'		426 16.2	46 8.3	472 14.8
= '>5 YR.-7 YRS.'		306 11.6	41 7.5	347 10.9
= '>7 YR.-10 YRS.'		200 7.6	18 3.3	218 6.8
= '> 10 YRS.'		76 2.9	6 1.1	82 2.6
Column Total		2635 82.7	551 17.3	3186 100.0

Number of Missing Observations: 71

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

GRADTIME Q21-TIME IN CURRENT PAYGRADE by RACIAL Q2

GRADTIME	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
= '<6 MONTHS'		511 22.7	101 23.7	126 23.9	738 23.0
= '>6 MO.-1 YR.'		355 15.7	57 13.3	95 18.0	506 15.8
= '>1 YR.-2 YRS.'		375 16.7	77 18.0	64 12.1	516 16.1
= '>2 YR.-3 YRS.'		212 9.4	55 13.0	52 9.9	319 10.0
= '>3 YR.-5 YRS.'		336 14.9	45 10.6	91 17.3	473 14.8
= '>5 YR.-7 YRS.'		239 10.6	52 12.2	59 11.1	349 10.9
= '>7 YR.-10 YRS.'		166 7.3	26 6.1	28 5.3	219 6.8
= '> 10 YRS.'		59 2.6	14 3.2	13 2.4	85 2.7
Column Total		2252 70.2	426 13.3	528 16.5	3206 100.0

Number of Missing Observations: 51

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

GRADTIME Q21-TIME IN CURRENT PAYGRADE by EDUC Q4

GRADTIME	Count Col Pct	EDUC			Row Total
		High Sch ool or 1	College or BA	Post BA degree	
'<6 MONTHS'	374 26.6	359 20.1			733 22.9
'>6 MO.-1 YR.'	250 17.7	259 14.5	3 19.0		512 16.0
'>1 YR.-2 YRS.'	213 15.1	303 17.0	1 7.1		517 16.1
'>2 YR.-3 YRS.'	145 10.3	175 9.8	3 19.1		323 10.1
'>3 YR.-5 YRS.'	180 12.8	290 16.2	5 28.7		474 14.8
'>5 YR.-7 YRS.'	130 9.3	213 12.0	3 16.3		346 10.8
'>7 YR.-10 YRS.'	83 5.9	134 7.5	1 7.0		218 6.8
'> 10 YRS.'	33 2.3	49 2.8	0 2.8		82 2.6
Column Total	1407 43.9	1782 55.6	16 .5		3205 100.0

Number of Missing Observations: 53

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

RATING	Value	Frequency	Percent	Valid Percent	Cum Percent
Value Label		557	17.1	17.1	17.1
a	1	.0	.0	.0	17.1
a g	2	.0	.0	.0	17.2
a o	1	.0	.0	.0	17.2
ab	0	.0	.0	.0	17.2
abc	0	.0	.0	.0	17.2
abe	19	.6	.6	.6	17.8
abf	25	.8	.8	.8	18.6
abh	29	.9	.9	.9	19.4
ac	19	.6	.6	.6	20.0
acc	1	.0	.0	.0	20.0
ad	78	2.4	2.4	2.4	22.4
adc	2	.1	.1	.1	22.5
ae	45	1.4	1.4	1.4	23.9
aec	2	.1	.1	.1	23.9
af	1	.0	.0	.0	23.9
afc	1	.0	.0	.0	24.0
ag	26	.8	.8	.8	24.8
agc	0	.0	.0	.0	24.8
air	1	.0	.0	.0	24.8
ak	54	1.7	1.7	1.7	26.5
akc	1	.0	.0	.0	26.5
am	2	.1	.1	.1	26.6
amc	1	.0	.0	.0	26.6
ame	23	.7	.7	.7	27.3
amh	30	.9	.9	.9	28.2
ams	64	2.0	2.0	2.0	30.2
an	2	.1	.1	.1	30.3
ao	49	1.5	1.5	1.5	31.8
aoc	0	.0	.0	.0	31.8
as	25	.8	.8	.8	32.6
asc	1	.0	.0	.0	32.6
ase	2	.0	.0	.0	32.7
asw	1	.0	.0	.0	32.7
at	67	2.0	2.0	2.0	34.7
atc	4	.1	.1	.1	34.9
ati	16	.5	.5	.5	35.3
ato	15	.4	.4	.4	35.8
av	1	.0	.0	.0	35.8
avc	1	.0	.0	.0	35.8
aw	6	.2	.2	.2	36.0
awa	2	.1	.1	.1	36.1
awc	1	.0	.0	.0	36.2
awh	5	.1	.1	.1	36.3
awn	4	.1	.1	.1	36.4
az	35	1.1	1.1	1.1	37.5
azc	1	.0	.0	.0	37.5
b	1	.0	.0	.0	37.6
bbt	1	.0	.0	.0	37.6
bm	65	2.0	2.0	2.0	39.6
bmc	9	.3	.3	.3	39.9
bt	33	1.0	1.0	1.0	40.9
btc	3	.1	.1	.1	41.0
bu	13	.4	.4	.4	41.4
buc	0	.0	.0	.0	41.4
cb	1	.0	.0	.0	41.4
ce	2	.1	.1	.1	41.5
cec	0	.0	.0	.0	41.5
cm	12	.4	.4	.4	41.9
cmc	1	.0	.0	.0	41.9
ct	0	.0	.0	.0	41.9
cta	10	.3	.3	.3	42.2
cti	12	.4	.4	.4	42.5
ctm	14	.4	.4	.4	43.0

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

cto	22	.7	.7	43.6
ctr	18	.6	.6	44.2
ctt	2	.1	.1	44.3
cu	0	.0	.0	44.3
cuc	0	.0	.0	44.3
d p	2	.0	.0	44.3
dc	24	.7	.7	45.1
dcc	1	.0	.0	45.1
dk	21	.7	.7	45.7
dkc	1	.0	.0	45.8
dm	1	.0	.0	45.8
dn	6	.2	.2	46.0
dp	22	.7	.7	46.7
ds	14	.4	.4	47.1
dsc	0	.0	.0	47.1
dt	28	.8	.8	48.0
dtc	2	.1	.1	48.0
dtg	1	.0	.0	48.1
e	1	.0	.0	48.1
ea	8	.2	.2	48.3
eaw	0	.0	.0	48.4
em	69	2.1	2.1	50.5
emc	3	.1	.1	50.6
emn	1	.0	.0	50.6
en	46	1.4	1.4	52.0
enc	4	.1	.1	52.1
eo	18	.5	.5	52.7
eoc	0	.0	.0	52.7
eq	0	.0	.0	52.7
eqc	0	.0	.0	52.7
et	99	3.0	3.0	55.7
etc	6	.2	.2	55.9
ets	8	.3	.3	56.2
ew	12	.4	.4	56.5
ewc	1	.0	.0	56.6
fc	47	1.4	1.4	58.0
fcc	2	.1	.1	58.1
ft	15	.4	.4	58.5
ftc	1	.0	.0	58.5
gm	3	.1	.1	58.6
gmc	3	.1	.1	58.7
gmg	31	.9	.9	59.7
gmm	13	.4	.4	60.1
gs	2	.1	.1	60.1
gse	13	.4	.4	60.5
gsm	17	.5	.5	61.0
h	3	.1	.1	61.1
hm	185	5.7	5.7	66.8
hma	1	.0	.0	66.8
hmc	6	.2	.2	67.0
hmt	0	.0	.0	67.0
hn	15	.4	.4	67.5
ht	48	1.5	1.5	68.9
htc	2	.1	.1	69.0
ic	22	.7	.7	69.7
icc	2	.0	.0	69.7
im	1	.0	.0	69.8
is	18	.5	.5	70.3
isc	1	.0	.0	70.4
jo	7	.2	.2	70.6
li	2	.0	.0	70.6
ln	9	.3	.3	70.9
lnc	1	.0	.0	70.9
m	2	.1	.1	71.0
ma	11	.3	.3	71.3
maa	2	.1	.1	71.4
mac	0	.0	.0	71.4

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

mc	0	.0	.0	71.4
mm	122	3.7	3.7	75.2
mmc	9	.3	.3	75.4
mn	4	.1	.1	75.6
mnc	0	.0	.0	75.6
mr	15	.5	.5	76.0
mrc	0	.0	.0	76.1
ms	64	2.0	2.0	78.0
msc	3	.1	.1	78.1
mss	1	.0	.0	78.1
mt	5	.1	.1	78.3
mtc	0	.0	.0	78.3
mu	2	.1	.1	78.4
muc	1	.0	.0	78.4
nc	12	.4	.4	78.8
ncc	6	.2	.2	78.9
ncr	1	.0	.0	79.0
om	2	.0	.0	79.0
os	95	2.9	2.9	81.9
osc	1	.0	.0	81.9
ota	7	.2	.2	82.2
otm	1	.0	.0	82.2
pc	8	.3	.3	82.5
pcc	1	.0	.0	82.5
ph	15	.5	.5	83.0
pm	0	.0	.0	83.0
pn	82	2.5	2.5	85.5
pnc	1	.0	.0	85.5
pr	21	.7	.7	86.2
prc	1	.0	.0	86.2
qm	27	.8	.8	87.0
qmc	0	.0	.0	87.1
rm	88	2.7	2.7	89.8
rmc	4	.1	.1	89.9
rp	10	.3	.3	90.2
rpc	0	.0	.0	90.2
sh	14	.4	.4	90.6
shc	2	.1	.1	90.7
shi	2	.0	.0	90.7
sk	60	1.8	1.8	92.6
skc	7	.2	.2	92.8
sm	22	.7	.7	93.4
smc	2	.1	.1	93.5
smn	1	.0	.0	93.5
ss	1	.0	.0	93.5
sst	0	.0	.0	93.6
stg	22	.7	.7	94.2
sts	25	.8	.8	95.0
sw	5	.1	.1	95.1
swc	0	.0	.0	95.2
tm	15	.5	.5	95.6
tmc	1	.0	.0	95.7
tmo	2	.1	.1	95.7
tms	3	.1	.1	95.8
tmt	2	.1	.1	95.9
ut	5	.2	.2	96.1
utc	0	.0	.0	96.1
wt	2	.0	.0	96.1
wtc	0	.0	.0	96.1
yn	123	3.8	3.8	99.9
ync	4	.1	.1	100.0
Valid cases	3257			
Missing cases	0			
otal	3257	100.0	100.0	

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q24 MALES AND FEMALES AT COMMAND by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q24					
YES		549 76.2	1448 78.4	263 84.4	2260 78.5
NO		171 23.8	399 21.6	49 15.6	619 21.5
	Column Total	720 25.0	1847 64.2	311 10.8	2879 100.0

Number of Missing Observations: 379

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q25A WOMEN HAVE ABILITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q25A	-----	-----	-----	-----	-----
STRONG AGREE		232 29.1	509 24.5	100 27.6	841 26.0
AGREE		293 36.8	779 37.5	156 43.1	1227 37.9
NO OPINION		159 20.0	427 20.6	52 14.5	639 19.7
DISAGREE		68 8.5	254 12.2	43 11.9	365 11.3
STRONG DISAGREE		45 5.6	109 5.2	11 2.9	164 5.1
Column Total		796 24.6	2078 64.2	362 11.2	3236 100.0

Number of Missing Observations: 21

Q25B WOMEN ACCEPTED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q25B	-----	-----	-----	-----	-----
STRONG AGREE		248 32.0	566 27.7	109 30.7	923 29.1
AGREE		250 32.3	696 34.0	135 37.9	1081 34.0
NO OPINION		164 21.2	426 20.9	65 18.3	656 20.6
DISAGREE		67 8.6	244 11.9	36 10.1	347 10.9
STRONG DISAGREE		46 5.9	113 5.5	11 3.0	169 5.3
Column Total		775 24.4	2044 64.4	357 11.2	3176 100.0

Number of Missing Observations: 81

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q25A WOMEN HAVE ABILITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q25A					
AGREE		524 65.9	1288 62.0	256 70.7	2069 63.9
NO OPINION		159 20.0	427 20.6	52 14.5	639 19.7
DISAGREE		112 14.1	363 17.5	54 14.8	529 16.3
Column Total		796 24.6	2078 64.2	362 11.2	3236 100.0

Number of Missing Observations: 21

Q25B WOMEN ACCEPTED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q25B					
AGREE		498 64.3	1262 61.7	245 68.6	2005 63.1
NO OPINION		164 21.2	426 20.9	65 18.3	656 20.6
DISAGREE		113 14.6	356 17.4	47 13.1	516 16.2
Column Total		775 24.4	2044 64.4	357 11.2	3176 100.0

Number of Missing Observations: 81

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q25A WOMEN HAVE ABILITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q25A				
STRONG AGREE		598 22.7	226 40.9	824 25.9
AGREE		1005 38.2	211 38.0	1215 38.1
NO OPINION		553 21.0	74 13.4	628 19.7
DISAGREE		324 12.3	34 6.2	359 11.3
STRONG DISAGREE		153 5.8	8 1.5	161 5.0
	Column Total	2633 82.6	554 17.4	3186 100.0

Number of Missing Observations: 71

Q25B WOMEN ACCEPTED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q25B				
STRONG AGREE		658 25.4	248 45.9	905 29.0
AGREE		893 34.5	174 32.3	1068 34.1
NO OPINION		574 22.2	72 13.4	647 20.7
DISAGREE		307 11.9	35 6.5	342 10.9
STRONG DISAGREE		155 6.0	10 1.9	165 5.3
	Column Total	2587 82.7	540 17.3	3127 100.0

Number of Missing Observations: 131

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q25A WOMEN HAVE ABILITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q25A				
AGREE		1602 60.9	437 78.9	2039 64.0
NO OPINION		553 21.0	74 13.4	628 19.7
DISAGREE		477 18.1	43 7.7	519 16.3
	Column Total	2633 82.6	554 17.4	3186 100.0

Number of Missing Observations: 71

Q25B WOMEN ACCEPTED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q25B				
AGREE		1551 59.9	422 78.2	1973 63.1
NO OPINION		574 22.2	72 13.4	647 20.7
DISAGREE		462 17.9	45 8.4	507 16.2
	Column Total	2587 82.7	540 17.3	3127 100.0

Number of Missing Observations: 131

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q25A WOMEN HAVE ABILITY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q25A	-----	-----	-----	-----	-----
STRONG AGREE		563 24.9	147 34.2	121 23.3	830 25.9
AGREE		846 37.5	185 43.1	187 36.0	1218 38.0
NO OPINION		439 19.4	74 17.2	120 23.1	633 19.7
DISAGREE		283 12.5	17 4.0	61 11.8	361 11.3
STRONG DISAGREE		127 5.6	6 1.4	30 5.8	162 5.1
Column Total		2257 70.4	428 13.4	519 16.2	3204 100.0

Number of Missing Observations: 53

Q25B WOMEN ACCEPTED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q25B	-----	-----	-----	-----	-----
STRONG AGREE		614 27.7	161 38.8	136 26.7	911 29.0
AGREE		748 33.7	150 36.2	176 34.6	1075 34.2
NO OPINION		460 20.7	75 18.0	116 22.7	651 20.7
DISAGREE		264 11.9	24 5.7	55 10.8	343 10.9
STRONG DISAGREE		135 6.1	6 1.3	26 5.2	167 5.3
Column Total		2221 70.6	415 13.2	510 16.2	3146 100.0

Number of Missing Observations: 111

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q25A WOMEN HAVE ABILITY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q25A					
AGREE		1409 62.4	331 77.4	308 59.3	2048 63.9
NO OPINION		439 19.4	74 17.2	120 23.1	633 19.7
DISAGREE		409 18.1	23 5.4	91 17.6	523 16.3
Column Total		2257 70.4	428 13.4	519 16.2	3204 100.0

Number of Missing Observations: 53

Q25B WOMEN ACCEPTED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q25B					
AGREE		1362 61.3	311 75.0	312 61.3	1986 63.1
NO OPINION		460 20.7	75 18.0	116 22.7	651 20.7
DISAGREE		398 17.9	29 7.0	82 16.0	509 16.2
Column Total		2221 70.6	415 13.2	510 16.2	3146 100.0

Number of Missing Observations: 111

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q25A WOMEN HAVE ABILITY by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q25A	-----	-----	-----	-----	-----
STRONG AGREE		402 24.4	386 26.9	53 35.3	841 26.0
AGREE		618 37.5	559 39.0	50 33.4	1227 37.9
NO OPINION		332 20.1	283 19.7	23 15.6	638 19.7
DISAGREE		204 12.4	145 10.1	16 10.9	365 11.3
STRONG DISAGREE		93 5.7	63 4.4	7 4.9	164 5.1
Column Total		1650 51.0	1435 44.4	150 4.6	3235 100.0

Number of Missing Observations: 22

Q25B WOMEN ACCEPTED by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q25B	-----	-----	-----	-----	-----
STRONG AGREE		442 27.3	426 30.2	55 37.4	923 29.1
AGREE		545 33.7	488 34.6	47 32.4	1080 34.0
NO OPINION		333 20.6	297 21.1	26 17.6	656 20.7
DISAGREE		198 12.2	138 9.8	10 7.1	347 10.9
STRONG DISAGREE		101 6.2	60 4.3	8 5.5	169 5.3
Column Total		1618 51.0	1410 44.4	146 4.6	3175 100.0

Number of Missing Observations: 82

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q25A WOMEN HAVE ABILITY by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q25A					
AGREE		1020 61.9	945 65.8	103 68.7	2068 63.9
NO OPINION		332 20.1	283 19.7	23 15.6	638 19.7
DISAGREE		298 18.0	208 14.5	24 15.8	529 16.4
Column Total		1650 51.0	1435 44.4	150 4.6	3235 100.0

Number of Missing Observations: 22

Q25B WOMEN ACCEPTED by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q25B					
AGREE		987 61.0	915 64.9	102 69.8	2003 63.1
NO OPINION		333 20.6	297 21.1	26 17.6	656 20.7
DISAGREE		299 18.5	198 14.1	18 12.6	516 16.2
Column Total		1618 51.0	1410 44.4	146 4.6	3175 100.0

Number of Missing Observations: 82

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q26 CURRENT BILLET by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q26					
SEA DUTY		459 57.4	1060 50.8	145 39.6	1664 51.1
SHORE DUTY		318 39.8	924 44.2	197 53.8	1440 44.2
OTHER		22 2.8	104 5.0	24 6.6	150 4.6
	Column Total	799 24.6	2089 64.2	366 11.3	3255 100.0

Number of Missing Observations: 3

Q26 CURRENT BILLET by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q26				
SEA DUTY		1490 56.3	145 26.0	1634 51.0
SHORE DUTY		1041 39.3	380 68.4	1421 44.3
OTHER		117 4.4	31 5.6	148 4.6
	Column Total	2648 82.7	555 17.3	3203 100.0

Number of Missing Observations: 54

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q27 (tabulating 1) TYPE OF ACTIVITY ASSIGNED
by PAYGRADE Q20

		PAYGRADE			Row Total
	Count Col pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q27					
Q27A SHORE OR STAFF		280 35.7	801 38.7	159 43.6	1240 38.5
Q27B AFLOAT STAFF		10 1.3	18 .9	7 1.9	35 1.1
Q27C TRAINING COMMAND		48 6.2	182 8.8	56 15.4	286 8.9
Q27D AVIATION, SHIPS		65 8.3	123 6.0	13 3.7	202 6.3
Q27E AVIATION, SHORE		36 4.6	129 6.2	11 2.9	175 5.5
Q27F CARR A/C SQUAD		31 4.0	46 2.2	2 .6	79 2.5
Q27G CARRIER, OTHER		128 16.3	174 8.4	26 7.0	327 10.2
Q27H CRUISER		25 3.2	55 2.7	8 2.1	87 2.7
Q27I DESTROYER TYPES		49 6.3	156 7.6	13 3.6	219 6.8
Q27J MINECRAFT		2 .3	6 .3	1 .3	10 .3
Q27K SUBMARINE		14 1.7	84 4.1	19 5.1	116 3.6
Q27L TENDER		22 2.8	41 2.0	8 2.2	71 2.2
Q27M RESERVE UNIT		4 .5	18 .9	5 1.5	27 .9
Q27N SERV FORCE SHIP		6 .8	17 .8	3 .8	27 .8
Q27O AMPHIBIOUS SHIP		84 10.7	131 6.3	13 3.5	228 7.1
Q27P AMPHIBIOUS CRAFT		5 .6	7 .3	2 .6	14 .4
Q27Q OTHER		76 9.8	289 14.0	58 15.8	423 13.1
Column Total		783 24.3	2071 64.3	365 11.3	3218 100.0

Percents and totals based on respondents 3,218 cases; 39 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q28 FLEET NOW SERVING IN by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q28	-----	-----	-----	-----	-----
DOES NOT APPLY		241 30.6	852 41.1	188 51.4	1280 39.7
2ND FLT ATL.		123 15.7	427 20.6	82 22.3	632 19.6
3RD FLT PAC.		160 20.3	455 22.0	65 17.8	680 21.1
5TH FLT PER.		16 2.1	20 .9	1 .3	37 1.1
6TH FLT MED.		59 7.5	86 4.1	10 2.7	155 4.8
7TH FLT FAREAST		84 10.7	134 6.5	19 5.1	237 7.4
DONT KNOW		103 13.1	98 4.7	1 .4	202 6.3
		-----	-----	-----	-----
Column Total		787 24.4	2071 64.2	365 11.3	3223 100.0

Number of Missing Observations: 34

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q29 GEOGRAPHICAL LOCATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q29					
ALASKA, HAWAII		41 5.3	124 6.0	18 4.9	183 5.7
CONUS		519 66.8	1632 78.6	303 83.0	2454 76.3
EUROPE		26 3.3	76 3.6	15 4.1	117 3.6
FAR EAST		76 9.7	119 5.7	19 5.3	214 6.7
CARIBBEAN		6 .8	23 1.1	2 .5	31 1.0
MIDDLE EAST		15 1.9	14 .7	1 .3	30 .9
SO., CENT. AMER.		6 .8	7 .3	1 .2	14 .4
OTHER		88 11.4	81 3.9	6 1.7	176 5.5
Column Total		777 24.2	2075 64.5	365 11.4	3218 100.0

Number of Missing Observations: 39

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q31 GENERAL INFORMATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q31					
NAVY PRODUCED		705 89.1	1732 83.4	300 82.6	2737 84.7
EXT. PRODUCED		39 4.9	269 13.0	57 15.6	365 11.3
NEWSPAPER		11 1.4	35 1.7	1 .2	47 1.5
TELEVISION		36 4.5	40 1.9	6 1.6	81 2.5
Column Total		791 24.5	2076 64.3	364 11.3	3230 100.0

Number of Missing Observations: 27

Q32 PERSONNEL INFORMATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q32					
NAVY PRODUCED		736 92.5	1811 87.3	322 88.3	2870 88.7
EXT. PRODUCED		47 5.9	249 12.0	42 11.4	338 10.4
NEWSPAPER		6 .8	4 .2	1 .1	11 .3
TELEVISION		6 .8	11 .5	0 .1	18 .5
Column Total		796 24.6	2075 64.1	365 11.3	3236 100.0

Number of Missing Observations: 21

1996 NAVY-WIDE PERSONNEL SURVEY. ENLISTED
NPRDC SAN DIEGO

Q33 USED BUPERS HOME PAGE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q33					
NEVER X EXIST		440 55.3	1006 48.5	103 28.3	1549 47.9
NEVER EXIST		195 24.6	487 23.5	110 30.1	792 24.5
NEVER NO ACCESS		122 15.4	361 17.4	80 22.0	564 17.4
FEW SATISFIED		13 1.7	132 6.3	42 11.5	187 5.8
FEW NOT USEFUL		16 2.0	38 1.9	7 2.0	62 1.9
FREQUENTLY		8 .9	51 2.4	22 6.1	80 2.5
Column Total		794 24.6	2075 64.2	365 11.3	3235 100.0

Number of Missing Observations: 23

Q34 FIRST CONTACT DETAILER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q34					
NOT APPLICABLE		653 82.1	514 24.7	15 4.2	1182 36.5
1 TO 30 DAYS		19 2.3	37 1.8	1 .4	57 1.7
31 TO 60 DAYS		10 1.2	80 3.8	3 1.0	93 2.9
61 TO 90 DAYS		14 1.7	174 8.4	21 5.7	209 6.4
91 D. TO 6 M.		37 4.6	435 20.9	89 24.4	561 17.3
MORE THAN 6 M.		64 8.0	842 40.4	235 64.3	1140 35.2
Column Total		796 24.5	2082 64.2	365 11.3	3243 100.0

Number of Missing Observations: 15

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q34 FIRST CONTACT DETAILER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q34					
1 TO 30 DAYS		19 13.0	37 2.3	1 .4	57 2.8
31 TO 60 DAYS		10 6.9	80 5.1	3 1.0	93 4.5
61 TO 90 DAYS		14 9.5	174 11.1	21 6.0	209 10.1
91 D. TO 6 M.		37 25.9	435 27.8	89 25.5	561 27.2
MORE THAN 6 M.		64 44.7	842 53.7	235 67.1	1140 55.3
Column Total		142 6.9	1568 76.1	350 17.0	2060 100.0

Number of Missing Observations: 1197

Q35 NEGOTIATE ORDERS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q35					
NOT APPLICABLE		689 86.7	550 26.4	16 4.5	1255 38.7
1 TO 30 DAYS		15 1.9	101 4.9	12 3.3	128 4.0
31 TO 60 DAYS		15 1.8	183 8.8	29 7.9	227 7.0
61 TO 90 DAYS		17 2.2	257 12.4	47 13.0	322 9.9
91 D. TO 6 M.		24 3.1	530 25.5	137 37.5	691 21.3
MORE THAN 6 M.		34 4.3	460 22.1	123 33.8	618 19.1
Column Total		794 24.5	2082 64.2	365 11.3	3241 100.0

Number of Missing Observations: 16

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q35 NEGOTIATE ORDERS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q35					
1 TO 30 DAYS		15 14.0	101 6.6	12 3.4	128 6.5
31 TO 60 DAYS		15 13.9	183 12.0	29 8.3	227 11.4
61 TO 90 DAYS		17 16.3	257 16.8	47 13.6	322 16.2
91 D. TO 6 M.		24 23.2	530 34.6	137 39.3	691 34.8
MORE THAN 6 M.		34 32.7	460 30.0	123 35.4	618 31.1
Column Total		106 5.3	1532 77.1	349 17.6	1986 100.0

Number of Missing Observations: 1271

Q36 CHOICES AVAILABLE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q36					
NOT APPLICABLE		657 82.3	530 25.4	31 8.6	1218 37.5
MORE THAN 4		15 1.8	227 10.9	57 15.8	299 9.2
Four		7 .9	108 5.2	19 5.3	135 4.1
Three		27 3.4	327 15.7	73 20.1	428 13.2
Two		27 3.4	400 19.2	75 20.5	502 15.5
One		34 4.3	302 14.5	64 17.6	400 12.3
NONE, CALL BACK		31 3.8	191 9.2	44 12.2	267 8.2
Column Total		798 24.6	2086 64.2	365 11.2	3248 100.0

Number of Missing Observations: 9

Q36 CHOICES AVAILABLE by PAYGRADE Q20

Count Col Pct	PAYGRADE		
	E-3 AND	E-4 THRU	E-7 THRU

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

	BELOW	E-6	E-9	Row Total
Q36				
MORE THAN 4	15 13.3	227 16.6	57 19.9	299 16.9
Four	7 6.7	108 7.9	19 6.7	135 7.6
Three	27 24.4	327 24.0	73 25.3	428 24.3
Two	27 24.4	400 29.3	75 25.9	502 28.5
One	34 31.1	302 22.1	64 22.2	400 22.7
Column Total	111 6.3	1364 77.3	289 16.4	1764 100.0

Number of Missing Observations: 1494

Q37 RECEIVE ORDERS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q37					
NOT APPLICABLE		511 64.1	353 17.0	4 1.1	869 26.8
1 TO 30 DAYS		173 21.7	498 23.9	54 14.8	725 22.4
31 TO 60 DAYS		33 4.2	508 24.4	91 24.8	632 19.5
61 TO 90 DAYS		14 1.7	292 14.0	79 21.5	384 11.8
91 D. TO 6 M.		20 2.5	285 13.7	107 29.2	411 12.7
MORE THAN 6 M.		16 2.0	105 5.0	29 7.9	149 4.6
DIDNT REC.ADV.		30 3.8	42 2.0	3 .7	75 2.3
Column Total		797 24.6	2082 64.2	366 11.3	3245 100.0

Number of Missing Observations: 12

Q37 RECEIVE ORDERS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q37					
		173	498	54	725

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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1 TO 30 DAYS	67.7	29.5	15.1	31.5
	33	508	91	632
31 TO 60 DAYS	13.0	30.1	25.3	27.4
	14	292	79	384
61 TO 90 DAYS	5.3	17.3	21.9	16.7
	20	285	107	411
91 D. TO 6 M.	7.7	16.9	29.7	17.9
	16	105	29	149
MORE THAN 6 M.	6.3	6.2	8.0	6.5
Column Total	256	1687	359	2302
	11.1	73.3	15.6	100.0

Number of Missing Observations: 956

Q38 EARLY ENOUGH by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q38					
MOVE NOT REQ.		46 5.8	325 15.6	83 22.6	454 14.0
YES		169 21.3	1252 60.0	251 68.5	1673 51.5
NO		56 7.0	115 5.5	18 4.9	189 5.8
NOT APPLICABLE		523 65.9	394 18.9	15 4.0	932 28.7
Column Total		794	2087	366	3248
		24.5	64.3	11.3	100.0

Number of Missing Observations: 10

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q38 EARLY ENOUGH by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q38					
MOVE NOT REQ.		46 16.9	325 19.2	83 23.6	454 19.6
YES		169 62.5	1252 74.0	251 71.4	1673 72.2
NO		56 20.6	115 6.8	18 5.1	189 8.2
	Column Total	271 11.7	1693 73.1	352 15.2	2316 100.0

Number of Missing Observations: 942

Q39 IMP HOMESTEADING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q39					
VERY IMPORTANT		365 45.7	1126 53.9	182 49.7	1672 51.4
IMPORTANT		138 17.3	421 20.2	82 22.5	641 19.7
NO OPINION		200 25.1	343 16.4	63 17.3	606 18.6
UNIMPORTANT		69 8.6	121 5.8	28 7.6	217 6.7
VERY UNIMPORTANT		26 3.2	77 3.7	11 3.0	114 3.5
	Column Total	798 24.5	2087 64.2	366 11.3	3251 100.0

Number of Missing Observations: 6

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q40 CONFLICT HOMESTEADING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q40					
YES		362 45.6	1018 48.8	202 55.3	1582 48.8
NO		432 54.4	1066 51.2	164 44.7	1662 51.2
	Column Total	794 24.5	2084 64.2	366 11.3	3244 100.0

Number of Missing Observations: 13

Q41 EFFECTIVE DETAILER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q41					
DOES NOT APPLY		611 76.5	602 28.9	33 9.1	1246 38.4
VERY EFFECTIVE		12 1.5	172 8.3	70 19.0	254 7.8
EFFECTIVE		52 6.5	618 29.7	140 38.1	809 24.9
NOT VERY EFFECT.		68 8.5	397 19.1	68 18.6	534 16.4
NOT EFFECT AT AL		55 7.0	292 14.0	55 15.1	403 12.4
	Column Total	798 24.6	2081 64.1	366 11.3	3245 100.0

Number of Missing Observations: 12

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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Q42 PRIMARY CONCERN by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q42					
FUTURE PROMOT.		48 6.3	235 11.6	74 20.4	357 11.3
TYPE OF DUTY		104 13.5	350 17.2	59 16.3	513 16.2
GEO. LOCATION		352 45.9	1056 51.9	190 52.7	1598 50.5
PLATFORM		11 1.5	53 2.6	6 1.7	70 2.2
SPOUSES COLLOC.		32 4.2	142 7.0	13 3.5	186 5.9
OTHER		219 28.6	201 9.9	20 5.4	439 13.9
Column Total		766 24.2	2037 64.4	361 11.4	3164 100.0

Number of Missing Observations: 93

Q43 PREPARED LAST DEPLOY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q43					
DOES NOT APPLY		373 46.9	426 20.4	42 11.6	841 25.9
EXTREMELY PREP		89 11.1	601 28.8	167 45.7	857 26.4
MOSTLY PREP		164 20.7	669 32.1	125 34.1	958 29.5
SOMEWHAT PREP		101 12.7	269 12.9	23 6.3	393 12.1
BARELY PREP		41 5.1	70 3.4	5 1.4	116 3.6
NOT PREP		28 3.5	49 2.3	4 1.0	81 2.5
Column Total		796 24.5	2085 64.2	366 11.3	3246 100.0

Number of Missing Observations: 11

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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Q43 PREPARED LAST DEPLOY by PAYGRADE Q20

		PAYGRADE			
	Count Col Pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	Row Total
Q43					
EXTREMELY PREP		89 20.9	601 36.3	167 51.7	857 35.6
MOSTLY PREP		164 38.9	669 40.4	125 38.5	958 39.9
SOMEWHAT PREP		101 23.8	269 16.2	23 7.1	393 16.3
BARELY PREP		41 9.7	70 4.2	5 1.6	116 4.8
NOT PREP		28 6.7	49 3.0	4 1.1	81 3.4
	Column Total	423 17.6	1659 69.0	323 13.4	2405 100.0

Number of Missing Observations: 852

Q44A VARIETY OF ASSIGNMENTS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q44A	-----	+	+	+	+
STRONG AGREE		220 27.8	540 26.0	99 27.2	859 26.6
		+	+	+	+
AGREE		209 26.4	592 28.5	111 30.4	912 28.2
		+	+	+	+
NO OPINION		195 24.7	498 23.9	96 26.4	789 24.4
		+	+	+	+
DISAGREE		77 9.7	275 13.2	42 11.5	394 12.2
		+	+	+	+
STRONG DISAGREE		91 11.5	174 8.4	16 4.5	281 8.7
		+	+	+	+
Column Total		792 24.5	2079 64.3	364 11.2	3235 100.0

Number of Missing Observations: 22

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q44B STAY IN SPEC. LO. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q44B	-----	-----	-----	-----	-----
STRONG AGREE		195 24.5	626 30.1	79 21.7	900 27.8
AGREE		161 20.1	500 24.1	105 28.9	766 23.6
NO OPINION		217 27.2	503 24.2	94 25.7	814 25.1
DISAGREE		111 13.9	274 13.2	57 15.6	442 13.6
STRONG DISAGREE		114 14.3	174 8.4	30 8.2	318 9.8
Column Total		798 24.6	2076 64.1	364 11.3	3239 100.0

Number of Missing Observations: 18

Q44C SERVE LONGER SEA TOURS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q44C	-----	-----	-----	-----	-----
STRONG AGREE		121 15.3	256 12.4	44 12.0	422 13.1
AGREE		131 16.6	347 16.8	75 20.7	553 17.1
NO OPINION		174 22.0	475 22.9	89 24.6	739 22.9
DISAGREE		148 18.7	456 22.0	78 21.4	682 21.1
STRONG DISAGREE		217 27.4	536 25.9	77 21.2	830 25.7
Column Total		792 24.5	2071 64.2	363 11.3	3226 100.0

Number of Missing Observations: 31

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q44D EXTEND SEA DUTY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q44D					
STRONG AGREE		83 10.5	393 19.0	74 20.4	550 17.1
AGREE		95 12.1	408 19.7	85 23.5	588 18.3
NO OPINION		146 18.6	340 16.4	64 17.7	550 17.1
DISAGREE		169 21.5	412 19.9	71 19.5	651 20.2
STRONG DISAGREE		294 37.4	517 25.0	69 19.0	879 27.3
Column Total		787 24.4	2069 64.3	362 11.3	3219 100.0

Number of Missing Observations: 38

Q44E EXTEND OVERSEAS DUTY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q44E					
STRONG AGREE		118 14.9	405 19.6	74 20.3	597 18.5
AGREE		126 15.9	456 22.0	88 24.2	670 20.8
NO OPINION		151 19.0	462 22.3	91 25.1	704 21.8
DISAGREE		149 18.9	336 16.2	49 13.5	534 16.6
STRONG DISAGREE		247 31.3	412 19.9	61 16.9	720 22.3
Column Total		791 24.5	2071 64.2	362 11.2	3224 100.0

Number of Missing Observations: 33

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43 PREPARED LAST DEPLOY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q43					
DOES NOT APPLY		373 46.9	426 20.4	42 11.6	841 25.9
EXTREMELY PREP		89 11.1	601 28.8	167 45.7	857 26.4
MOSTLY PREP		164 20.7	669 32.1	125 34.1	958 29.5
SOMEWHAT PREP		101 12.7	269 12.9	23 6.3	393 12.1
BARELY PREP		41 5.1	70 3.4	5 1.4	116 3.6
NOT PREP		28 3.5	49 2.3	4 1.0	81 2.5
Column Total		796 24.5	2085 64.2	366 11.3	3246 100.0

Number of Missing Observations: 11

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45 (tabulating 1) Would want to spend tours in
by PAYGRADE Q20

		PAYGRADE			Row Total
	Count Col pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45					
Q45A Bangor/Bremerton, WA	114 14.4	389 19.0	84 23.2	587 18.3	
Q45B Brunswick/Bath, ME	40 5.0	165 8.1	27 7.4	231 7.2	
Q45C Corpus Christi/Ingle	65 8.2	69 3.4	6 1.7	140 4.4	
Q45D Earle, NJ	163 20.6	337 16.4	46 12.6	546 17.0	
Q45E Everett/Whidbey Isla	55 6.9	104 5.1	7 1.9	165 5.2	
Q45F Havelock/Cherry Poin	108 13.7	312 15.2	63 17.3	483 15.1	
Q45G Jacksonville, FL/May	59 7.5	118 5.7	6 1.8	184 5.7	
Q45H Lemoore, CA	230 29.1	751 36.6	131 36.4	1113 34.7	
Q45I Naples, IT	67 8.4	66 3.2	10 2.7	143 4.5	
Q45J New London/Groton, C	138 17.5	149 7.3	11 3.2	299 9.3	
Q45K Norfolk/Tidewater Ar	62 7.8	127 6.2	21 5.8	210 6.6	
Q45L Pascagoula/Gulfport,	156 19.7	428 20.9	84 23.4	668 20.9	
Q45M Pearl Harbor, HI	49 6.2	173 8.5	29 8.0	251 7.8	
Q45N Port Hueneme/Point M	181 22.8	268 13.0	37 10.2	485 15.1	
Q45O Rota, SP	63 7.9	113 5.5	12 3.3	187 5.8	
Q45P San Diego, CA	176 22.2	218 10.6	26 7.1	419 13.1	
Q45Q Camp Pendleton, CA	248 31.3	467 22.8	78 21.6	793 24.8	

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Continued . . .

Q45 (tabulating 1) Would want to spend tours in
by PAYGRADE Q20

		PAYGRADE			Row Total
	Count Col pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q45					
Sasebo, JA	Q45R	47 6.0	67 3.3	6 1.7	121 3.8
Tinker AFB/Oklahoma	Q45S	65 8.3	160 7.8	18 5.0	244 7.6
Yokosuka, JA	Q45T	86 10.8	164 8.0	19 5.2	268 8.4
Column Total		792 24.7	2050 64.0	360 11.3	3203 100.0

Percents and totals based on respondents 3,203 valid cases; 55 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q46 (tabulating 1) Reasons for choice
by PAYGRADE Q20

		PAYGRADE			Row Total
	Count Col pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q46					
Q46A		160	665	136	960
Cost of living		20.2	32.4	37.5	29.9
Q46B		59	399	101	559
Spouse Employment		7.4	19.4	27.8	17.4
Q46C		52	373	95	520
Schools for family m		6.6	18.2	26.1	16.2
Q46D		20	126	36	182
Medical care		2.5	6.1	10.1	5.7
Q46E		497	1020	123	1640
Relatives live close		62.8	49.6	34.1	51.1
Q46F		396	1010	177	1584
Climate/Weather		50.0	49.2	48.9	49.4
Q46G		21	91	13	125
Military housing		2.7	4.4	3.6	3.9
Q46H		232	589	102	923
Recreational activit		29.3	28.7	28.2	28.8
Q46I		34	432	145	611
Purchased a home		4.4	21.0	39.9	19.0
Q46J		168	367	45	579
Other		21.1	17.9	12.3	18.1
Column Total		792 24.7	2054 64.0	362 11.3	3208 100.0

Percents and totals based on respondents 3,208 valid cases; 49 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q47 (tabulating 1) Would not reenlist if sent to
by PAYGRADE Q20

		PAYGRADE			Row Total
	Count Col pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q47	-----	-----	-----	-----	
Q47A		227	414	38	679
Bangor/Bremerton, WA		30.7	23.0	12.9	24.0
Q47B		219	496	65	780
Brunswick/Bath, ME		29.6	27.6	21.8	27.5
Q47C		192	549	78	819
Corpus Christi/Ingle		26.0	30.5	26.0	28.9
Q47D		156	336	47	539
Earle, NJ		21.0	18.7	15.9	19.0
Q47E		239	635	134	1009
Everett/Whidbey Isla		32.4	35.3	45.1	35.6
Q47F		201	363	37	601
Havelock/Cherry Poin		27.1	20.2	12.5	21.2
Q47G		193	403	60	656
Jacksonville, FL/May		26.1	22.4	20.0	23.1
Q47H		131	266	29	426
Lemoore, CA		17.7	14.8	9.6	15.0
Q47I		195	550	77	822
Naples, IT		26.3	30.6	26.0	29.0
Q47J		224	638	113	975
New London/Groton, C		30.2	35.5	37.9	34.4
Q47K		209	478	71	759
Norfolk/Tidewater Ar		28.2	26.6	24.0	26.8
Q47L		270	695	84	1048
Pascagoula/Gulfport,		36.4	38.7	28.2	37.0
Q47M		186	429	58	673
Pearl Harbor, HI		25.1	23.9	19.4	23.7
Q47N		155	411	52	617
Port Hueneme/Point M		20.9	22.9	17.5	21.8
Q47O		173	509	71	754
Rota, SP		23.4	28.3	24.0	26.6
Q47P		183	479	81	743
San Diego, CA		24.7	26.7	27.2	26.2
Q47Q		171	541	85	796
Camp Pendleton, CA		23.1	30.1	28.5	28.1

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Continued . . .

Q47 (tabulating 1) Would not reenlist if sent to
by PAYGRADE Q20

PAYGRADE					
Count Col pct		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	Row Total
Q47					
	Q47R	367	912	138	1417
Sasebo, JA		49.7	50.8	46.3	50.0
	Q47S	217	453	63	733
Tinker AFB/Oklahoma		29.3	25.2	21.0	25.9
	Q47T	404	928	148	1479
Yokosuka, JA		54.5	51.7	49.6	52.2
	Column Total	740	1796	298	2834
		26.1	63.4	10.5	100.0

Percents and totals based on respondents 2,834 valid cases; 423 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48A BUPERS EASY TO USE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q48A	-----	+	+	+	+
STRONG AGREE		1 1.4	80 16.4	32 20.3	113 15.5
		+	+	+	+
AGREE		26 30.3	229 47.1	86 53.9	341 46.6
		+	+	+	+
NO OPINION		49 58.0	140 28.7	29 18.5	219 29.9
		+	+	+	+
DISAGREE		6 7.3	27 5.5	8 5.2	41 5.6
		+	+	+	+
STRONG DISAGREE		3 3.0	11 2.3	3 2.1	17 2.4
		+	+	+	+
Column Total		85 11.7	487 66.6	159 21.7	731 100.0

Number of Missing Observations: 2527

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48B BUPERS GAVE INFORMATION NEEDED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q48B	-----	-----	-----	-----	-----
STRONG AGREE		1 1.5	78 15.9	28 17.7	107 14.7
AGREE		18 21.9	221 45.4	88 55.6	327 44.9
NO OPINION		52 61.7	140 28.7	27 17.3	219 30.1
DISAGREE		10 11.9	35 7.2	11 7.1	56 7.7
STRONG DISAGREE		3 3.0	13 2.8	4 2.2	19 2.7
Column Total		84 11.5	487 66.8	158 21.6	729 100.0

Number of Missing Observations: 2528

Q48C BUPERS EASIER COMMUNICATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q48C	-----	-----	-----	-----	-----
STRONG AGREE		1 1.5	39 8.0	16 9.9	56 7.7
AGREE		6 7.6	91 18.8	35 22.2	132 18.3
NO OPINION		65 80.2	264 54.3	71 44.5	400 55.1
DISAGREE		5 6.1	58 12.0	26 16.5	89 12.3
STRONG DISAGREE		4 4.6	34 6.9	11 6.9	48 6.7
Column Total		82 11.2	485 66.9	159 21.9	726 100.0

Number of Missing Observations: 2532

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48D BUPERS REDUCED CALLS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q48D					
STRONG AGREE		1 1.5	42 8.6	13 8.5	56 7.8
AGREE		7 9.1	86 17.8	31 19.4	124 17.2
NO OPINION		67 81.7	263 54.3	67 42.4	396 54.7
DISAGREE		4 4.6	57 11.7	35 22.3	96 13.2
STRONG DISAGREE		3 3.1	37 7.6	12 7.4	51 7.1
Column Total		82 11.3	484 66.9	158 21.8	724 100.0

Number of Missing Observations: 2533

Q48A BUPERS EASY TO USE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q48A					
AGREE		27 31.7	309 63.4	118 74.2	454 62.1
NO OPINION		49 58.0	140 28.7	29 18.5	219 29.9
DISAGREE		9 10.3	38 7.8	12 7.3	58 8.0
Column Total		85 11.7	487 66.6	159 21.7	731 100.0

Number of Missing Observations: 2527

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48B BUPERS GAVE INFORMATION NEEDED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q48B					
AGREE		20 23.4	299 61.3	116 73.4	434 59.5
NO OPINION		52 61.7	140 28.7	27 17.3	219 30.1
DISAGREE		13 14.9	49 10.0	15 9.3	76 10.4
Column Total		84 11.5	487 66.8	158 21.6	729 100.0

Number of Missing Observations: 2528

Q48C BUPERS EASIER COMMUNICATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q48C					
AGREE		7 9.1	130 26.8	51 32.0	188 25.9
NO OPINION		65 80.2	264 54.3	71 44.5	400 55.1
DISAGREE		9 10.7	92 18.9	37 23.4	138 19.0
Column Total		82 11.2	485 66.9	159 21.9	726 100.0

Number of Missing Observations: 2532

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48D BUPERS REDUCED CALLS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q48D					
AGREE		9 10.6	128 26.4	44 27.9	181 25.0
NO OPINION		67 81.7	263 54.3	67 42.4	396 54.7
DISAGREE		6 7.7	94 19.3	47 29.7	147 20.3
	Column Total	82 11.3	484 66.9	158 21.8	724 100.0

Number of Missing Observations: 2533

Q49A IVR EASY TO USE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q49A					
STRONG AGREE		12 41.6	52 27.2	10 25.3	74 28.6
AGREE		6 21.0	88 46.2	18 43.2	111 42.8
NO OPINION		11 37.5	40 20.9	10 23.6	60 23.2
DISAGREE			5 2.6	3 7.3	8 3.1
STRONG DISAGREE			6 3.1	0 .6	6 2.3
	Column Total	30 11.4	190 72.9	41 15.7	260 100.0

Number of Missing Observations: 2997

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49B IVR GAVE INFORMATION NEEDED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q49B	-----	-----	-----	-----	-----
STRONG AGREE		7 26.2	38 20.3	7 17.4	53 20.5
AGREE		5 17.6	77 41.3	17 41.7	99 38.7
NO OPINION		15 52.0	39 20.8	11 25.7	64 25.0
DISAGREE			18 9.4	5 12.4	23 8.8
STRONG DISAGREE		1 4.3	15 8.2	1 2.8	18 6.9
Column Total		28 11.0	188 73.0	41 15.9	257 100.0

Number of Missing Observations: 3000

Q49C IVR EASIER COMMUNICATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q49C	-----	-----	-----	-----	-----
STRONG AGREE		1 4.1	20 10.5	2 5.5	23 9.0
AGREE		5 16.8	30 15.9	6 15.0	41 15.9
NO OPINION		23 79.0	95 50.2	20 49.8	139 53.4
DISAGREE			21 11.1	10 24.1	31 11.9
STRONG DISAGREE			23 12.3	2 5.6	26 9.9
Column Total		30 11.3	190 73.0	41 15.7	261 100.0

Number of Missing Observations: 2997

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49D IVR REDUCED CALLS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q49D	-----	-----	-----	-----	-----
STRONG AGREE		2 7.9	15 7.9	3 6.5	20 7.7
AGREE		9 28.1	29 15.3	8 18.7	45 17.4
NO OPINION		19 60.1	107 56.6	17 42.7	143 54.8
DISAGREE		1 4.0	18 9.4	10 24.8	29 11.1
STRONG DISAGREE			21 10.8	3 7.3	24 9.0
Column Total		31 11.8	190 72.6	41 15.6	261 100.0

Number of Missing Observations: 2996

Q50A JASS EASY TO USE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50A	-----	-----	-----	-----	-----
STRONG AGREE		1 9.9	10 12.8	5 22.7	15 14.3
AGREE		1 9.9	29 38.7	6 28.3	36 33.4
NO OPINION		10 80.2	28 38.2	7 36.1	45 42.7
DISAGREE			8 10.3	1 4.2	8 8.0
STRONG DISAGREE				2 8.7	2 1.6
Column Total		12 11.5	74 69.8	20 18.6	107 100.0

Number of Missing Observations: 3151

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50B JASS GAVE INFORMATION NEEDED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q50B	-----	-----	-----	-----	-----
STRONG AGREE		1 9.9	15 19.3	4 17.7	19 17.9
AGREE			27 35.8	7 36.4	34 31.8
NO OPINION		11 90.1	25 33.6	7 33.7	43 40.0
DISAGREE			5 6.7	1 5.7	6 5.7
STRONG DISAGREE			4 4.7	1 6.5	5 4.5
	Column Total	12 11.4	76 70.2	20 18.4	108 100.0

Number of Missing Observations: 3149

Q50C JASS EASIER COMMUNICATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q50C	-----	-----	-----	-----	-----
STRONG AGREE		1 9.9	7 9.4	2 11.6	11 9.9
AGREE			22 29.1	4 21.5	26 24.3
NO OPINION		10 80.2	28 37.6	8 39.0	46 42.8
DISAGREE			12 16.3	2 11.2	14 13.5
STRONG DISAGREE		1 9.9	6 7.5	3 16.6	10 9.5
	Column Total	12 11.5	74 69.8	20 18.6	107 100.0

Number of Missing Observations: 3151

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50D JASS REDUCED CALLS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q50D					
STRONG AGREE		1 9.9	10 12.8	2 10.4	13 12.0
AGREE		1 9.9	23 31.2	5 24.6	29 27.5
NO OPINION		10 80.2	29 38.8	7 36.1	46 43.1
DISAGREE			7 9.6	3 16.7	10 9.8
STRONG DISAGREE			6 7.5	2 12.2	8 7.5
	Column Total	12 11.6	74 69.8	20 18.6	106 100.0

Number of Missing Observations: 3151

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1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q51A PREFERENCE CARD by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51A					
DONT KNOW		481 68.1	666 34.5	63 18.2	1210 40.5
VERY EFFECTIVE		17 2.4	46 2.4	10 2.9	73 2.5
EFFECTIVE		71 10.0	325 16.8	83 24.1	479 16.0
NEITHER		74 10.5	343 17.7	79 22.7	496 16.6
INEFFECTIVE		34 4.9	280 14.5	59 17.1	373 12.5
VERY INEFFECTIVE		28 4.0	273 14.1	52 15.0	353 11.8
Column Total		705 23.6	1933 64.8	346 11.6	2984 100.0

Number of Missing Observations: 273

Q51B ENLISTED PERS ACTION REQ. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51B					
DONT KNOW		500 71.3	637 33.0	24 6.9	1161 38.9
VERY EFFECTIVE		20 2.8	146 7.6	47 13.4	212 7.1
EFFECTIVE		67 9.5	545 28.2	178 51.1	789 26.5
NEITHER		77 10.9	311 16.1	51 14.6	438 14.7
INEFFECTIVE		25 3.5	174 9.0	28 8.1	227 7.6
VERY INEFFECTIVE		14 1.9	120 6.2	21 5.9	154 5.2
Column Total		702 23.5	1933 64.8	348 11.7	2982 100.0

Number of Missing Observations: 275

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q51C LETTER/FAX by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51C					
DONT KNOW		458 65.8	957 50.3	134 38.7	1550 52.6
VERY EFFECTIVE		25 3.6	89 4.7	27 7.8	140 4.8
EFFECTIVE		105 15.1	378 19.8	89 25.7	572 19.4
NEITHER		77 11.0	263 13.8	59 17.1	399 13.5
INEFFECTIVE		23 3.4	123 6.5	25 7.2	172 5.8
VERY INEFFECTIVE		7 1.1	94 5.0	12 3.4	114 3.9
Column Total		695 23.6	1905 64.6	347 11.8	2947 100.0

Number of Missing Observations: 310

Q51D TELEPHONE NORMAL HR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51D					
DONT KNOW		371 52.5	222 11.4	4 1.1	597 19.8
VERY EFFECTIVE		61 8.6	401 20.5	107 30.0	568 18.8
EFFECTIVE		148 20.9	846 43.4	184 51.7	1178 39.1
NEITHER		56 7.9	188 9.6	26 7.2	269 8.9
INEFFECTIVE		37 5.3	158 8.1	20 5.5	215 7.1
VERY INEFFECTIVE		34 4.9	137 7.0	16 4.4	187 6.2
Column Total		707 23.4	1952 64.8	355 11.8	3013 100.0

Number of Missing Observations: 244

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q51E TELEPHONE AM PM HR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51E					
DONT KNOW		413 58.6	562 29.0	102 29.5	1077 36.0
VERY EFFECTIVE		61 8.6	313 16.2	60 17.4	434 14.5
EFFECTIVE		123 17.5	664 34.3	131 37.7	918 30.7
NEITHER		59 8.4	187 9.6	30 8.6	276 9.2
INEFFECTIVE		25 3.6	113 5.8	13 3.8	152 5.1
VERY INEFFECTIVE		23 3.3	98 5.1	11 3.0	132 4.4
Column Total		705 23.6	1937 64.8	347 11.6	2989 100.0

Number of Missing Observations: 268

Q51F VOICE MAIL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51F					
DONT KNOW		488 69.4	1138 59.3	159 46.0	1784 60.2
VERY EFFECTIVE		15 2.1	33 1.7	11 3.1	59 2.0
EFFECTIVE		62 8.8	195 10.2	43 12.3	300 10.1
NEITHER		76 10.8	257 13.4	53 15.4	386 13.0
INEFFECTIVE		39 5.6	142 7.4	39 11.4	220 7.4
VERY INEFFECTIVE		23 3.3	153 8.0	41 11.8	217 7.3
Column Total		703 23.7	1918 64.7	345 11.6	2966 100.0

Number of Missing Observations: 292

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q51G EMAIL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q51G					
DONT KNOW		524 75.2	1289 67.6	201 58.4	2013 68.3
VERY EFFECTIVE		19 2.7	54 2.8	16 4.7	89 3.0
EFFECTIVE		48 6.9	199 10.5	53 15.3	300 10.2
NEITHER		77 11.0	242 12.7	45 13.1	364 12.4
INEFFECTIVE		16 2.3	72 3.8	20 5.8	108 3.7
VERY INEFFECTIVE		14 2.0	49 2.6	9 2.7	72 2.4
Column Total		697 23.6	1905 64.7	344 11.7	2946 100.0

Number of Missing Observations: 311

Q51H IVR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q51H					
DONT KNOW		563 80.5	1503 78.0	270 78.0	2336 78.6
VERY EFFECTIVE		10 1.4	21 1.1	3 .9	34 1.1
EFFECTIVE		38 5.5	90 4.7	13 3.8	141 4.8
NEITHER		67 9.6	232 12.1	44 12.8	343 11.6
INEFFECTIVE		11 1.6	45 2.3	11 3.1	66 2.2
VERY INEFFECTIVE		10 1.4	37 1.9	5 1.5	52 1.7
Column Total		699 23.5	1927 64.8	346 11.7	2973 100.0

Number of Missing Observations: 284

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q51I JASS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51I					
DONT KNOW		579 83.2	1581 82.1	287 83.1	2447 82.5
VERY EFFECTIVE		12 1.8	18 1.0	4 1.1	35 1.2
EFFECTIVE		29 4.2	64 3.3	10 3.0	103 3.5
NEITHER		62 8.9	213 11.0	34 10.0	309 10.4
INEFFECTIVE		9 1.2	25 1.3	4 1.2	38 1.3
VERY INEFFECTIVE		5 .7	25 1.3	5 1.6	35 1.2
Column Total		697 23.5	1925 64.9	345 11.6	2967 100.0

Number of Missing Observations: 290

Q51J PERSONAL VISIT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51J					
DONT KNOW		470 66.8	1000 51.9	128 36.6	1598 53.6
VERY EFFECTIVE		101 14.4	525 27.2	120 34.4	746 25.0
EFFECTIVE		70 10.0	263 13.6	67 19.1	400 13.4
NEITHER		50 7.1	94 4.9	22 6.2	165 5.6
INEFFECTIVE		6 .9	22 1.1	7 1.9	35 1.2
VERY INEFFECTIVE		6 .8	23 1.2	6 1.7	35 1.2
Column Total		704 23.6	1926 64.7	348 11.7	2979 100.0

Number of Missing Observations: 279

Q51K FIELD TRIP by PAYGRADE Q20

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51K					
DONT KNOW		497 71.2	888 46.0	87 25.0	1472 49.4
VERY EFFECTIVE		68 9.8	372 19.2	79 22.6	519 17.4
EFFECTIVE		76 10.9	417 21.6	114 32.7	608 20.4
NEITHER		51 7.3	155 8.0	42 12.0	248 8.3
INEFFECTIVE		4 .5	46 2.4	17 4.8	66 2.2
VERY INEFFECTIVE		2 .3	53 2.8	10 2.9	66 2.2
Column Total		698 23.4	1932 64.8	350 11.7	2979 100.0

Number of Missing Observations: 278

Q51L BUPERS ACCESS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51L					
DONT KNOW		565 80.6	1255 65.5	174 50.3	1993 67.3
VERY EFFECTIVE		12 1.8	52 2.7	18 5.3	83 2.8
EFFECTIVE		44 6.3	268 14.0	75 21.8	387 13.1
NEITHER		67 9.5	255 13.3	53 15.2	375 12.7
INEFFECTIVE		4 .5	54 2.8	16 4.7	74 2.5
VERY INEFFECTIVE		9 1.2	32 1.7	9 2.7	50 1.7
Column Total		700 23.6	1917 64.7	345 11.7	2963 100.0

Number of Missing Observations: 295
Q51M NAVAL MESSAGE by PAYGRADE Q20

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51M					
DONT KNOW		505 72.8	1189 62.1	138 39.6	1831 62.0
VERY EFFECTIVE		15 2.1	63 3.3	31 8.9	109 3.7
EFFECTIVE		72 10.3	294 15.3	109 31.4	475 16.1
NEITHER		68 9.8	239 12.5	50 14.4	357 12.1
INEFFECTIVE		16 2.3	80 4.2	14 4.1	111 3.7
VERY INEFFECTIVE		18 2.5	49 2.6	6 1.6	73 2.5
Column Total		693 23.4	1914 64.8	348 11.8	2955 100.0

Number of Missing Observations: 303

Q51N COMMAND CAREER COUNSELOR/REP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51N					
DONT KNOW		332 47.0	341 17.6	30 8.6	703 23.5
VERY EFFECTIVE		63 8.9	158 8.1	27 7.6	247 8.2
EFFECTIVE		149 21.1	669 34.5	144 41.4	963 32.1
NEITHER		79 11.2	341 17.6	80 22.9	500 16.7
INEFFECTIVE		30 4.2	227 11.7	42 12.0	299 10.0
VERY INEFFECTIVE		55 7.7	203 10.5	26 7.6	284 9.5
Column Total		708 23.6	1939 64.7	349 11.6	2995 100.0

Number of Missing Observations: 262

Q51A PREFERENCE CARD by PAYGRADE Q20

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51A					
EFFECTIVE		88 39.1	371 29.3	93 33.0	552 31.1
NEITHER		74 33.0	343 27.1	79 27.7	496 27.9
INEFFECTIVE		63 27.9	552 43.6	111 39.3	726 40.9
Column Total		225 12.7	1266 71.4	283 16.0	1774 100.0

Number of Missing Observations: 1483

Q51B ENLISTED PERS ACTION REQ. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51B					
EFFECTIVE		86 42.9	691 53.3	224 69.3	1001 55.0
NEITHER		77 38.1	311 24.0	51 15.7	438 24.1
INEFFECTIVE		38 19.0	294 22.7	49 15.0	381 20.9
Column Total		201 11.1	1296 71.2	324 17.8	1821 100.0

Number of Missing Observations: 1436

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q51C LETTER/FAX by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51C					
EFFECTIVE		130 54.7	467 49.3	116 54.7	713 51.0
NEITHER		77 32.3	263 27.8	59 27.9	399 28.6
INEFFECTIVE		31 13.0	218 23.0	37 17.4	286 20.4
Column Total		237 17.0	947 67.8	213 15.2	1397 100.0

Number of Missing Observations: 1860

Q51D TELEPHONE NORMAL HR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51D					
EFFECTIVE		209 62.1	1247 72.1	290 82.6	1746 72.2
NEITHER		56 16.6	188 10.9	26 7.3	269 11.1
INEFFECTIVE		71 21.3	295 17.1	35 10.1	402 16.6
Column Total		336 13.9	1730 71.6	351 14.5	2417 100.0

Number of Missing Observations: 841

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q51E TELEPHONE AM PM HR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51E	-----	-----	-----	-----	-----
EFFECTIVE		184 62.9	977 71.1	191 78.1	1352 70.7
NEITHER		59 20.3	187 13.6	30 12.2	276 14.4
INEFFECTIVE		49 16.7	211 15.4	24 9.6	284 14.8
Column Total		292 15.3	1375 71.9	245 12.8	1912 100.0

Number of Missing Observations: 1345

Q51F VOICE MAIL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51F	-----	-----	-----	-----	-----
EFFECTIVE		77 35.6	229 29.3	53 28.6	358 30.3
NEITHER		76 35.1	257 32.9	53 28.5	386 32.7
INEFFECTIVE		63 29.2	295 37.8	80 42.9	437 37.0
Column Total		215 18.2	780 66.0	186 15.7	1181 100.0

Number of Missing Observations: 2076

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q51G EMAIL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51G					
EFFECTIVE		67 38.6	253 41.1	69 47.9	389 41.7
NEITHER		77 44.4	242 39.3	45 31.6	364 39.1
INEFFECTIVE		29 17.0	121 19.6	29 20.5	180 19.3
Column Total		173 18.6	617 66.1	143 15.4	933 100.0

Number of Missing Observations: 2324

Q51H IVR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51H					
EFFECTIVE		48 35.4	111 26.2	16 21.2	175 27.5
NEITHER		67 49.1	232 54.7	44 58.0	343 53.9
INEFFECTIVE		21 15.5	81 19.1	16 20.8	118 18.5
Column Total		136 21.3	425 66.7	76 12.0	637 100.0

Number of Missing Observations: 2620

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q51I JASS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51I					
EFFECTIVE		42 35.7	82 23.8	14 24.6	138 26.6
NEITHER		62 52.7	213 61.8	34 59.0	309 59.4
INEFFECTIVE		14 11.6	50 14.4	10 16.4	73 14.0
Column Total		117 22.6	344 66.2	58 11.2	520 100.0

Number of Missing Observations: 2737

Q51J PERSONAL VISIT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51J					
EFFECTIVE		172 73.5	788 85.0	186 84.4	1146 83.0
NEITHER		50 21.3	94 10.2	22 9.8	165 12.0
INEFFECTIVE		12 5.2	45 4.8	13 5.8	70 5.1
Column Total		234 16.9	926 67.1	221 16.0	1381 100.0

Number of Missing Observations: 1876

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q51K FIELD TRIP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51K					
EFFECTIVE		144 71.7	789 75.6	193 73.7	1127 74.8
NEITHER		51 25.3	155 14.9	42 16.1	248 16.5
INEFFECTIVE		6 3.0	99 9.5	27 10.2	132 8.8
Column Total		201 13.4	1043 69.2	262 17.4	1507 100.0

Number of Missing Observations: 1750

Q51L BUPERS ACCESS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51L					
EFFECTIVE		57 41.7	320 48.4	93 54.4	470 48.5
NEITHER		67 49.2	255 38.6	53 30.7	375 38.7
INEFFECTIVE		12 9.1	86 13.0	26 14.9	124 12.8
Column Total		136 14.0	662 68.3	172 17.7	969 100.0

Number of Missing Observations: 2288

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q51M NAVAL MESSAGE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51M					
EFFECTIVE		86 46.0	356 49.2	140 66.7	583 51.9
NEITHER		68 36.1	239 32.9	50 23.8	357 31.7
INEFFECTIVE		34 17.9	130 17.9	20 9.5	183 16.3
Column Total		188 16.8	725 64.5	210 18.7	1123 100.0

Number of Missing Observations: 2134

Q51N COMMAND CAREER COUNSELOR/REP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q51N					
EFFECTIVE		212 56.4	827 51.7	171 53.6	1210 52.8
NEITHER		79 21.1	341 21.3	80 25.1	500 21.8
INEFFECTIVE		84 22.5	430 26.9	68 21.4	583 25.4
Column Total		375 16.4	1598 69.7	319 13.9	2293 100.0

Number of Missing Observations: 965

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q52A EXTEND AT SEA 2K by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q52A					
YES		237 31.7	882 45.3	135 40.3	1254 41.4
NO		512 68.3	1065 54.7	200 59.7	1776 58.6
	Column Total	749 24.7	1947 64.2	335 11.1	3031 100.0

Number of Missing Observations: 227

Q52B EXTEND AT SEA 3K by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q52B					
YES		156 22.2	565 31.9	93 30.3	814 29.3
NO		546 77.8	1207 68.1	214 69.7	1967 70.7
	Column Total	702 25.2	1773 63.7	307 11.0	2782 100.0

Number of Missing Observations: 476

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q52C EXTEND AT SEA 4K by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q52C					
YES		145 20.8	521 29.7	70 23.4	736 26.8
NO		553 79.2	1233 70.3	229 76.6	2016 73.2
Column Total		699 25.4	1754 63.7	299 10.9	2752 100.0

Number of Missing Observations: 505

Q52D EXTEND AT SEA 5K by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q52D					
YES		160 22.3	581 32.1	90 28.3	830 29.2
NO		555 77.7	1231 67.9	227 71.7	2013 70.8
Column Total		715 25.1	1812 63.7	317 11.1	2843 100.0

Number of Missing Observations: 414

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q53 EXTEND WITH BONUS OF \$3000 by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q53					
DOES NOT APPLY		473 59.8	413 20.0	78 21.6	965 29.9
STRONG AGREE		76 9.6	459 22.2	70 19.2	605 18.8
AGREE		68 8.5	447 21.6	84 23.1	599 18.6
NO OPINION		56 7.0	268 12.9	48 13.1	371 11.5
DISAGREE		38 4.8	204 9.9	41 11.4	284 8.8
STRONG DISAGREE		80 10.2	278 13.4	42 11.6	401 12.4
Column Total		791 24.5	2071 64.2	363 11.3	3225 100.0

Number of Missing Observations: 33

Q53 EXTEND WITH BONUS OF \$3000 by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q53					
AGREE		143 45.1	907 54.7	154 54.0	1204 53.3
NO OPINION		56 17.5	268 16.2	48 16.7	371 16.4
DISAGREE		119 37.4	483 29.1	83 29.3	685 30.3
Column Total		318 14.1	1657 73.3	285 12.6	2260 100.0

Number of Missing Observations: 997

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q54A EXTEND 1YR SHORE DUTY SAME by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q54A					
YES		241 31.7	1123 58.9	185 55.2	1549 51.6
NO		520 68.3	784 41.1	150 44.8	1454 48.4
	Column Total	761 25.4	1907 63.5	334 11.1	3003 100.0

Number of Missing Observations: 254

Q54B EXTEND 2YR SHORE DUTY SAME by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q54B					
YES		151 20.6	780 43.5	109 35.8	1039 36.7
NO		582 79.4	1014 56.5	196 64.2	1792 63.3
	Column Total	733 25.9	1794 63.3	305 10.8	2832 100.0

Number of Missing Observations: 426

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q54C EXTEND 3YR SHORE DUTY SAME by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q54C					
YES		83 11.6	426 25.0	47 16.5	556 20.5
NO		636 88.4	1280 75.0	238 83.5	2154 79.5
	Column Total	719 26.5	1706 62.9	286 10.5	2710 100.0

Number of Missing Observations: 547

Q54D EXTEND 4YR SHORE DUTY SAME by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q54D					
YES		74 10.3	401 23.5	41 14.5	517 19.0
NO		647 89.7	1307 76.5	244 85.5	2198 81.0
	Column Total	721 26.6	1708 62.9	285 10.5	2714 100.0

Number of Missing Observations: 543

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q55A EXTEND 1YR HOMEPORT SAME by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q55A					
YES		196 25.7	791 40.8	137 40.2	1124 36.9
NO		566 74.3	1150 59.2	203 59.8	1919 63.1
	Column Total	761 25.0	1942 63.8	340 11.2	3043 100.0

Number of Missing Observations: 214

Q55B EXTEND 2YR HOMEPORT SAME by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q55B					
YES		113 15.5	513 27.9	79 25.3	705 24.5
NO		615 84.5	1324 72.1	232 74.7	2171 75.5
	Column Total	728 25.3	1837 63.9	311 10.8	2876 100.0

Number of Missing Observations: 382

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q55C EXTEND 3YR HOMEPORT SAME by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q55C					
YES		55 7.7	245 13.9	32 10.9	332 12.0
NO		660 92.3	1522 86.1	265 89.1	2446 88.0
Column Total		715 25.7	1767 63.6	297 10.7	2779 100.0

Number of Missing Observations: 479

Q55D EXTEND 4YR HOMEPORT SAME by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q55D					
YES		53 7.4	246 13.8	31 10.5	330 11.8
NO		664 92.6	1534 86.2	267 89.5	2465 88.2
Column Total		717 25.6	1780 63.7	298 10.7	2796 100.0

Number of Missing Observations: 462

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q56 EXTEND TAX EXEMPT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q56					
DOES NOT APPLY		207 26.1	259 12.5	56 15.3	521 16.1
YES		264 33.3	1025 49.4	192 52.8	1481 45.8
NO		155 19.6	412 19.8	58 16.1	625 19.3
NOT SURE		167 21.0	380 18.3	58 15.8	604 18.7
	Column Total	793 24.6	2074 64.2	364 11.3	3231 100.0

Number of Missing Observations: 26

Q56 EXTEND TAX EXEMPT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q56					
YES		264 45.1	1025 56.4	192 62.3	1481 54.6
NO		155 26.5	412 22.7	58 19.0	625 23.1
NOT SURE		167 28.5	380 20.9	58 18.7	604 22.3
	Column Total	586 21.6	1816 67.0	308 11.4	2710 100.0

Number of Missing Observations: 547

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57AA DEPLOY. SUPP. PROGRAMS QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57AA					
NOT USED		534 80.4	1254 68.4	221 67.4	2009 71.1
VERY GOOD		12 1.9	49 2.7	19 5.7	80 2.8
GOOD		22 3.3	176 9.6	40 12.3	239 8.4
AVERAGE		20 3.0	178 9.7	27 8.3	225 8.0
POOR		9 1.3	28 1.5	4 1.1	40 1.4
VERY POOR			18 1.0	4 1.1	21 .8
NEVER HEARD OF		68 10.2	130 7.1	13 4.1	212 7.5
Column Total		665 23.5	1834 64.9	328 11.6	2826 100.0

Number of Missing Observations: 431

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57BA FAMILY SERVICE CENTER QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57BA					
NOT USED		476 71.0	1083 58.2	206 62.1	1764 61.7
VERY GOOD		51 7.6	184 9.9	29 8.9	264 9.2
GOOD		69 10.2	300 16.1	51 15.4	420 14.7
AVERAGE		42 6.3	208 11.2	33 10.0	283 9.9
POOR		5 .7	28 1.5	6 1.9	39 1.4
VERY POOR		9 1.3	38 2.1	5 1.6	52 1.8
NEVER HEARD OF		20 2.9	17 .9	0 .1	37 1.3
Column Total		670 23.4	1859 65.0	331 11.6	2860 100.0

Number of Missing Observations: 397

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57CA EXCEPT. FAMILY MEM. PROG. QUAL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57CA					
NOT USED		531 80.4	1470 82.2	274 85.1	2275 82.1
VERY GOOD		11 1.7	35 1.9	12 3.8	58 2.1
GOOD		10 1.5	51 2.9	15 4.8	77 2.8
AVERAGE		14 2.1	55 3.1	9 2.8	78 2.8
POOR		1 .2	10 .6	4 1.4	16 .6
VERY POOR			12 .6	2 .7	14 .5
NEVER HEARD OF		94 14.2	156 8.7	4 1.4	254 9.2
Column Total		661 23.8	1789 64.5	322 11.6	2771 100.0

Number of Missing Observations: 486

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57DA FSC RELOC. ASSIST. COUN. QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57DA					
NOT USED		517 77.9	1273 69.8	233 72.3	2023 72.0
VERY GOOD		19 2.8	73 4.0	15 4.7	107 3.8
GOOD		18 2.8	138 7.6	28 8.8	185 6.6
AVERAGE		32 4.8	132 7.2	24 7.4	188 6.7
POOR		11 1.7	27 1.5	4 1.3	43 1.5
VERY POOR		1 .2	17 .9	2 .7	20 .7
NEVER HEARD OF		66 9.9	163 8.9	15 4.8	244 8.7
Column Total		664 23.6	1823 64.9	323 11.5	2810 100.0

Number of Missing Observations: 447

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57EA TRANS. ASSIST. MGMT. PRO. QUAL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57EA					
NOT USED		534 81.1	1411 77.0	240 73.7	2185 77.6
VERY GOOD		10 1.5	89 4.8	33 10.1	131 4.7
GOOD		17 2.6	105 5.7	31 9.6	154 5.5
AVERAGE		18 2.8	65 3.5	13 4.0	96 3.4
POOR		1 .2	11 .6	2 .7	14 .5
VERY POOR		1 .2	7 .4	0 .1	8 .3
NEVER HEARD OF		77 11.7	145 7.9	6 1.9	228 8.1
Column Total		658 23.4	1832 65.1	326 11.6	2816 100.0

Number of Missing Observations: 441

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57FA					
NOT USED		526 79.8	1558 86.6	287 90.6	2372 85.5
VERY GOOD		15 2.2	27 1.5	2 .6	44 1.6
GOOD		22 3.4	43 2.4	10 3.1	75 2.7
AVERAGE		14 2.1	31 1.7	6 2.0	51 1.8
POOR		2 .4	7 .4	2 .8	12 .4
VERY POOR		9 1.3	3 .2	1 .2	13 .5
NEVER HEARD OF		72 10.9	130 7.2	8 2.6	209 7.5
Column Total		659 23.8	1799 64.8	317 11.4	2775 100.0

Number of Missing Observations: 482

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57GA SXL.ASLT.AWARENESS PRO. QUAL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57GA					
NOT USED		451 67.9	1279 69.9	236 73.0	1966 69.8
VERY GOOD		38 5.8	98 5.3	11 3.5	147 5.2
GOOD		59 8.9	159 8.7	31 9.7	249 8.8
AVERAGE		43 6.5	152 8.3	26 8.1	221 7.9
POOR		4 .6	16 .9	5 1.6	25 .9
VERY POOR		5 .8	7 .4	1 .5	13 .5
NEVER HEARD OF		64 9.7	119 6.5	12 3.7	195 6.9
Column Total		664 23.6	1830 65.0	323 11.5	2817 100.0

Number of Missing Observations: 440

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57HA HOUSING REFERRAL SERVICES QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q57HA					
NOT USED		480 70.6	866 46.1	119 34.8	1465 50.5
VERY GOOD		24 3.6	171 9.1	37 10.8	232 8.0
GOOD		46 6.8	356 19.0	74 21.8	477 16.5
AVERAGE		47 6.9	316 16.8	77 22.7	440 15.2
POOR		25 3.7	81 4.3	18 5.4	124 4.3
VERY POOR		15 2.2	57 3.1	14 4.2	87 3.0
NEVER HEARD OF		42 6.2	30 1.6	1 .3	73 2.5
Column Total		679 23.4	1878 64.8	341 11.8	2898 100.0

Number of Missing Observations: 359

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57IA HOUSING MGMT. SERVICES QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57IA					
NOT USED		489 73.5	1055 56.9	171 51.8	1716 60.2
VERY GOOD		12 1.8	85 4.6	17 5.3	115 4.0
GOOD		32 4.8	247 13.3	45 13.7	325 11.4
AVERAGE		44 6.7	231 12.4	49 14.7	324 11.4
POOR		14 2.0	83 4.5	15 4.6	112 3.9
VERY POOR		15 2.2	58 3.1	17 5.0	90 3.1
NEVER HEARD OF		59 8.9	95 5.1	16 4.8	171 6.0
Column Total		666 23.3	1856 65.1	330 11.6	2851 100.0

Number of Missing Observations: 406

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57JA FSC FAMILY EDUC. PROGRAMS QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57JA					
NOT USED		516 78.6	1305 71.0	228 70.3	2049 72.7
VERY GOOD		11 1.7	76 4.2	14 4.5	102 3.6
GOOD		20 3.0	157 8.5	31 9.7	208 7.4
AVERAGE		28 4.3	121 6.6	25 7.8	174 6.2
POOR		7 1.1	14 .7	5 1.6	26 .9
VERY POOR		3 .4	18 1.0	3 .8	23 .8
NEVER HEARD OF		72 10.9	148 8.1	17 5.3	237 8.4
Column Total		657 23.3	1839 65.2	324 11.5	2820 100.0

Number of Missing Observations: 437

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57KA NEW PARENT SUPPORT TEAM QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57KA					
NOT USED		511 77.4	1420 78.6	265 82.7	2197 78.8
VERY GOOD		16 2.4	34 1.9	4 1.1	54 1.9
GOOD		15 2.2	63 3.5	14 4.2	91 3.3
AVERAGE		23 3.6	57 3.2	11 3.5	92 3.3
POOR		4 .6	7 .4	3 .8	13 .5
VERY POOR		6 .9	5 .3	1 .2	11 .4
NEVER HEARD OF		85 12.9	220 12.2	24 7.5	330 11.8
Column Total		661 23.7	1806 64.8	321 11.5	2787 100.0

Number of Missing Observations: 470

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57LA FAM. SERV. CENTERS-OVERALL QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57LA					
NOT USED		438 65.8	877 46.6	135 40.3	1451 50.3
VERY GOOD		41 6.1	197 10.5	42 12.6	280 9.7
GOOD		73 10.9	410 21.8	82 24.6	566 19.6
AVERAGE		57 8.5	301 16.0	59 17.6	417 14.4
POOR		11 1.7	40 2.1	8 2.3	59 2.1
VERY POOR		6 .9	29 1.5	7 2.0	42 1.4
NEVER HEARD OF		41 6.1	30 1.6	2 .6	72 2.5
Column Total		667 23.1	1884 65.3	335 11.6	2886 100.0

Number of Missing Observations: 371

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57MA SPOUSE EMPLOY. ASSIST. PROG. QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57MA					
NOT USED		526 79.8	1359 74.3	241 74.7	2126 75.6
VERY GOOD		6 .9	38 2.1	8 2.5	53 1.9
GOOD		12 1.8	73 4.0	17 5.1	102 3.6
AVERAGE		17 2.6	85 4.6	18 5.4	120 4.3
POOR		7 1.1	48 2.6	10 3.1	65 2.3
VERY POOR		7 1.1	49 2.7	15 4.6	72 2.6
NEVER HEARD OF		83 12.6	177 9.7	15 4.5	274 9.8
Column Total		660 23.5	1828 65.1	323 11.5	2811 100.0

Number of Missing Observations: 447

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57NA FAM. ADVOCACY PROG. QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57NA					
NOT USED		526 78.9	1400 77.0	247 76.2	2173 77.4
VERY GOOD		12 1.8	42 2.3	8 2.3	62 2.2
GOOD		21 3.1	99 5.4	23 7.1	143 5.1
AVERAGE		25 3.7	88 4.8	21 6.5	133 4.7
POOR		1 .2	24 1.3	7 2.0	31 1.1
VERY POOR		7 1.1	41 2.3	13 4.1	62 2.2
NEVER HEARD OF		74 11.1	125 6.9	6 1.8	205 7.3
Column Total		667 23.7	1818 64.7	324 11.5	2809 100.0

Number of Missing Observations: 448

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q570A PERSONAL FINANCIAL MGMT QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q570A					
NOT USED		482 72.3	1333 72.8	237 73.2	2051 72.7
VERY GOOD		23 3.5	58 3.2	16 5.0	98 3.5
GOOD		44 6.6	166 9.1	34 10.5	244 8.6
AVERAGE		40 5.9	130 7.1	22 6.9	192 6.8
POOR		2 .4	22 1.2	5 1.4	29 1.0
VERY POOR		4 .6	16 .9	3 .8	22 .8
NEVER HEARD OF		72 10.7	107 5.8	7 2.3	186 6.6
Column Total		667 23.6	1830 64.9	324 11.5	2821 100.0

Number of Missing Observations: 437

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57PA VICTIM WITNESS AWARE QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57PA					
NOT USED		514 77.6	1477 81.5	272 86.0	2263 81.1
VERY GOOD		9 1.3	13 .7	1 .3	22 .8
GOOD		14 2.0	25 1.4	7 2.3	46 1.7
AVERAGE		16 2.4	44 2.4	6 1.8	66 2.4
POOR		2 .4	13 .7	2 .6	17 .6
VERY POOR		8 1.2	2 .1	0 .1	10 .4
NEVER HEARD OF		100 15.1	238 13.1	28 8.9	366 13.1
Column Total		662 23.7	1813 64.9	317 11.3	2791 100.0

Number of Missing Observations: 466

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57QA MILITARY ID PROG. QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57QA					
NOT USED		243 34.4	277 14.2	40 11.5	561 18.6
VERY GOOD		129 18.2	436 22.3	94 26.8	659 21.9
GOOD		144 20.3	626 32.0	118 33.6	888 29.5
AVERAGE		129 18.2	473 24.2	79 22.4	680 22.6
POOR		20 2.8	85 4.3	12 3.3	116 3.8
VERY POOR		26 3.7	40 2.0	7 2.0	73 2.4
NEVER HEARD OF		17 2.4	18 .9	2 .4	37 1.2
	Column Total	708 23.5	1955 64.9	351 11.6	3013 100.0

Number of Missing Observations: 244

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57RA NAVY FAMIL OMBUD QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57RA					
NOT USED		484 72.4	945 50.1	141 41.3	1570 54.2
VERY GOOD		41 6.1	140 7.4	32 9.5	213 7.4
GOOD		37 5.5	317 16.8	71 20.7	424 14.6
AVERAGE		32 4.8	283 15.0	60 17.7	375 13.0
POOR		10 1.5	91 4.8	19 5.7	120 4.2
VERY POOR		6 .9	82 4.4	17 4.9	105 3.6
NEVER HEARD OF		59 8.9	29 1.5	1 .2	89 3.1
	Column Total	669 23.1	1886 65.1	341 11.8	2896 100.0

Number of Missing Observations: 361

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57SA LEGAL ASSIST SERV QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57SA					
NOT USED		409 59.1	752 39.2	94 27.2	1255 42.5
VERY GOOD		72 10.3	205 10.7	40 11.7	317 10.7
GOOD		84 12.1	425 22.2	108 31.1	616 20.9
AVERAGE		68 9.8	330 17.2	69 20.1	468 15.8
POOR		33 4.8	112 5.9	17 4.9	162 5.5
VERY POOR		14 2.0	82 4.3	17 4.9	112 3.8
NEVER HEARD OF		12 1.8	10 .5	1 .2	23 .8
Column Total		692 23.4	1916 64.9	346 11.7	2954 100.0

Number of Missing Observations: 304

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57AA DEPLOY. SUPP. PROGRAMS QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57AA					
GOOD		34 54.9	225 50.2	59 63.2	319 52.7
AVERAGE		20 31.4	178 39.6	27 29.1	225 37.1
POOR		9 13.7	46 10.2	7 7.7	62 10.2
	Column Total	62 10.3	449 74.2	94 15.5	605 100.0

Number of Missing Observations: 2652

Q57BA FAMILY SERVICE CENTER QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57BA					
GOOD		119 68.2	484 63.8	80 64.4	684 64.6
AVERAGE		42 24.0	208 27.4	33 26.4	283 26.7
POOR		14 7.7	67 8.8	12 9.3	92 8.7
	Column Total	175 16.5	759 71.7	125 11.8	1059 100.0

Number of Missing Observations: 2199

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57CA EXCEPT. FAMILY MEM. PROG. QUAL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57CA					
GOOD		21 58.5	86 52.9	28 63.3	135 55.6
AVERAGE		14 38.1	55 33.7	9 20.9	78 32.1
POOR		1 3.4	22 13.4	7 15.8	30 12.3
Column Total		36 14.8	163 67.3	44 18.0	242 100.0

Number of Missing Observations: 3015

Q57DA FSC RELOC. ASSIST. COUN. QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57DA					
GOOD		37 45.5	212 54.7	44 58.8	292 53.9
AVERAGE		32 39.3	132 34.0	24 32.4	188 34.6
POOR		12 15.2	44 11.3	6 8.8	63 11.6
Column Total		82 15.0	387 71.4	74 13.6	543 100.0

Number of Missing Observations: 2714

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57EA TRANS. ASSIST. MGMT. PRO. QUAL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57EA					
GOOD		27 56.4	194 70.3	64 80.5	285 70.6
AVERAGE		18 38.5	65 23.4	13 16.5	96 23.8
POOR		2 5.1	18 6.4	2 3.0	22 5.6
Column Total		48 11.8	276 68.5	79 19.7	403 100.0

Number of Missing Observations: 2854

Q57FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57FA					
GOOD		37 59.7	70 63.2	12 55.4	119 61.2
AVERAGE		14 21.9	31 27.8	6 29.9	51 26.2
POOR		11 18.3	10 9.0	3 14.8	25 12.6
Column Total		62 31.7	111 57.1	22 11.2	194 100.0

Number of Missing Observations: 3063

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57GA SXL.ASLT.AWARENESS PRO. QUAL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57GA					
GOOD		97 65.2	257 59.5	42 56.4	396 60.4
AVERAGE		43 28.9	152 35.3	26 34.6	221 33.7
POOR		9 5.9	23 5.2	7 9.0	38 5.8
Column Total		149 22.7	432 65.8	75 11.5	656 100.0

Number of Missing Observations: 2601

Q57HA HOUSING REFERRAL SERVICES QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57HA					
GOOD		71 45.0	527 53.7	111 50.2	709 52.1
AVERAGE		47 29.7	316 32.2	77 35.0	440 32.4
POOR		40 25.2	138 14.1	33 14.8	211 15.5
Column Total		158 11.6	981 72.2	221 16.3	1360 100.0

Number of Missing Observations: 1897

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57IA HOUSING MGMT. SERVICES QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57IA					
GOOD		44 37.6	333 47.2	63 43.8	439 45.5
AVERAGE		44 38.0	231 32.8	49 33.9	324 33.6
POOR		28 24.4	141 20.1	32 22.3	202 20.9
Column Total		117 12.1	705 73.0	143 14.8	965 100.0

Number of Missing Observations: 2293

Q57JA FSC FAMILY EDUC. PROGRAMS QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57JA					
GOOD		31 44.4	234 60.6	46 58.0	310 58.1
AVERAGE		28 41.1	121 31.3	25 32.1	174 32.7
POOR		10 14.5	31 8.1	8 9.9	49 9.2
Column Total		69 12.9	385 72.3	79 14.8	533 100.0

Number of Missing Observations: 2724

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57KA NEW PARENT SUPPORT TEAM QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57KA					
GOOD		31 47.9	97 58.8	17 54.7	145 55.6
AVERAGE		23 36.6	57 34.5	11 35.2	92 35.1
POOR		10 15.5	11 6.7	3 10.1	24 9.3
Column Total		64 24.6	165 63.4	31 12.1	261 100.0

Number of Missing Observations: 2996

Q57LA FAM. SERV. CENTERS-OVERALL QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57LA					
GOOD		114 60.5	607 62.1	125 62.9	846 62.0
AVERAGE		57 30.2	301 30.8	59 29.8	417 30.6
POOR		17 9.3	69 7.1	14 7.3	101 7.4
Column Total		188 13.8	977 71.7	198 14.5	1363 100.0

Number of Missing Observations: 1894

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57MA SPOUSE EMPLOY. ASSIST. PROG. QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57MA					
GOOD		18 36.3	111 38.0	25 36.5	154 37.5
AVERAGE		17 34.3	85 28.9	18 26.2	120 29.1
POOR		15 29.4	97 33.1	25 37.3	137 33.4
	Column Total	50 12.3	293 71.4	67 16.4	411 100.0

Number of Missing Observations: 2846

Q57NA FAM. ADVOCACY PROG. QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57NA					
GOOD		33 49.8	141 48.0	30 42.7	204 47.4
AVERAGE		25 37.2	88 29.8	21 29.5	133 30.9
POOR		9 13.0	65 22.1	20 27.8	93 21.6
	Column Total	66 15.4	293 68.1	71 16.5	431 100.0

Number of Missing Observations: 2826

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57OA PERSONAL FINANCIAL MGMT QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57OA					
GOOD		68 59.7	224 57.3	50 63.0	341 58.5
AVERAGE		40 34.9	130 33.2	22 28.1	192 32.8
POOR		6 5.5	37 9.5	7 8.9	51 8.7
Column Total		113 19.4	391 67.0	79 13.6	583 100.0

Number of Missing Observations: 2674

Q57PA VICTIM WITNESS AWARE QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57PA					
GOOD		22 45.9	38 39.3	8 50.9	69 42.4
AVERAGE		16 33.3	44 45.2	6 35.4	66 40.7
POOR		10 20.8	15 15.4	2 13.8	27 16.9
Column Total		48 29.8	97 60.2	16 10.0	162 100.0

Number of Missing Observations: 3095

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57QA MILITARY ID PROG. QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57QA					
GOOD		273 61.0	1062 64.0	212 68.5	1547 64.0
AVERAGE		129 28.8	473 28.5	79 25.4	680 28.2
POOR		46 10.2	124 7.5	19 6.0	189 7.8
Column Total		447 18.5	1659 68.7	309 12.8	2416 100.0

Number of Missing Observations: 842

Q57RA NAVY FAMIL OMBUD QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57RA					
GOOD		78 61.7	456 50.0	103 51.7	637 51.5
AVERAGE		32 25.5	283 31.0	60 30.2	375 30.3
POOR		16 12.8	173 19.0	36 18.1	225 18.2
Column Total		126 10.2	913 73.8	199 16.1	1238 100.0

Number of Missing Observations: 2020

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57SA LEGAL ASSIST SERV QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q57SA	-----	-----	-----	-----	-----
GOOD		155 57.5	629 54.6	148 59.0	933 55.7
AVERAGE		68 25.2	330 28.6	69 27.6	468 27.9
POOR		47 17.3	194 16.8	34 13.4	275 16.4
	Column Total	270 16.1	1154 68.9	251 15.0	1675 100.0

Number of Missing Observations: 1582

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q58A IMPROVE QUALITY OF LIFE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q58A	-----	-----	-----	-----	-----
DOES NOT APPLY		516 68.2	816 40.6	99 27.6	1431 45.8
STRONG AGREE		11 1.5	99 4.9	25 7.1	136 4.3
AGREE		75 9.9	477 23.7	107 29.8	659 21.1
NO OPINION		112 14.8	445 22.2	92 25.8	650 20.8
DISAGREE		22 2.9	117 5.8	24 6.8	163 5.2
STRONG DISAGREE		20 2.6	54 2.7	11 2.9	84 2.7
Column Total		757 24.2	2008 64.3	358 11.5	3123 100.0

Number of Missing Observations: 134

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q58B SATISFIED WITH QULAITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q58B					
DOES NOT APPLY		478 63.0	741 36.7	90 25.1	1309 41.8
STRONG AGREE		18 2.4	72 3.5	19 5.4	109 3.5
AGREE		96 12.6	484 24.0	124 34.6	704 22.4
NO OPINION		102 13.5	455 22.5	74 20.7	631 20.1
DISAGREE		36 4.7	181 9.0	35 9.9	252 8.1
STRONG DISAGREE		29 3.8	86 4.2	16 4.3	130 4.1
Column Total		760 24.2	2018 64.4	358 11.4	3135 100.0

Number of Missing Observations: 122

Q58C SATISFIED WITH AVAILABILITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q58C					
DOES NOT APPLY		450 59.4	685 34.1	81 22.7	1216 38.9
STRONG AGREE		22 2.9	92 4.6	22 6.1	135 4.3
AGREE		118 15.6	568 28.3	138 38.9	825 26.4
NO OPINION		106 14.0	445 22.1	70 19.8	621 19.9
DISAGREE		32 4.3	152 7.5	28 8.0	212 6.8
STRONG DISAGREE		29 3.8	70 3.5	16 4.4	114 3.7
Column Total		757 24.2	2011 64.4	355 11.4	3123 100.0

Number of Missing Observations: 134

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q58A IMPROVE QUALITY OF LIFE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q58A					
AGREE		86 35.9	576 48.3	132 50.9	794 46.9
NO OPINION		112 46.6	445 37.3	92 35.6	650 38.4
DISAGREE		42 17.5	171 14.3	35 13.5	248 14.7
	Column Total	241 14.2	1192 70.5	259 15.3	1692 100.0

Number of Missing Observations: 1565

Q58B SATISFIED WITH QULAITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q58B					
AGREE		114 40.7	555 43.5	143 53.4	813 44.5
NO OPINION		102 36.4	455 35.6	74 27.6	631 34.6
DISAGREE		65 22.9	267 20.9	51 19.0	382 20.9
	Column Total	281 15.4	1277 69.9	268 14.7	1826 100.0

Number of Missing Observations: 1431

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q58C SATISFIED WITH AVAILABILITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q58C					
AGREE		140 45.6	660 49.8	160 58.3	960 50.3
NO OPINION		106 34.5	445 33.5	70 25.7	621 32.6
DISAGREE		61 19.9	222 16.7	44 16.1	327 17.1
Column Total		307 16.1	1326 69.5	274 14.4	1908 100.0

Number of Missing Observations: 1350

Q58A IMPROVE QUALITY OF LIFE by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS 0	DEPS 1	
Q58A				
DOES NOT APPLY		1030 59.3	401 28.9	1431 45.8
STRONG AGREE		63 3.6	73 5.2	136 4.3
AGREE		258 14.8	401 28.9	659 21.1
NO OPINION		285 16.4	364 26.3	650 20.8
DISAGREE		58 3.3	106 7.6	163 5.2
STRONG DISAGREE		44 2.5	41 3.0	84 2.7
Column Total		1737 55.6	1386 44.4	3123 100.0

Number of Missing Observations: 134

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q58B SATISFIED WITH QULAITY by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS 0	DEPS 1	
Q58B				
DOES NOT APPLY		952 54.5	357 25.7	1309 41.8
STRONG AGREE		46 2.6	64 4.6	109 3.5
AGREE		271 15.5	432 31.2	704 22.4
NO OPINION		301 17.2	330 23.8	631 20.1
DISAGREE		111 6.4	141 10.2	252 8.1
STRONG DISAGREE		67 3.8	63 4.5	130 4.1
Column Total		1748 55.7	1387 44.3	3135 100.0

Number of Missing Observations: 122

Q58C SATISFIED WITH AVAILABILITY by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS 0	DEPS 1	
Q58C				
DOES NOT APPLY		896 51.3	320 23.2	1216 38.9
STRONG AGREE		59 3.4	76 5.5	135 4.3
AGREE		338 19.4	487 35.3	825 26.4
NO OPINION		293 16.8	328 23.8	621 19.9
DISAGREE		93 5.3	120 8.7	212 6.8
STRONG DISAGREE		65 3.7	49 3.5	114 3.7
Column Total		1744 55.8	1379 44.2	3123 100.0

Number of Missing Observations: 134

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q58A IMPROVE QUALITY OF LIFE by DEPEND Q12

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		0	1	
Q58A				
AGREE		321 45.4	474 48.1	794 46.9
NO OPINION		285 40.3	364 37.0	650 38.4
DISAGREE		101 14.3	147 14.9	248 14.7
Column Total		707 41.8	985 58.2	1692 100.0

Number of Missing Observations: 1565

Q58B SATISFIED WITH QULAITY by DEPEND Q12

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		0	1	
Q58B				
AGREE		317 39.8	496 48.1	813 44.5
NO OPINION		301 37.8	330 32.1	631 34.6
DISAGREE		178 22.4	204 19.8	382 20.9
Column Total		795 43.6	1030 56.4	1826 100.0

Number of Missing Observations: 1431

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q58C SATISFIED WITH AVAILABILITY by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS 0	DEPS 1	
Q58C				
AGREE		397 46.8	563 53.1	960 50.3
NO OPINION		293 34.5	328 31.0	621 32.6
DISAGREE		158 18.6	168 15.9	327 17.1
Column Total		849 44.5	1059 55.5	1908 100.0

Number of Missing Observations: 1350

Q59 TROUBLE PAYING BILLS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q59					
NEVER		296 37.3	779 37.4	191 52.3	1265 39.0
SELDOM		217 27.4	607 29.1	95 25.9	918 28.3
OCCASIONALLY		181 22.8	504 24.2	67 18.2	752 23.2
USUALLY		64 8.1	129 6.2	9 2.6	203 6.3
ALWAYS		34 4.3	65 3.1	4 1.0	103 3.2
Column Total		792 24.4	2083 64.3	365 11.3	3240 100.0

Number of Missing Observations: 17

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q59 TROUBLE PAYING BILLS by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS 0	DEPS 1	
Q59				
NEVER		786 43.2	479 33.8	1265 39.0
SELDOM		525 28.8	393 27.7	918 28.3
OCCASIONALLY		368 20.2	383 27.0	752 23.2
USUALLY		91 5.0	112 7.9	203 6.3
ALWAYS		51 2.8	52 3.7	103 3.2
Column Total		1822 56.2	1419 43.8	3240 100.0

Number of Missing Observations: 17

Q60 EMERGENCY FUND by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q60					
NONE		432 54.7	972 46.8	102 28.0	1505 46.6
ONE PAY		132 16.7	379 18.2	64 17.7	575 17.8
ONE MONTHS PAY		85 10.8	247 11.9	59 16.2	391 12.1
TWO MONTHS PAY		37 4.7	182 8.8	52 14.2	271 8.4
>=3 MONTHS PAY		104 13.1	296 14.2	86 23.8	486 15.0
Column Total		790 24.5	2075 64.3	362 11.2	3227 100.0

Number of Missing Observations: 30

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q60 EMERGENCY FUND by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		0	1	
Q60				
NONE		794 43.8	711 50.3	1505 46.6
ONE PAY		327 18.0	248 17.6	575 17.8
ONE MONTHS PAY		225 12.4	165 11.7	391 12.1
TWO MONTHS PAY		154 8.5	117 8.3	271 8.4
>=3 MONTHS PAY		312 17.2	174 12.3	486 15.0
Column Total		1813 56.2	1415 43.8	3227 100.0

Number of Missing Observations: 30

Q61 KNOW FIN. SPEC. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q61					
YES		422 53.5	1351 65.0	292 80.0	2065 63.9
NO		366 46.5	729 35.0	73 20.0	1168 36.1
Column Total		789 24.4	2080 64.3	365 11.3	3233 100.0

Number of Missing Observations: 24

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q61 KNOW FIN. SPEC. by DEPEND Q12

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		0	1	
Q61				
YES		1081 59.6	984 69.4	2065 63.9
NO		733 40.4	435 30.6	1168 36.1
Column Total		1814 56.1	1419 43.9	3233 100.0

Number of Missing Observations: 24

Q62 FIN. SPEC. TRAINING by PAYGRADE Q20

		PAYGRADE			Row Total
Count Col Pct		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q62					
DOES NOT APPLY/D		291 36.9	583 28.1	75 20.5	949 29.4
YES		212 27.0	607 29.2	163 44.8	983 30.4
NO		284 36.1	886 42.7	126 34.7	1297 40.2
Column Total		787 24.4	2077 64.3	365 11.3	3229 100.0

Number of Missing Observations: 29

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q62 FIN. SPEC. TRAINING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q62					
YES		212 42.8	607 40.7	163 56.4	983 43.1
NO		284 57.2	886 59.3	126 43.6	1297 56.9
	Column Total	496 21.8	1494 65.5	290 12.7	2280 100.0

Number of Missing Observations: 978

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q63 (tabulating 1) FINANCIAL TOPICS
by PAYGRADE Q20

PAYGRADE					
Count Col pct		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	Row Total
Q63					
	Q63A	354	729	94	1178
CAR BUYING	STAT	47.7	37.8	28.2	39.2
	Q63B	413	715	99	1227
COLLEGE SAVE		55.7	37.0	29.5	40.8
	Q63C	206	1071	268	1546
RETIREMENT		27.8	55.5	80.2	51.4
	Q63D	391	1222	168	1781
HOME BUYING		52.7	63.3	50.3	59.2
	Q63E	393	797	95	1284
BUDGETING		52.9	41.3	28.3	42.7
	Q63F	47	152	25	225
GARNISHMENT		6.4	7.9	7.5	7.5
	Q63G	208	568	86	861
DEBT MANAGEMENT		28.0	29.4	25.6	28.6
	Q63H	458	1349	221	2028
INVESTMENTS		61.7	69.9	66.0	67.4
	Q63I	140	298	40	478
MIL PAY STRUCTURE		18.9	15.4	12.0	15.9
	Q63J	275	712	106	1092
MAJOR PURCHASING		37.0	36.9	31.6	36.3
	Column Total	742 24.7	1930 64.2	334 11.1	3006 100.0

Percents and totals based on respondents 3,006 valid cases; 251 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q64A COLLECTION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q64A					
NOT APPLICABLE		360 46.0	931 45.1	118 32.4	1409 43.9
VERY EFFECTIVE		68 8.6	203 9.8	36 9.9	306 9.5
EFFECTIVE		165 21.1	472 22.9	136 37.4	774 24.1
NEITHER		88 11.2	281 13.6	45 12.2	414 12.9
INEFFECTIVE		47 6.0	83 4.0	16 4.3	146 4.6
VERY INEFFECTIVE		55 7.1	92 4.5	14 3.8	162 5.0
Column Total		783 24.4	2063 64.2	365 11.4	3211 100.0

Number of Missing Observations: 46

Q64B ADVISING MEMBERS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q64B					
NOT APPLICABLE		244 31.1	715 34.7	86 23.6	1045 32.5
VERY EFFECTIVE		64 8.2	137 6.7	37 10.2	239 7.4
EFFECTIVE		199 25.4	513 24.9	144 39.4	855 26.6
NEITHER		81 10.4	292 14.2	49 13.5	423 13.2
INEFFECTIVE		81 10.3	179 8.7	29 7.9	289 9.0
VERY INEFFECTIVE		115 14.7	225 10.9	20 5.5	360 11.2
Column Total		783 24.4	2062 64.2	365 11.4	3210 100.0

Number of Missing Observations: 48

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q64C DEPENDENT ISSUES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q64C	-----	-----	-----	-----	-----
NOT APPLICABLE		348 44.6	849 41.1	98 26.9	1295 40.3
VERY EFFECTIVE		53 6.8	111 5.4	30 8.3	195 6.1
EFFECTIVE		148 19.0	442 21.4	129 35.5	720 22.4
NEITHER		87 11.2	305 14.8	63 17.2	455 14.2
INEFFECTIVE		54 7.0	174 8.4	24 6.6	252 7.9
VERY INEFFECTIVE		89 11.4	184 8.9	20 5.6	294 9.1
Column Total		781 24.3	2065 64.3	364 11.3	3210 100.0

Number of Missing Observations: 47

Q64A COLLECTION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q64A	-----	-----	-----	-----	-----
EFFECTIVE		233 55.0	675 59.6	172 69.9	1080 60.0
NEITHER		88 20.7	281 24.8	45 18.1	414 23.0
INEFFECTIVE		103 24.3	176 15.5	29 12.0	308 17.1
Column Total		423 23.5	1132 62.8	246 13.7	1802 100.0

Number of Missing Observations: 1456

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q64B ADVISING MEMBERS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q64B	-----	-----	-----	-----	-----
EFFECTIVE		263 48.8	650 48.3	181 64.8	1093 50.5
NEITHER		81 15.0	292 21.7	49 17.7	423 19.5
INEFFECTIVE		195 36.2	404 30.0	49 17.5	649 30.0
Column Total		540 24.9	1347 62.2	279 12.9	2165 100.0

Number of Missing Observations: 1092

Q64C DEPENDENT ISSUES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q64C	-----	-----	-----	-----	-----
EFFECTIVE		202 46.6	553 45.5	160 59.9	914 47.8
NEITHER		87 20.2	305 25.1	63 23.5	455 23.8
INEFFECTIVE		144 33.2	358 29.4	44 16.6	546 28.5
Column Total		433 22.6	1216 63.5	266 13.9	1915 100.0

Number of Missing Observations: 1343

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q65 (tabulating 1) Legal assistance services
by PAYGRADE Q20

		PAYGRADE			Row Total
	Count Col pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q65					
WILLS	Q65A	193 24.8	946 46.1	193 53.0	1332 41.7
SEPARATION	Q65B	15 1.9	86 4.2	18 4.9	119 3.7
CHILD SUPPORT	Q65C	17 2.2	74 3.6	14 3.8	105 3.3
TAX ASSISTANCE	Q65D	65 8.4	203 9.9	32 8.9	300 9.4
LANDLORD-TENANT	Q65E	10 1.3	91 4.4	14 3.9	115 3.6
FINANCIAL COUNSELING	Q65F	25 3.2	73 3.6	3 .9	101 3.2
CONSUMER AFFAIRS	Q65G	14 1.8	41 2.0	6 1.6	61 1.9
ADOPTION	Q65H	11 1.4	34 1.6	6 1.7	51 1.6
NOTARY PUBLIC	Q65I	46 5.9	412 20.1	95 26.2	554 17.3
OTHER	Q65J	31 4.0	58 2.8	9 2.5	98 3.1
NOT APPLICABLE	Q65K	480 61.7	771 37.5	125 34.3	1375 43.1
	Column Total	777 24.3	2053 64.3	364 11.4	3194 100.0

Percents and totals based on respondents

3,194 valid cases; 64 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q66 (tabulating 1) Documents family has
by PAYGRADE Q20

		PAYGRADE			Row Total
		Count Col pct	E-3 AND E-4 THRU BELOW E-6	E-7 THRU E-9	
Q66					
	Q66A	84 10.6	765 36.9	251 69.0	1100 34.1
WILL					
	Q66B	145 18.4	806 38.9	186 51.1	1137 35.2
POWER OF ATTORNEY					
	Q66C	538 68.0	1577 76.1	297 81.7	2411 74.7
SGLI					
	Q66D	26 3.3	214 10.3	56 15.3	296 9.2
HEALTH CARE DIRECTIV					
	Q66E	208 26.2	221 10.6	12 3.4	440 13.7
NONE					
	Column Total	791 24.5	2072 64.2	364 11.3	3227 100.0

Percents and totals based on respondents

3,227 valid cases; 31 missing cases

Q67 USED NAVY LEGAL ASSIST. SERV. by PAYGRADE Q20

		PAYGRADE			Row Total
		Count Col Pct	E-3 AND E-4 THRU BELOW E-6	E-7 THRU E-9	
Q67					
	0	535 67.6	1002 48.1	142 39.1	1679 51.9
	1	143 18.1	573 27.5	108 29.6	824 25.5
	2	77 9.7	307 14.7	67 18.4	450 13.9
	3	20 2.5	125 6.0	28 7.6	173 5.3
	4 OR MORE	16 2.0	75 3.6	19 5.3	110 3.4
	Column Total	791 24.4	2081 64.3	365 11.3	3237 100.0

Number of Missing Observations: 21

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q68 IMP. COND. SEA SERV. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q68					
DOES NOT APPLY		220 27.8	244 11.7	48 13.2	512 15.8
STRONGLY AGREE		354 44.8	1109 53.2	176 48.2	1639 50.6
AGREE		121 15.3	480 23.1	98 26.9	699 21.6
NEITHER		66 8.4	200 9.6	35 9.6	301 9.3
DISAGREE		12 1.5	32 1.5	4 1.1	48 1.5
STRONGLY DISAGRE		17 2.2	18 .9	4 1.0	39 1.2
Column Total		791 24.4	2083 64.3	365 11.3	3239 100.0

Number of Missing Observations: 19

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q69A (tabulating 1) Improve Q of Life
by PAYGRADE Q20

		PAYGRADE			Row
		Count	E-3 AND E-4 THRU	E-7 THRU	Total
		Col pct	BELOW	E-6	E-9
Q69A					
	Q69AA	391	1131	192	1714
	UPGRADE LIVING SPACE	63.0	61.5	57.3	61.4
	Q69AB	135	356	57	548
	UPGRADE LEISURE AREA	21.8	19.3	17.1	19.6
	Q69AC	155	462	53	670
	IMP. SAILORS LOUNGE	25.0	25.1	15.9	24.0
	Q69AD	80	178	27	286
	INCREASED LEISURE AC	12.9	9.7	8.2	10.2
	Q69AE	335	815	134	1283
	MORE PRIVACY	53.9	44.3	40.0	45.9
	Q69AF	273	791	104	1168
	FOOD QUALITY	43.9	43.0	31.2	41.8
	Q69AG	104	276	28	408
	FLEX. CHOW HRS.	16.8	15.0	8.4	14.6
	Q69AH	89	188	27	304
	INCREASED JOB TRNG.	14.3	10.2	8.0	10.9
	Q69AI	150	460	94	703
	BETTER COMMUNICATION	24.1	25.0	28.2	25.2
	Q69AJ	15	231	133	378
	MODIFIED O/P SCHED.	2.4	12.5	39.8	13.5
	Q69AK	235	614	104	954
	INCREASED SHORE VISI	37.9	33.4	31.2	34.1
	Q69AL	6	27	4	38
	AVAIL. FSC DEPLOY. S	1.0	1.5	1.3	1.3
	Q69AM	147	455	88	691
	AVAIL. EDUC. PROGS.	23.7	24.8	26.4	24.7
	Q69AN	82	170	37	289
	ENHANCED LIB. FACILS	13.2	9.3	11.1	10.4
	Q69AO	103	229	28	360
	ENTERTAINMENT MEDIA	16.6	12.5	8.3	12.9
	Q69AP	129	594	108	831
	PRE-DEPLOY. STAND DO	20.8	32.3	32.2	29.7
	Q69AQ	296	1039	193	1528
	OTHER	47.7	56.5	57.8	54.7
	Column	621	1838	334	2794
	Total	22.2	65.8	12.0	100.0

Percents and totals based on respondents 2,794 valid cases; 464 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q69B (tabulating 1) Improve Q of Life
by PAYGRADE Q20

	Count Col pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q69B					
Q69BA		397	1262	219	1879
UPGRADE LIVING SPACE		54.8	65.0	63.6	62.3
Q69BB		131	428	75	634
UPGRADE LEISURE AREA		18.1	22.0	21.9	21.1
Q69BC		166	528	78	773
IMP. SAILORS LOUNGE		23.0	27.2	22.6	25.6
Q69BD		93	211	25	328
INCREASED LEISURE AC		12.8	10.8	7.2	10.9
Q69BE		317	922	153	1392
MORE PRIVACY		43.7	47.5	44.4	46.2
Q69BF		310	907	115	1332
FOOD QUALITY		42.8	46.7	33.3	44.2
Q69BG		140	387	41	567
FLEX. CHOW HRS.		19.3	19.9	11.9	18.8
Q69BH		68	172	27	266
INCREASED JOB TRNG.		9.3	8.8	7.8	8.8
Q69BI		202	603	125	930
BETTER COMMUNICATION		27.8	31.0	36.3	30.9
Q69BJ		11	226	116	353
MODIFIED O/P SCHED.		1.5	11.6	33.7	11.7
Q69BK		327	950	154	1430
INCREASED SHORE VISI		45.1	48.9	44.5	47.5
Q69BL		21	33	2	57
AVAIL. FSC DEPLOY. S		2.9	1.7	.7	1.9
Q69BM		178	512	112	802
AVAIL. EDUC. PROGS.		24.5	26.4	32.5	26.6
Q69BN		106	259	54	420
ENHANCED LIB. FACILS		14.7	13.3	15.7	13.9
Q69BO		171	439	59	669
ENTERTAINMENT MEDIA		23.5	22.6	17.2	22.2
Q69BP		118	443	73	634
PRE-DEPLOY. STAND DO		16.3	22.8	21.1	21.0
Q69BQ		148	219	27	394
OTHER		20.5	11.3	7.8	13.1
Column Total		725 24.1	1943 64.5	345 11.4	3013 100.0

Percents and totals based on respondents 3,013 valid cases; 244 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q70A FITNESS EQUIPMENT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q70A					
NOT AVAILABLE		2 .6	13 1.4	1 .8	17 1.1
NOT REDUCED		61 14.5	85 8.9	7 5.5	153 10.1
SOMEWHAT REDUCED		62 14.8	123 12.8	17 12.6	201 13.3
REDUCED		89 21.4	198 20.6	34 25.3	321 21.2
GREATLY REDUCED		167 40.0	479 49.8	67 50.3	714 47.2
DOES NOT APPLY		37 8.7	62 6.5	7 5.5	106 7.0
Column Total		419 27.7	962 63.5	133 8.8	1513 100.0

Number of Missing Observations: 1744

Q70B FITNESS ACTIVITIES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q70B					
NOT AVAILABLE		21 5.0	68 7.1	8 5.8	97 6.4
NOT REDUCED		71 17.1	112 11.8	10 7.5	192 12.8
SOMEWHAT REDUCED		69 16.8	140 14.8	18 13.6	228 15.2
REDUCED		101 24.3	208 21.9	30 22.4	338 22.6
GREATLY REDUCED		108 26.2	348 36.5	55 41.6	511 34.1
DOES NOT APPLY		44 10.7	75 7.9	12 9.0	131 8.8
Column Total		414 27.6	952 63.5	132 8.8	1498 100.0

Number of Missing Observations: 1760

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q70C ENTERTAINMENT TICKETS/LOCAL TOURS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q70C	-----	-----	-----	-----	-----
NOT AVAILABLE		20 4.7	72 7.5	12 9.0	104 6.9
NOT REDUCED		53 12.8	108 11.2	10 7.7	171 11.3
SOMEWHAT REDUCED		79 18.8	142 14.8	24 18.3	245 16.2
REDUCED		91 21.8	237 24.7	37 28.1	365 24.2
GREATLY REDUCED		125 29.8	322 33.5	36 27.2	483 31.9
DOES NOT APPLY		50 12.0	80 8.3	13 9.8	143 9.5
Column Total		419 27.7	961 63.6	131 8.7	1511 100.0

Number of Missing Observations: 1746

Q70D BOARD/TABLE GAMES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q70D	-----	-----	-----	-----	-----
NOT AVAILABLE		50 11.9	108 11.4	15 11.6	173 11.6
NOT REDUCED		98 23.5	229 24.2	30 23.1	357 23.9
SOMEWHAT REDUCED		77 18.4	185 19.6	29 21.9	290 19.5
REDUCED		47 11.2	148 15.7	22 16.8	217 14.5
GREATLY REDUCED		69 16.6	115 12.2	10 7.8	194 13.0
DOES NOT APPLY		76 18.3	160 16.9	25 18.8	261 17.5
Column Total		416 27.9	945 63.3	131 8.8	1492 100.0

Number of Missing Observations: 1765

Q70E RECREATION/SPORTS GEAR ISSUE by PAYGRADE Q20

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q70E					
NOT AVAILABLE		39 9.6	92 9.9	14 10.7	145 9.9
NOT REDUCED		70 17.2	138 14.9	20 15.6	229 15.6
SOMEWHAT REDUCED		56 13.7	178 19.2	25 19.6	259 17.7
REDUCED		63 15.5	180 19.4	30 23.4	274 18.7
GREATLY REDUCED		101 24.7	187 20.1	21 16.4	309 21.1
DOES NOT APPLY		79 19.3	152 16.4	18 14.2	249 17.0
Column Total		409 27.9	927 63.2	130 8.9	1466 100.0

Number of Missing Observations: 1792

Q70F BASE RECREATION ACTIVITIES WHEN IN PORT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q70F					
NOT AVAILABLE		22 5.4	29 3.1	2 1.4	53 3.6
NOT REDUCED		66 15.9	140 14.9	14 10.8	220 14.8
SOMEWHAT REDUCED		70 17.0	143 15.3	25 18.9	238 16.1
REDUCED		61 14.9	169 18.0	32 24.8	263 17.8
GREATLY REDUCED		136 33.0	335 35.8	45 34.5	517 34.9
DOES NOT APPLY		57 13.8	120 12.8	13 9.7	190 12.8
Column Total		412 27.9	937 63.3	131 8.8	1481 100.0

Number of Missing Observations: 1777

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q70G CREW'S LOUNGES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q70G	-----	-----	-----	-----	-----
NOT AVAILABLE		30 7.2	89 9.3	9 7.1	128 8.5
NOT REDUCED		48 11.6	81 8.5	6 4.4	135 9.0
SOMEWHAT REDUCED		63 15.2	100 10.5	17 12.8	180 12.0
REDUCED		70 17.0	158 16.6	31 23.4	259 17.3
GREATLY REDUCED		176 42.5	466 48.9	59 44.7	702 46.8
DOES NOT APPLY		27 6.5	60 6.3	10 7.7	98 6.5
Column Total		415 27.6	954 63.6	132 8.8	1501 100.0

Number of Missing Observations: 1757

Q70H MOVIES/TV by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q70H	-----	-----	-----	-----	-----
NOT AVAILABLE		4 .9	9 1.0	0 .3	14 .9
NOT REDUCED		52 12.6	71 7.4	6 4.8	129 8.6
SOMEWHAT REDUCED		32 7.7	80 8.4	14 10.2	126 8.4
REDUCED		73 17.6	151 15.8	29 21.8	253 16.8
GREATLY REDUCED		223 54.0	599 62.7	77 58.2	900 59.9
DOES NOT APPLY		30 7.2	45 4.7	6 4.6	81 5.4
Column Total		414 27.5	956 63.6	133 8.8	1502 100.0

Number of Missing Observations: 1755

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q70A FITNESS EQUIPMENT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q70A	-----	-----	-----	-----	-----
NOT REDUCED		61 16.0	85 9.6	7 5.9	153 11.0
SOMEWHAT REDUCED		62 16.3	123 13.9	17 13.4	201 14.5
REDUCED		89 23.6	198 22.4	34 27.0	321 23.1
GREATLY REDUCED		167 44.1	479 54.1	67 53.7	714 51.4
Column Total		380 27.3	886 63.7	125 9.0	1390 100.0

Number of Missing Observations: 1867

Q70B FITNESS ACTIVITIES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q70B	-----	-----	-----	-----	-----
NOT REDUCED		71 20.2	112 13.8	10 8.8	192 15.2
SOMEWHAT REDUCED		69 19.9	140 17.4	18 16.0	228 17.9
REDUCED		101 28.9	208 25.8	30 26.3	338 26.7
GREATLY REDUCED		108 31.0	348 43.0	55 48.9	511 40.3
Column Total		349 27.5	808 63.7	113 8.9	1270 100.0

Number of Missing Observations: 1987

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q70C ENTERTAINMENT TICKETS/LOCAL TOURS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q70C					
NOT REDUCED		53 15.3	108 13.3	10 9.4	171 13.6
SOMEWHAT REDUCED		79 22.6	142 17.6	24 22.6	245 19.4
REDUCED		91 26.2	237 29.3	37 34.6	365 28.9
GREATLY REDUCED		125 35.9	322 39.8	36 33.4	483 38.2
Column Total		348 27.6	809 64.0	107 8.4	1264 100.0

Number of Missing Observations: 1993

Q70D BOARD/TABLE GAMES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q70D					
NOT REDUCED		98 33.7	229 33.8	30 33.2	357 33.7
SOMEWHAT REDUCED		77 26.3	185 27.4	29 31.4	290 27.4
REDUCED		47 16.1	148 21.9	22 24.2	217 20.5
GREATLY REDUCED		69 23.8	115 17.0	10 11.2	194 18.4
Column Total		290 27.4	677 63.9	91 8.6	1059 100.0

Number of Missing Observations: 2199

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q70E RECREATION/SPORTS GEAR ISSUE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q70E					
NOT REDUCED		70 24.2	138 20.2	20 20.9	229 21.4
SOMEWHAT REDUCED		56 19.2	178 26.1	25 26.1	259 24.2
REDUCED		63 21.8	180 26.4	30 31.1	274 25.6
GREATLY REDUCED		101 34.8	187 27.3	21 21.9	309 28.9
Column Total		291 27.1	683 63.8	98 9.1	1071 100.0

Number of Missing Observations: 2186

Q70F BASE RECREATION ACTIVITIES WHEN IN PORT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q70F					
NOT REDUCED		66 19.7	140 17.8	14 12.1	220 17.8
SOMEWHAT REDUCED		70 21.1	143 18.2	25 21.2	238 19.3
REDUCED		61 18.4	169 21.5	32 27.9	263 21.2
GREATLY REDUCED		136 40.9	335 42.6	45 38.8	517 41.8
Column Total		333 26.9	788 63.7	116 9.4	1238 100.0

Number of Missing Observations: 2020

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q70G CREW'S LOUNGES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q70G	-----	-----	-----	-----	-----
NOT REDUCED		48 13.5	81 10.0	6 5.2	135 10.6
SOMEWHAT REDUCED		63 17.6	100 12.4	17 15.0	180 14.1
REDUCED		70 19.7	158 19.6	31 27.4	259 20.3
GREATLY REDUCED		176 49.3	466 57.9	59 52.4	702 55.0
Column Total		358 28.1	805 63.1	112 8.8	1275 100.0

Number of Missing Observations: 1982

Q70H MOVIES/TV by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q70H	-----	-----	-----	-----	-----
NOT REDUCED		52 13.7	71 7.9	6 5.1	129 9.2
SOMEWHAT REDUCED		32 8.4	80 8.9	14 10.7	126 8.9
REDUCED		73 19.2	151 16.8	29 22.9	253 18.0
GREATLY REDUCED		223 58.7	599 66.4	77 61.3	900 63.9
Column Total		380 27.0	902 64.0	126 9.0	1408 100.0

Number of Missing Observations: 1849

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q70A FITNESS EQUIPMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70A	-----	-----	-----	-----
NOT AVAILABLE		15 1.1	2 1.3	17 1.1
NOT REDUCED		141 10.3	6 5.1	147 9.9
SOMEWHAT REDUCED		179 13.1	19 15.6	198 13.3
REDUCED		288 21.1	29 23.8	317 21.3
GREATLY REDUCED		648 47.5	54 44.9	702 47.3
DOES NOT APPLY		93 6.8	11 9.3	104 7.0
Column Total		1364 91.9	121 8.1	1485 100.0

Number of Missing Observations: 1772

Q70B FITNESS ACTIVITIES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70B	-----	-----	-----	-----
NOT AVAILABLE		88 6.5	9 7.1	96 6.6
NOT REDUCED		180 13.3	9 7.3	188 12.8
SOMEWHAT REDUCED		205 15.2	20 16.3	225 15.3
REDUCED		297 22.0	33 27.0	330 22.4
GREATLY REDUCED		462 34.2	40 33.4	502 34.1
DOES NOT APPLY		119 8.8	11 8.9	130 8.8
Column Total		1350 91.8	121 8.2	1471 100.0

Number of Missing Observations: 1786

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q70C ENTERTAINMENT TICKETS/LOCAL TOURS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70C	-----	-----	-----	-----
NOT AVAILABLE		95 7.0	9 7.1	104 7.0
NOT REDUCED		154 11.3	10 8.5	164 11.1
SOMEWHAT REDUCED		226 16.6	11 9.3	237 16.0
REDUCED		335 24.6	24 20.0	359 24.2
GREATLY REDUCED		422 31.0	54 44.5	476 32.1
DOES NOT APPLY		130 9.6	13 10.6	143 9.6
Column Total		1362 91.9	121 8.1	1483 100.0

Number of Missing Observations: 1774

Q70D BOARD/TABLE GAMES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70D	-----	-----	-----	-----
NOT AVAILABLE		154 11.4	14 11.7	168 11.5
NOT REDUCED		321 23.8	32 27.2	354 24.1
SOMEWHAT REDUCED		269 19.9	19 16.1	288 19.6
REDUCED		192 14.3	18 15.2	210 14.3
GREATLY REDUCED		174 12.9	17 13.9	190 13.0
DOES NOT APPLY		237 17.6	19 15.9	256 17.5
Column Total		1348 91.9	119 8.1	1467 100.0

Number of Missing Observations: 1790

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q70E RECREATION/SPORTS GEAR ISSUE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70E	-----	+	+	+
		129	12	141
NOT AVAILABLE		9.8	10.5	9.8
		+	+	+
		208	16	224
NOT REDUCED		15.7	14.3	15.6
		+	+	+
		238	18	256
SOMEWHAT REDUCED		18.0	16.1	17.8
		+	+	+
		249	18	267
REDUCED		18.9	15.4	18.6
		+	+	+
		279	24	302
GREATLY REDUCED		21.1	20.7	21.0
		+	+	+
		220	26	246
DOES NOT APPLY		16.6	23.0	17.1
		+	+	+
Column		1323	114	1437
Total		92.1	7.9	100.0

Number of Missing Observations: 1820

Q70F BASE RECREATION ACTIVITIES WHEN IN PORT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70F	-----	+	+	+
		50	2	52
NOT AVAILABLE		3.7	2.1	3.6
		+	+	+
		204	13	217
NOT REDUCED		15.2	11.6	14.9
		+	+	+
		217	18	235
SOMEWHAT REDUCED		16.2	15.6	16.1
		+	+	+
		241	17	259
REDUCED		18.0	15.3	17.8
		+	+	+
		469	41	511
GREATLY REDUCED		35.0	36.3	35.1
		+	+	+
		161	22	182
DOES NOT APPLY		12.0	19.0	12.5
		+	+	+
Column		1342	114	1455
Total		92.2	7.8	100.0

Number of Missing Observations: 1802

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q70G CREW'S LOUNGES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70G	-----	-----	-----	-----
NOT AVAILABLE		119 8.8	8 6.6	126 8.6
NOT REDUCED		127 9.4	5 4.3	132 9.0
SOMEWHAT REDUCED		156 11.5	20 16.9	176 11.9
REDUCED		231 17.0	20 16.8	250 17.0
GREATLY REDUCED		636 46.9	55 46.9	691 46.9
DOES NOT APPLY		87 6.4	10 8.5	97 6.6
Column Total		1354 92.0	118 8.0	1472 100.0

Number of Missing Observations: 1785

Q70H MOVIES/TV by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70H	-----	-----	-----	-----
NOT AVAILABLE		14 1.0		14 .9
NOT REDUCED		116 8.6	7 5.8	123 8.3
SOMEWHAT REDUCED		111 8.2	11 9.7	123 8.3
REDUCED		233 17.1	14 12.1	247 16.7
GREATLY REDUCED		815 60.1	74 62.3	889 60.2
DOES NOT APPLY		68 5.0	12 10.1	80 5.4
Column Total		1357 92.0	118 8.0	1476 100.0

Number of Missing Observations: 1782

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q70A FITNESS EQUIPMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70A	-----	-----	-----	-----
NOT REDUCED		141 11.2	6 5.7	147 10.8
SOMEWHAT REDUCED		179 14.3	19 17.5	198 14.5
REDUCED		288 22.9	29 26.6	317 23.2
GREATLY REDUCED		648 51.6	54 50.2	702 51.5
Column Total		1256 92.1	108 7.9	1364 100.0

Number of Missing Observations: 1894

Q70B FITNESS ACTIVITIES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70B	-----	-----	-----	-----
NOT REDUCED		180 15.7	9 8.7	188 15.1
SOMEWHAT REDUCED		205 17.9	20 19.4	225 18.1
REDUCED		297 26.0	33 32.2	330 26.5
GREATLY REDUCED		462 40.4	40 39.8	502 40.3
Column Total		1144 91.9	101 8.1	1245 100.0

Number of Missing Observations: 2012

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q70C ENTERTAINMENT TICKETS/LOCAL TOURS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70C				
NOT REDUCED		154 13.5	10 10.3	164 13.3
SOMEWHAT REDUCED		226 19.9	11 11.3	237 19.2
REDUCED		335 29.4	24 24.3	359 29.0
GREATLY REDUCED		422 37.1	54 54.0	476 38.5
Column Total		1137 92.0	99 8.0	1236 100.0

Number of Missing Observations: 2021

Q70D BOARD/TABLE GAMES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70D				
NOT REDUCED		321 33.6	32 37.6	354 33.9
SOMEWHAT REDUCED		269 28.1	19 22.2	288 27.6
REDUCED		192 20.1	18 21.1	210 20.2
GREATLY REDUCED		174 18.2	17 19.1	190 18.3
Column Total		956 91.7	86 8.3	1042 100.0

Number of Missing Observations: 2215

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q70E RECREATION/SPORTS GEAR ISSUE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70E				
NOT REDUCED		208 21.4	16 21.5	224 21.4
SOMEWHAT REDUCED		238 24.4	18 24.2	256 24.4
REDUCED		249 25.6	18 23.1	267 25.4
GREATLY REDUCED		279 28.6	24 31.2	302 28.8
Column Total		974 92.8	76 7.2	1050 100.0

Number of Missing Observations: 2207

Q70F BASE RECREATION ACTIVITIES WHEN IN PORT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70F				
NOT REDUCED		204 18.0	13 14.8	217 17.8
SOMEWHAT REDUCED		217 19.2	18 19.8	235 19.2
REDUCED		241 21.3	17 19.4	259 21.2
GREATLY REDUCED		469 41.5	41 46.1	511 41.8
Column Total		1131 92.7	90 7.3	1221 100.0

Number of Missing Observations: 2037

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q70G CREW'S LOUNGES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70G				
NOT REDUCED		127 11.1	5 5.1	132 10.6
SOMEWHAT REDUCED		156 13.5	20 19.9	176 14.1
REDUCED		231 20.1	20 19.8	250 20.0
GREATLY REDUCED		636 55.3	55 55.2	691 55.3
Column Total		1149 92.0	100 8.0	1249 100.0

Number of Missing Observations: 2008

Q70H MOVIES/TV by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q70H				
NOT REDUCED		116 9.1	7 6.4	123 8.9
SOMEWHAT REDUCED		111 8.7	11 10.7	123 8.9
REDUCED		233 18.2	14 13.5	247 17.9
GREATLY REDUCED		815 63.9	74 69.3	889 64.3
Column Total		1275 92.3	106 7.7	1382 100.0

Number of Missing Observations: 1876

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71 (tabulating 1) SHIP REC PROGRAMS IMPORTANT
by PAYGRADE Q20

		PAYGRADE			Row Total
	Count Col pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q71					
Q71A	53	112	12	177	
TOURS ASHORE HOMEPOR	12.7	11.7	9.2	11.8	
Q71B	217	521	75	813	
TOURS ASHORE LIBERTY	51.9	54.8	55.9	54.1	
Q71C	73	184	25	282	
SIGHTSEEING	17.5	19.4	18.4	18.7	
Q71D	164	459	69	693	
DISCOUNT TICKETS	39.2	48.3	51.5	46.1	
Q71E	15	38	7	59	
GEAR ISSUE	3.6	4.0	4.9	3.9	
Q71F	61	125	17	202	
SPEC. EVENTS IN PORT	14.5	13.1	12.6	13.5	
Q71G	97	177	23	298	
SPEC. EVENTS UNDERWA	23.3	18.6	17.0	19.8	
Q71H	121	235	34	390	
SPORTS/ATHLETICS	29.1	24.7	24.9	25.9	
Q71I	50	58	3	111	
VIDEO GAMES	12.0	6.1	2.6	7.4	
Q71J	65	153	19	236	
LEISURE READING	15.5	16.1	13.8	15.7	
Q71K	99	268	41	407	
COMPUTERS	23.7	28.1	30.3	27.1	
Q71L	194	489	65	748	
TV/MOVIES	46.4	51.5	48.3	49.8	
Q71M	28	56	6	90	
SKILLS DEVELOPMENT	6.8	5.9	4.2	6.0	
Q71N	157	469	82	708	
EXERCISE	37.7	49.3	61.0	47.1	
Q71O	9	23	1	32	
BOARD GAMES	2.0	2.4	.4	2.1	
Q71P	194	303	27	525	
LISTENING TO MUSIC	46.5	31.9	20.3	34.9	
Column Total	417 27.8	951 63.2	135 9.0	1503 100.0	

Percents and totals based on respondents 1,503 valid cases; 1,754 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72 CURRENT LIVING ARRANGEMENTS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q72					
MIL.FMLY.HOUSING		49 6.3	399 19.4	67 18.6	516 16.1
GVMT.LS. HOUSING		7 .9	26 1.3	2 .5	36 1.1
PERS SH.OWN CIV		20 2.5	382 18.5	153 42.2	554 17.3
SH.RNT CIV.HSE		99 12.7	170 8.3	8 2.1	277 8.7
PS.-RNT. HSE.		129 16.6	638 31.0	96 26.6	863 27.0
PS.-RNT SPACE		1 .2	24 1.2	3 .7	28 .9
ON A SHIP		229 29.4	204 9.9	11 3.0	444 13.9
BACH QUARTERS		230 29.6	196 9.5	20 5.5	446 13.9
OTHER		14 1.8	20 1.0	2 .6	36 1.1
	Column Total	778 24.3	2059 64.4	362 11.3	3199 100.0

Number of Missing Observations: 58

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q73 MOVE OFF BASE IF OFFERED BAQ/VHA by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q73	-----	-----	-----	-----	-----
DOES NOT APPLY		335 43.5	1149 57.8	251 72.4	1735 55.9
DEF WOULD		302 39.2	592 29.8	57 16.6	951 30.6
PROB WOULD		61 7.9	134 6.8	23 6.5	218 7.0
DONT KNOW		48 6.3	57 2.9	6 1.7	111 3.6
PROB WOULD NOT		12 1.6	32 1.6	6 1.8	50 1.6
DEF WOULD NOT		13 1.6	23 1.2	3 .9	39 1.3
Column Total		771 24.8	1988 64.0	346 11.1	3105 100.0

Number of Missing Observations: 152

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q74 REASON FOR Q73 by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q74					
DID NOT CONSIDER	4 5.2	11 10.1	1 7.1	16 8.1	
PRD	1 1.7	6 4.9	1 6.1	8 3.8	
CRIME	4 5.2	8 7.1		12 5.9	
TOO EXPENSIVE	41 55.9	57 50.3	10 69.9	108 53.8	
TRANSPORTATION P	15 20.2	8 7.4	1 3.6	24 11.8	
AVAILABIL PROB	4 5.2	7 6.5		11 5.6	
SELECT ADVANCE		1 1.3		1 .7	
SEPARTE NAVY	1 1.7	4 3.9		6 2.8	
OTHER	4 5.0	9 8.4	2 13.3	15 7.5	
Column Total		73 36.5	113 56.3	14 7.2	200 100.0

Number of Missing Observations: 3057

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q75 MOVE OFF BASE IF OFFERED BQ by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q75					
DEF WOULD		486 63.0	1332 67.4	213 61.9	2031 65.7
PROB WOULD		121 15.7	293 14.8	68 19.7	482 15.6
DONT KNOW		128 16.6	201 10.2	23 6.7	353 11.4
PROB WOULD NOT		20 2.6	65 3.3	20 5.7	104 3.4
DEF WOULD NOT		17 2.2	86 4.4	21 6.0	124 4.0
Column Total		772 25.0	1977 63.9	344 11.1	3094 100.0

Number of Missing Observations: 163

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q76 REASON FOR Q75 by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q76					
DID NOT CONSIDER		66 42.3	138 41.8	21 34.2	225 41.1
PRD		.8	.5	0 .7	3 .6
CRIME		1 .8	5 1.4	1 1.3	7 1.2
TOO EXPENSIVE		10 6.3	19 5.8	3 4.3	31 5.8
TRANSPORTATION		20 12.7	11 3.3	6 9.6	37 6.7
AVAILABIL PROB		10 6.4	20 5.9	7 11.1	36 6.6
SEPARTE NAVY		9 5.5	15 4.7	3 5.0	27 4.9
OTHER		40 25.4	121 36.6	20 33.8	181 33.1
Column Total		156 28.5	331 60.4	61 11.0	548 100.0

Number of Missing Observations: 2710

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q77 PREFER GOVT. FAM. HOUSING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q77					
NOT ELIGIBLE		339 43.2	370 17.8	14 3.8	723 22.4
STRONG AGREE		86 10.9	186 8.9	22 6.0	294 9.1
AGREE		69 8.8	191 9.1	29 7.8	288 8.9
NEITHER		156 19.8	463 22.2	72 19.8	690 21.4
DISAGREE		65 8.3	335 16.1	76 20.8	476 14.7
STRONG DISAGREE		70 8.9	538 25.8	152 41.8	760 23.5
Column Total		785 24.3	2083 64.5	364 11.3	3232 100.0

Number of Missing Observations: 25

Q78 WHERE PREFER TO LIVE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q78					
NOT APPLICABLE		147 19.2	337 16.7	63 17.8	547 17.4
ONBOARD SHIP		20 2.6	16 .8	4 1.0	40 1.3
BARRACKS		146 19.0	134 6.6	13 3.6	292 9.3
NAVY HOUSING		104 13.5	299 14.8	40 11.3	442 14.1
CIV HOUSING		341 44.4	1212 59.9	229 65.3	1782 56.7
OTHER		10 1.3	24 1.2	3 1.0	37 1.2
Column Total		767 24.4	2022 64.4	351 11.2	3141 100.0

Number of Missing Observations: 117

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q79 WHY LIVE ON SHIP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q79					
DNA LIVE BARR.		199 28.1	178 10.0	15 5.0	392 14.1
DNA LIVE OFFBASE		216 30.4	1205 67.9	235 77.1	1655 59.4
GEOGR BACH		19 2.6	58 3.2	21 6.8	97 3.5
BARR. NOT AVAIL		96 13.5	75 4.2	7 2.4	178 6.4
PREFER SHIP		20 2.8	26 1.4	4 1.2	49 1.8
DUTY ASSIGN		49 7.0	90 5.1	13 4.3	152 5.5
NOT AUTHORIZED		110 15.5	144 8.1	10 3.2	264 9.5
Column Total		709 25.4	1774 63.6	304 10.9	2788 100.0

Number of Missing Observations: 470

Q80A LIVING ARRANG. AFFECTS JOB PERF. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q80A					
STRONG AGREE		154 19.6	584 28.1	117 32.0	856 26.5
AGREE		148 18.8	627 30.1	121 33.0	896 27.7
NO OPINION		203 25.8	484 23.3	83 22.7	771 23.8
DISAGREE		122 15.5	196 9.4	31 8.3	349 10.8
STRONG DISAGREE		160 20.3	188 9.1	15 4.0	363 11.2
Column Total		788 24.4	2080 64.3	366 11.3	3235 100.0

Number of Missing Observations: 23

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80B LIVING ARRANG. AFFECTS RETENTION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q80B	-----	-----	-----	-----	-----
STRONG AGREE		98 12.4	359 17.3	89 24.4	546 16.9
AGREE		73 9.2	392 18.9	86 23.7	551 17.1
NO OPINION		188 23.8	690 33.3	122 33.4	1000 31.0
DISAGREE		175 22.2	312 15.0	42 11.4	528 16.4
STRONG DISAGREE		255 32.4	323 15.5	26 7.2	604 18.7
Column Total		788 24.4	2075 64.3	365 11.3	3229 100.0

Number of Missing Observations: 28

Q80C AFFORD THINGS NEED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q80C	-----	-----	-----	-----	-----
STRONG AGREE		105 13.4	283 13.7	59 16.3	447 13.9
AGREE		310 39.3	915 44.3	192 52.7	1417 44.0
NO OPINION		153 19.4	350 16.9	58 15.9	560 17.4
DISAGREE		129 16.3	375 18.1	41 11.2	544 16.9
STRONG DISAGREE		91 11.6	144 7.0	15 4.0	250 7.8
Column Total		787 24.5	2066 64.2	365 11.3	3218 100.0

Number of Missing Observations: 39

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80D SATISFIED WITH QOL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q80D					
STRONG AGREE		87 11.1	201 9.7	51 14.0	339 10.5
AGREE		195 24.8	773 37.2	169 46.3	1137 35.2
NO OPINION		160 20.3	396 19.1	73 20.0	629 19.5
DISAGREE		196 25.0	483 23.3	60 16.4	739 22.9
STRONG DISAGREE		148 18.8	222 10.7	12 3.4	383 11.9
Column Total		786 24.4	2075 64.3	366 11.3	3227 100.0

Number of Missing Observations: 31

Q80A LIVING ARRANG. AFFECTS JOB PERF. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q80A					
AGREE		302 38.4	1212 58.2	238 64.9	1752 54.2
NO OPINION		203 25.8	484 23.3	83 22.7	771 23.8
DISAGREE		283 35.9	384 18.5	45 12.3	712 22.0
Column Total		788 24.4	2080 64.3	366 11.3	3235 100.0

Number of Missing Observations: 23

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80B LIVING ARRANG. AFFECTS RETENTION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q80B					
AGREE		170 21.6	751 36.2	176 48.1	1097 34.0
NO OPINION		188 23.8	690 33.3	122 33.4	1000 31.0
DISAGREE		430 54.5	634 30.6	68 18.6	1132 35.1
Column Total		788 24.4	2075 64.3	365 11.3	3229 100.0

Number of Missing Observations: 28

Q80C AFFORD THINGS NEED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q80C					
AGREE		415 52.7	1198 58.0	252 69.0	1864 57.9
NO OPINION		153 19.4	350 16.9	58 15.9	560 17.4
DISAGREE		220 27.9	519 25.1	55 15.2	794 24.7
Column Total		787 24.5	2066 64.2	365 11.3	3218 100.0

Number of Missing Observations: 39

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80D SATISFIED WITH QOL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q80D					
AGREE		282 35.8	973 46.9	220 60.2	1475 45.7
NO OPINION		160 20.3	396 19.1	73 20.0	629 19.5
DISAGREE		345 43.8	705 34.0	72 19.8	1122 34.8
Column Total		786 24.4	2075 64.3	366 11.3	3227 100.0

Number of Missing Observations: 31

Q80A LIVING ARRANG. AFFECTS JOB PERF. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80A				
STRONG AGREE		701 26.6	146 26.5	846 26.6
AGREE		717 27.2	163 29.7	880 27.6
NO OPINION		622 23.6	138 25.1	760 23.9
DISAGREE		285 10.8	58 10.6	343 10.8
STRONG DISAGREE		310 11.8	45 8.1	355 11.1
Column Total		2635 82.7	550 17.3	3185 100.0

Number of Missing Observations: 73

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80B LIVING ARRANG. AFFECTS RETENTION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80B	-----	-----	-----	-----
STRONG AGREE		444 16.9	93 16.8	537 16.9
AGREE		469 17.9	74 13.5	544 17.1
NO OPINION		805 30.6	183 33.2	988 31.1
DISAGREE		412 15.7	109 19.7	521 16.4
STRONG DISAGREE		498 18.9	92 16.8	590 18.6
Column Total		2628 82.7	551 17.3	3179 100.0

Number of Missing Observations: 78

Q80C AFFORD THINGS NEED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80C	-----	-----	-----	-----
STRONG AGREE		342 13.1	101 18.4	443 14.0
AGREE		1139 43.5	255 46.4	1394 44.0
NO OPINION		463 17.7	92 16.7	555 17.5
DISAGREE		458 17.5	75 13.7	533 16.8
STRONG DISAGREE		217 8.3	27 4.9	244 7.7
Column Total		2619 82.6	550 17.4	3169 100.0

Number of Missing Observations: 88

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80D SATISFIED WITH QOL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80D				
STRONG AGREE		247 9.4	88 16.0	334 10.5
AGREE		924 35.2	195 35.6	1120 35.2
NO OPINION		514 19.6	102 18.7	617 19.4
DISAGREE		624 23.8	108 19.6	732 23.0
STRONG DISAGREE		319 12.1	56 10.2	375 11.8
Column Total		2629 82.7	549 17.3	3178 100.0

Number of Missing Observations: 80

Q80A LIVING ARRANG. AFFECTS JOB PERF. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80A				
AGREE		1418 53.8	309 56.2	1727 54.2
NO OPINION		622 23.6	138 25.1	760 23.9
DISAGREE		595 22.6	103 18.7	698 21.9
Column Total		2635 82.7	550 17.3	3185 100.0

Number of Missing Observations: 73

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80B LIVING ARRANG. AFFECTS RETENTION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80B				
AGREE		914 34.8	167 30.3	1081 34.0
NO OPINION		805 30.6	183 33.2	988 31.1
DISAGREE		910 34.6	201 36.5	1111 34.9
Column Total		2628 82.7	551 17.3	3180 100.0

Number of Missing Observations: 78

Q80C AFFORD THINGS NEED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80C				
AGREE		1481 56.5	356 64.8	1837 58.0
NO OPINION		463 17.7	92 16.7	555 17.5
DISAGREE		675 25.8	102 18.5	777 24.5
Column Total		2619 82.6	550 17.4	3169 100.0

Number of Missing Observations: 88

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80D SATISFIED WITH QOL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q80D				
AGREE		1171 44.5	283 51.5	1454 45.8
NO OPINION		514 19.6	102 18.7	617 19.4
DISAGREE		943 35.9	164 29.8	1107 34.8
	Column Total	2629 82.7	549 17.3	3178 100.0

Number of Missing Observations: 80

Q80A LIVING ARRANG. AFFECTS JOB PERF. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80A					
STRONG AGREE		587 26.1	118 27.6	145 27.6	849 26.5
AGREE		621 27.6	107 24.9	160 30.5	888 27.7
NO OPINION		546 24.3	99 23.2	119 22.8	765 23.9
DISAGREE		245 10.9	57 13.3	44 8.4	346 10.8
STRONG DISAGREE		250 11.1	47 11.1	56 10.7	354 11.0
	Column Total	2249 70.2	428 13.4	525 16.4	3202 100.0

Number of Missing Observations: 56

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80B LIVING ARRANG. AFFECTS RETENTION by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80B					
STRONG AGREE		352 15.7	81 19.0	109 20.7	542 16.9
AGREE		391 17.4	63 14.8	95 18.1	549 17.2
NO OPINION		713 31.7	130 30.5	150 28.7	993 31.1
DISAGREE		375 16.7	75 17.6	72 13.7	522 16.3
STRONG DISAGREE		415 18.5	77 18.0	98 18.7	590 18.5
Column Total		2246 70.3	426 13.3	524 16.4	3196 100.0

Number of Missing Observations: 61

Q80C AFFORD THINGS NEED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80C					
STRONG AGREE		299 13.4	81 19.0	66 12.7	446 14.0
AGREE		1017 45.5	180 42.2	204 39.1	1401 44.0
NO OPINION		382 17.1	73 17.0	101 19.3	555 17.4
DISAGREE		380 17.0	59 13.9	98 18.9	538 16.9
STRONG DISAGREE		159 7.1	34 7.9	52 10.1	245 7.7
Column Total		2237 70.3	427 13.4	521 16.4	3185 100.0

Number of Missing Observations: 72

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80D SATISFIED WITH QOL by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80D	-----	+	+	+	+
STRONG AGREE		214 9.5	66 15.4	55 10.6	335 10.5
AGREE		795 35.4	155 36.0	175 33.7	1125 35.2
NO OPINION		429 19.1	72 16.9	123 23.6	625 19.6
DISAGREE		529 23.6	92 21.3	112 21.4	732 22.9
STRONG DISAGREE		276 12.3	45 10.4	56 10.7	376 11.8
Column Total		2243 70.2	430 13.5	521 16.3	3194 100.0

Number of Missing Observations: 64

Q80A LIVING ARRANG. AFFECTS JOB PERF. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80A	-----	+	+	+	+
AGREE		1207 53.7	225 52.5	305 58.1	1737 54.2
NO OPINION		546 24.3	99 23.2	119 22.8	765 23.9
DISAGREE		496 22.0	104 24.3	100 19.1	700 21.9
Column Total		2249 70.2	428 13.4	525 16.4	3202 100.0

Number of Missing Observations: 56

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80B LIVING ARRANG. AFFECTS RETENTION by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80B					
AGREE		743 33.1	144 33.8	203 38.8	1091 34.1
NO OPINION		713 31.7	130 30.5	150 28.7	993 31.1
DISAGREE		790 35.2	152 35.6	170 32.4	1112 34.8
Column Total		2246 70.3	426 13.3	524 16.4	3196 100.0

Number of Missing Observations: 61

Q80C AFFORD THINGS NEED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80C					
AGREE		1317 58.8	261 61.2	270 51.7	1847 58.0
NO OPINION		382 17.1	73 17.0	101 19.3	555 17.4
DISAGREE		539 24.1	93 21.8	151 29.0	783 24.6
Column Total		2237 70.3	427 13.4	521 16.4	3185 100.0

Number of Missing Observations: 72

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80D SATISFIED WITH QOL by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q80D					
AGREE		1008 45.0	221 51.5	231 44.3	1460 45.7
NO OPINION		429 19.1	72 16.9	123 23.6	625 19.6
DISAGREE		805 35.9	136 31.7	167 32.1	1108 34.7
Column Total		2243 70.2	430 13.5	521 16.3	3194 100.0

Number of Missing Observations: 64

Q80A LIVING ARRANG. AFFECTS JOB PERF. by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q80A					
STRONG AGREE		366 22.2	449 31.4	37 24.8	853 26.4
AGREE		406 24.6	429 30.0	61 40.6	896 27.7
NO OPINION		409 24.8	331 23.1	31 20.9	771 23.8
DISAGREE		207 12.5	129 9.0	12 8.3	349 10.8
STRONG DISAGREE		263 15.9	93 6.5	8 5.4	363 11.2
Column Total		1651 51.1	1431 44.3	150 4.6	3232 100.0

Number of Missing Observations: 25

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80B LIVING ARRANG. AFFECTS RETENTION by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q80B					
STRONG AGREE		243 14.8	280 19.6	21 13.9	544 16.8
AGREE		238 14.4	280 19.6	33 22.2	551 17.1
NO OPINION		485 29.4	460 32.2	55 37.1	1000 31.0
DISAGREE		280 17.0	222 15.6	25 16.9	528 16.4
STRONG DISAGREE		403 24.4	186 13.0	15 10.0	604 18.7
Column Total		1650 51.1	1428 44.2	149 4.6	3227 100.0

Number of Missing Observations: 31

Q80C AFFORD THINGS NEED by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q80C					
STRONG AGREE		204 12.5	222 15.6	20 13.6	447 13.9
AGREE		729 44.4	607 42.7	81 53.8	1417 44.1
NO OPINION		315 19.2	221 15.5	23 15.2	559 17.4
DISAGREE		251 15.3	275 19.3	17 11.3	543 16.9
STRONG DISAGREE		143 8.7	98 6.9	9 6.1	250 7.8
Column Total		1642 51.1	1423 44.3	150 4.7	3215 100.0

Number of Missing Observations: 42

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80D SATISFIED WITH QOL by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q80D					
STRONG AGREE		123 7.5	199 14.0	16 10.8	339 10.5
AGREE		526 32.0	546 38.2	64 42.7	1137 35.3
NO OPINION		308 18.7	287 20.1	33 21.7	628 19.5
DISAGREE		435 26.4	274 19.2	30 19.8	738 22.9
STRONG DISAGREE		253 15.4	123 8.6	8 5.0	383 11.9
Column Total		1645 51.0	1429 44.3	150 4.7	3224 100.0

Number of Missing Observations: 33

Q80A LIVING ARRANG. AFFECTS JOB PERF. by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q80A					
AGREE		773 46.8	878 61.4	98 65.4	1749 54.1
NO OPINION		409 24.8	331 23.1	31 20.9	771 23.8
DISAGREE		470 28.4	222 15.5	21 13.7	712 22.0
Column Total		1651 51.1	1431 44.3	150 4.6	3232 100.0

Number of Missing Observations: 25

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80B LIVING ARRANG. AFFECTS RETENTION by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q80B	-----	-----	-----	-----	-----
AGREE		481 29.2	560 39.2	54 36.0	1095 33.9
NO OPINION		485 29.4	460 32.2	55 37.1	1000 31.0
DISAGREE		684 41.4	408 28.6	40 26.9	1132 35.1
Column Total		1650 51.1	1428 44.2	149 4.6	3227 100.0

Number of Missing Observations: 31

Q80C AFFORD THINGS NEED by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q80C	-----	-----	-----	-----	-----
AGREE		933 56.8	830 58.3	101 67.4	1864 58.0
NO OPINION		315 19.2	221 15.5	23 15.2	559 17.4
DISAGREE		394 24.0	373 26.2	26 17.4	793 24.7
Column Total		1642 51.1	1423 44.3	150 4.7	3215 100.0

Number of Missing Observations: 42

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80D SATISFIED WITH QOL by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q80D					
AGREE		649 39.5	746 52.2	80 53.5	1475 45.8
NO OPINION		308 18.7	287 20.1	33 21.7	628 19.5
DISAGREE		687 41.8	396 27.7	37 24.9	1121 34.8
	Column Total	1645 51.0	1429 44.3	150 4.7	3224 100.0

Number of Missing Observations: 33

Q81A IMP. B/A SCHOOL PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q81A					
VERY IMPORTANT		14 19.9	175 22.9	44 16.8	233 21.2
IMPORTANT		11 16.3	126 16.4	38 14.7	175 16.0
NO OPINION		4 5.4	76 9.8	27 10.3	106 9.7
UNIMPORTANT		2 3.6	20 2.6	16 6.2	39 3.5
VERY UNIMPORTANT			18 2.4	8 3.2	26 2.4
DONT PARTICIPATE			93 12.1	47 18.0	140 12.8
DONT KNOW ABOUT		15 21.7	134 17.5	36 14.0	185 16.9
NOT AVAILABLE		22 33.1	125 16.3	44 16.7	191 17.5
	Column Total	68 6.2	767 70.1	260 23.7	1095 100.0

Number of Missing Observations: 2162

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81B IMP. SPORTS/FITNESS PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q81B					
VERY IMPORTANT		19 27.2	191 25.0	50 19.2	259 23.8
IMPORTANT		10 14.4	154 20.1	53 20.6	217 19.9
NO OPINION		2 3.6	76 10.0	28 10.9	107 9.8
UNIMPORTANT		1 1.8	14 1.8	9 3.4	24 2.2
VERY UNIMPORTANT			20 2.6	8 3.3	28 2.6
DONT PARTICIPATE		1 1.8	83 10.9	40 15.7	125 11.5
DONT KNOW ABOUT		14 19.9	125 16.4	33 12.6	171 15.7
NOT AVAILABLE		21 31.3	101 13.2	37 14.3	159 14.6
	Column Total	68 6.2	764 70.1	258 23.7	1090 100.0

Number of Missing Observations: 2167

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81C IMP. REC/SOCIAL ACTIVS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q81C					
VERY IMPORTANT	11 16.2	180 23.5	46 17.8	237 21.7	
IMPORTANT	11 16.2	165 21.6	57 22.2	233 21.4	
NO OPINION	2 3.6	78 10.1	26 10.3	106 9.8	
UNIMPORTANT	1 1.8	17 2.2	11 4.4	30 2.7	
VERY UNIMPORTANT		18 2.4	9 3.6	28 2.5	
DONT PARTICIPATE	4 5.5	89 11.6	39 15.1	131 12.1	
DONT KNOW ABOUT	16 23.7	121 15.8	34 13.0	171 15.7	
NOT AVAILABLE	22 33.1	97 12.6	35 13.6	154 14.1	
Column Total		68 6.2	764 70.1	258 23.6	1090 100.0

Number of Missing Observations: 2167

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81D IMP. DAY CAMPS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q81D	-----	+	+	+	+
VERY IMPORTANT		9 12.8	133 17.5	32 12.3	173 16.0
IMPORTANT		5 7.3	122 16.0	40 15.5	167 15.4
NO OPINION		9 13.0	106 13.9	38 14.9	153 14.1
UNIMPORTANT		4 5.5	21 2.8	18 6.9	43 3.9
VERY UNIMPORTANT			23 3.0	9 3.6	32 3.0
DONT PARTICIPATE			103 13.6	43 16.5	146 13.5
DONT KNOW ABOUT		19 27.7	143 18.9	36 13.9	198 18.2
NOT AVAILABLE		22 33.7	108 14.3	43 16.5	173 16.0
		+	+	+	+
Column Total		67 6.1	759 70.0	258 23.8	1084 100.0

Number of Missing Observations: 2173

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81E IMP. PERSONAL DEVEL. PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q81E					
VERY IMPORTANT	16 23.5	158 20.7	38 14.8	212 19.5	
IMPORTANT	7 10.8	134 17.6	44 17.0	186 17.0	
NO OPINION	5 7.3	85 11.2	31 12.1	121 11.1	
UNIMPORTANT	1 1.8	22 2.9	14 5.4	38 3.4	
VERY UNIMPORTANT		18 2.4	9 3.6	27 2.5	
DONT PARTICIPATE		92 12.1	41 15.8	133 12.2	
DONT KNOW ABOUT	16 23.5	147 19.3	40 15.3	203 18.6	
NOT AVAILABLE	22 33.1	105 13.8	41 16.0	169 15.5	
Column Total		68 6.2	762 70.0	259 23.8	1089 100.0

Number of Missing Observations: 2168

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81F IMP. TEEN PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q81F	-----	+	+	+	+
VERY IMPORTANT		17 25.3	144 19.1	43 16.8	205 18.9
IMPORTANT		5 7.2	119 15.7	43 16.7	166 15.4
NO OPINION		6 9.1	99 13.1	29 11.3	134 12.4
UNIMPORTANT		1 1.8	23 3.0	12 4.7	36 3.3
VERY UNIMPORTANT			20 2.6	9 3.4	29 2.6
DONT PARTICIPATE			89 11.8	40 15.3	129 11.9
DONT KNOW ABOUT		16 23.5	144 19.1	39 15.2	199 18.4
NOT AVAILABLE		22 33.1	119 15.7	43 16.6	184 17.0
		+	+	+	+
Column		68	756	258	1082
Total		6.3	69.9	23.8	100.0

Number of Missing Observations: 2175

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81A IMP. B/A SCHOOL PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q81A					
IMPORTANT		25 80.1	301 72.6	82 61.5	408 70.5
NO OPINION		4 11.9	76 18.2	27 20.1	106 18.3
UNIMPORTANT		2 7.9	38 9.2	24 18.4	65 11.2
Column Total		31 5.3	415 71.7	133 23.0	579 100.0

Number of Missing Observations: 2678

Q81B IMP. SPORTS/FITNESS PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q81B					
IMPORTANT		28 88.5	345 75.8	103 69.4	476 75.0
NO OPINION		2 7.6	76 16.8	28 19.0	107 16.9
UNIMPORTANT		1 3.8	33 7.4	17 11.6	52 8.2
Column Total		32 5.0	455 71.6	148 23.4	635 100.0

Number of Missing Observations: 2622

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81C IMP. REC/SOCIAL ACTIVS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q81C					
IMPORTANT		22 85.7	345 75.3	103 68.6	470 74.2
NO OPINION		2 9.5	78 16.9	26 17.6	106 16.8
UNIMPORTANT		1 4.8	35 7.7	21 13.8	57 9.0
Column Total		26 4.0	458 72.3	150 23.7	634 100.0

Number of Missing Observations: 2623

Q81D IMP. DAY CAMPS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q81D					
IMPORTANT		13 52.2	255 63.0	72 52.3	340 59.9
NO OPINION		9 33.6	106 26.1	38 28.0	153 26.9
UNIMPORTANT		4 14.2	44 10.9	27 19.7	75 13.2
Column Total		26 4.5	404 71.3	137 24.2	567 100.0

Number of Missing Observations: 2690

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81E IMP. PERSONAL DEVEL. PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q81E					
IMPORTANT		23 79.0	292 69.9	83 60.2	398 68.1
NO OPINION		5 16.9	85 20.4	31 22.8	121 20.8
UNIMPORTANT		1 4.1	41 9.7	23 16.9	65 11.1
Column Total		29 5.0	418 71.5	137 23.5	584 100.0

Number of Missing Observations: 2673

Q81F IMP. TEEN PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q81F					
IMPORTANT		22 74.8	263 65.0	86 63.5	371 65.2
NO OPINION		6 21.0	99 24.4	29 21.3	134 23.5
UNIMPORTANT		1 4.1	42 10.5	21 15.3	65 11.3
Column Total		29 5.2	404 70.9	136 23.9	570 100.0

Number of Missing Observations: 2688

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81A IMP. B/A SCHOOL PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS 0	DEPS 1	
Q81A	-----	+	+	+
VERY IMPORTANT		29 16.1	204 22.3	233 21.2
IMPORTANT		25 13.6	151 16.5	175 16.0
NO OPINION		22 12.2	84 9.2	106 9.7
UNIMPORTANT		3 1.7	35 3.9	39 3.5
VERY UNIMPORTANT		3 1.9	23 2.5	26 2.4
DONT PARTICIPATE		11 6.3	128 14.0	140 12.8
DONT KNOW ABOUT		41 22.6	145 15.8	185 16.9
NOT AVAILABLE		46 25.6	145 15.9	191 17.5
	Column	180	915	1095
	Total	16.4	83.6	100.0

Number of Missing Observations: 2162

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81B IMP. SPORTS/FITNESS PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS 0	DEPS 1	
Q81B				
VERY IMPORTANT		37 20.8	222 24.4	259 23.8
IMPORTANT		22 12.3	195 21.3	217 19.9
NO OPINION		22 12.6	85 9.3	107 9.8
UNIMPORTANT		2 1.0	22 2.4	24 2.2
VERY UNIMPORTANT		4 2.0	25 2.7	28 2.6
DONT PARTICIPATE		13 7.1	112 12.3	125 11.5
DONT KNOW ABOUT		35 19.9	136 14.9	171 15.7
NOT AVAILABLE		43 24.2	116 12.8	159 14.6
Column Total		177 16.2	913 83.8	1090 100.0

Number of Missing Observations: 2167

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81C IMP. REC/SOCIAL ACTIVS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS 0	DEPS 1	
Q81C	-----	+	+	+
		31	206	237
VERY IMPORTANT		17.5	22.6	21.7
		+	+	+
		24	209	233
IMPORTANT		13.5	22.9	21.4
		+	+	+
		21	85	106
NO OPINION		11.9	9.3	9.8
		+	+	+
		4	26	30
UNIMPORTANT		2.1	2.9	2.7
		+	+	+
		2	26	28
VERY UNIMPORTANT		1.1	2.8	2.5
		+	+	+
		13	118	131
DONT PARTICIPATE		7.5	13.0	12.1
		+	+	+
		39	132	171
DONT KNOW ABOUT		21.7	14.5	15.7
		+	+	+
		44	110	154
NOT AVAILABLE		24.6	12.1	14.1
		+	+	+
Column		179	911	1090
Total		16.4	83.6	100.0

Number of Missing Observations: 2167

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81D IMP. DAY CAMPS by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		0	1	
Q81D	-----	+	+	+
VERY IMPORTANT		24 13.3	150 16.5	173 16.0
IMPORTANT		19 10.6	148 16.3	167 15.4
NO OPINION		29 16.3	124 13.6	153 14.1
UNIMPORTANT		4 2.4	38 4.2	43 3.9
VERY UNIMPORTANT		3 1.7	29 3.2	32 3.0
DONT PARTICIPATE		15 8.2	132 14.5	146 13.5
DONT KNOW ABOUT		40 22.3	158 17.4	198 18.2
NOT AVAILABLE		44 25.1	129 14.2	173 16.0
Column		177	907	1084
Total		16.4	83.6	100.0

Number of Missing Observations: 2173

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81E IMP. PERSONAL DEVEL. PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS 0	DEPS 1	
Q81E				
VERY IMPORTANT		32 18.3	180 19.7	212 19.5
IMPORTANT		21 11.6	165 18.1	186 17.0
NO OPINION		25 14.0	96 10.6	121 11.1
UNIMPORTANT		3 1.8	34 3.8	38 3.4
VERY UNIMPORTANT		2 1.2	25 2.8	27 2.5
DONT PARTICIPATE		13 7.2	121 13.2	133 12.2
DONT KNOW ABOUT		40 22.6	163 17.9	203 18.6
NOT AVAILABLE		41 23.4	128 14.0	169 15.5
Column Total		177 16.3	912 83.7	1089 100.0

Number of Missing Observations: 2168

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81F IMP. TEEN PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS 0	DEPS 1	
Q81F				
VERY IMPORTANT		26 14.8	178 19.7	205 18.9
IMPORTANT		22 12.6	144 15.9	166 15.4
NO OPINION		25 14.0	109 12.1	134 12.4
UNIMPORTANT		3 1.6	33 3.7	36 3.3
VERY UNIMPORTANT		2 1.2	27 2.9	29 2.6
DONT PARTICIPATE		14 8.0	115 12.7	129 11.9
DONT KNOW ABOUT		40 22.8	159 17.6	199 18.4
NOT AVAILABLE		44 25.0	140 15.4	184 17.0
Column Total		177 16.4	905 83.6	1082 100.0

Number of Missing Observations: 2175

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81A IMP. B/A SCHOOL PROGS. by DEPEND Q12

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		0	1	
Q81A				
IMPORTANT		53 65.2	355 71.3	408 70.5
NO OPINION		22 26.8	84 16.9	106 18.3
UNIMPORTANT		7 8.0	58 11.7	65 11.2
Column Total		82 14.1	497 85.9	579 100.0

Number of Missing Observations: 2678

Q81B IMP. SPORTS/FITNESS PROGS. by DEPEND Q12

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		0	1	
Q81B				
IMPORTANT		59 67.9	417 76.1	476 75.0
NO OPINION		22 25.9	85 15.4	107 16.9
UNIMPORTANT		5 6.2	47 8.5	52 8.2
Column Total		86 13.6	549 86.4	635 100.0

Number of Missing Observations: 2622

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81C IMP. REC/SOCIAL ACTIVS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		0	1	
Q81C				
IMPORTANT		55 67.2	415 75.2	470 74.2
NO OPINION		21 25.8	85 15.4	106 16.8
UNIMPORTANT		6 7.0	52 9.4	57 9.0
Column Total		82 13.0	551 87.0	634 100.0

Number of Missing Observations: 2623

Q81D IMP. DAY CAMPS by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		0	1	
Q81D				
IMPORTANT		42 53.9	297 60.9	340 59.9
NO OPINION		29 36.8	124 25.3	153 26.9
UNIMPORTANT		7 9.3	67 13.8	75 13.2
Column Total		79 13.9	488 86.1	567 100.0

Number of Missing Observations: 2690

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81E IMP. PERSONAL DEVEL. PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS 0	DEPS 1	
Q81E				
IMPORTANT		53 63.7	345 68.8	398 68.1
NO OPINION		25 29.9	96 19.3	121 20.8
UNIMPORTANT		5 6.4	60 11.9	65 11.1
Column Total		83 14.2	501 85.8	584 100.0

Number of Missing Observations: 2673

Q81F IMP. TEEN PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS 0	DEPS 1	
Q81F				
IMPORTANT		49 62.1	323 65.7	371 65.2
NO OPINION		25 31.6	109 22.2	134 23.5
UNIMPORTANT		5 6.2	60 12.1	65 11.3
Column Total		78 13.7	491 86.3	570 100.0

Number of Missing Observations: 2688

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q82A SATIS. W/ BEFORE/AFTER SCHOOL PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q82A					
NOT AVAILABLE		26 39.2	133 17.5	56 21.6	214 19.8
VERY SATISFIED		4 5.5	51 6.7	8 3.2	63 5.8
SATISFIED		9 13.1	106 14.0	31 12.0	146 13.5
NEITHER		7 11.0	126 16.7	38 14.9	172 15.9
DISSATISFIED		1 1.8	25 3.3	11 4.3	37 3.4
VERY DISSAT.			15 1.9	3 1.0	17 1.6
DONT PARTICIPATE			123 16.3	62 24.0	185 17.1
DONT KNOW ABOUT		20 29.4	178 23.5	49 19.1	246 22.8
Column Total		67 6.2	756 70.0	257 23.8	1080 100.0

Number of Missing Observations: 2178

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q82B SATIS. W/ SPORTS/FITNESS PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q82B					
NOT AVAILABLE		26 39.2	117 15.5	48 18.8	191 17.8
VERY SATISFIED		7 11.1	50 6.6	14 5.3	71 6.6
SATISFIED		6 9.3	139 18.4	44 17.1	189 17.5
NEITHER		7 11.0	124 16.4	36 14.2	167 15.5
DISSATISFIED			34 4.5	14 5.5	48 4.5
VERY DISSAT.			14 1.9	4 1.7	19 1.7
DONT PARTICIPATE			104 13.8	53 20.6	157 14.6
DONT KNOW ABOUT		20 29.4	173 22.9	43 16.9	236 21.9
Column Total		67 6.2	754 70.0	256 23.8	1077 100.0

Number of Missing Observations: 2180

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q82C SATIS. W/ REC/SOCIAL ACTIVS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q82C					
		26	115	47	188
NOT AVAILABLE		39.2	15.3	18.4	17.5
		5	49	12	65
VERY SATISFIED		7.3	6.5	4.7	6.1
		4	138	44	186
SATISFIED		5.5	18.5	17.2	17.4
		7	129	40	177
NEITHER		11.0	17.2	15.6	16.4
			35	12	47
DISSATISFIED			4.7	4.8	4.4
		1	12	3	16
VERY DISSAT.		1.8	1.6	1.4	1.5
		3	103	53	158
DONT PARTICIPATE		3.8	13.7	20.6	14.7
		21	170	45	236
DONT KNOW ABOUT		31.4	22.7	17.4	22.0
	Column	67	750	257	1074
	Total	6.2	69.9	23.9	100.0

Number of Missing Observations: 2184

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q82D SATIS. W/ DAY CAMPS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q82D					
NOT AVAILABLE		25 38.8	135 18.0	55 21.5	215 20.1
VERY SATISFIED		4 5.7	33 4.4	7 2.9	44 4.1
SATISFIED		1 1.9	96 12.8	26 10.3	124 11.6
NEITHER		9 13.3	126 16.8	46 17.8	180 16.8
DISSATISFIED			29 3.9	10 3.9	39 3.7
VERY DISSAT.		1 1.9	11 1.5	2 .8	14 1.3
DONT PARTICIPATE			132 17.6	60 23.4	192 17.9
DONT KNOW ABOUT		25 38.4	188 25.0	49 19.4	262 24.4
Column Total		64 6.0	751 70.2	255 23.8	1070 100.0

Number of Missing Observations: 2187

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q82E SATIS. W/ PERSONAL DEVEL. PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q82E					
		26	127	53	207
NOT AVAILABLE		39.2	17.0	21.0	19.3
		5	30	6	40
VERY SATISFIED		7.3	4.0	2.3	3.8
		5	110	28	142
SATISFIED		7.5	14.6	10.8	13.2
		10	129	41	180
NEITHER		14.8	17.1	16.2	16.7
			30	13	44
DISSATISFIED			4.1	5.2	4.1
		1	14	3	18
VERY DISSAT.		1.8	1.9	1.2	1.7
			117	56	174
DONT PARTICIPATE			15.6	22.1	16.2
		20	194	54	268
DONT KNOW ABOUT		29.4	25.8	21.4	25.0
	Column	67	751	255	1073
	Total	6.2	70.0	23.8	100.0

Number of Missing Observations: 2184

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q82F SATIS. W/ TEEN PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q82F	-----	-----	-----	-----	-----
NOT AVAILABLE		27 41.0	148 19.9	55 21.9	231 21.7
VERY SATISFIED		2 3.7	28 3.7	7 2.6	37 3.5
SATISFIED		2 3.7	97 13.0	25 9.9	124 11.7
NEITHER		11 16.6	133 17.8	39 15.5	183 17.2
DISSATISFIED		1 1.8	24 3.3	14 5.6	40 3.7
VERY DISSAT.			11 1.4	5 2.1	16 1.5
DONT PARTICIPATE			120 16.2	55 21.9	176 16.5
DONT KNOW ABOUT		22 33.2	185 24.8	52 20.5	258 24.3
Column Total		67 6.3	745 70.0	252 23.7	1064 100.0

Number of Missing Observations: 2193

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q82A SATIS. W/ BEFORE/AFTER SCHOOL PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q82A	-----	-----	-----	-----	-----
NOT AVAILABLE		26 55.5	133 22.9	56 26.7	214 25.7
SATISFIED		20 41.9	283 48.9	77 37.2	380 45.6
VERY DISSAT.		1 2.6	163 28.2	75 36.1	239 28.7
Column Total		47 5.6	578 69.4	208 25.0	833 100.0

Number of Missing Observations: 2424

Q82B SATIS. W/ SPORTS/FITNESS PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q82B	-----	-----	-----	-----	-----
NOT AVAILABLE		26 55.5	117 20.2	48 22.6	191 22.7
SATISFIED		21 44.5	312 53.7	94 44.0	427 50.7
VERY DISSAT.			152 26.2	71 33.4	223 26.5
Column Total		47 5.6	582 69.1	213 25.3	841 100.0

Number of Missing Observations: 2416

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q82C SATIS. W/ REC/SOCIAL ACTIVS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q82C					
NOT AVAILABLE		26 57.1	115 19.8	47 22.2	188 22.4
SATISFIED		16 34.7	316 54.5	96 45.4	428 51.1
VERY DISSAT.		4 8.2	149 25.7	69 32.4	222 26.5
Column Total		46 5.5	580 69.2	212 25.3	838 100.0

Number of Missing Observations: 2419

Q82D SATIS. W/ DAY CAMPS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q82D					
NOT AVAILABLE		25 63.0	135 24.0	55 26.7	215 26.6
SATISFIED		13 33.9	255 45.3	79 38.5	348 43.0
VERY DISSAT.		1 3.1	173 30.7	71 34.8	245 30.4
Column Total		40 4.9	563 69.7	206 25.4	809 100.0

Number of Missing Observations: 2449

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q82E SATIS. W/ PERSONAL DEVEL. PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q82E					
NOT AVAILABLE		26 55.5	127 22.9	53 26.7	207 25.7
SATISFIED		20 41.9	268 48.1	74 37.1	362 45.0
VERY DISSAT.		1 2.6	162 29.1	73 36.2	236 29.3
Column Total		47 5.8	557 69.2	201 24.9	805 100.0

Number of Missing Observations: 2452

Q82F SATIS. W/ TEEN PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q82F					
NOT AVAILABLE		27 61.4	148 26.4	55 27.6	231 28.6
SATISFIED		16 35.8	257 45.9	71 35.3	344 42.7
VERY DISSAT.		1 2.7	156 27.7	75 37.2	231 28.7
Column Total		45 5.5	561 69.6	201 24.9	806 100.0

Number of Missing Observations: 2451

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q82A SATIS. W/ BEFORE/AFTER SCHOOL PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		0	1	
Q82A	-----	+	+	+
		48	167	214
NOT AVAILABLE		27.6	18.4	19.8
		+	+	+
		7	55	63
VERY SATISFIED		4.2	6.1	5.8
		+	+	+
		16	130	146
SATISFIED		9.3	14.3	13.5
		+	+	+
		33	138	172
NEITHER		19.4	15.2	15.9
		+	+	+
		3	34	37
DISSATISFIED		2.0	3.7	3.4
		+	+	+
		2	15	17
VERY DISSAT.		1.4	1.6	1.6
		+	+	+
		10	175	185
DONT PARTICIPATE		5.8	19.3	17.1
		+	+	+
		52	194	246
DONT KNOW ABOUT		30.3	21.4	22.8
		+	+	+
	Column	172	907	1080
	Total	16.0	84.0	100.0

Number of Missing Observations: 2178

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q82B SATIS. W/ SPORTS/FITNESS PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		0	1	
Q82B				
NOT AVAILABLE		49 28.2	142 15.8	191 17.8
VERY SATISFIED		9 5.2	61 6.8	71 6.6
SATISFIED		20 11.3	169 18.7	189 17.5
NEITHER		32 18.2	136 15.0	167 15.5
DISSATISFIED		4 2.1	44 4.9	48 4.5
VERY DISSAT.		1 .6	18 1.9	19 1.7
DONT PARTICIPATE		10 5.8	147 16.2	157 14.6
DONT KNOW ABOUT		50 28.6	186 20.6	236 21.9
Column Total		174 16.1	903 83.9	1077 100.0

Number of Missing Observations: 2180

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q82C SATIS. W/ REC/SOCIAL ACTIVS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS 0	DEPS 1	
Q82C				
NOT AVAILABLE		49 28.2	139 15.4	188 17.5
VERY SATISFIED		9 4.9	57 6.3	65 6.1
SATISFIED		16 9.1	171 19.0	186 17.4
NEITHER		33 19.2	143 15.9	177 16.4
DISSATISFIED		3 1.5	45 5.0	47 4.4
VERY DISSAT.		4 2.1	13 1.4	16 1.5
DONT PARTICIPATE		9 5.2	149 16.6	158 14.7
DONT KNOW ABOUT		52 29.7	184 20.4	236 22.0
Column Total		174 16.2	900 83.8	1074 100.0

Number of Missing Observations: 2184

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q82D SATIS. W/ DAY CAMPS by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS 0	DEPS 1	
Q82D				
NOT AVAILABLE		50 29.1	165 18.4	215 20.1
VERY SATISFIED		7 4.3	37 4.1	44 4.1
SATISFIED		12 6.9	112 12.5	124 11.6
NEITHER		34 19.7	147 16.3	180 16.8
DISSATISFIED		2 1.2	37 4.2	39 3.7
VERY DISSAT.		2 1.3	12 1.3	14 1.3
DONT PARTICIPATE		13 7.6	179 19.9	192 17.9
DONT KNOW ABOUT		51 30.0	210 23.4	262 24.4
Column Total		171 16.0	899 84.0	1070 100.0

Number of Missing Observations: 2187

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q82E SATIS. W/ PERSONAL DEVEL. PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS 0	DEPS 1	
Q82E	-----	+	+	+
		48	159	207
NOT AVAILABLE	27.7	17.7		19.3
		+	+	+
		8	32	40
VERY SATISFIED	4.7	3.6		3.8
		+	+	+
		13	129	142
SATISFIED	7.3	14.4		13.2
		+	+	+
		32	148	180
NEITHER	18.5	16.4		16.7
		+	+	+
		3	41	44
DISSATISFIED	1.6	4.5		4.1
		+	+	+
		4	15	18
VERY DISSAT.	2.2	1.6		1.7
		+	+	+
		11	163	174
DONT PARTICIPATE	6.4	18.1		16.2
		+	+	+
		55	214	268
DONT KNOW ABOUT	31.6	23.7		25.0
		+	+	+
Column		173	900	1073
Total		16.1	83.9	100.0

Number of Missing Observations: 2184

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q82F SATIS. W/ TEEN PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		0	1	
Q82F				
NOT AVAILABLE		49 28.8	181 20.3	231 21.7
VERY SATISFIED		6 3.2	31 3.5	37 3.5
SATISFIED		14 8.1	110 12.3	124 11.7
NEITHER		33 19.2	150 16.8	183 17.2
DISSATISFIED		3 1.9	36 4.1	40 3.7
VERY DISSAT.		1 .7	15 1.6	16 1.5
DONT PARTICIPATE		13 7.3	163 18.3	176 16.5
DONT KNOW ABOUT		53 30.7	206 23.0	258 24.3
Column Total		171 16.1	893 83.9	1064 100.0

Number of Missing Observations: 2193

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q82A SATIS. W/ BEFORE/AFTER SCHOOL PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		0	1	
Q82A				
NOT AVAILABLE		48 39.6	167 23.4	214 25.7
SATISFIED		57 47.2	323 45.3	380 45.6
VERY DISSAT.		16 13.2	223 31.3	239 28.7
Column Total		120 14.4	713 85.6	833 100.0

Number of Missing Observations: 2424

Q82B SATIS. W/ SPORTS/FITNESS PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
		0	1	
Q82B				
NOT AVAILABLE		49 39.5	142 19.8	191 22.7
SATISFIED		60 48.7	366 51.1	427 50.7
VERY DISSAT.		15 11.8	209 29.1	223 26.5
Column Total		124 14.7	717 85.3	841 100.0

Number of Missing Observations: 2416

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q82C SATIS. W/ REC/SOCIAL ACTIVS. by DEPEND Q12

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		0	1	
Q82C	-----	+	+	+
		49	139	188
NOT AVAILABLE		40.1	19.4	22.4
		+	+	+
		58	371	428
SATISFIED		47.3	51.8	51.1
		+	+	+
		15	206	222
VERY DISSAT.		12.6	28.8	26.5
		+	+	+
Column		122	716	838
Total		14.6	85.4	100.0

Number of Missing Observations: 2419

Q82D SATIS. W/ DAY CAMPS by DEPEND Q12

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
		0	1	
Q82D	-----	+	+	+
		50	165	215
NOT AVAILABLE		41.5	24.0	26.6
		+	+	+
		53	295	348
SATISFIED		44.1	42.9	43.0
		+	+	+
		17	228	245
VERY DISSAT.		14.4	33.1	30.4
		+	+	+
Column		120	689	809
Total		14.8	85.2	100.0

Number of Missing Observations: 2449

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q82E SATIS. W/ PERSONAL DEVEL. PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS 0	DEPS 1	
Q82E				
NOT AVAILABLE		48 40.5	159 23.2	207 25.7
SATISFIED		53 44.6	309 45.1	362 45.0
VERY DISSAT.		18 14.9	218 31.8	236 29.3
Column Total		118 14.7	687 85.3	805 100.0

Number of Missing Observations: 2452

Q82F SATIS. W/ TEEN PROGS. by DEPEND Q12

	Count Col Pct	DEPEND		Row Total
		NO DEPS 0	DEPS 1	
Q82F				
NOT AVAILABLE		49 41.5	181 26.4	231 28.6
SATISFIED		52 44.1	292 42.4	344 42.7
VERY DISSAT.		17 14.4	214 31.2	231 28.7
Column Total		119 14.7	687 85.3	806 100.0

Number of Missing Observations: 2451

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83A PRIMARY CAREGIVER OF YOUNGEST CHILD by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q83A					
SP. CHOICE		38 32.6	265 34.5	53 38.8	357 34.8
SP. NOT CHOICE		10 8.5	92 11.9	9 6.6	110 10.8
MIL. CHILD DEV.		5 4.2	75 9.8	10 7.3	90 8.8
BASE HOMECARE		4 3.2	16 2.0	3 2.3	23 2.2
PRIV.LIC.FACIL.		9 7.4	78 10.1	24 17.7	111 10.8
CIV. HOMECARE		13 10.6	78 10.1	9 6.6	99 9.7
AT HOME EMPLOYEE			12 1.6	2 1.4	14 1.4
RELATIVE		9 7.4	54 7.1	9 6.8	72 7.1
FRIEND		9 7.4	53 6.9	7 5.1	69 6.7
OTHER		6 5.2	31 4.0	7 5.3	44 4.3
NONE, PROBLEMS		16 13.7	16 2.0	3 2.0	34 3.4
Column Total		117 11.5	769 75.1	137 13.4	1024 100.0

Number of Missing Observations: 2233

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q84 WHY NOT USING MILITARY CHILD CARE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q84	-----	-----	-----	-----	-----
DOES NOT APPLY		21 17.7	133 18.0	19 14.5	173 17.5
DONT NEED		14 11.6	150 20.3	40 30.1	204 20.6
SERVICE UNAVAIL.		14 11.7	51 6.9	8 6.1	73 7.4
WAITING LIST		14 11.5	87 11.8	12 8.8	112 11.3
LOC. NOT CONVEN.		5 4.2	43 5.8	16 12.2	64 6.5
QUAL. SUBSTAND.		9 7.4	21 2.8	7 5.2	36 3.6
RESTRICTED HOURS		5 4.2	30 4.0	3 2.0	37 3.8
TOO EXPENSIVE		19 15.9	115 15.5	11 8.5	145 14.6
PREFER CARE CLOS		6 5.2	40 5.4	8 6.2	55 5.5
OTHER		12 10.5	70 9.5	9 6.6	91 9.2
Column Total		118 11.9	741 74.8	132 13.3	990 100.0

Number of Missing Observations: 2267

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q84 WHY NOT USING MILITARY CHILD CARE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q84					
SERVICE UNAVAIL.		14 16.5	51 11.2	8 10.9	73 11.9
WAITING LIST		14 16.3	87 19.1	12 15.8	112 18.3
LOC. NOT CONVEN.		5 6.0	43 9.4	16 22.0	64 10.5
QUAL. SUBSTAND.		9 10.5	21 4.5	7 9.3	36 5.9
RESTRICTED HOURS		5 6.0	30 6.5	3 3.6	37 6.1
TOO EXPENSIVE		19 22.5	115 25.1	11 15.3	145 23.6
PREFER CARE CLOS		6 7.3	40 8.8	8 11.1	55 8.9
OTHER		12 14.8	70 15.4	9 11.8	91 14.9
Column Total		83 13.5	457 74.6	73 11.9	613 100.0

Number of Missing Observations: 2644

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85 WEEKLY FEE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q85					
NOT APPLICABLE		70 56.4	361 46.9	66 48.7	497 48.3
LESS THAN \$48 PE		6 4.9	38 4.9	6 4.4	50 4.8
\$49-\$58 PER WEEK		15 12.0	57 7.4	12 8.8	84 8.2
\$59-\$68 PER WEEK		14 11.0	53 6.9	5 3.8	72 7.0
\$69-\$78 PER WEEK		9 6.8	56 7.3	12 8.9	77 7.5
\$79-\$88 PER WEEK		7 5.9	59 7.7	7 5.1	74 7.2
\$89-\$100 PER WEE		4 3.0	82 10.6	15 11.1	100 9.8
MORE THAN \$100 P			63 8.2	12 9.1	76 7.3
Column Total		125 12.1	770 74.7	135 13.1	1030 100.0

Number of Missing Observations: 2227

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q86 CHILD CARE INTERFERES WITH JOB PERF. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q86					
NEVER		42 34.6	238 30.7	44 32.1	324 31.3
RARELY		25 20.4	275 35.5	47 34.4	347 33.6
SOMETIMES		38 31.5	203 26.2	41 30.2	282 27.3
OFTEN		10 8.3	42 5.4	4 2.6	56 5.4
VERY OFTEN		6 5.1	18 2.3	1 .7	25 2.4
Column Total		121 11.7	776 75.0	137 13.2	1034 100.0

Number of Missing Observations: 2224

Q86 CHILD CARE INTERFERES WITH JOB PERF. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q86				
NEVER		278 31.9	39 27.0	317 31.2
RARELY		300 34.4	44 30.0	343 33.8
SOMETIMES		227 26.1	50 34.3	277 27.3
OFTEN		48 5.5	6 4.0	54 5.3
VERY OFTEN		18 2.1	7 4.6	25 2.4
Column Total		870 85.7	146 14.3	1016 100.0

Number of Missing Observations: 2241

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q86 CHILD CARE INTERFERES WITH JOB PERF. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q86					
NEVER		193 28.9	58 36.9	72 35.1	323 31.4
RARELY		236 35.4	48 30.8	62 30.0	345 33.6
SOMETIMES		203 30.5	33 21.3	45 21.7	281 27.3
OFTEN		28 4.2	9 5.5	19 9.3	56 5.4
VERY OFTEN		7 1.0	9 5.6	8 3.8	23 2.3
Column Total		666 64.8	156 15.2	206 20.0	1028 100.0

Number of Missing Observations: 2230

Q86 CHILD CARE INTERFERES WITH JOB PERF.
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q86				
NEVER		43 33.1	281 31.2	324 31.4
RARELY		35 27.1	312 34.6	347 33.7
SOMETIMES		32 24.9	249 27.6	281 27.2
OFTEN		8 6.4	46 5.1	55 5.3
VERY OFTEN		11 8.5	14 1.5	25 2.4
Column Total		129 12.5	902 87.5	1031 100.0

Number of Missing Observations: 2226

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87 HOW INTERFERES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q87					
DOES NOT APPLY		56 47.5	358 46.7	63 46.7	476 46.8
DISTRACT AT WORK		6 5.3	37 4.9	12 8.8	55 5.4
MISS WORK		5 4.2	50 6.5	10 7.3	65 6.4
LATE FOR WORK		2 2.1	37 4.8	4 3.1	43 4.3
MUST LEAVE EARLY		14 11.5	107 13.9	23 17.0	143 14.1
LIM. BIL. CHOICE		1 1.0	14 1.8	1 .7	16 1.6
FRICITION COWORK.		9 7.4	29 3.8	4 2.7	41 4.1
STRESS INCREASE		16 13.6	106 13.9	16 11.6	138 13.6
OTHER		9 7.4	28 3.6	3 2.0	39 3.8
Column Total		117 11.5	765 75.2	134 13.2	1017 100.0

Number of Missing Observations: 2240

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87 HOW INTERFERES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q87					
DISTRACT AT WORK		6 10.1	37 9.2	12 16.5	55 10.2
MISS WORK		5 8.1	50 12.2	10 13.8	65 12.0
LATE FOR WORK		2 4.0	37 9.0	4 5.8	43 8.0
MUST LEAVE EARLY		14 21.9	107 26.2	23 31.9	143 26.4
LIM. BIL. CHOICE		1 2.0	14 3.4	1 1.3	16 3.0
FRICTION COWORK.		9 14.0	29 7.2	4 5.0	41 7.7
STRESS INCREASE		16 25.9	106 26.1	16 21.8	138 25.5
OTHER		9 14.0	28 6.8	3 3.8	39 7.2
Column Total		62 11.4	407 75.4	72 13.2	541 100.0

Number of Missing Observations: 2717

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87 HOW INTERFERES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q87	-----			
DOES NOT APPLY		409 47.5	57 40.9	466 46.6
DISTRACT AT WORK		49 5.7	5 3.6	54 5.4
MISS WORK		50 5.8	12 8.5	62 6.2
LATE FOR WORK		36 4.2	8 5.5	43 4.3
MUST LEAVE EARLY		129 15.0	12 8.6	141 14.1
LIM. BIL. CHOICE		12 1.4	4 3.0	16 1.6
FRICTION COWORK.		34 4.0	6 4.2	40 4.0
STRESS INCREASE		113 13.2	24 17.7	138 13.8
OTHER		28 3.2	11 8.1	39 3.9
	Column Total	860 86.1	138 13.9	999 100.0

Number of Missing Observations: 2258

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87 HOW INTERFERES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q87				
DISTRACT AT WORK		49 10.8	5 6.1	54 10.1
MISS WORK		50 11.1	12 14.3	62 11.6
LATE FOR WORK		36 7.9	8 9.2	43 8.1
MUST LEAVE EARLY		129 28.6	12 14.5	141 26.4
LIM. BIL. CHOICE		12 2.7	4 5.1	16 3.0
FRICTION COWORK.		34 7.6	6 7.2	40 7.5
STRESS INCREASE		113 25.1	24 29.9	138 25.8
OTHER		28 6.2	11 13.6	39 7.3
Column Total		452 84.7	82 15.3	533 100.0

Number of Missing Observations: 2724

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87 HOW INTERFERES by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q87					
DOES NOT APPLY		287 43.7	82 52.8	104 52.0	473 46.7
DISTRACT AT WORK		32 4.9	5 3.4	18 8.8	55 5.5
MISS WORK		44 6.7	9 5.8	10 5.0	63 6.2
LATE FOR WORK		27 4.1	11 7.4	5 2.6	43 4.3
MUST LEAVE EARLY		101 15.5	19 12.5	22 11.0	143 14.1
LIM. BIL. CHOICE		12 1.8	4 2.7		16 1.6
FRICTION COWORK.		34 5.2	4 2.4	3 1.7	41 4.1
STRESS INCREASE		91 13.8	14 9.1	33 16.4	138 13.6
OTHER		28 4.2	6 3.9	5 2.6	39 3.8
Column Total		657 64.9	156 15.4	200 19.7	1012 100.0

Number of Missing Observations: 2245

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87 HOW INTERFERES by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q87					
DISTRACT AT WORK		32 8.8	5 7.2	18 18.3	55 10.3
MISS WORK		44 12.0	9 12.3	10 10.3	63 11.7
LATE FOR WORK		27 7.2	11 15.6	5 5.4	43 8.0
MUST LEAVE EARLY		101 27.5	19 26.5	22 22.9	143 26.5
LIM. BIL. CHOICE		12 3.2	4 5.7		16 3.0
FRICTION COWORK.		34 9.3	4 5.1	3 3.5	41 7.7
STRESS INCREASE		91 24.6	14 19.3	33 34.2	138 25.6
OTHER		28 7.5	6 8.2	5 5.4	39 7.2
Column Total		370 68.6	73 13.6	96 17.8	539 100.0

Number of Missing Observations: 2718

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87 HOW INTERFERES by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q87	-----	+	+	+
		50	424	475
DOES NOT APPLY		38.8	48.0	46.8
		+	+	+
		5	50	55
DISTRACT AT WORK		4.1	5.7	5.5
		+	+	+
		13	52	65
MISS WORK		9.7	5.9	6.4
		+	+	+
		10	33	43
LATE FOR WORK		7.6	3.8	4.3
		+	+	+
		10	132	143
MUST LEAVE EARLY		7.9	15.0	14.1
		+	+	+
		6	10	16
LIM. BIL. CHOICE		4.6	1.2	1.6
		+	+	+
		5	37	41
FRICTION COWORK.		3.5	4.2	4.1
		+	+	+
		19	118	137
STRESS INCREASE		14.5	13.3	13.5
		+	+	+
		12	27	39
OTHER		9.4	3.0	3.8
		+	+	+
	Column	130	884	1014
	Total	12.8	87.2	100.0

Number of Missing Observations: 2243

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87 HOW INTERFERES by MARITAL Q7-count legally parted as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q87				
DISTRACT AT WORK		5 6.7	50 10.9	55 10.3
MISS WORK		13 15.9	52 11.3	65 12.0
LATE FOR WORK		10 12.4	33 7.3	43 8.0
MUST LEAVE EARLY		10 12.9	132 28.8	143 26.5
LIM. BIL. CHOICE		6 7.5	10 2.2	16 3.0
FRICTION COWORK.		5 5.6	37 8.0	41 7.7
STRESS INCREASE		19 23.7	118 25.7	137 25.4
OTHER		12 15.3	27 5.8	39 7.2
Column Total		80 14.8	460 85.2	539 100.0

Number of Missing Observations: 2718

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88 SATISFIED CHILD CARE ARRANGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q88					
DOES NOT APPLY		35 28.5	123 15.8	22 16.0	180 17.3
STRONG AGREE		19 15.3	171 21.8	35 25.7	224 21.6
AGREE		27 22.5	274 35.0	46 33.3	347 33.3
NO OPINION		20 16.3	115 14.7	14 10.5	149 14.4
DISAGREE		7 6.1	73 9.3	15 11.3	96 9.2
STRONG DISAGREE		14 11.3	27 3.4	4 3.1	45 4.3
Column Total		121 11.6	783 75.2	137 13.2	1041 100.0

Number of Missing Observations: 2216

Q88 SATISFIED CHILD CARE ARRANGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q88					
AGREE		46 52.8	445 67.5	81 70.3	571 66.4
NO OPINION		20 22.8	115 17.5	14 12.6	149 17.4
DISAGREE		21 24.4	99 15.0	20 17.1	140 16.3
Column Total		87 10.1	659 76.6	115 13.4	861 100.0

Number of Missing Observations: 2396

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88 SATISFIED CHILD CARE ARRANGS. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q88				
DOES NOT APPLY		164 18.8	9 6.3	174 17.0
STRONG AGREE		174 19.9	48 32.7	222 21.7
AGREE		289 33.0	54 36.7	343 33.5
NO OPINION		127 14.5	19 12.7	146 14.2
DISAGREE		85 9.7	9 6.4	94 9.2
STRONG DISAGREE		37 4.2	8 5.2	45 4.4
Column Total		876 85.6	147 14.4	1023 100.0

Number of Missing Observations: 2234

Q88 SATISFIED CHILD CARE ARRANGS. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q88				
AGREE		463 65.1	102 74.1	565 66.5
NO OPINION		127 17.8	19 13.6	146 17.2
DISAGREE		122 17.1	17 12.3	139 16.3
Column Total		712 83.8	137 16.2	849 100.0

Number of Missing Observations: 2408

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88 SATISFIED CHILD CARE ARRANGS. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q88	-----	-----	-----	-----	-----
DOES NOT APPLY		93 13.9	23 14.6	64 30.9	180 17.4
STRONG AGREE		165 24.7	34 21.2	24 11.5	223 21.5
AGREE		229 34.2	55 34.7	62 29.8	346 33.4
NO OPINION		87 13.0	32 20.1	30 14.7	149 14.4
DISAGREE		68 10.2	9 5.6	15 7.4	92 8.9
STRONG DISAGREE		27 4.0	6 3.8	12 5.8	45 4.3
Column Total		669 64.7	159 15.4	207 20.0	1035 100.0

Number of Missing Observations: 2223

Q88 SATISFIED CHILD CARE ARRANGS. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q88	-----	-----	-----	-----	-----
AGREE		394 68.4	89 65.5	85 59.8	568 66.5
NO OPINION		87 15.1	32 23.5	30 21.3	149 17.5
DISAGREE		95 16.5	15 11.0	27 19.0	137 16.0
Column Total		576 67.4	136 15.9	143 16.7	855 100.0

Number of Missing Observations: 2403

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88 SATISFIED CHILD CARE ARRANGS.
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q88	-----	-----	-----	-----
DOES NOT APPLY		35 26.9	145 16.0	180 17.3
STRONG AGREE		19 14.7	205 22.6	224 21.6
AGREE		41 31.4	304 33.6	346 33.3
NO OPINION		10 7.3	140 15.4	149 14.4
DISAGREE		14 10.7	80 8.9	94 9.1
STRONG DISAGREE		12 8.9	33 3.6	45 4.3
Column Total		132 12.7	906 87.3	1038 100.0

Number of Missing Observations: 2219

Q88 SATISFIED CHILD CARE ARRANGS.
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q88	-----	-----	-----	-----
AGREE		61 63.1	509 66.8	570 66.4
NO OPINION		10 10.0	140 18.3	149 17.4
DISAGREE		26 26.9	113 14.8	139 16.2
Column Total		96 11.2	762 88.8	858 100.0

Number of Missing Observations: 2399

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q89 SATISFIED NAVY'S CHILD CARE SYS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q89					
DOES NOT APPLY		78 64.3	430 55.2	75 54.9	582 56.3
STRONG AGREE			24 3.1	4 3.3	29 2.8
AGREE		7 6.1	85 10.9	11 8.3	104 10.0
NO OPINION		14 11.2	74 9.5	14 10.0	101 9.7
DISAGREE		9 7.0	75 9.6	20 14.8	103 10.0
STRONG DISAGREE		14 11.3	90 11.6	12 8.8	116 11.2
	Column Total	121 11.7	778 75.2	136 13.1	1035 100.0

Number of Missing Observations: 2222

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q89 SATISFIED NAVY'S CHILD CARE SYS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q89					
AGREE		7 17.1	109 31.4	16 25.6	133 29.3
NO OPINION		14 31.5	74 21.2	14 22.2	101 22.3
DISAGREE		22 51.4	165 47.4	32 52.2	219 48.5
	Column Total	43 9.6	348 76.9	61 13.6	453 100.0

Number of Missing Observations: 2804

Q89 SATISFIED NAVY'S CHILD CARE SYS. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q89				
DOES NOT APPLY		517 59.3	53 36.9	571 56.1
STRONG AGREE		20 2.3	8 5.2	28 2.7
AGREE		64 7.4	39 26.6	103 10.1
NO OPINION		90 10.3	10 6.6	100 9.8
DISAGREE		88 10.1	12 8.6	101 9.9
STRONG DISAGREE		92 10.6	23 16.1	116 11.4
	Column Total	873 85.8	145 14.2	1018 100.0

Number of Missing Observations: 2240

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q89 SATISFIED NAVY'S CHILD CARE SYS. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q89				
AGREE		84 23.8	46 50.4	130 29.2
NO OPINION		90 25.4	10 10.5	100 22.3
DISAGREE		181 50.9	36 39.1	216 48.5
Column Total		355 79.5	91 20.5	447 100.0

Number of Missing Observations: 2811

Q89 SATISFIED NAVY'S CHILD CARE SYS. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q89					
DOES NOT APPLY		366 54.9	89 56.4	126 61.3	581 56.4
STRONG AGREE		21 3.2	6 3.9	1 .5	29 2.8
AGREE		67 10.1	18 11.2	19 9.1	104 10.1
NO OPINION		65 9.7	13 8.3	22 10.7	99 9.7
DISAGREE		70 10.5	16 9.9	15 7.1	100 9.7
STRONG DISAGREE		77 11.5	16 10.3	23 11.2	116 11.3
Column Total		667 64.8	157 15.3	205 20.0	1029 100.0

Number of Missing Observations: 2228

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q89 SATISFIED NAVY'S CHILD CARE SYS. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q89	-----	+	+	+	+
AGREE		89 29.6	24 34.8	20 24.9	133 29.6
NO OPINION		65 21.5	13 18.9	22 27.6	99 22.2
DISAGREE		147 48.9	32 46.2	38 47.5	216 48.3
		+	+	+	+
Column Total		300 67.0	69 15.3	79 17.7	448 100.0

Number of Missing Observations: 2809

Q89 SATISFIED NAVY'S CHILD CARE SYS.
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q89	-----	+	+	+
DOES NOT APPLY		73 56.8	509 56.3	582 56.4
STRONG AGREE		3 2.7	25 2.8	29 2.8
AGREE		14 11.1	90 9.9	104 10.1
NO OPINION		13 9.9	87 9.6	100 9.7
DISAGREE		12 9.0	92 10.2	103 10.0
STRONG DISAGREE		14 10.5	101 11.2	115 11.1
		+	+	+
Column Total		129 12.5	904 87.5	1033 100.0

Number of Missing Observations: 2225

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q89 SATISFIED NAVY'S CHILD CARE SYS.
by MARITAL Q7-count legally separated as married

		MARITAL		Row Total
Count Col Pct		SINGLE	MARRIED	
Q89				
		18	115	133
AGREE		31.9	29.1	29.4
		13	87	100
NO OPINION		23.0	22.1	22.2
		25	193	218
DISAGREE		45.1	48.9	48.4
	Column	56	395	450
	Total	12.3	87.7	100.0

Number of Missing Observations: 2807

Q90 EARNED DEGREE SINCE ACTIVE by PAYGRADE Q20

		PAYGRADE			Row Total
Count Col Pct		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q90					
		2	70	72	145
YES-UPDATED		.3	3.4	19.7	4.5
		1	70	22	93
YES-NOT UPDATED		.2	3.4	6.0	2.9
		778	1924	271	2973
NO		99.5	93.2	74.2	92.6
	Column	782	2064	365	3211
	Total	24.4	64.3	11.4	100.0

Number of Missing Observations: 46

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91A SATIS. W/ OPPORTUN. TO CONT. EDUC. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91A	-----	-----	-----	-----	-----
DOES NOT APPLY		62 7.9	113 5.5	13 3.6	188 5.8
STRONGLY AGREE		122 15.5	297 14.3	71 19.4	490 15.2
AGREE		242 30.7	707 34.1	142 38.7	1091 33.8
DONT KNOW		99 12.6	357 17.2	43 11.9	500 15.5
DISAGREE		111 14.1	320 15.4	53 14.6	485 15.0
STRONGLY DISAGRE		151 19.1	280 13.5	43 11.8	474 14.7
Column Total		787 24.4	2075 64.3	366 11.3	3228 100.0

Number of Missing Observations: 29

Q91B SATIS. W/ EDUC. PROG. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91B	-----	-----	-----	-----	-----
DOES NOT APPLY		184 23.4	518 25.0	93 25.5	795 24.7
STRONGLY AGREE		66 8.4	180 8.7	40 11.1	286 8.9
AGREE		181 23.1	501 24.2	100 27.5	783 24.3
DONT KNOW		182 23.1	524 25.3	75 20.5	781 24.2
DISAGREE		75 9.6	209 10.1	31 8.4	315 9.8
STRONGLY DISAGRE		97 12.4	138 6.7	25 7.0	261 8.1
Column Total		786 24.4	2071 64.3	364 11.3	3220 100.0

Number of Missing Observations: 37

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91C COURSES AVAIL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91C	-----	-----	-----	-----	-----
DOES NOT APPLY		293 37.4	797 38.6	153 42.0	1244 38.7
STRONGLY AGREE		37 4.7	87 4.2	16 4.3	139 4.3
AGREE		150 19.1	347 16.8	68 18.6	565 17.6
DONT KNOW		141 18.0	436 21.1	61 16.8	639 19.9
DISAGREE		75 9.6	236 11.4	37 10.2	348 10.8
STRONGLY DISAGRE		87 11.1	161 7.8	30 8.1	278 8.7
Column Total		783 24.4	2065 64.3	365 11.4	3213 100.0

Number of Missing Observations: 45

Q91D EDUC. COUNS. SERV. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91D	-----	-----	-----	-----	-----
DOES NOT APPLY		88 11.4	207 10.1	26 7.1	321 10.1
STRONGLY AGREE		68 8.8	166 8.1	39 10.8	273 8.6
AGREE		215 27.8	614 30.0	154 42.7	982 30.9
DONT KNOW		188 24.3	565 27.6	77 21.2	829 26.1
DISAGREE		94 12.1	293 14.3	37 10.2	424 13.3
STRONGLY DISAGRE		121 15.6	199 9.7	28 7.9	348 11.0
Column Total		773 24.3	2044 64.3	360 11.3	3178 100.0

Number of Missing Observations: 79

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91E VARIETY EDUC. PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91E					
DOES NOT APPLY		89 11.5	175 8.5	25 7.0	290 9.1
STRONGLY AGREE		58 7.5	159 7.7	35 9.7	252 7.9
AGREE		242 31.1	662 32.1	149 41.2	1052 32.9
DONT KNOW		173 22.2	569 27.6	76 21.1	818 25.6
DISAGREE		95 12.2	294 14.3	47 13.0	436 13.6
STRONGLY DISAGRE		121 15.6	203 9.8	29 7.9	353 11.0
Column Total		779 24.3	2062 64.4	361 11.3	3201 100.0

Number of Missing Observations: 56

Q91F UNDERSTAND GI BILL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91F					
DOES NOT APPLY		28 3.6	211 10.2	49 13.4	288 9.0
STRONGLY AGREE		133 17.0	224 10.9	52 14.3	410 12.8
AGREE		308 39.3	827 40.1	168 46.1	1303 40.6
DONT KNOW		83 10.6	275 13.3	41 11.3	399 12.4
DISAGREE		143 18.2	340 16.5	36 10.0	519 16.2
STRONGLY DISAGRE		88 11.2	187 9.1	18 4.8	293 9.1
Column Total		783 24.4	2064 64.3	365 11.4	3212 100.0

Number of Missing Observations: 45

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91G KNOW ELIGIBLE FOR GI BILL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91G	-----	+	+	+	+
DOES NOT APPLY		21 2.7	213 10.3	45 12.4	279 8.7
STRONGLY AGREE		216 27.7	541 26.3	84 23.1	841 26.3
AGREE		388 49.6	927 45.1	169 46.4	1483 46.3
DONT KNOW		70 9.0	194 9.4	30 8.1	294 9.2
DISAGREE		44 5.7	103 5.0	20 5.4	167 5.2
STRONGLY DISAGRE		41 5.3	80 3.9	17 4.6	137 4.3
		+	+	+	+
Column Total		781 24.4	2058 64.3	364 11.4	3203 100.0

Number of Missing Observations: 55

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91A SATIS. W/ OPPORTUN. TO CONT. EDUC. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91A					
AGREE		364 50.2	1004 51.2	213 60.3	1581 52.0
DONT KNOW		99 13.7	357 18.2	43 12.3	500 16.4
DISAGREE		262 36.1	600 30.6	97 27.4	959 31.5
	Column Total	725 23.9	1961 64.5	353 11.6	3040 100.0

Number of Missing Observations: 218

Q91B SATIS. W/ EDUC. PROG. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91B					
AGREE		247 41.1	681 43.9	141 51.8	1069 44.1
DONT KNOW		182 30.2	524 33.8	75 27.5	781 32.2
DISAGREE		173 28.7	347 22.4	56 20.7	576 23.7
	Column Total	602 24.8	1552 64.0	271 11.2	2425 100.0

Number of Missing Observations: 832

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91C COURSES AVAIL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91C					
AGREE		187 38.1	434 34.2	83 39.4	704 35.7
DONT KNOW		141 28.8	436 34.4	61 29.0	639 32.5
DISAGREE		162 33.1	397 31.3	67 31.6	626 31.8
Column Total		490 24.9	1267 64.3	212 10.8	1969 100.0

Number of Missing Observations: 1288

Q91D EDUC. COUNS. SERV. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91D					
AGREE		283 41.3	780 42.5	193 57.6	1256 44.0
DONT KNOW		188 27.4	565 30.7	77 22.9	829 29.0
DISAGREE		214 31.3	492 26.8	65 19.5	772 27.0
Column Total		685 24.0	1837 64.3	335 11.7	2857 100.0

Number of Missing Observations: 400

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91E VARIETY EDUC. PROGS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91E	-----	-----	-----	-----	-----
AGREE		300 43.6	820 43.5	184 54.8	1304 44.8
DONT KNOW		173 25.1	569 30.2	76 22.7	818 28.1
DISAGREE		216 31.3	497 26.3	76 22.6	789 27.1
Column Total		689 23.7	1886 64.8	336 11.5	2911 100.0

Number of Missing Observations: 346

Q91F UNDERSTAND GI BILL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q91F	-----	-----	-----	-----	-----
AGREE		441 58.4	1051 56.7	221 69.8	1713 58.6
DONT KNOW		83 11.0	275 14.8	41 13.0	399 13.7
DISAGREE		231 30.6	527 28.4	54 17.1	812 27.8
Column Total		755 25.8	1853 63.4	316 10.8	2924 100.0

Number of Missing Observations: 333

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91G KNOW ELIGIBLE FOR GI BILL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q91G					
AGREE		604 79.5	1468 79.6	253 79.3	2325 79.5
DONT KNOW		70 9.3	194 10.5	30 9.3	294 10.1
DISAGREE		86 11.3	183 9.9	36 11.4	305 10.4
Column Total		760 26.0	1845 63.1	318 10.9	2924 100.0

Number of Missing Observations: 334

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q92 (tabulating 1) Academic courses
by PAYGRADE Q20

		PAYGRADE			Row Total
	Count Col pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q92					
NONE	Q92A	49 6.2	213 10.3	76 21.1	338 10.5
BASIC MATH	Q92B	263 33.5	666 32.4	93 26.0	1022 31.9
COLLEGE ALGEBRA	Q92C	451 57.4	940 45.7	126 35.1	1518 47.4
ADVANCED ALGEBRA	Q92D	298 37.9	676 32.9	93 25.9	1067 33.3
READING COMPREHENSIO	Q92E	255 32.5	644 31.3	84 23.4	983 30.7
GRAMMAR	Q92F	325 41.3	744 36.2	112 31.1	1181 36.9
WRITING	Q92G	400 50.9	1012 49.2	165 45.8	1577 49.2
BASIC SCIENCE	Q92H	421 53.6	880 42.8	99 27.6	1400 43.7
OTHER	Q92I	227 28.9	490 23.8	77 21.3	794 24.8
Column Total		786 24.5	2057 64.2	360 11.2	3203 100.0

Percents and totals based on respondents

3,203 valid cases; 55 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q93 (tabulating 1) Education services even better
by PAYGRADE Q20

PAYGRADE					
	Count Col pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	Row Total
Q93					
Q93A	85	218	32	336	
OPEN EDUC. OFFICE	11.4	11.3	9.9	11.2	
Q93B	322	802	125	1250	
PUBLICIZE PROGS.	43.1	41.7	38.5	41.7	
Q93C	321	732	117	1170	
EXPAND HOURS	42.9	38.1	35.8	39.0	
Q93D	126	354	68	548	
SHORTEN WAITING TIME	16.8	18.4	21.0	18.3	
Q93E	159	395	76	630	
BETTER INFORMED COUN	21.3	20.5	23.2	21.0	
Q93F	428	964	121	1514	
MORE COMMAND SUPPORT	57.3	50.1	37.2	50.5	
Q93G	114	235	45	394	
IMPROVE LIB. ACCESS.	15.2	12.2	13.9	13.2	
Q93H	281	755	131	1168	
MORE COMPUTERS	37.6	39.3	40.3	39.0	
Q93I	217	672	130	1018	
NAVY ISSUES COUNSELO	29.0	34.9	39.8	34.0	
Column Total	748	1923	326	2996	
	24.9	64.2	10.9	100.0	

Percents and totals based on respondents

2,996 valid cases; 261 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q94 STRENGTHEN VOLED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q94	-----	+	+	+	+
MAX SUPPORT FROM		391 52.8	1069 55.0	199 58.3	1658 54.8
		+	+	+	+
HIRE MORE EDUC.		69 9.4	118 6.1	11 3.4	198 6.6
		+	+	+	+
INCORP. NEW TECH		93 12.5	192 9.9	31 9.2	316 10.4
		+	+	+	+
OFFER PACE COURS		100 13.5	386 19.9	77 22.7	563 18.6
		+	+	+	+
REFURB. EDUC. OF		9 1.2	26 1.3	4 1.2	39 1.3
		+	+	+	+
OTHER		79 10.6	154 7.9	18 5.2	251 8.3
		+	+	+	+
Column		740	1945	341	3025
Total		24.5	64.3	11.3	100.0

Number of Missing Observations: 232

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q95 SPONSOR ASSISTANCE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q95	-----	-----	-----	-----	-----
NOT WANT SPON.		19 2.4	118 5.7	43 11.8	180 5.6
NOT ASS. SPON.		359 46.3	575 27.7	61 16.8	996 30.9
VERY SAT.		58 7.5	253 12.2	64 17.7	376 11.7
SATISFIED		120 15.5	438 21.1	102 27.9	660 20.5
NO OPINION		94 12.1	270 13.0	42 11.7	406 12.6
DISSATISFIED		60 7.8	213 10.3	29 7.8	302 9.4
VERY DISSAT		66 8.5	210 10.1	23 6.2	299 9.3
Column Total		776 24.1	2078 64.6	365 11.3	3218 100.0

Number of Missing Observations: 39

Q95 SPONSOR ASSISTANCE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q95	-----	-----	-----	-----	-----
NOT WANT SPON.		19 5.2	118 9.4	43 18.1	180 9.7
NO OPINION		214 59.7	708 56.7	144 60.4	1067 57.8
DISSATISFIED		60 16.8	213 17.1	29 12.0	302 16.4
VERY DISSAT		66 18.3	210 16.8	23 9.5	299 16.2
Column Total		359 19.4	1249 67.7	239 12.9	1847 100.0

Number of Missing Observations: 1410

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q96 (tabulating 1) OCCURED AT LAST PCS TRANSFER
by PAYGRADE Q20

PAYGRADE					
	Count Col pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	Row Total
Q96	-----				
Q96A		320	598	70	989
NOT ASSIGNED SPONSOR		41.6	29.2	19.7	31.1
		+	+	+	+
Q96B		11	63	20	94
SPONSOR TRANSFERRED		1.5	3.0	5.6	3.0
		+	+	+	+
Q96C		345	708	92	1145
NO WELCOME PACKAGE		44.9	34.5	25.7	36.0
		+	+	+	+
Q96D		307	602	75	983
NO LETTER FROM COMMA		39.9	29.3	20.9	30.9
		+	+	+	+
Q96E		253	623	69	945
NO MTG ON ARRIVAL		33.0	30.3	19.4	29.8
		+	+	+	+
Q96F		182	462	66	710
NO HELP		23.7	22.5	18.3	22.3
		+	+	+	+
Q96G		189	757	183	1129
NONE OCCURRED		24.6	36.9	51.1	35.5
		+	+	+	+
Column		769	2051	358	3178
Total		24.2	64.5	11.3	100.0

Percents and totals based on respondents

3,178 valid cases; 80 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q97 NAVPTO RESPONSIVE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q97					
DOES NOT APPLY		556 70.6	1328 63.8	159 43.6	2042 63.2
STRONG AGREE		18 2.3	109 5.2	37 10.0	164 5.1
AGREE		77 9.7	330 15.9	98 26.8	505 15.6
NO OPINION		70 8.8	189 9.1	48 13.1	306 9.5
DISAGREE		43 5.5	80 3.8	15 4.1	138 4.3
STRONG DISAGREE		23 3.0	45 2.2	9 2.5	78 2.4
Column Total		787 24.3	2081 64.4	365 11.3	3234 100.0

Number of Missing Observations: 24

Q97 NAVPTO RESPONSIVE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q97					
AGREE		95 41.0	439 58.3	134 65.2	669 56.1
NO OPINION		70 30.0	189 25.1	48 23.1	306 25.7
DISAGREE		67 28.9	125 16.6	24 11.6	216 18.1
Column Total		232 19.4	753 63.3	206 17.3	1191 100.0

Number of Missing Observations: 2066

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q98 TRAVEL CLAIM TIMELY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q98					
DID NOT MAKE TRA		133 17.1	224 10.8	27 7.5	385 12.0
STRONG AGREE		73 9.4	236 11.4	53 14.6	362 11.3
AGREE		302 38.8	913 43.9	163 44.9	1378 42.8
NO OPINION		126 16.2	280 13.5	39 10.6	445 13.8
DISAGREE		83 10.6	240 11.5	46 12.7	369 11.5
STRONG DISAGREE		60 7.8	185 8.9	35 9.6	280 8.7
Column Total		777 24.1	2078 64.6	364 11.3	3218 100.0

Number of Missing Observations: 39

Q99A SATIS. Q.O.LEADERSHIP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q99A					
STRONGLY AGREE		46 5.9	132 6.4	57 15.8	235 7.4
AGREE		232 29.8	565 27.5	139 38.5	935 29.3
NO OPINION		132 17.0	360 17.5	58 16.2	550 17.2
DISAGREE		187 24.2	555 27.0	73 20.1	815 25.5
STRONG DISAGREE		179 23.0	443 21.5	34 9.4	655 20.5
Column Total		776 24.3	2054 64.4	361 11.3	3191 100.0

Number of Missing Observations: 66

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99B	-----	-----	-----	-----	-----
STRONGLY AGREE		119 15.4	265 12.9	76 21.0	460 14.4
AGREE		371 47.8	979 47.7	184 50.8	1533 48.1
NO OPINION		175 22.6	422 20.6	54 14.9	651 20.4
DISAGREE		68 8.7	257 12.5	33 9.1	357 11.2
STRONG DISAGREE		42 5.4	128 6.3	15 4.2	186 5.8
Column Total		776 24.3	2050 64.3	361 11.3	3187 100.0

Number of Missing Observations: 70

Q99C SATIS. CURRENT JOB by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99C	-----	-----	-----	-----	-----
STRONGLY AGREE		82 10.7	270 13.2	75 20.9	426 13.5
AGREE		294 38.4	912 44.8	173 48.4	1380 43.6
NO OPINION		110 14.3	284 13.9	48 13.3	441 14.0
DISAGREE		134 17.4	329 16.2	41 11.5	504 15.9
STRONG DISAGREE		147 19.2	243 11.9	21 5.9	411 13.0
Column Total		766 24.2	2038 64.5	358 11.3	3162 100.0

Number of Missing Observations: 95

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99D					
STRONGLY AGREE		115 14.9	452 22.0	125 34.8	692 21.8
AGREE		272 35.2	1012 49.4	191 53.0	1475 46.3
NO OPINION		139 18.1	253 12.3	27 7.5	419 13.2
DISAGREE		107 13.9	186 9.1	13 3.6	306 9.6
STRONG DISAGREE		138 17.9	148 7.2	4 1.1	290 9.1
Column Total		772 24.3	2051 64.4	360 11.3	3183 100.0

Number of Missing Observations: 75

Q99E SATIS. PHYS. WORK CONDS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99E					
STRONGLY AGREE		78 10.1	271 13.3	77 21.5	426 13.4
AGREE		376 48.7	1026 50.3	188 52.2	1590 50.1
NO OPINION		134 17.3	289 14.2	39 10.9	462 14.6
DISAGREE		94 12.2	293 14.4	43 12.0	430 13.6
STRONG DISAGREE		91 11.8	162 7.9	12 3.4	265 8.4
Column Total		772 24.3	2042 64.3	360 11.3	3173 100.0

Number of Missing Observations: 84

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99F SATIS CAREER DEVEL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99F	-----	-----	-----	-----	-----
STRONGLY AGREE		60 7.8	173 8.5	79 22.0	311 9.8
AGREE		197 25.7	680 33.4	156 43.4	1034 32.7
NO OPINION		186 24.2	385 18.9	45 12.6	616 19.5
DISAGREE		160 20.9	480 23.6	57 16.0	698 22.1
STRONG DISAGREE		165 21.5	316 15.5	22 6.1	503 15.9
Column Total		768 24.3	2034 64.3	359 11.4	3162 100.0

Number of Missing Observations: 95

Q99G ENJOY NAVY CAREER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99G	-----	-----	-----	-----	-----
STRONGLY AGREE		79 10.5	292 14.5	121 34.0	492 15.8
AGREE		199 26.4	851 42.3	177 49.4	1226 39.3
NO OPINION		193 25.6	426 21.2	42 11.6	661 21.2
DISAGREE		130 17.3	232 11.5	13 3.5	375 12.0
STRONG DISAGREE		153 20.3	211 10.5	5 1.5	369 11.8
Column Total		755 24.2	2011 64.4	357 11.4	3123 100.0

Number of Missing Observations: 134

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q99H	-----	-----	-----	-----	-----
STRONGLY AGREE		90 11.7	353 17.3	138 38.1	582 18.3
AGREE		188 24.3	741 36.3	149 41.3	1079 33.9
NO OPINION		196 25.3	550 26.9	52 14.4	798 25.1
DISAGREE		129 16.6	203 9.9	17 4.7	348 10.9
STRONG DISAGREE		172 22.2	197 9.6	6 1.5	375 11.8
Column Total		776 24.4	2043 64.2	362 11.4	3181 100.0

Number of Missing Observations: 76

Q99A SATIS. Q.O.LEADERSHIP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q99A	-----	-----	-----	-----	-----
AGREE		278 35.8	697 33.9	196 54.3	1170 36.7
NO OPINION		132 17.0	360 17.5	58 16.2	550 17.2
DISAGREE		366 47.2	997 48.6	107 29.5	1470 46.1
Column Total		776 24.3	2054 64.4	361 11.3	3191 100.0

Number of Missing Observations: 66

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99B					
AGREE		491 63.2	1243 60.6	260 71.8	1993 62.5
NO OPINION		175 22.6	422 20.6	54 14.9	651 20.4
DISAGREE		110 14.1	385 18.8	48 13.3	543 17.0
Column Total		776 24.3	2050 64.3	361 11.3	3187 100.0

Number of Missing Observations: 70

Q99C SATIS. CURRENT JOB by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99C					
AGREE		376 49.1	1182 58.0	248 69.3	1806 57.1
NO OPINION		110 14.3	284 13.9	48 13.3	441 14.0
DISAGREE		280 36.6	572 28.1	62 17.4	915 28.9
Column Total		766 24.2	2038 64.5	358 11.3	3162 100.0

Number of Missing Observations: 95

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q99D					
AGREE		387 50.1	1464 71.4	316 87.8	2167 68.1
NO OPINION		139 18.1	253 12.3	27 7.5	419 13.2
DISAGREE		246 31.8	334 16.3	17 4.7	596 18.7
	Column Total	772 24.3	2051 64.4	360 11.3	3183 100.0

Number of Missing Observations: 75

Q99E SATIS. PHYS. WORK CONDS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q99E					
AGREE		453 58.7	1297 63.5	265 73.7	2016 63.5
NO OPINION		134 17.3	289 14.2	39 10.9	462 14.6
DISAGREE		185 24.0	455 22.3	55 15.4	695 21.9
	Column Total	772 24.3	2042 64.3	360 11.3	3173 100.0

Number of Missing Observations: 84

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99F SATIS CAREER DEVEL. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q99F					
AGREE		257 33.4	853 41.9	235 65.3	1345 42.5
NO OPINION		186 24.2	385 18.9	45 12.6	616 19.5
DISAGREE		326 42.4	796 39.1	79 22.1	1201 38.0
Column Total		768 24.3	2034 64.3	359 11.4	3162 100.0

Number of Missing Observations: 95

Q99G ENJOY NAVY CAREER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q99G					
AGREE		278 36.9	1142 56.8	298 83.4	1719 55.0
NO OPINION		193 25.6	426 21.2	42 11.6	661 21.2
DISAGREE		284 37.6	443 22.0	18 5.0	744 23.8
Column Total		755 24.2	2011 64.4	357 11.4	3123 100.0

Number of Missing Observations: 134

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNS. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q99H	-----	-----	-----	-----	-----
AGREE		279 35.9	1094 53.6	287 79.4	1660 52.2
NO OPINION		196 25.3	550 26.9	52 14.4	798 25.1
DISAGREE		301 38.8	399 19.5	23 6.2	723 22.7
	Column Total	776 24.4	2043 64.2	362 11.4	3181 100.0

Number of Missing Observations: 76

Q99A SATIS. Q.O.LEADERSHIP by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99A	-----	-----	-----	-----
STRONGLY AGREE		194 7.5	36 6.5	229 7.3
AGREE		756 29.1	166 30.4	923 29.3
NO OPINION		442 17.0	101 18.4	542 17.2
DISAGREE		675 26.0	136 24.8	811 25.8
STRONG DISAGREE		533 20.5	109 19.8	641 20.4
	Column Total	2599 82.6	547 17.4	3146 100.0

Number of Missing Observations: 111

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99B	-----			
STRONGLY AGREE		373 14.3	81 14.8	453 14.4
AGREE		1244 47.9	268 49.1	1512 48.1
NO OPINION		543 20.9	100 18.4	644 20.5
DISAGREE		292 11.2	62 11.4	354 11.3
STRONG DISAGREE		145 5.6	34 6.2	179 5.7
Column Total		2597 82.7	545 17.3	3141 100.0

Number of Missing Observations: 116

Q99C SATIS. CURRENT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99C	-----			
STRONGLY AGREE		338 13.1	78 14.3	415 13.3
AGREE		1124 43.7	240 44.1	1364 43.7
NO OPINION		368 14.3	66 12.2	435 13.9
DISAGREE		414 16.1	85 15.7	500 16.0
STRONG DISAGREE		329 12.8	75 13.8	404 12.9
Column Total		2574 82.6	544 17.4	3117 100.0

Number of Missing Observations: 140

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99D	-----	-----	-----	-----
STRONGLY AGREE		570 22.0	110 20.1	679 21.7
AGREE		1210 46.7	251 46.1	1461 46.6
NO OPINION		349 13.5	63 11.5	412 13.1
DISAGREE		243 9.4	59 10.9	302 9.6
STRONG DISAGREE		220 8.5	62 11.3	282 9.0
Column Total		2592 82.6	545 17.4	3137 100.0

Number of Missing Observations: 121

Q99E SATIS. PHYS. WORK CONDS. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99E	-----	-----	-----	-----
STRONGLY AGREE		352 13.6	63 11.7	415 13.3
AGREE		1267 49.0	304 56.0	1571 50.2
NO OPINION		375 14.5	81 14.9	455 14.6
DISAGREE		367 14.2	60 11.0	427 13.7
STRONG DISAGREE		223 8.6	35 6.5	258 8.3
Column Total		2584 82.6	543 17.4	3127 100.0

Number of Missing Observations: 130

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99F SATIS CAREER DEVEL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99F	-----	-----	-----	-----
STRONGLY AGREE		256 9.9	51 9.5	307 9.8
AGREE		847 32.9	178 32.9	1025 32.9
NO OPINION		495 19.2	113 20.9	608 19.5
DISAGREE		570 22.1	120 22.1	689 22.1
STRONG DISAGREE		410 15.9	79 14.6	489 15.7
Column Total		2577 82.6	541 17.4	3118 100.0

Number of Missing Observations: 140

Q99G ENJOY NAVY CAREER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99G	-----	-----	-----	-----
STRONGLY AGREE		402 15.8	83 15.7	485 15.8
AGREE		1006 39.5	205 38.6	1212 39.4
NO OPINION		534 21.0	120 22.5	654 21.2
DISAGREE		309 12.1	58 10.8	367 11.9
STRONG DISAGREE		294 11.6	66 12.4	360 11.7
Column Total		2546 82.7	532 17.3	3078 100.0

Number of Missing Observations: 180

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNS. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99H				
STRONGLY AGREE		490 18.9	87 16.0	577 18.4
AGREE		880 34.0	183 33.6	1063 33.9
NO OPINION		641 24.7	146 26.8	787 25.1
DISAGREE		291 11.2	54 10.0	345 11.0
STRONG DISAGREE		290 11.2	74 13.7	364 11.6
Column Total		2592 82.6	545 17.4	3136 100.0

Number of Missing Observations: 121

Q99A SATIS. Q.O.LEADERSHIP by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99A				
AGREE		950 36.6	202 36.9	1152 36.6
NO OPINION		442 17.0	101 18.4	542 17.2
DISAGREE		1208 46.5	244 44.7	1452 46.1
Column Total		2599 82.6	547 17.4	3146 100.0

Number of Missing Observations: 111

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99B				
AGREE		1617 62.3	348 64.0	1965 62.6
NO OPINION		543 20.9	100 18.4	644 20.5
DISAGREE		437 16.8	96 17.6	533 17.0
Column Total		2597 82.7	545 17.3	3141 100.0

Number of Missing Observations: 116

Q99C SATIS. CURRENT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99C				
AGREE		1462 56.8	317 58.3	1779 57.1
NO OPINION		368 14.3	66 12.2	435 13.9
DISAGREE		743 28.9	160 29.5	903 29.0
Column Total		2574 82.6	544 17.4	3117 100.0

Number of Missing Observations: 140

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99D				
AGREE		1780 68.7	361 66.2	2141 68.2
NO OPINION		349 13.5	63 11.5	412 13.1
DISAGREE		463 17.9	121 22.2	584 18.6
	Column Total	2592 82.6	545 17.4	3137 100.0

Number of Missing Observations: 121

Q99E SATIS. PHYS. WORK CONDS. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99E				
AGREE		1619 62.6	368 67.7	1986 63.5
NO OPINION		375 14.5	81 14.9	455 14.6
DISAGREE		591 22.9	95 17.4	686 21.9
	Column Total	2584 82.6	543 17.4	3127 100.0

Number of Missing Observations: 130

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99F SATIS CAREER DEVEL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99F				
AGREE		1102 42.8	229 42.4	1332 42.7
NO OPINION		495 19.2	113 20.9	608 19.5
DISAGREE		979 38.0	198 36.7	1178 37.8
	Column Total	2577 82.6	541 17.4	3118 100.0

Number of Missing Observations: 140

Q99G ENJOY NAVY CAREER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99G				
AGREE		1408 55.3	289 54.3	1697 55.1
NO OPINION		534 21.0	120 22.5	654 21.2
DISAGREE		603 23.7	124 23.2	727 23.6
	Column Total	2546 82.7	532 17.3	3078 100.0

Number of Missing Observations: 180

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNS. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q99H				
AGREE		1370 52.8	270 49.6	1640 52.3
NO OPINION		641 24.7	146 26.8	787 25.1
DISAGREE		581 22.4	129 23.6	710 22.6
	Column Total	2592 82.6	545 17.4	3136 100.0

Number of Missing Observations: 121

Q99A SATIS. Q.O.LEADERSHIP by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99A					
STRONGLY AGREE		154 6.9	29 6.8	52 10.1	235 7.4
AGREE		675 30.4	109 25.7	143 27.8	927 29.3
NO OPINION		364 16.4	70 16.5	110 21.5	544 17.2
DISAGREE		592 26.7	110 26.0	105 20.4	807 25.6
STRONG DISAGREE		437 19.7	106 24.9	104 20.2	646 20.4
	Column Total	2222 70.3	424 13.4	514 16.3	3159 100.0

Number of Missing Observations: 98

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99B	-----	-----	-----	-----	-----
STRONGLY AGREE		314 14.2	63 14.8	82 16.0	459 14.5
AGREE		1076 48.5	203 48.1	239 46.5	1518 48.1
NO OPINION		438 19.7	95 22.5	114 22.1	646 20.5
DISAGREE		265 12.0	31 7.3	55 10.8	352 11.1
STRONG DISAGREE		127 5.7	30 7.2	24 4.7	182 5.8
Column Total		2220 70.3	422 13.4	515 16.3	3157 100.0

Number of Missing Observations: 100

Q99C SATIS. CURRENT JOB by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99C	-----	-----	-----	-----	-----
STRONGLY AGREE		285 12.9	61 14.6	76 14.9	421 13.5
AGREE		975 44.1	197 47.5	198 39.1	1370 43.8
NO OPINION		292 13.2	46 11.0	99 19.5	437 13.9
DISAGREE		367 16.6	58 14.0	72 14.2	497 15.9
STRONG DISAGREE		289 13.1	54 12.9	63 12.3	406 13.0
Column Total		2209 70.6	415 13.3	507 16.2	3131 100.0

Number of Missing Observations: 127

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99D					
STRONGLY AGREE		472 21.3	97 23.0	119 23.2	688 21.8
AGREE		1043 47.1	206 48.7	208 40.4	1457 46.2
NO OPINION		291 13.1	37 8.8	88 17.2	417 13.2
DISAGREE		215 9.7	40 9.4	48 9.4	303 9.6
STRONG DISAGREE		193 8.7	43 10.2	51 9.9	286 9.1
Column Total		2214 70.3	423 13.4	514 16.3	3151 100.0

Number of Missing Observations: 106

Q99E SATIS. PHYS. WORK CONDS. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99E					
STRONGLY AGREE		287 13.0	65 15.5	69 13.6	422 13.4
AGREE		1099 49.7	218 52.2	260 50.8	1577 50.2
NO OPINION		314 14.2	68 16.3	75 14.6	457 14.5
DISAGREE		329 14.9	32 7.6	65 12.7	426 13.6
STRONG DISAGREE		183 8.3	35 8.5	43 8.4	261 8.3
Column Total		2213 70.4	417 13.3	512 16.3	3142 100.0

Number of Missing Observations: 115

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99F SATIS CAREER DEVEL. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99F					
STRONGLY AGREE		210 9.5	49 11.9	49 9.7	308 9.8
AGREE		726 32.8	147 35.8	152 30.0	1025 32.7
NO OPINION		416 18.8	71 17.2	127 25.0	614 19.6
DISAGREE		502 22.7	81 19.7	104 20.5	687 21.9
STRONG DISAGREE		360 16.3	63 15.4	75 14.8	498 15.9
Column Total		2214 70.7	411 13.1	507 16.2	3132 100.0

Number of Missing Observations: 125

Q99G ENJOY NAVY CAREER by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99G					
STRONGLY AGREE		341 15.6	71 17.5	78 15.4	490 15.8
AGREE		878 40.3	162 39.8	173 34.2	1213 39.2
NO OPINION		431 19.8	95 23.3	131 25.9	657 21.2
DISAGREE		265 12.1	43 10.5	57 11.4	365 11.8
STRONG DISAGREE		266 12.2	36 8.9	66 13.1	368 11.9
Column Total		2180 70.5	408 13.2	505 16.3	3093 100.0

Number of Missing Observations: 164

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNS. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99H	-----	-----	-----	-----	-----
STRONGLY AGREE		416 18.7	67 16.2	92 17.9	575 18.3
AGREE		798 35.9	126 30.4	146 28.5	1070 34.0
NO OPINION		521 23.4	116 28.1	155 30.2	792 25.2
DISAGREE		236 10.6	57 13.7	51 9.9	344 10.9
STRONG DISAGREE		250 11.3	49 11.7	69 13.5	368 11.7
Column Total		2221 70.5	415 13.2	513 16.3	3150 100.0

Number of Missing Observations: 108

Q99A SATIS. Q.O.LEADERSHIP by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99A	-----	-----	-----	-----	-----
AGREE		829 37.3	138 32.6	195 38.0	1162 36.8
NO OPINION		364 16.4	70 16.5	110 21.5	544 17.2
DISAGREE		1029 46.3	216 51.0	209 40.6	1453 46.0
Column Total		2222 70.3	424 13.4	514 16.3	3159 100.0

Number of Missing Observations: 98

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99B					
AGREE		1390 62.6	266 63.0	322 62.4	1977 62.6
NO OPINION		438 19.7	95 22.5	114 22.1	646 20.5
DISAGREE		392 17.7	61 14.5	80 15.5	533 16.9
Column Total		2220 70.3	422 13.4	515 16.3	3157 100.0

Number of Missing Observations: 100

Q99C SATIS. CURRENT JOB by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99C					
AGREE		1260 57.0	258 62.1	274 54.0	1791 57.2
NO OPINION		292 13.2	46 11.0	99 19.5	437 13.9
DISAGREE		657 29.7	112 26.9	134 26.5	903 28.8
Column Total		2209 70.6	415 13.3	507 16.2	3131 100.0

Number of Missing Observations: 127

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99D					
AGREE		1515 68.4	303 71.6	327 63.6	2145 68.1
NO OPINION		291 13.1	37 8.8	88 17.2	417 13.2
DISAGREE		408 18.4	83 19.5	99 19.3	590 18.7
Column Total		2214 70.3	423 13.4	514 16.3	3151 100.0

Number of Missing Observations: 106

Q99E SATIS. PHYS. WORK CONDS. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99E					
AGREE		1386 62.6	283 67.7	329 64.4	1998 63.6
NO OPINION		314 14.2	68 16.3	75 14.6	457 14.5
DISAGREE		513 23.2	67 16.0	108 21.0	687 21.9
Column Total		2213 70.4	417 13.3	512 16.3	3142 100.0

Number of Missing Observations: 115

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99F SATIS CAREER DEVEL. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99F					
AGREE		936 42.3	196 47.7	201 39.6	1333 42.5
NO OPINION		416 18.8	71 17.2	127 25.0	614 19.6
DISAGREE		862 38.9	144 35.1	179 35.3	1186 37.9
Column Total		2214 70.7	411 13.1	507 16.2	3132 100.0

Number of Missing Observations: 125

Q99G ENJOY NAVY CAREER by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99G					
AGREE		1219 55.9	234 57.2	251 49.7	1703 55.1
NO OPINION		431 19.8	95 23.3	131 25.9	657 21.2
DISAGREE		530 24.3	79 19.5	123 24.5	733 23.7
Column Total		2180 70.5	408 13.2	505 16.3	3093 100.0

Number of Missing Observations: 164

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNS. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q99H					
AGREE		1214 54.7	193 46.6	238 46.3	1645 52.2
NO OPINION		521 23.4	116 28.1	155 30.2	792 25.2
DISAGREE		486 21.9	105 25.4	120 23.4	712 22.6
Column Total		2221 70.5	415 13.2	513 16.3	3150 100.0

Number of Missing Observations: 108

Q99A SATIS. Q.O.LEADERSHIP by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99A				
STRONGLY AGREE		68 5.1	166 9.0	234 7.4
AGREE		358 27.0	568 30.7	926 29.2
NO OPINION		229 17.3	321 17.4	550 17.3
DISAGREE		363 27.4	450 24.3	812 25.6
STRONG DISAGREE		308 23.2	343 18.6	652 20.5
Column Total		1326 41.8	1849 58.2	3175 100.0

Number of Missing Observations: 82

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99B	-----	-----	-----	-----
STRONGLY AGREE		179 13.5	279 15.1	458 14.4
AGREE		626 47.2	897 48.6	1522 48.0
NO OPINION		295 22.2	355 19.2	649 20.5
DISAGREE		147 11.1	209 11.3	356 11.2
STRONG DISAGREE		80 6.0	106 5.7	186 5.9
Column Total		1326 41.8	1845 58.2	3171 100.0

Number of Missing Observations: 86

Q99C SATIS. CURRENT JOB by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99C	-----	-----	-----	-----
STRONGLY AGREE		151 11.5	273 14.9	424 13.5
AGREE		524 39.9	847 46.2	1372 43.6
NO OPINION		186 14.1	253 13.8	439 14.0
DISAGREE		230 17.5	272 14.8	502 15.9
STRONG DISAGREE		222 16.9	187 10.2	410 13.0
Column Total		1314 41.8	1832 58.2	3146 100.0

Number of Missing Observations: 111

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99D	-----	-----	-----	-----
STRONGLY AGREE		234 17.6	458 24.9	691 21.8
AGREE		535 40.3	932 50.6	1466 46.3
NO OPINION		201 15.1	216 11.8	417 13.2
DISAGREE		168 12.6	135 7.3	303 9.6
STRONG DISAGREE		189 14.3	100 5.4	289 9.1
	Column Total	1326 41.9	1841 58.1	3167 100.0

Number of Missing Observations: 91

Q99E SATIS. PHYS. WORK CONDS.
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99E	-----	-----	-----	-----
STRONGLY AGREE		147 11.2	279 15.1	425 13.5
AGREE		638 48.6	940 51.0	1579 50.0
NO OPINION		209 15.9	250 13.6	459 14.5
DISAGREE		179 13.6	251 13.6	430 13.6
STRONG DISAGREE		141 10.7	123 6.7	264 8.4
	Column Total	1314 41.6	1843 58.4	3157 100.0

Number of Missing Observations: 100

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99F SATIS CAREER DEVEL. by MARITAL Q7-count legally separted as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99F				
STRONGLY AGREE		99 7.5	212 11.5	310 9.9
AGREE		394 30.1	630 34.3	1024 32.5
NO OPINION		287 21.9	329 17.9	616 19.6
DISAGREE		290 22.2	406 22.1	696 22.1
STRONG DISAGREE		239 18.3	260 14.2	500 15.9
Column Total		1310 41.6	1837 58.4	3146 100.0

Number of Missing Observations: 111

Q99G ENJOY NAVY CAREER by MARITAL Q7-count legally separted as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99G				
STRONGLY AGREE		153 11.8	338 18.6	491 15.8
AGREE		430 33.3	790 43.6	1221 39.3
NO OPINION		298 23.0	359 19.8	657 21.1
DISAGREE		181 14.0	191 10.5	372 12.0
STRONG DISAGREE		232 17.9	136 7.5	367 11.8
Column Total		1293 41.6	1814 58.4	3108 100.0

Number of Missing Observations: 150

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNS.
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99H	-----	-----	-----	-----
STRONGLY AGREE		187 14.2	393 21.3	580 18.3
AGREE		382 28.9	691 37.5	1073 33.9
NO OPINION		346 26.1	448 24.3	794 25.1
DISAGREE		176 13.3	169 9.2	346 10.9
STRONG DISAGREE		231 17.5	142 7.7	373 11.8
Column Total		1323 41.8	1842 58.2	3165 100.0

Number of Missing Observations: 92

Q99A SATIS. Q.O.LEADERSHIP by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99A	-----	-----	-----	-----
AGREE		426 32.1	735 39.7	1161 36.6
NO OPINION		229 17.3	321 17.4	550 17.3
DISAGREE		671 50.6	793 42.9	1464 46.1
Column Total		1326 41.8	1849 58.2	3175 100.0

Number of Missing Observations: 82

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99B				
AGREE		805 60.7	1176 63.7	1980 62.4
NO OPINION		295 22.2	355 19.2	649 20.5
DISAGREE		227 17.1	315 17.1	542 17.1
	Column Total	1326 41.8	1845 58.2	3171 100.0

Number of Missing Observations: 86

Q99C SATIS. CURRENT JOB by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99C				
AGREE		676 51.4	1120 61.1	1796 57.1
NO OPINION		186 14.1	253 13.8	439 14.0
DISAGREE		452 34.4	459 25.1	911 29.0
	Column Total	1314 41.8	1832 58.2	3146 100.0

Number of Missing Observations: 111

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by MARITAL Q7-count legally separted as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99D				
AGREE		768 58.0	1390 75.5	2158 68.1
NO OPINION		201 15.1	216 11.8	417 13.2
DISAGREE		357 26.9	235 12.8	592 18.7
	Column Total	1326 41.9	1841 58.1	3167 100.0

Number of Missing Observations: 91

Q99E SATIS. PHYS. WORK CONDS.
by MARITAL Q7-count legally separted as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99E				
AGREE		785 59.7	1219 66.1	2004 63.5
NO OPINION		209 15.9	250 13.6	459 14.5
DISAGREE		320 24.4	374 20.3	694 22.0
	Column Total	1314 41.6	1843 58.4	3157 100.0

Number of Missing Observations: 100

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99F SATIS CAREER DEVEL. by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99F	-----	-----	-----	-----
AGREE		493 37.6	841 45.8	1334 42.4
NO OPINION		287 21.9	329 17.9	616 19.6
DISAGREE		530 40.4	666 36.3	1196 38.0
Column Total		1310 41.6	1837 58.4	3146 100.0

Number of Missing Observations: 111

Q99G ENJOY NAVY CAREER by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99G	-----	-----	-----	-----
AGREE		583 45.1	1128 62.2	1712 55.1
NO OPINION		298 23.0	359 19.8	657 21.1
DISAGREE		412 31.9	327 18.0	739 23.8
Column Total		1293 41.6	1814 58.4	3108 100.0

Number of Missing Observations: 150

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNS.
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q99H				
AGREE		570 43.1	1084 58.8	1653 52.2
NO OPINION		346 26.1	448 24.3	794 25.1
DISAGREE		407 30.8	311 16.9	718 22.7
Column Total		1323 41.8	1842 58.2	3165 100.0

Number of Missing Observations: 92

Q99A SATIS. Q.O.LEADERSHIP by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99A					
STRONGLY AGREE		79 4.9	143 10.1	13 8.9	235 7.4
AGREE		408 25.1	482 34.0	46 30.8	935 29.3
NO OPINION		266 16.4	252 17.8	33 22.2	550 17.3
DISAGREE		458 28.2	321 22.7	33 22.1	812 25.5
STRONG DISAGREE		413 25.5	218 15.4	24 16.0	655 20.6
Column Total		1624 50.9	1415 44.4	149 4.7	3188 100.0

Number of Missing Observations: 69

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99B	-----	-----	-----	-----	-----
STRONGLY AGREE		207 12.8	238 16.8	15 10.2	460 14.4
AGREE		743 45.8	718 50.7	72 49.0	1533 48.1
NO OPINION		369 22.8	238 16.8	41 27.7	648 20.4
DISAGREE		186 11.5	156 11.0	15 10.3	357 11.2
STRONG DISAGREE		115 7.1	66 4.7	4 2.7	186 5.8
Column Total		1621 50.9	1416 44.5	148 4.6	3185 100.0

Number of Missing Observations: 73

Q99C SATIS. CURRENT JOB by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99C	-----	-----	-----	-----	-----
STRONGLY AGREE		153 9.5	247 17.6	27 18.2	426 13.5
AGREE		667 41.5	639 45.6	73 49.8	1380 43.7
NO OPINION		234 14.6	184 13.1	21 14.2	440 13.9
DISAGREE		310 19.3	177 12.6	17 11.4	504 16.0
STRONG DISAGREE		245 15.2	156 11.1	9 6.4	410 13.0
Column Total		1609 50.9	1403 44.4	147 4.7	3160 100.0

Number of Missing Observations: 98

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99D	-----	-----	-----	-----	-----
STRONGLY AGREE		286 17.6	371 26.3	35 24.0	692 21.8
AGREE		703 43.3	691 49.0	79 53.3	1472 46.3
NO OPINION		245 15.1	157 11.1	17 11.8	419 13.2
DISAGREE		196 12.1	105 7.4	6 3.8	306 9.6
STRONG DISAGREE		193 11.9	87 6.1	11 7.1	290 9.1
Column Total		1621 51.0	1411 44.4	148 4.6	3180 100.0

Number of Missing Observations: 77

Q99E SATIS. PHYS. WORK CONDS. by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99E	-----	-----	-----	-----	-----
STRONGLY AGREE		145 9.0	256 18.2	25 16.6	426 13.4
AGREE		742 45.9	771 54.9	77 51.8	1590 50.1
NO OPINION		281 17.4	159 11.3	21 13.8	461 14.5
DISAGREE		267 16.5	145 10.3	18 11.8	430 13.6
STRONG DISAGREE		182 11.2	74 5.2	9 5.9	264 8.3
Column Total		1617 51.0	1404 44.3	149 4.7	3171 100.0

Number of Missing Observations: 87

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99F SATIS CAREER DEVEL. by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99F					
STRONGLY AGREE		123 7.7	165 11.7	23 15.5	311 9.8
AGREE		490 30.4	487 34.8	56 37.9	1034 32.7
NO OPINION		318 19.8	278 19.8	20 13.1	615 19.5
DISAGREE		379 23.5	290 20.7	28 18.8	696 22.0
STRONG DISAGREE		299 18.6	182 13.0	22 14.6	503 15.9
Column Total		1609 50.9	1401 44.4	149 4.7	3160 100.0

Number of Missing Observations: 98

Q99G ENJOY NAVY CAREER by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99G					
STRONGLY AGREE		192 12.0	265 19.1	35 24.4	492 15.8
AGREE		525 33.0	637 46.0	63 43.5	1225 39.2
NO OPINION		372 23.4	261 18.8	27 18.7	660 21.1
DISAGREE		253 15.9	110 7.9	11 7.8	375 12.0
STRONG DISAGREE		250 15.7	112 8.1	8 5.6	369 11.8
Column Total		1592 51.0	1384 44.4	145 4.6	3121 100.0

Number of Missing Observations: 137

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNS. by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99H	-----	-----	-----	-----	-----
STRONGLY AGREE		223 13.8	322 22.9	36 24.3	582 18.3
AGREE		523 32.3	503 35.7	53 35.2	1079 33.9
NO OPINION		420 25.9	346 24.6	31 21.0	797 25.1
DISAGREE		197 12.1	133 9.5	16 10.9	347 10.9
STRONG DISAGREE		258 15.9	104 7.4	13 8.6	375 11.8
Column Total		1622 51.0	1407 44.3	149 4.7	3178 100.0

Number of Missing Observations: 79

Q99A SATIS. Q.O.LEADERSHIP by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99A	-----	-----	-----	-----	-----
AGREE		487 30.0	624 44.1	59 39.7	1170 36.7
NO OPINION		266 16.4	252 17.8	33 22.2	550 17.3
DISAGREE		871 53.7	540 38.1	57 38.1	1468 46.0
Column Total		1624 50.9	1415 44.4	149 4.7	3188 100.0

Number of Missing Observations: 69

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99B COMMAND SUPPORTS EVENTS by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99B					
AGREE		950 58.6	956 67.5	87 59.2	1993 62.6
NO OPINION		369 22.8	238 16.8	41 27.7	648 20.4
DISAGREE		302 18.6	222 15.7	19 13.0	543 17.1
Column Total		1621 50.9	1416 44.5	148 4.6	3185 100.0

Number of Missing Observations: 73

Q99C SATIS. CURRENT JOB by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99C					
AGREE		820 50.9	886 63.2	100 68.0	1806 57.2
NO OPINION		234 14.6	184 13.1	21 14.2	440 13.9
DISAGREE		555 34.5	333 23.7	26 17.8	914 28.9
Column Total		1609 50.9	1403 44.4	147 4.7	3160 100.0

Number of Missing Observations: 98

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99D LIKE NAVY WORK by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99D					
AGREE		988 61.0	1062 75.3	114 77.3	2165 68.1
NO OPINION		245 15.1	157 11.1	17 11.8	419 13.2
DISAGREE		388 24.0	192 13.6	16 10.9	596 18.8
Column Total		1621 51.0	1411 44.4	148 4.6	3180 100.0

Number of Missing Observations: 77

Q99E SATIS. PHYS. WORK CONDS. by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99E					
AGREE		887 54.9	1027 73.1	102 68.5	2016 63.6
NO OPINION		281 17.4	159 11.3	21 13.8	461 14.5
DISAGREE		449 27.8	219 15.6	26 17.8	694 21.9
Column Total		1617 51.0	1404 44.3	149 4.7	3171 100.0

Number of Missing Observations: 87

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99F SATIS CAREER DEVEL. by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99F					
AGREE		613 38.1	652 46.5	80 53.4	1345 42.6
NO OPINION		318 19.8	278 19.8	20 13.1	615 19.5
DISAGREE		678 42.1	472 33.7	50 33.5	1200 38.0
Column Total		1609 50.9	1401 44.4	149 4.7	3160 100.0

Number of Missing Observations: 98

Q99G ENJOY NAVY CAREER by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99G					
AGREE		717 45.0	902 65.2	98 67.9	1717 55.0
NO OPINION		372 23.4	261 18.8	27 18.7	660 21.1
DISAGREE		503 31.6	222 16.0	19 13.4	744 23.8
Column Total		1592 51.0	1384 44.4	145 4.6	3121 100.0

Number of Missing Observations: 137

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q99H GLAD I CHOSE NAVY OVER OTHER ALTERNS. by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q99H					
AGREE		747 46.0	825 58.6	89 59.6	1660 52.2
NO OPINION		420 25.9	346 24.6	31 21.0	797 25.1
DISAGREE		455 28.1	237 16.8	29 19.5	721 22.7
Column Total		1622 51.0	1407 44.3	149 4.7	3178 100.0

Number of Missing Observations: 79

Q100A ADEQUATELY PAID by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q100A					
STRONGLY AGREE		25 3.2	26 1.3	12 3.2	63 1.9
AGREE		130 16.5	355 17.0	81 22.3	566 17.5
NO OPINION		130 16.5	291 13.9	45 12.4	466 14.4
DISAGREE		254 32.3	796 38.1	158 43.3	1209 37.3
STRONG DISAGREE		247 31.5	622 29.8	69 18.9	938 28.9
Column Total		787 24.3	2089 64.5	365 11.3	3241 100.0

Number of Missing Observations: 16

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100B AMOUNT PAID: REASON TO STAY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q100B					
STRONGLY AGREE		101 12.7	231 11.1	41 11.3	373 11.6
AGREE		112 14.2	424 20.4	106 29.2	642 19.9
NO OPINION		119 15.1	402 19.4	83 23.0	604 18.7
DISAGREE		190 24.1	542 26.1	94 26.0	826 25.6
STRONG DISAGREE		267 33.9	478 23.0	38 10.5	784 24.3
Column Total		789 24.4	2077 64.3	363 11.2	3230 100.0

Number of Missing Observations: 28

Q100C RETIREMENT PAY: REASON TO STAY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q100C					
STRONGLY AGREE		93 11.8	364 17.5	108 29.7	566 17.5
AGREE		108 13.8	540 26.0	172 47.3	821 25.4
NO OPINION		163 20.7	368 17.7	45 12.4	577 17.9
DISAGREE		169 21.5	355 17.1	30 8.1	554 17.2
STRONG DISAGREE		254 32.2	448 21.6	9 2.4	711 22.0
Column Total		788 24.4	2075 64.3	363 11.3	3227 100.0

Number of Missing Observations: 30

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100D ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q100D	-----	-----	-----	-----	-----
STRONGLY AGREE		61 7.8	182 8.8	36 9.9	279 8.7
AGREE		155 19.9	528 25.5	136 37.5	818 25.5
NO OPINION		267 34.2	480 23.2	78 21.4	825 25.7
DISAGREE		140 17.9	460 22.2	63 17.5	663 20.6
STRONG DISAGREE		158 20.2	418 20.2	50 13.7	625 19.5
Column Total		780 24.3	2068 64.4	362 11.3	3210 100.0

Number of Missing Observations: 47

Q100A ADEQUATELY PAID by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q100A	-----	-----	-----	-----	-----
AGREE		155 19.7	381 18.2	93 25.5	629 19.4
NO OPINION		130 16.5	291 13.9	45 12.4	466 14.4
DISAGREE		502 63.8	1418 67.9	227 62.2	2147 66.2
Column Total		787 24.3	2089 64.5	365 11.3	3241 100.0

Number of Missing Observations: 16

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100B AMOUNT PAID: REASON TO STAY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q100B					
AGREE		213 27.0	655 31.5	147 40.5	1015 31.4
NO OPINION		119 15.1	402 19.4	83 23.0	604 18.7
DISAGREE		458 58.0	1020 49.1	132 36.5	1610 49.9
	Column Total	789 24.4	2077 64.3	363 11.2	3230 100.0

Number of Missing Observations: 28

Q100C RETIREMENT PAY: REASON TO STAY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q100C					
AGREE		202 25.6	904 43.6	280 77.1	1386 43.0
NO OPINION		163 20.7	368 17.7	45 12.4	577 17.9
DISAGREE		423 53.7	803 38.7	38 10.6	1264 39.2
	Column Total	788 24.4	2075 64.3	363 11.3	3227 100.0

Number of Missing Observations: 30

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100D ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q100D					
AGREE		215 27.6	710 34.3	172 47.4	1097 34.2
NO OPINION		267 34.2	480 23.2	78 21.4	825 25.7
DISAGREE		297 38.1	877 42.4	113 31.2	1288 40.1
Column Total		780 24.3	2068 64.4	362 11.3	3210 100.0

Number of Missing Observations: 47

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100A ADEQUATELY PAID by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q100A	-----	-----	-----	-----
STRONGLY AGREE		38 1.5	24 4.3	62 1.9
AGREE		436 16.5	122 22.1	557 17.5
NO OPINION		375 14.2	88 15.9	462 14.5
DISAGREE		986 37.3	206 37.5	1192 37.3
STRONG DISAGREE		808 30.6	111 20.2	919 28.8
Column Total		2642 82.8	550 17.2	3192 100.0

Number of Missing Observations: 65

Q100B AMOUNT PAID: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q100B	-----	-----	-----	-----
STRONGLY AGREE		303 11.5	62 11.2	365 11.5
AGREE		519 19.7	119 21.6	638 20.1
NO OPINION		498 18.9	99 18.0	597 18.8
DISAGREE		662 25.2	153 27.8	815 25.6
STRONG DISAGREE		647 24.6	118 21.4	765 24.1
Column Total		2630 82.7	551 17.3	3181 100.0

Number of Missing Observations: 76

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100C RETIREMENT PAY: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q100C	-----	-----	-----	-----
STRONGLY AGREE		479 18.2	74 13.4	552 17.4
AGREE		703 26.7	113 20.4	815 25.7
NO OPINION		449 17.1	115 20.9	564 17.8
DISAGREE		411 15.6	139 25.2	549 17.3
STRONG DISAGREE		586 22.3	111 20.2	697 21.9
Column Total		2627 82.7	551 17.3	3178 100.0

Number of Missing Observations: 79

Q100D ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q100D	-----	-----	-----	-----
STRONGLY AGREE		238 9.1	36 6.6	274 8.7
AGREE		663 25.3	145 26.7	808 25.6
NO OPINION		655 25.0	156 28.6	811 25.6
DISAGREE		542 20.7	114 20.8	655 20.7
STRONG DISAGREE		518 19.8	95 17.4	613 19.4
Column Total		2615 82.7	546 17.3	3161 100.0

Number of Missing Observations: 96

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100A ADEQUATELY PAID by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q100A				
AGREE		474 17.9	145 26.4	619 19.4
NO OPINION		375 14.2	88 15.9	462 14.5
DISAGREE		1794 67.9	317 57.7	2111 66.1
	Column Total	2642 82.8	550 17.2	3192 100.0

Number of Missing Observations: 65

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100B AMOUNT PAID: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q100B				
AGREE		822 31.3	181 32.8	1003 31.5
NO OPINION		498 18.9	99 18.0	597 18.8
DISAGREE		1310 49.8	271 49.2	1581 49.7
	Column Total	2630 82.7	551 17.3	3181 100.0

Number of Missing Observations: 76

Q100C RETIREMENT PAY: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q100C				
AGREE		1181 45.0	186 33.8	1368 43.0
NO OPINION		449 17.1	115 20.9	564 17.8
DISAGREE		996 37.9	250 45.3	1246 39.2
	Column Total	2627 82.7	551 17.3	3178 100.0

Number of Missing Observations: 79

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100D ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q100D	-----	-----	-----	-----
AGREE		901 34.4	181 33.2	1082 34.2
NO OPINION		655 25.0	156 28.6	811 25.6
DISAGREE		1060 40.5	208 38.2	1269 40.1
	Column Total	2615 82.7	546 17.3	3161 100.0

Number of Missing Observations: 96

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100A ADEQUATELY PAID by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q100A	-----	+	+	+	+
STRONGLY AGREE		35 1.5	15 3.5	12 2.4	62 1.9
AGREE		391 17.3	72 16.9	96 18.3	560 17.4
NO OPINION		299 13.2	54 12.7	108 20.6	462 14.4
DISAGREE		875 38.8	160 37.4	160 30.4	1194 37.2
STRONG DISAGREE		657 29.1	126 29.4	148 28.2	931 29.0
Column Total		2257 70.3	427 13.3	525 16.4	3208 100.0

Number of Missing Observations: 49

Q100B AMOUNT PAID: REASON TO STAY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q100B	-----	+	+	+	+
STRONGLY AGREE		240 10.7	54 12.7	73 13.9	367 11.5
AGREE		451 20.1	72 16.8	117 22.4	640 20.0
NO OPINION		422 18.8	70 16.3	107 20.5	599 18.7
DISAGREE		587 26.1	125 29.2	106 20.4	818 25.6
STRONG DISAGREE		547 24.3	107 25.0	119 22.8	772 24.2
Column Total		2248 70.3	428 13.4	521 16.3	3197 100.0

Number of Missing Observations: 61

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100C RETIREMENT PAY: REASON TO STAY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q100C					
STRONGLY AGREE		409 18.3	55 12.9	98 18.6	562 17.6
AGREE		583 26.0	96 22.4	132 25.1	811 25.4
NO OPINION		370 16.5	94 21.9	107 20.3	571 17.9
DISAGREE		380 17.0	83 19.3	86 16.3	548 17.2
STRONG DISAGREE		498 22.2	101 23.5	103 19.7	702 22.0
Column Total		2241 70.2	428 13.4	525 16.4	3194 100.0

Number of Missing Observations: 63

Q100D ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q100D					
STRONGLY AGREE		172 7.7	50 11.6	54 10.3	276 8.7
AGREE		573 25.7	96 22.5	143 27.3	812 25.6
NO OPINION		553 24.8	123 28.9	139 26.5	815 25.7
DISAGREE		475 21.3	81 19.0	99 18.9	655 20.6
STRONG DISAGREE		454 20.4	77 17.9	89 17.0	619 19.5
Column Total		2227 70.1	427 13.4	523 16.5	3177 100.0

Number of Missing Observations: 80

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100A ADEQUATELY PAID by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q100A					
AGREE		426 18.9	87 20.4	109 20.7	622 19.4
NO OPINION		299 13.2	54 12.7	108 20.6	462 14.4
DISAGREE		1532 67.9	285 66.8	308 58.7	2125 66.2
Column Total		2257 70.3	427 13.3	525 16.4	3208 100.0

Number of Missing Observations: 49

Q100B AMOUNT PAID: REASON TO STAY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q100B					
AGREE		692 30.8	126 29.5	189 36.3	1007 31.5
NO OPINION		422 18.8	70 16.3	107 20.5	599 18.7
DISAGREE		1134 50.4	232 54.1	225 43.2	1590 49.8
Column Total		2248 70.3	428 13.4	521 16.3	3197 100.0

Number of Missing Observations: 61

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100C RETIREMENT PAY: REASON TO STAY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q100C					
AGREE		992 44.3	151 35.3	229 43.7	1373 43.0
NO OPINION		370 16.5	94 21.9	107 20.3	571 17.9
DISAGREE		878 39.2	183 42.8	189 36.0	1251 39.2
Column Total		2241 70.2	428 13.4	525 16.4	3194 100.0

Number of Missing Observations: 63

Q100D ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q100D					
AGREE		745 33.5	146 34.2	197 37.6	1088 34.2
NO OPINION		553 24.8	123 28.9	139 26.5	815 25.7
DISAGREE		929 41.7	158 36.9	188 35.9	1274 40.1
Column Total		2227 70.1	427 13.4	523 16.5	3177 100.0

Number of Missing Observations: 80

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100A ADEQUATELY PAID by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q100A	-----	-----	-----	-----
STRONGLY AGREE		36 2.7	27 1.4	63 1.9
AGREE		230 17.0	333 17.8	563 17.5
NO OPINION		209 15.5	255 13.6	464 14.4
DISAGREE		455 33.7	745 39.7	1200 37.2
STRONG DISAGREE		419 31.0	516 27.5	935 29.0
Column Total		1350 41.9	1875 58.1	3225 100.0

Number of Missing Observations: 32

Q100B AMOUNT PAID: REASON TO STAY
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q100B	-----	-----	-----	-----
STRONGLY AGREE		164 12.2	205 11.0	369 11.5
AGREE		220 16.4	422 22.6	642 20.0
NO OPINION		231 17.2	370 19.8	601 18.7
DISAGREE		347 25.8	474 25.4	821 25.5
STRONG DISAGREE		384 28.5	397 21.3	781 24.3
Column Total		1346 41.9	1868 58.1	3214 100.0

Number of Missing Observations: 44

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100C RETIREMENT PAY: REASON TO STAY
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q100C	-----	-----	-----	-----
STRONGLY AGREE		199 14.8	364 19.5	562 17.5
AGREE		263 19.5	556 29.8	818 25.5
NO OPINION		243 18.1	331 17.7	574 17.9
DISAGREE		262 19.5	289 15.5	551 17.2
STRONG DISAGREE		377 28.1	329 17.6	705 22.0
Column Total		1343 41.8	1868 58.2	3211 100.0

Number of Missing Observations: 46

Q100D ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q100D	-----	-----	-----	-----
STRONGLY AGREE		65 4.9	211 11.3	276 8.6
AGREE		236 17.8	579 31.1	816 25.5
NO OPINION		396 29.8	422 22.6	818 25.6
DISAGREE		283 21.3	378 20.3	661 20.7
STRONG DISAGREE		349 26.2	274 14.7	623 19.5
Column Total		1330 41.6	1864 58.4	3194 100.0

Number of Missing Observations: 63

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100A ADEQUATELY PAID by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q100A				
AGREE		266 19.7	360 19.2	626 19.4
NO OPINION		209 15.5	255 13.6	464 14.4
DISAGREE		875 64.8	1261 67.2	2135 66.2
Column Total		1350 41.9	1875 58.1	3225 100.0

Number of Missing Observations: 32

Q100B AMOUNT PAID: REASON TO STAY
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q100B				
AGREE		384 28.5	627 33.6	1011 31.5
NO OPINION		231 17.2	370 19.8	601 18.7
DISAGREE		730 54.3	871 46.7	1602 49.8
Column Total		1346 41.9	1868 58.1	3214 100.0

Number of Missing Observations: 44

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100C RETIREMENT PAY: REASON TO STAY
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q100C				
AGREE		461 34.3	920 49.2	1381 43.0
NO OPINION		243 18.1	331 17.7	574 17.9
DISAGREE		639 47.6	618 33.1	1257 39.1
Column Total		1343 41.8	1868 58.2	3211 100.0

Number of Missing Observations: 46

Q100D ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR
by MARITAL Q7-count legally separated as married

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q100D				
AGREE		302 22.7	790 42.4	1092 34.2
NO OPINION		396 29.8	422 22.6	818 25.6
DISAGREE		632 47.5	652 35.0	1284 40.2
Column Total		1330 41.6	1864 58.4	3194 100.0

Number of Missing Observations: 63

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100A ADEQUATELY PAID by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q100A	-----	-----	-----	-----	-----
STRONGLY AGREE		20 1.2	39 2.7	4 2.4	63 1.9
AGREE		249 15.1	284 19.8	33 22.0	566 17.5
NO OPINION		229 13.8	216 15.0	20 13.2	464 14.3
DISAGREE		614 37.1	537 37.4	57 38.4	1209 37.3
STRONG DISAGREE		542 32.8	359 25.0	36 24.0	937 28.9
Column Total		1654 51.1	1435 44.3	149 4.6	3239 100.0

Number of Missing Observations: 19

Q100B AMOUNT PAID: REASON TO STAY by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q100B	-----	-----	-----	-----	-----
STRONGLY AGREE		193 11.7	161 11.3	18 12.3	372 11.5
AGREE		288 17.4	323 22.6	30 20.6	641 19.8
NO OPINION		292 17.7	279 19.5	33 22.6	604 18.7
DISAGREE		402 24.3	388 27.1	36 24.6	826 25.6
STRONG DISAGREE		476 28.9	278 19.5	29 19.9	784 24.3
Column Total		1650 51.1	1429 44.3	148 4.6	3227 100.0

Number of Missing Observations: 30

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100C RETIREMENT PAY: REASON TO STAY by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q100C	-----	-----	-----	-----	-----
STRONGLY AGREE		280 17.0	260 18.2	25 16.7	564 17.5
AGREE		372 22.6	402 28.2	44 29.7	819 25.4
NO OPINION		285 17.3	261 18.3	30 20.4	577 17.9
DISAGREE		293 17.8	236 16.5	25 16.5	554 17.2
STRONG DISAGREE		416 25.3	269 18.9	25 16.7	711 22.0
Column Total		1647 51.1	1428 44.3	149 4.6	3225 100.0

Number of Missing Observations: 33

Q100D ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q100D	-----	-----	-----	-----	-----
STRONGLY AGREE		141 8.6	125 8.8	12 8.0	278 8.7
AGREE		385 23.5	382 26.9	51 34.2	818 25.5
NO OPINION		429 26.1	364 25.6	31 20.7	823 25.7
DISAGREE		335 20.4	296 20.9	32 21.5	663 20.7
STRONG DISAGREE		350 21.4	252 17.7	23 15.6	625 19.5
Column Total		1639 51.1	1419 44.2	149 4.7	3207 100.0

Number of Missing Observations: 50

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100A ADEQUATELY PAID by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q100A					
AGREE		269 16.3	323 22.5	36 24.4	629 19.4
NO OPINION		229 13.8	216 15.0	20 13.2	464 14.3
DISAGREE		1157 69.9	896 62.4	93 62.4	2146 66.2
Column Total		1654 51.1	1435 44.3	149 4.6	3239 100.0

Number of Missing Observations: 19

Q100B AMOUNT PAID: REASON TO STAY by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q100B					
AGREE		480 29.1	484 33.8	49 32.9	1013 31.4
NO OPINION		292 17.7	279 19.5	33 22.6	604 18.7
DISAGREE		878 53.2	666 46.6	66 44.5	1610 49.9
Column Total		1650 51.1	1429 44.3	148 4.6	3227 100.0

Number of Missing Observations: 30

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q100C RETIREMENT PAY: REASON TO STAY by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q100C					
AGREE		652 39.6	662 46.4	69 46.4	1384 42.9
NO OPINION		285 17.3	261 18.3	30 20.4	577 17.9
DISAGREE		710 43.1	505 35.4	50 33.2	1264 39.2
Column Total		1647 51.1	1428 44.3	149 4.6	3225 100.0

Number of Missing Observations: 33

Q100D ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q100D					
AGREE		526 32.1	508 35.8	63 42.2	1096 34.2
NO OPINION		429 26.1	364 25.6	31 20.7	823 25.7
DISAGREE		685 41.8	548 38.6	55 37.2	1288 40.1
Column Total		1639 51.1	1419 44.2	149 4.7	3207 100.0

Number of Missing Observations: 50

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q101 NAVY CAREER PLANS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q101					
UNDECIDED		175 22.4	175 8.5	3 .8	352 11.0
DEFINITELY STAY		26 3.3	550 26.7	216 60.0	793 24.8
PROBABLY STAY		58 7.5	387 18.8	26 7.1	471 14.7
DONT KNOW		94 12.0	319 15.5	6 1.7	419 13.1
PROB. NOT STAY		95 12.2	186 9.0	2 .6	283 8.9
DEFIN. NOT STAY		329 42.1	398 19.3	1 .3	728 22.7
ELIG, RETIRE			24 1.2	43 12.0	67 2.1
ELIG, DONT KNOW			3 .1	28 7.8	31 1.0
ELIG, STAY			8 .4	35 9.7	43 1.3
NOT ALLOW STAY		4 .5	8 .4		12 .4
Column Total		781 24.4	2059 64.3	361 11.3	3200 100.0

Number of Missing Observations: 57

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q101 NAVY CAREER PLANS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q101	-----	-----	-----	-----
UNDECIDED		254 9.7	92 16.7	346 11.0
DEFINITELY STAY		699 26.8	77 14.1	776 24.6
PROBABLY STAY		394 15.1	72 13.1	466 14.8
DONT KNOW		332 12.8	86 15.6	418 13.2
PROB. NOT STAY		226 8.7	57 10.5	283 9.0
DEFIN. NOT STAY		559 21.5	156 28.3	714 22.7
ELIG, RETIRE		61 2.3	4 .8	65 2.1
ELIG, DONT KNOW		31 1.2	0 .0	31 1.0
ELIG, STAY		40 1.6	2 .3	42 1.3
NOT ALLOW STAY		9 .4	3 .5	12 .4
	Column Total	2605 82.6	549 17.4	3154 100.0

Number of Missing Observations: 103

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q101 NAVY CAREER PLANS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q101					
UNDECIDED		203 9.1	56 13.2	89 17.2	348 11.0
DEFINITELY STAY		567 25.5	108 25.4	113 21.6	787 24.9
PROBABLY STAY		319 14.3	61 14.5	86 16.6	467 14.7
DONT KNOW		289 13.0	59 13.9	69 13.2	416 13.1
PROB. NOT STAY		199 8.9	41 9.7	41 7.8	280 8.9
DEFIN. NOT STAY		540 24.3	86 20.4	91 17.6	717 22.7
ELIG, RETIRE		51 2.3	6 1.4	10 1.9	67 2.1
ELIG, DONT KNOW		21 .9	2 .5	8 1.6	31 1.0
ELIG, STAY		29 1.3	3 .8	9 1.7	41 1.3
NOT ALLOW STAY		7 .3	1 .3	4 .8	12 .4
Column Total		2223 70.2	423 13.4	520 16.4	3167 100.0

Number of Missing Observations: 90

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q101 NAVY CAREER PLANS by EDUC Q4

	Count Col Pct	EDUC			Row Total
		High Sch ool or 1	College or BA	Post BA degree	
Q101	-----	-----	-----	-----	-----
UNDECIDED		185 13.3	162 9.2	1 9.3	348 11.0
DEFINITELY STAY		311 22.4	463 26.3	4 27.4	779 24.6
PROBABLY STAY		178 12.8	289 16.4	1 6.1	467 14.8
DONT KNOW		170 12.3	245 13.9	3 18.6	418 13.2
PROB. NOT STAY		140 10.1	140 8.0	0 2.8	280 8.9
DEFIN. NOT STAY		362 26.1	356 20.2	3 16.2	721 22.8
ELIG, RETIRE		23 1.7	42 2.4	1 9.1	67 2.1
ELIG, DONT KNOW		8 .6	22 1.2	1 7.8	31 1.0
ELIG, STAY		5 .4	37 2.1	0 2.6	42 1.3
NOT ALLOW STAY		6 .4	7 .4		12 .4
Column Total		1388 43.8	1762 55.7	16 .5	3166 100.0

Number of Missing Observations: 91

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q101 NAVY CAREER PLANS by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q101					
UNDECIDED		187 11.5	150 10.6	15 10.0	352 11.0
DEFINITELY STAY		341 20.9	407 28.8	44 29.1	792 24.8
PROBABLY STAY		209 12.8	230 16.3	31 20.3	470 14.7
DONT KNOW		226 13.9	177 12.5	17 11.1	419 13.1
PROB. NOT STAY		154 9.4	122 8.6	8 5.1	283 8.9
DEFIN. NOT STAY		452 27.7	246 17.4	30 19.9	728 22.8
ELIG, RETIRE		25 1.5	40 2.8	2 1.4	67 2.1
ELIG, DONT KNOW		14 .9	16 1.1	1 .5	31 1.0
ELIG, STAY		15 .9	24 1.7	4 2.5	43 1.3
NOT ALLOW STAY		8 .5	4 .3		12 .4
Column Total		1633 51.1	1414 44.2	150 4.7	3197 100.0

Number of Missing Observations: 60

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q102 NAVY CAREER PLANS: 1 YEAR AGO by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q102					
UNDECIDED		178 22.7	167 8.0	3 .8	348 10.8
DEFIN. STAY		83 10.6	678 32.5	247 67.6	1008 31.2
PROBABLY STAY		83 10.6	439 21.1	26 7.1	548 17.0
DONT KNOW		136 17.3	311 15.0	4 1.2	452 14.0
PROB. NOT STAY		88 11.2	158 7.6	2 .6	248 7.7
DEFIN. NOT STAY		208 26.5	313 15.0	2 .5	523 16.2
ELIG, RETIRE			7 .3	14 3.9	21 .6
ELIG, DONT KNOW				29 8.1	29 .9
ELIG, STAY			6 .3	37 10.2	43 1.3
NOT ALLOW STAY			3 .1		3 .1
NOT IN NAVY		10 1.3			10 .3
Column Total		786 24.3	2083 64.4	365 11.3	3233 100.0

Number of Missing Observations: 24

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q102 NAVY CAREER PLANS: 1 YEAR AGO by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q102	-----	-----	-----	-----
UNDECIDED		253 9.6	89 16.3	343 10.8
DEFIN. STAY		861 32.7	126 23.0	987 31.0
PROBABLY STAY		451 17.1	90 16.4	540 17.0
DONT KNOW		357 13.6	89 16.2	446 14.0
PROB. NOT STAY		208 7.9	41 7.4	248 7.8
DEFIN. NOT STAY		410 15.6	105 19.1	515 16.2
ELIG, RETIRE		20 .7	1 .2	21 .7
ELIG, DONT KNOW		28 1.1	0 .1	29 .9
ELIG, STAY		40 1.5	2 .4	42 1.3
NOT ALLOW STAY			3 .5	3 .1
NOT IN NAVY		8 .3	3 .5	10 .3
Column Total		2636 82.8	549 17.2	3184 100.0

Number of Missing Observations: 73

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q102 NAVY CAREER PLANS: 1 YEAR AGO by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q102	-----	-----	-----	-----	-----
UNDECIDED		217 9.6	52 12.0	77 14.7	346 10.8
DEFIN. STAY		716 31.8	130 30.2	151 28.9	997 31.1
PROBABLY STAY		374 16.6	74 17.3	96 18.4	544 17.0
DONT KNOW		322 14.3	56 13.0	69 13.3	448 14.0
PROB. NOT STAY		168 7.5	37 8.6	40 7.6	245 7.7
DEFIN. NOT STAY		384 17.1	66 15.5	67 12.9	518 16.2
ELIG, RETIRE		15 .6	1 .2	6 1.1	21 .6
ELIG, DONT KNOW		19 .9	4 .9	6 1.2	29 .9
ELIG, STAY		26 1.2	5 1.2	10 1.8	41 1.3
NOT ALLOW STAY		3 .1			3 .1
NOT IN NAVY		5 .2	5 1.2		10 .3
Column Total		2249 70.3	430 13.4	522 16.3	3200 100.0

Number of Missing Observations: 57

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q102 NAVY CAREER PLANS: 1 YEAR AGO by EDUC Q4

	Count Col Pct	EDUC			Row Total
		High Sch ool or 1	College or BA	Post BA degree	
Q102					
UNDECIDED		182 12.9	163 9.2	1 9.3	346 10.8
DEFIN. STAY		406 28.8	580 32.7	6 38.8	992 31.0
PROBABLY STAY		207 14.7	335 18.8	2 13.7	544 17.0
DONT KNOW		223 15.9	223 12.5	2 12.5	448 14.0
PROB. NOT STAY		113 8.0	135 7.6	0 2.8	248 7.8
DEFIN. NOT STAY		253 18.0	262 14.8	1 6.5	517 16.1
ELIG, RETIRE		6 .4	15 .8	0 2.1	21 .6
ELIG, DONT KNOW		8 .6	21 1.2	1 5.9	29 .9
ELIG, STAY		7 .5	34 1.9	1 8.4	43 1.3
NOT ALLOW STAY			3 .1		3 .1
NOT IN NAVY		3 .2	8 .4		10 .3
Column Total		1407 44.0	1777 55.5	16 .5	3200 100.0

Number of Missing Observations: 57

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q102 NAVY CAREER PLANS: 1 YEAR AGO by Q26 CURRENT BILLET

	Count Col Pct	Q26			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q102	-----	-----	-----	-----	-----
UNDECIDED		192 11.6	142 9.9	15 9.7	348 10.8
DEFIN. STAY		454 27.5	499 34.9	54 35.9	1007 31.2
PROBABLY STAY		271 16.4	251 17.6	24 16.2	547 16.9
DONT KNOW		250 15.1	176 12.3	26 17.3	452 14.0
PROB. NOT STAY		136 8.3	101 7.0	11 7.6	248 7.7
DEFIN. NOT STAY		306 18.5	202 14.1	15 10.1	523 16.2
ELIG, RETIRE		7 .4	12 .9	2 1.1	21 .6
ELIG, DONT KNOW		11 .7	17 1.2	1 .9	29 .9
ELIG, STAY		18 1.1	23 1.6	2 1.3	43 1.3
NOT ALLOW STAY		2 .1	1 .1		3 .1
NOT IN NAVY		5 .3	5 .4		10 .3
Column Total		1651 51.1	1430 44.3	150 4.7	3231 100.0

Number of Missing Observations: 27

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q103A OFFICER COMMUNITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q103A	-----	-----	-----	-----	-----
VERY SATISFIED		36 4.6	45 2.2	10 2.7	91 2.8
SATISFIED		259 33.0	578 27.8	123 33.7	959 29.7
NO OPINION		243 31.1	577 27.8	72 19.7	892 27.7
DISSATISFIED		144 18.4	642 30.9	116 31.9	903 28.0
VERY DISSAT.		101 12.9	234 11.3	44 12.0	380 11.8
Column Total		783 24.3	2076 64.4	365 11.3	3224 100.0

Number of Missing Observations: 33

Q103B LDO COMMUNITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q103B	-----	-----	-----	-----	-----
VERY SATISFIED		32 4.1	124 6.0	31 8.6	187 5.9
SATISFIED		218 27.9	656 31.9	153 42.0	1026 32.1
NO OPINION		373 47.8	888 43.2	108 29.7	1370 42.8
DISSATISFIED		92 11.8	261 12.7	51 14.1	404 12.6
VERY DISSAT.		65 8.4	129 6.3	20 5.6	214 6.7
Column Total		781 24.4	2057 64.2	364 11.4	3202 100.0

Number of Missing Observations: 55

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q103C CHIEFS COMMUNITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q103C					
VERY SATISFIED		61 7.8	120 5.8	74 20.3	255 7.9
SATISFIED		246 31.5	666 32.2	188 51.4	1100 34.2
NO OPINION		225 28.8	484 23.4	47 13.0	756 23.5
DISSATISFIED		161 20.7	524 25.3	47 13.0	733 22.8
VERY DISSAT.		88 11.2	275 13.3	9 2.3	371 11.5
Column Total		781 24.3	2069 64.3	366 11.4	3215 100.0

Number of Missing Observations: 42

Q103D OVERALL NAVY LEADERSHIP QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q103D					
VERY SATISFIED		22 2.9	54 2.6	22 6.0	98 3.1
SATISFIED		230 29.3	803 38.8	190 52.3	1223 38.0
NO OPINION		235 30.0	591 28.6	78 21.3	904 28.1
DISSATISFIED		169 21.5	457 22.1	62 17.2	689 21.4
VERY DISSAT.		128 16.3	164 7.9	12 3.3	304 9.4
Column Total		785 24.4	2069 64.3	364 11.3	3218 100.0

Number of Missing Observations: 39

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q103A OFFICER COMMUNITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q103A					
SATISFIED		295 37.6	622 30.0	133 36.4	1050 32.6
NO OPINION		243 31.1	577 27.8	72 19.7	892 27.7
DISSATISFIED		245 31.3	877 42.2	160 43.9	1282 39.8
Column Total		783 24.3	2076 64.4	365 11.3	3224 100.0

Number of Missing Observations: 33

Q103B LDO COMMUNITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q103B					
SATISFIED		250 32.0	779 37.9	184 50.6	1214 37.9
NO OPINION		373 47.8	888 43.2	108 29.7	1370 42.8
DISSATISFIED		158 20.2	389 18.9	72 19.6	618 19.3
Column Total		781 24.4	2057 64.2	364 11.4	3202 100.0

Number of Missing Observations: 55

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q103C CHIEFS COMMUNITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q103C					
SATISFIED		307 39.3	786 38.0	262 71.7	1355 42.2
NO OPINION		225 28.8	484 23.4	47 13.0	756 23.5
DISSATISFIED		249 31.9	799 38.6	56 15.3	1104 34.3
Column Total		781 24.3	2069 64.3	366 11.4	3215 100.0

Number of Missing Observations: 42

Q103D OVERALL NAVY LEADERSHIP QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q103D					
SATISFIED		252 32.2	857 41.4	212 58.3	1322 41.1
NO OPINION		235 30.0	591 28.6	78 21.3	904 28.1
DISSATISFIED		297 37.8	621 30.0	74 20.4	992 30.8
Column Total		785 24.4	2069 64.3	364 11.3	3218 100.0

Number of Missing Observations: 39

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q104A WHY DISSATISFIED W/ OFF. COMMUN. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104A	-----	-----	-----	-----	-----
NOT APPLICABLE		542 70.4	1201 59.2	205 57.3	1947 61.7
MICRO-MANAGEMENT		46 5.9	235 11.6	54 15.0	334 10.6
LACK OF CONCERN		117 15.2	317 15.7	36 10.0	470 14.9
LACK OF LEADERSH		37 4.8	157 7.7	35 9.8	229 7.3
LACK OF TRNG		8 1.1	32 1.6	4 1.0	44 1.4
LACK OF INTEGRIT		20 2.6	85 4.2	25 6.9	129 4.1
Column Total		770 24.4	2027 64.3	358 11.3	3154 100.0

Number of Missing Observations: 103

Q104B WHY DISSATISFIED W/ LDO COMMUN. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104B	-----	-----	-----	-----	-----
NOT APPLICABLE		629 80.9	1679 82.2	294 81.0	2602 81.7
MICRO-MANAGEMENT		20 2.5	111 5.4	24 6.7	155 4.9
LACK OF CONCERN		70 9.0	133 6.5	13 3.5	216 6.8
LACK OF LEADERSH		34 4.4	65 3.2	14 4.0	114 3.6
LACK OF TRNG		8 1.1	10 .5	6 1.5	24 .7
LACK OF INTEGRIT		16 2.1	45 2.2	12 3.2	72 2.3
Column Total		778 24.4	2042 64.2	363 11.4	3183 100.0

Number of Missing Observations: 74

Q104C WHY DISSATISFIED W/ CHIEFS COMMUN. by PAYGRADE Q20

Count Col Pct	PAYGRADE	
	E-3 AND E-4 THRU	E-7 THRU

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

	BELOW	E-6	E-9	Row Total
Q104C				
NOT APPLICABLE	537 70.3	1274 62.6	310 85.3	2121 67.1
MICRO-MANAGEMENT	58 7.6	227 11.2	1 .4	286 9.1
LACK OF CONCERN	91 11.9	225 11.1	9 2.4	325 10.3
LACK OF LEADERSH	37 4.8	175 8.6	22 6.0	234 7.4
LACK OF TRNG	4 .5	19 .9	6 1.6	28 .9
LACK OF INTEGRIT	37 4.9	115 5.6	15 4.2	167 5.3
Column Total	763 24.1	2035 64.4	364 11.5	3162 100.0

Number of Missing Observations: 95

Q104D WHY DISSATISFIED W/ OVERALL NAVY LEADERS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q104D					
NOT APPLICABLE		501 65.7	1452 71.2	291 80.7	2244 71.0
MICRO-MANAGEMENT		31 4.0	118 5.8	10 2.9	159 5.0
LACK OF CONCERN		125 16.4	236 11.6	16 4.3	377 11.9
LACK OF LEADERSH		40 5.2	111 5.5	13 3.6	164 5.2
LACK OF TRNG		14 1.8	20 1.0	9 2.5	42 1.3
LACK OF INTEGRIT		53 6.9	102 5.0	22 6.0	177 5.6
Column Total		764 24.1	2039 64.5	360 11.4	3162 100.0

Number of Missing Observations: 95

Q105 REASON FOR LEAVING NAVY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q105					
LACK OF LEADERSH		105 13.7	350 17.5	109 31.5	564 18.1

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

LACK OF LEADERSH	47 6.1	92 4.6	13 3.9	153 4.9
LACK OF LEADERSH	88 11.5	272 13.6	43 12.4	403 12.9
LACK OF LEADERSH	526 68.7	1290 64.4	181 52.3	1997 64.1
Column Total	766 24.6	2004 64.3	346 11.1	3116 100.0

Number of Missing Observations: 141

Q106 EVAL COUNSELING AT MIDTERM by PAYGRADE Q20

		PAYGRADE			Row Total
Count Col Pct		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q106					
YES		526 66.4	1541 73.8	297 81.3	2364 72.9
NO		95 12.0	367 17.6	66 18.0	528 16.3
NOT SURE		171 21.6	179 8.6	3 .7	352 10.9
Column Total		792 24.4	2087 64.3	366 11.3	3245 100.0

Number of Missing Observations: 13

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q107 COUNSELING AFTER EVAL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q107					
YES		570 72.2	1611 77.4	258 70.9	2439 75.4
NO		116 14.7	364 17.5	99 27.2	579 17.9
NOT SURE		103 13.1	106 5.1	7 1.9	216 6.7
	Column Total	790 24.4	2082 64.4	364 11.2	3235 100.0

Number of Missing Observations: 23

Q108 GIVEN EVAL INPUT OPPORTUNITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q108					
YES		604 76.3	1880 90.2	356 97.4	2839 87.6
NO		128 16.2	170 8.2	7 2.0	306 9.4
NOT SURE		60 7.5	34 1.6	2 .6	96 3.0
	Column Total	792 24.4	2084 64.3	365 11.3	3241 100.0

Number of Missing Observations: 16

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q109 WHO CONDUCTED COUNSELING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q109	-----	-----	-----	-----	-----
NOT APPLICABLE		84 10.7	206 10.0	51 14.2	341 10.6
IMMEDIATE SUPERV		335 42.8	1133 55.0	222 61.2	1690 52.7
SECOND-LEVEL SUP		241 30.7	485 23.5	45 12.5	771 24.0
OTHER		123 15.7	238 11.5	44 12.1	405 12.6
Column Total		783 24.4	2063 64.3	362 11.3	3208 100.0

Number of Missing Observations: 49

Q110 FEELINGS ABOUT ASSIGNED TRAIT GRADES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q110	-----	-----	-----	-----	-----
VERY FAIR/ACCURA		82 10.4	280 13.5	90 24.8	452 14.0
FAIR ACCURATE		275 35.1	902 43.6	177 48.6	1354 42.1
NEITHER		273 34.8	526 25.4	62 17.0	861 26.7
UNFAIR/INACCURAT		106 13.5	288 13.9	26 7.2	420 13.0
VERY UNFAIR/INAC		48 6.2	76 3.7	9 2.4	133 4.1
Column Total		784 24.3	2072 64.4	364 11.3	3219 100.0

Number of Missing Observations: 38

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q111 FEELINGS ABOUT PROMOTION RECOMMEND. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q111	-----				
VERY FAIR/ACCURA		144 18.3	430 20.7	96 26.4	669 20.8
FAIR ACCURATE		264 33.7	966 46.5	168 46.1	1398 43.4
NEITHER		204 26.1	352 17.0	56 15.3	612 19.0
UNFAIR/INACCURAT		119 15.2	235 11.3	29 7.9	383 11.9
VERY UNFAIR/INAC		53 6.8	93 4.5	16 4.3	162 5.0
Column Total		785 24.3	2076 64.4	364 11.3	3224 100.0

Number of Missing Observations: 33

Q112 REENLISTMENT ACTION NEXT 12 MONTHS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q112	-----				
YES		86 11.0	608 29.4	86 23.6	780 24.3
NO		697 89.0	1460 70.6	278 76.4	2436 75.7
Column Total		783 24.4	2068 64.3	364 11.3	3216 100.0

Number of Missing Observations: 42

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q113 REENLIST NEXT DECISION POINT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q113					
VERY LIKELY		56 7.1	521 25.1	132 36.2	708 21.9
LIKELY		92 11.6	415 20.0	54 14.9	561 17.4
UNDECIDED		210 26.7	461 22.2	50 13.7	721 22.4
UNLIKELY		132 16.8	224 10.8	45 12.3	401 12.4
VERY UNLIKELY		297 37.8	455 21.9	83 22.9	835 25.9
	Column Total	787 24.4	2076 64.3	364 11.3	3226 100.0

Number of Missing Observations: 31

Q114 SELECTION REENLISTMENT BONUS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q114					
DOES NOT APPLY		670 86.0	484 23.4	31 8.4	1185 36.9
SRB NOT AVAIL.		56 7.2	894 43.2	207 57.1	1158 36.1
NO INFLUENCE		39 5.1	228 11.0	80 22.1	348 10.8
MIN. INFLUENCE		7 .9	158 7.6	19 5.1	184 5.7
SIGN. INFLUENCE		6 .8	303 14.7	27 7.3	336 10.5
	Column Total	778 24.2	2068 64.4	363 11.3	3210 100.0

Number of Missing Observations: 47

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115A RIGHTSIZING WILL BE FAIR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115A	-----	-----	-----	-----	-----
DOES NOT APPLY		233 30.2	193 9.5	8 2.3	435 13.7
STRONG AGREE		20 2.6	65 3.2	15 4.1	99 3.1
AGREE		129 16.6	498 24.5	112 31.2	739 23.3
NO OPINION		225 29.1	638 31.3	94 26.2	956 30.2
DISAGREE		82 10.6	373 18.3	74 20.4	528 16.7
STRONG DISAGREE		84 10.9	270 13.3	57 15.8	411 13.0
Column Total		772 24.4	2036 64.3	360 11.4	3168 100.0

Number of Missing Observations: 89

Q115B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115B	-----	-----	-----	-----	-----
DOES NOT APPLY		345 45.1	389 19.1	17 4.7	751 23.7
STRONG AGREE		6 .8	75 3.7	20 5.5	101 3.2
AGREE		119 15.5	555 27.2	135 37.8	809 25.6
NO OPINION		232 30.3	663 32.5	104 29.0	999 31.6
DISAGREE		31 4.0	233 11.4	53 14.8	317 10.0
STRONG DISAGREE		33 4.3	123 6.0	29 8.1	185 5.9
Column Total		766 24.2	2040 64.5	356 11.3	3162 100.0

Number of Missing Observations: 95

Q115C BEST PERFORMING PEOPLE WILL LEAVE by PAYGRADE Q20

Count Col Pct	PAYGRADE
	E-3 AND E-4 THRU E-7 THRU

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

	BELOW	E-6	E-9	Row Total
Q115C				
DOES NOT APPLY	217 28.2	138 6.8	7 1.9	361 11.4
STRONG AGREE	56 7.3	241 11.8	43 12.1	340 10.8
AGREE	123 16.0	581 28.5	97 27.2	802 25.3
NO OPINION	246 31.9	617 30.3	120 33.6	983 31.1
DISAGREE	88 11.4	332 16.3	69 19.1	489 15.4
STRONG DISAGREE	40 5.2	127 6.2	22 6.1	188 6.0
Column Total	769 24.3	2036 64.4	358 11.3	3163 100.0

Number of Missing Observations: 95

Q115D AFTER RIGHTSIZING, NAVY CAPABLE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115D					
DOES NOT APPLY		211 27.3	146 7.2	10 2.8	367 11.6
STRONG AGREE		16 2.1	50 2.5	6 1.8	73 2.3
AGREE		106 13.8	349 17.2	65 18.0	520 16.4
NO OPINION		260 33.7	676 33.2	97 26.9	1032 32.6
DISAGREE		105 13.6	476 23.4	109 30.3	689 21.8
STRONG DISAGREE		74 9.6	339 16.6	72 20.1	485 15.3
Column Total		771 24.4	2036 64.3	359 11.3	3166 100.0

Number of Missing Observations: 91

Q115E MORE TIME AT SEA by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115E					
DOES NOT APPLY		273 35.7	377 18.4	68 18.7	718 22.6

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

STRONG AGREE	48 6.3	346 16.9	68 18.9	462 14.6
AGREE	106 13.9	514 25.1	111 30.7	731 23.0
NO OPINION	193 25.2	469 22.9	70 19.2	732 23.0
DISAGREE	60 7.9	214 10.5	34 9.4	309 9.7
STRONG DISAGREE	84 10.9	128 6.3	11 3.0	223 7.0
Column Total	765 24.1	2048 64.5	362 11.4	3175 100.0

Number of Missing Observations: 82

Q115F DECREASED JOB SATISFACTION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115F					
DOES NOT APPLY		248 32.1	148 7.2	9 2.5	405 12.7
STRONG AGREE		50 6.5	270 13.1	44 12.0	364 11.4
AGREE		94 12.2	434 21.1	111 30.6	639 20.0
NO OPINION		281 36.3	776 37.8	122 33.5	1178 36.9
DISAGREE		62 8.0	321 15.6	56 15.4	439 13.7
STRONG DISAGREE		38 5.0	105 5.1	22 6.0	165 5.2
Column Total		774 24.2	2053 64.4	363 11.4	3190 100.0

Number of Missing Observations: 67

Q115G LESS LIKELY TO STAY IN NAVY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115G					
DOES NOT APPLY		253 32.2	271 13.2	88 24.1	613 19.1
STRONG AGREE		57 7.3	96 4.6	5 1.5	158 4.9
		90	287	20	397

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

AGREE	11.5	13.9	5.4	12.3
	222	707	76	1005
NO OPINION	28.3	34.2	20.9	31.3
	109	488	110	707
DISAGREE	13.8	23.6	30.2	22.0
	54	215	66	335
STRONG DISAGREE	6.9	10.4	18.0	10.4
Column Total	786	2064	365	3215
	24.4	64.2	11.4	100.0

Number of Missing Observations: 42

Q115H LEAVE IF PROGRAMS REDUCED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115H					
DOES NOT APPLY		160 20.4	227 11.0	42 11.6	430 13.4
STRONG AGREE		100 12.7	240 11.6	24 6.6	363 11.3
AGREE		223 28.4	609 29.6	98 26.9	930 29.0
NO OPINION		218 27.8	618 30.0	88 24.0	924 28.8
DISAGREE		57 7.3	273 13.3	84 23.1	414 12.9
STRONG DISAGREE		27 3.4	94 4.5	29 7.8	149 4.6
Column Total		785	2061	365	3210
		24.4	64.2	11.4	100.0

Number of Missing Observations: 47

Q115I EXPECT TO BE RETIRED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115I					
DOES NOT APPLY		212 27.2	326 15.8	50 13.9	589 18.4
STRONG AGREE		41 5.3	124 6.0	20 5.5	185 5.8
AGREE		69 8.9	315 15.3	59 16.3	443 13.8
NO OPINION		207 26.6	541 26.2	61 16.8	809 25.2

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

DISAGREE	131 16.8	438 21.3	101 27.8	671 20.9
STRONG DISAGREE	118 15.2	317 15.4	72 19.8	507 15.8
Column Total	780 24.3	2062 64.3	363 11.3	3205 100.0

Number of Missing Observations: 53

Q115J RETIREES BENEFITS DECLINING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115J	-----	-----	-----	-----	-----
DOES NOT APPLY		243 31.4	174 8.5	1 .3	418 13.1
STRONG AGREE		199 25.7	1014 49.5	215 59.5	1427 44.9
AGREE		167 21.7	613 29.9	119 33.0	900 28.3
NO OPINION		144 18.6	180 8.8	18 4.9	342 10.7
DISAGREE		6 .8	27 1.3	5 1.3	38 1.2
STRONG DISAGREE		14 1.7	40 2.0	3 1.0	57 1.8
Column Total		772 24.3	2049 64.4	361 11.3	3182 100.0

Number of Missing Observations: 75

Q115K MILITARY MEDICAL CARE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115K	-----	-----	-----	-----	-----
DOES NOT APPLY		342 43.8	434 21.0	9 2.6	785 24.5
STRONG AGREE		72 9.2	251 12.2	36 10.0	359 11.2
AGREE		105 13.5	370 18.0	65 18.0	541 16.9
NO OPINION		151 19.3	302 14.6	42 11.6	495 15.4
DISAGREE		48 6.1	356 17.3	92 25.2	496 15.5
STRONG DISAGREE		63 8.1	349 16.9	118 32.6	530 16.5

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Column	781	2061	364	3206
Total	24.4	64.3	11.3	100.0

Number of Missing Observations: 52

Q115L LEAVE NAVY PRIOR TO RETIRE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115L	-----	-----	-----	-----	-----
DOES NOT APPLY		287 36.7	343 16.7	77 21.3	706 22.1
STRONG AGREE		163 20.9	609 29.7	50 13.9	823 25.7
AGREE		151 19.3	521 25.4	68 18.8	740 23.2
NO OPINION		145 18.6	347 16.9	54 15.0	547 17.1
DISAGREE		24 3.0	161 7.8	77 21.2	261 8.2
STRONG DISAGREE		11 1.4	73 3.5	35 9.8	119 3.7
Column Total		780 24.4	2055 64.3	362 11.3	3196 100.0

Number of Missing Observations: 61

Q115M FRIENDS UNDERSTAND/RESPECT JOB by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115M	-----	-----	-----	-----	-----
DOES NOT APPLY		64 8.3	88 4.3	8 2.2	160 5.0
STRONG AGREE		119 15.3	208 10.2	41 11.4	368 11.5
AGREE		274 35.1	759 37.0	150 41.7	1183 37.1
NO OPINION		156 20.0	434 21.2	69 19.2	659 20.7
DISAGREE		76 9.8	317 15.5	56 15.7	450 14.1
STRONG DISAGREE		90 11.6	243 11.8	35 9.8	368 11.5
Column Total		780 24.4	2050 64.3	360 11.3	3190 100.0

Number of Missing Observations: 68

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115N PUBLIC SUPPORTS MILITARY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115N	-----				
DOES NOT APPLY		45 5.7	45 2.2	2 .5	92 2.9
STRONG AGREE		41 5.2	99 4.8	20 5.5	159 5.0
AGREE		246 31.5	573 28.0	124 34.4	943 29.6
NO OPINION		178 22.9	555 27.1	86 23.7	819 25.7
DISAGREE		162 20.8	486 23.8	90 25.0	738 23.2
STRONG DISAGREE		108 13.9	287 14.0	39 10.9	434 13.6
Column Total		780 24.5	2045 64.2	360 11.3	3185 100.0

Number of Missing Observations: 73

Q1150 SEPARATION BONUS/ WOULD ACCEPT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q1150	-----				
DOES NOT APPLY		120 15.4	170 8.3	62 17.2	352 11.0
STRONG AGREE		269 34.5	668 32.5	47 12.9	984 30.8
AGREE		170 21.9	482 23.4	49 13.5	701 21.9
NO OPINION		142 18.3	407 19.8	65 18.1	614 19.2
DISAGREE		42 5.4	201 9.8	72 20.0	315 9.9
STRONG DISAGREE		34 4.4	129 6.3	66 18.3	229 7.2
Column Total		778 24.4	2057 64.3	361 11.3	3196 100.0

Number of Missing Observations: 61

Q115P MISSION REQUIREMENTS DECREASED by PAYGRADE Q20

PAYGRADE

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115P	-----	-----	-----	-----	-----
DOES NOT APPLY		177 22.9	220 10.7	16 4.4	413 13.0
STRONG AGREE		40 5.2	70 3.4	6 1.6	116 3.6
AGREE		65 8.5	180 8.8	18 5.1	264 8.3
NO OPINION		236 30.6	443 21.6	36 9.9	715 22.5
DISAGREE		136 17.6	443 21.6	86 23.8	664 20.9
STRONG DISAGREE		117 15.2	696 33.9	199 55.3	1012 31.8
Column Total		771 24.2	2053 64.5	360 11.3	3184 100.0

Number of Missing Observations: 73

Q115Q MISSION REQUIREMENTS INCREASED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115Q	-----	-----	-----	-----	-----
DOES NOT APPLY		224 29.0	211 10.4	16 4.4	450 14.2
STRONG AGREE		68 8.8	447 22.0	105 29.2	620 19.6
AGREE		111 14.3	562 27.7	119 33.1	792 25.0
NO OPINION		260 33.6	540 26.6	74 20.7	874 27.6
DISAGREE		74 9.6	201 9.9	33 9.3	309 9.8
STRONG DISAGREE		36 4.6	72 3.5	12 3.2	119 3.8
Column Total		772 24.4	2033 64.3	358 11.3	3164 100.0

Number of Missing Observations: 93

Q115R WORKLOAD INCREASED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115R	-----	-----	-----	-----	-----

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

DOES NOT APPLY	169 21.9	125 6.1	11 3.0	305 9.6
STRONG AGREE	114 14.7	536 26.2	105 29.3	754 23.7
AGREE	142 18.4	609 29.7	134 37.4	885 27.8
NO OPINION	216 28.1	493 24.1	67 18.7	776 24.4
DISAGREE	87 11.3	221 10.8	31 8.6	339 10.7
STRONG DISAGREE	43 5.6	65 3.2	11 3.0	119 3.7
Column Total	771 24.3	2048 64.4	360 11.3	3179 100.0

Number of Missing Observations: 79
Q115S DELAY ADVANCEMENT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115S					
DOES NOT APPLY		213 27.4	180 8.8	43 11.9	435 13.7
STRONG AGREE		97 12.5	540 26.3	88 24.6	726 22.8
AGREE		122 15.7	458 22.4	72 20.1	652 20.5
NO OPINION		240 30.9	568 27.7	97 26.9	905 28.4
DISAGREE		72 9.2	233 11.4	44 12.4	349 10.9
STRONG DISAGREE		33 4.3	72 3.5	15 4.1	120 3.8
Column Total		777 24.4	2050 64.3	359 11.3	3187 100.0

Number of Missing Observations: 70

Q115T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115T					
DOES NOT APPLY		66 8.5	104 5.1	37 10.1	208 6.5
STRONG AGREE		396 50.6	866 41.9	96 26.5	1359 42.3

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

AGREE	165 21.1	509 24.7	72 19.7	747 23.2
NO OPINION	112 14.3	338 16.4	64 17.6	514 16.0
DISAGREE	29 3.6	169 8.2	65 17.9	263 8.2
STRONG DISAGREE	15 1.9	79 3.8	30 8.2	124 3.9
Column Total	783 24.4	2066 64.3	365 11.3	3214 100.0

Number of Missing Observations: 43

Q115A RIGHTSIZING WILL BE FAIR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115A					
AGREE		149 27.6	563 30.5	127 36.1	838 30.7
NO OPINION		225 41.7	638 34.6	94 26.8	956 35.0
DISAGREE		166 30.8	642 34.9	130 37.1	939 34.3
Column Total		539 19.7	1843 67.4	352 12.9	2734 100.0

Number of Missing Observations: 524

Q115B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115B					
AGREE		125 29.7	631 38.2	154 45.4	910 37.7
NO OPINION		232 55.2	663 40.2	104 30.5	999 41.4
DISAGREE		64 15.1	357 21.6	82 24.1	502 20.8
Column Total		421 17.4	1651 68.5	340 14.1	2411 100.0

Number of Missing Observations: 846

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115C BEST PERFORMING PEOPLE WILL LEAVE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115C					
AGREE		179 32.4	822 43.3	141 40.0	1142 40.8
NO OPINION		246 44.5	617 32.5	120 34.3	983 35.1
DISAGREE		127 23.1	459 24.2	90 25.7	677 24.2
	Column Total	552 19.7	1899 67.8	351 12.5	2802 100.0

Number of Missing Observations: 456

Q115D AFTER RIGHTSIZING, NAVY CAPABLE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115D					
AGREE		122 21.8	400 21.1	71 20.4	593 21.2
NO OPINION		260 46.3	676 35.8	97 27.7	1032 36.9
DISAGREE		178 31.9	814 43.1	181 51.9	1174 41.9
	Column Total	560 20.0	1890 67.5	349 12.5	2799 100.0

Number of Missing Observations: 458

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115E MORE TIME AT SEA by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115E					
AGREE		154 31.4	859 51.4	180 61.0	1193 48.6
NO OPINION		193 39.3	469 28.1	70 23.7	732 29.8
DISAGREE		144 29.3	343 20.5	45 15.3	532 21.6
Column Total		491 20.0	1671 68.0	294 12.0	2457 100.0

Number of Missing Observations: 801

Q115F DECREASED JOB SATISFACTION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115F					
AGREE		145 27.5	704 36.9	155 43.7	1003 36.0
NO OPINION		281 53.5	776 40.7	122 34.3	1178 42.3
DISAGREE		100 19.0	426 22.4	78 21.9	604 21.7
Column Total		526 18.9	1906 68.4	354 12.7	2786 100.0

Number of Missing Observations: 472

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115G LESS LIKELY TO STAY IN NAVY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115G					
AGREE		147 27.7	383 21.4	25 9.1	555 21.3
NO OPINION		222 41.7	707 39.4	76 27.5	1005 38.6
DISAGREE		163 30.6	703 39.2	176 63.4	1042 40.0
	Column Total	533 20.5	1792 68.9	278 10.7	2602 100.0

Number of Missing Observations: 655

Q115H LEAVE IF PROGRAMS REDUCED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115H					
AGREE		322 51.6	849 46.3	122 37.9	1293 46.5
NO OPINION		218 35.0	618 33.7	88 27.2	924 33.2
DISAGREE		84 13.4	367 20.0	113 34.9	563 20.3
	Column Total	624 22.5	1833 65.9	322 11.6	2780 100.0

Number of Missing Observations: 477

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115I EXPECT TO BE RETIRED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115I					
AGREE		111 19.5	439 25.3	79 25.2	628 24.0
NO OPINION		207 36.5	541 31.2	61 19.4	809 30.9
DISAGREE		249 44.0	756 43.5	173 55.3	1178 45.0
Column Total		567 21.7	1735 66.3	313 12.0	2616 100.0

Number of Missing Observations: 642

Q115J RETIREES BENEFITS DECLINING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115J					
AGREE		366 69.1	1628 86.8	334 92.8	2327 84.2
NO OPINION		144 27.2	180 9.6	18 4.9	342 12.4
DISAGREE		20 3.7	67 3.6	8 2.3	95 3.4
Column Total		530 19.2	1875 67.8	360 13.0	2764 100.0

Number of Missing Observations: 493

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115K MILITARY MEDICAL CARE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115K	-----	-----	-----	-----	-----
AGREE		177 40.4	621 38.2	102 28.8	900 37.2
NO OPINION		151 34.4	302 18.5	42 11.9	495 20.4
DISAGREE		111 25.3	705 43.3	210 59.3	1026 42.4
	Column Total	439 18.1	1628 67.2	354 14.6	2421 100.0

Number of Missing Observations: 837

Q115L LEAVE NAVY PRIOR TO RETIRE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115L	-----	-----	-----	-----	-----
AGREE		314 63.6	1131 66.1	118 41.6	1563 62.8
NO OPINION		145 29.4	347 20.3	54 19.1	547 22.0
DISAGREE		35 7.0	233 13.6	112 39.3	380 15.3
	Column Total	493 19.8	1712 68.8	285 11.4	2490 100.0

Number of Missing Observations: 768

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115M FRIENDS UNDERSTAND/RESPECT JOB by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115M					
AGREE		393 54.9	968 49.3	191 54.3	1551 51.2
NO OPINION		156 21.8	434 22.1	69 19.6	659 21.8
DISAGREE		167 23.3	560 28.5	92 26.1	818 27.0
Column Total		715 23.6	1962 64.8	352 11.6	3029 100.0

Number of Missing Observations: 228

Q115N PUBLIC SUPPORTS MILITARY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115N					
AGREE		287 39.0	672 33.6	144 40.1	1102 35.6
NO OPINION		178 24.3	555 27.7	86 23.9	819 26.5
DISAGREE		270 36.8	773 38.6	129 36.0	1172 37.9
Column Total		735 23.8	1999 64.6	358 11.6	3093 100.0

Number of Missing Observations: 165

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q1150 SEPARATION BONUS/ WOULD ACCEPT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q1150					
AGREE		439 66.7	1150 61.0	95 31.9	1685 59.3
NO OPINION		142 21.6	407 21.6	65 21.8	614 21.6
DISAGREE		77 11.6	330 17.5	138 46.3	544 19.1
Column Total		658 23.1	1887 66.3	299 10.5	2844 100.0

Number of Missing Observations: 414

Q115P MISSION REQUIREMENTS DECREASED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115P					
AGREE		105 17.7	251 13.7	24 7.0	380 13.7
NO OPINION		236 39.7	443 24.2	36 10.3	715 25.8
DISAGREE		253 42.6	1139 62.1	285 82.7	1677 60.5
Column Total		594 21.4	1833 66.1	344 12.4	2771 100.0

Number of Missing Observations: 486

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115Q MISSION REQUIREMENTS INCREASED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115Q					
AGREE		179 32.6	1009 55.4	223 65.2	1412 52.0
NO OPINION		260 47.3	540 29.6	74 21.6	874 32.2
DISAGREE		110 20.0	273 15.0	45 13.1	428 15.8
Column Total		549 20.2	1823 67.2	343 12.6	2714 100.0

Number of Missing Observations: 544

Q115R WORKLOAD INCREASED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115R					
AGREE		255 42.4	1144 59.5	240 68.7	1639 57.0
NO OPINION		216 36.0	493 25.6	67 19.3	776 27.0
DISAGREE		130 21.6	286 14.9	42 12.0	458 15.9
Column Total		602 20.9	1923 66.9	349 12.1	2874 100.0

Number of Missing Observations: 384

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115S DELAY ADVANCEMENT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115S	-----	-----	-----	-----	-----
AGREE		219 38.8	998 53.4	161 50.8	1378 50.1
NO OPINION		240 42.6	568 30.4	97 30.5	905 32.9
DISAGREE		105 18.6	304 16.3	59 18.7	469 17.0
Column Total		565 20.5	1871 68.0	317 11.5	2752 100.0

Number of Missing Observations: 505

Q115T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q115T	-----	-----	-----	-----	-----
AGREE		562 78.4	1375 70.1	168 51.4	2105 70.0
NO OPINION		112 15.6	338 17.2	64 19.6	514 17.1
DISAGREE		43 6.1	249 12.7	95 29.1	387 12.9
Column Total		717 23.8	1962 65.2	328 10.9	3007 100.0

Number of Missing Observations: 251

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115A RIGHTSIZING WILL BE FAIR by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115A				
DOES NOT APPLY		300 11.6	123 22.9	423 13.6
STRONG AGREE		82 3.2	17 3.1	98 3.1
AGREE		617 23.9	114 21.1	731 23.4
NO OPINION		785 30.4	160 29.8	945 30.3
DISAGREE		463 17.9	60 11.1	522 16.7
STRONG DISAGREE		338 13.1	65 12.1	403 12.9
Column Total		2583 82.7	539 17.3	3122 100.0

Number of Missing Observations: 135

Q115B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115B				
DOES NOT APPLY		553 21.4	183 34.1	736 23.6
STRONG AGREE		93 3.6	8 1.5	101 3.2
AGREE		679 26.4	121 22.5	800 25.7
NO OPINION		818 31.7	167 31.1	985 31.6
DISAGREE		277 10.7	35 6.6	312 10.0
STRONG DISAGREE		158 6.1	22 4.1	180 5.8
Column Total		2578 82.8	537 17.2	3115 100.0

Number of Missing Observations: 143

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115C BEST PERFORMING PEOPLE WILL LEAVE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115C	-----	-----	-----	-----
DOES NOT APPLY		250 9.7	105 19.7	355 11.4
STRONG AGREE		292 11.3	45 8.5	337 10.8
AGREE		671 26.0	120 22.4	790 25.4
NO OPINION		810 31.3	158 29.7	968 31.1
DISAGREE		407 15.7	78 14.5	484 15.5
STRONG DISAGREE		155 6.0	28 5.2	182 5.9
Column Total		2583 82.9	534 17.1	3117 100.0

Number of Missing Observations: 141

Q115D AFTER RIGHTSIZING, NAVY CAPABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115D	-----	-----	-----	-----
DOES NOT APPLY		253 9.8	106 19.6	359 11.5
STRONG AGREE		68 2.6	5 .9	73 2.3
AGREE		440 17.1	77 14.2	517 16.6
NO OPINION		815 31.6	201 37.1	1016 32.6
DISAGREE		577 22.4	99 18.2	676 21.7
STRONG DISAGREE		425 16.5	53 9.9	478 15.3
Column Total		2578 82.7	540 17.3	3119 100.0

Number of Missing Observations: 139

Q115E MORE TIME AT SEA by Q1 GENDER

Count Col Pct	Q1	
	MALE	FEMALE

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

			Row Total
Q115E			
DOES NOT APPLY	524 20.2	181 33.7	705 22.5
STRONG AGREE	413 15.9	41 7.5	453 14.5
AGREE	644 24.9	79 14.7	723 23.1
NO OPINION	592 22.8	130 24.2	722 23.1
DISAGREE	248 9.6	60 11.2	308 9.8
STRONG DISAGREE	169 6.5	47 8.8	217 6.9
Column Total	2590 82.8	538 17.2	3128 100.0

Number of Missing Observations: 130

Q115F DECREASED JOB SATISFACTION by Q1 GENDER

	Count Col Pct	Q1 MALE	FEMALE	Row Total
Q115F				
DOES NOT APPLY		267 10.3	133 24.4	399 12.7
STRONG AGREE		326 12.5	30 5.5	356 11.3
AGREE		559 21.5	74 13.6	633 20.1
NO OPINION		961 37.0	199 36.6	1160 36.9
DISAGREE		357 13.7	74 13.7	431 13.7
STRONG DISAGREE		129 5.0	34 6.2	163 5.2
Column Total		2598 82.7	545 17.3	3142 100.0

Number of Missing Observations: 115

Q115G LESS LIKELY TO STAY IN NAVY by Q1 GENDER

	Count Col Pct	Q1 MALE	FEMALE	Row Total
Q115G				
DOES NOT APPLY		474 18.1	125 22.9	599 18.9

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

STRONG AGREE	130 5.0	22 4.0	152 4.8
AGREE	335 12.8	57 10.5	393 12.4
NO OPINION	851 32.5	144 26.4	995 31.4
DISAGREE	560 21.4	138 25.2	698 22.0
STRONG DISAGREE	272 10.4	60 10.9	331 10.5
Column Total	2622 82.8	546 17.2	3167 100.0

Number of Missing Observations: 90

Q115H LEAVE IF PROGRAMS REDUCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115H	-----	-----	-----	-----
DOES NOT APPLY		340 13.0	76 14.0	416 13.2
STRONG AGREE		288 11.0	66 12.0	354 11.2
AGREE		765 29.2	159 29.3	925 29.2
NO OPINION		776 29.7	137 25.2	914 28.9
DISAGREE		324 12.4	84 15.4	408 12.9
STRONG DISAGREE		124 4.7	22 4.0	146 4.6
Column Total		2618 82.8	544 17.2	3162 100.0

Number of Missing Observations: 95

Q115I EXPECT TO BE RETIRED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115I	-----	-----	-----	-----
DOES NOT APPLY		463 17.7	110 20.1	573 18.1
STRONG AGREE		154 5.9	25 4.5	179 5.7
		384	57	442

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

AGREE	14.7	10.5	14.0
	695	103	798
NO OPINION	26.6	18.8	25.3
	514	152	666
DISAGREE	19.7	27.8	21.1
	401	100	501
STRONG DISAGREE	15.4	18.3	15.9
	2611	547	3158
Column Total	82.7	17.3	100.0

Number of Missing Observations: 99

Q115J RETIREES BENEFITS DECLINING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115J				
DOES NOT APPLY		301 11.6	108 20.0	409 13.0
STRONG AGREE		1207 46.6	200 36.9	1407 44.9
AGREE		740 28.5	147 27.1	887 28.3
NO OPINION		263 10.2	75 13.8	338 10.8
DISAGREE		30 1.2	6 1.1	36 1.2
STRONG DISAGREE		51 2.0	6 1.2	57 1.8
Column Total		2592 82.7	542 17.3	3134 100.0

Number of Missing Observations: 123

Q115K MILITARY MEDICAL CARE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115K				
DOES NOT APPLY		600 23.0	172 31.5	771 24.4
STRONG AGREE		299 11.4	54 9.8	352 11.2
AGREE		460 17.6	75 13.8	535 16.9
NO OPINION		412 15.8	77 14.2	489 15.5

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

	397	89	486
DISAGREE	15.2	16.3	15.4
	445	79	524
STRONG DISAGREE	17.0	14.4	16.6
Column	2612	546	3158
Total	82.7	17.3	100.0

Number of Missing Observations: 100

Q115L LEAVE NAVY PRIOR TO RETIRE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115L	-----			
DOES NOT APPLY		547 21.0	148 27.3	696 22.1
STRONG AGREE		689 26.5	118 21.7	807 25.6
AGREE		606 23.3	128 23.5	734 23.3
NO OPINION		445 17.1	94 17.2	539 17.1
DISAGREE		217 8.3	40 7.3	257 8.2
STRONG DISAGREE		100 3.8	16 3.0	117 3.7
Column		2605	544	3148
Total		82.7	17.3	100.0

Number of Missing Observations: 109

Q115M FRIENDS UNDERSTAND/RESPECT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115M	-----			
DOES NOT APPLY		122 4.7	33 6.0	155 4.9
STRONG AGREE		294 11.3	70 12.9	365 11.6
AGREE		979 37.7	190 34.8	1168 37.2
NO OPINION		538 20.7	111 20.4	649 20.7
DISAGREE		353 13.6	88 16.2	441 14.0
STRONG DISAGREE		311 12.0	53 9.7	365 11.6

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Column	2598	546	3143
Total	82.6	17.4	100.0

Number of Missing Observations: 114

Q115N PUBLIC SUPPORTS MILITARY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115N				
DOES NOT APPLY		68 2.6	18 3.4	87 2.8
STRONG AGREE		130 5.0	26 4.8	156 5.0
AGREE		793 30.6	142 26.1	935 29.8
NO OPINION		658 25.4	150 27.5	808 25.7
DISAGREE		592 22.8	137 25.1	729 23.2
STRONG DISAGREE		353 13.6	72 13.1	424 13.5
Column Total		2593 82.6	545 17.4	3138 100.0

Number of Missing Observations: 119

Q1150 SEPARATION BONUS/ WOULD ACCEPT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q1150				
DOES NOT APPLY		272 10.4	72 13.4	344 10.9
STRONG AGREE		806 30.9	166 30.6	972 30.9
AGREE		546 20.9	145 26.7	690 21.9
NO OPINION		512 19.6	94 17.4	606 19.3
DISAGREE		276 10.6	32 6.0	308 9.8
STRONG DISAGREE		196 7.5	32 5.9	228 7.2
Column Total		2607 82.8	541 17.2	3148 100.0

Number of Missing Observations: 109

1996 NAVY-WIDE PERSONNEL SURVEY. ENLISTED
NPRDC SAN DIEGO

Q115P MISSION REQUIREMENTS DECREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115P	-----			
DOES NOT APPLY		306 11.8	95 17.8	401 12.8
STRONG AGREE		97 3.7	15 2.8	112 3.6
AGREE		206 7.9	58 10.8	264 8.4
NO OPINION		564 21.7	146 27.2	710 22.6
DISAGREE		552 21.2	99 18.5	651 20.8
STRONG DISAGREE		875 33.7	123 22.9	998 31.8
	Column Total	2599 82.9	537 17.1	3136 100.0

Number of Missing Observations: 121

Q115Q MISSION REQUIREMENTS INCREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115Q	-----			
DOES NOT APPLY		319 12.4	120 22.4	439 14.1
STRONG AGREE		548 21.2	58 10.7	606 19.4
AGREE		695 26.9	93 17.4	788 25.3
NO OPINION		684 26.5	177 33.0	861 27.6
DISAGREE		239 9.2	68 12.7	307 9.8
STRONG DISAGREE		97 3.7	20 3.8	117 3.7
	Column Total	2582 82.8	535 17.2	3118 100.0

Number of Missing Observations: 140

Q115R WORKLOAD INCREASED by Q1 GENDER

Q1

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115R	-----	-----	-----	-----
DOES NOT APPLY		218 8.4	77 14.2	295 9.4
STRONG AGREE		682 26.3	62 11.6	744 23.8
AGREE		741 28.6	135 25.1	876 28.0
NO OPINION		617 23.8	148 27.5	765 24.4
DISAGREE		246 9.5	90 16.8	336 10.7
STRONG DISAGREE		89 3.4	26 4.9	115 3.7
Column Total		2593 82.8	540 17.2	3132 100.0

Number of Missing Observations: 125
115S DELAY ADVANCEMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115S	-----	-----	-----	-----
DOES NOT APPLY		324 12.5	103 18.8	427 13.6
STRONG AGREE		627 24.2	89 16.3	715 22.8
AGREE		543 20.9	99 18.1	642 20.4
NO OPINION		731 28.2	162 29.8	893 28.4
DISAGREE		274 10.5	71 13.1	345 11.0
STRONG DISAGREE		96 3.7	21 3.9	117 3.7
Column Total		2595 82.7	544 17.3	3140 100.0

Number of Missing Observations: 118

Q115T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115T	-----	-----	-----	-----

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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DOES NOT APPLY	168 6.4	33 6.1	201 6.3
STRONG AGREE	1112 42.4	231 42.1	1342 42.4
AGREE	591 22.6	148 26.9	739 23.3
NO OPINION	432 16.5	74 13.5	506 16.0
DISAGREE	215 8.2	45 8.2	260 8.2
STRONG DISAGREE	101 3.9	18 3.3	120 3.8
Column Total	2619 82.7	549 17.3	3168 100.0

Number of Missing Observations: 90
Q115A RIGHTSIZING WILL BE FAIR by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115A				
AGREE		699 30.6	130 31.4	829 30.7
NO OPINION		785 34.4	160 38.6	945 35.0
DISAGREE		800 35.0	125 30.1	925 34.3
Column Total		2283 84.6	416 15.4	2699 100.0

Number of Missing Observations: 558

Q115B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115B				
AGREE		772 38.1	129 36.5	901 37.9
NO OPINION		818 40.4	167 47.3	985 41.4
DISAGREE		435 21.5	57 16.2	492 20.7
Column Total		2025 85.1	354 14.9	2379 100.0

Number of Missing Observations: 879

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115C BEST PERFORMING PEOPLE WILL LEAVE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115C	-----	-----	-----	-----
AGREE		962 41.2	165 38.5	1127 40.8
NO OPINION		810 34.7	158 37.0	968 35.0
DISAGREE		561 24.1	105 24.6	667 24.1
Column Total		2333 84.5	429 15.5	2762 100.0

Number of Missing Observations: 495

Q115D AFTER RIGHTSIZING, NAVY CAPABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115D	-----	-----	-----	-----
AGREE		508 21.9	82 18.8	590 21.4
NO OPINION		815 35.1	201 46.2	1016 36.8
DISAGREE		1002 43.1	152 35.0	1154 41.8
Column Total		2325 84.3	434 15.7	2760 100.0

Number of Missing Observations: 498

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115E MORE TIME AT SEA by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115E				
AGREE		1057 51.2	119 33.5	1176 48.6
NO OPINION		592 28.6	130 36.4	722 29.8
DISAGREE		417 20.2	107 30.1	525 21.7
	Column Total	2066 85.3	357 14.7	2423 100.0

Number of Missing Observations: 835

Q115F DECREASED JOB SATISFACTION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115F				
AGREE		885 38.0	104 25.3	989 36.1
NO OPINION		961 41.2	199 48.4	1160 42.3
DISAGREE		486 20.8	108 26.3	594 21.7
	Column Total	2331 85.0	412 15.0	2743 100.0

Number of Missing Observations: 514

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115G LESS LIKELY TO STAY IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115G				
AGREE		466 21.7	79 18.8	545 21.2
NO OPINION		851 39.6	144 34.3	995 38.7
DISAGREE		832 38.7	197 46.9	1029 40.1
Column Total		2148 83.6	421 16.4	2569 100.0

Number of Missing Observations: 689

Q115H LEAVE IF PROGRAMS REDUCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115H				
AGREE		1054 46.3	225 48.0	1279 46.6
NO OPINION		776 34.1	137 29.4	914 33.3
DISAGREE		448 19.7	106 22.6	553 20.2
Column Total		2278 83.0	468 17.0	2746 100.0

Number of Missing Observations: 511

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115I EXPECT TO BE RETIRED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115I				
AGREE		538 25.1	82 18.8	620 24.0
NO OPINION		695 32.3	103 23.5	798 30.9
DISAGREE		915 42.6	252 57.7	1167 45.1
	Column Total	2148 83.1	437 16.9	2585 100.0

Number of Missing Observations: 672

Q115J RETIREES BENEFITS DECLINING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115J				
AGREE		1947 85.0	347 80.0	2294 84.2
NO OPINION		263 11.5	75 17.2	338 12.4
DISAGREE		81 3.5	12 2.8	93 3.4
	Column Total	2292 84.1	434 15.9	2726 100.0

Number of Missing Observations: 532

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115K MILITARY MEDICAL CARE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115K				
AGREE		759 37.7	129 34.5	888 37.2
NO OPINION		412 20.5	77 20.7	489 20.5
DISAGREE		842 41.8	168 44.8	1010 42.3
Column Total		2012 84.3	374 15.7	2386 100.0

Number of Missing Observations: 871

Q115L LEAVE NAVY PRIOR TO RETIRE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115L				
AGREE		1295 62.9	245 62.1	1540 62.8
NO OPINION		445 21.6	94 23.7	539 22.0
DISAGREE		317 15.4	56 14.2	373 15.2
Column Total		2058 83.9	395 16.1	2453 100.0

Number of Missing Observations: 805

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115M FRIENDS UNDERSTAND/RESPECT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115M				
AGREE		1273 51.4	260 50.7	1533 51.3
NO OPINION		538 21.7	111 21.7	649 21.7
DISAGREE		664 26.8	142 27.6	806 27.0
	Column Total	2475 82.8	513 17.2	2988 100.0

Number of Missing Observations: 269

Q115N PUBLIC SUPPORTS MILITARY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115N				
AGREE		922 36.5	168 32.0	1091 35.7
NO OPINION		658 26.1	150 28.5	808 26.5
DISAGREE		945 37.4	208 39.5	1153 37.8
	Column Total	2525 82.8	526 17.2	3052 100.0

Number of Missing Observations: 206

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q1150 SEPARATION BONUS/ WOULD ACCEPT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q1150	-----	-----	-----	-----
AGREE		1352 57.9	310 66.2	1662 59.3
NO OPINION		512 21.9	94 20.1	606 21.6
DISAGREE		472 20.2	64 13.7	536 19.1
Column Total		2336 83.3	469 16.7	2804 100.0

Number of Missing Observations: 453

Q115P MISSION REQUIREMENTS DECREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115P	-----	-----	-----	-----
AGREE		303 13.2	73 16.5	376 13.7
NO OPINION		564 24.6	146 33.1	710 26.0
DISAGREE		1427 62.2	222 50.3	1649 60.3
Column Total		2293 83.9	441 16.1	2735 100.0

Number of Missing Observations: 522

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115Q MISSION REQUIREMENTS INCREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115Q				
AGREE		1244 55.0	150 36.2	1394 52.0
NO OPINION		684 30.2	177 42.5	861 32.1
DISAGREE		335 14.8	88 21.3	424 15.8
Column Total		2263 84.5	416 15.5	2679 100.0

Number of Missing Observations: 579

Q115R WORKLOAD INCREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115R				
AGREE		1423 59.9	198 42.7	1621 57.1
NO OPINION		617 26.0	148 32.0	765 27.0
DISAGREE		335 14.1	117 25.3	452 15.9
Column Total		2374 83.7	463 16.3	2837 100.0

Number of Missing Observations: 420

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115S DELAY ADVANCEMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115S	-----	-----	-----	-----
AGREE		1170 51.5	187 42.4	1357 50.0
NO OPINION		731 32.2	162 36.7	893 32.9
DISAGREE		370 16.3	92 20.9	462 17.0
Column Total		2271 83.7	442 16.3	2713 100.0

Number of Missing Observations: 544

Q115T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q115T	-----	-----	-----	-----
AGREE		1703 69.5	378 73.4	2081 70.2
NO OPINION		432 17.6	74 14.3	506 17.1
DISAGREE		316 12.9	63 12.3	379 12.8
Column Total		2451 82.6	515 17.4	2966 100.0

Number of Missing Observations: 291

1996 NAVY-WIDE PERSONNEL SURVEY. ENLISTED
NPRDC SAN DIEGO

Q115A RIGHTSIZING WILL BE FAIR by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115A	-----	-----	-----	-----	-----
DOES NOT APPLY		295 13.4	62 14.8	71 13.9	428 13.6
STRONG AGREE		64 2.9	16 3.8	18 3.5	97 3.1
AGREE		524 23.7	86 20.6	124 24.2	734 23.4
NO OPINION		639 28.9	139 33.5	172 33.6	950 30.3
DISAGREE		382 17.3	76 18.3	65 12.7	523 16.7
STRONG DISAGREE		305 13.8	38 9.1	62 12.1	405 12.9
Column Total		2209 70.4	416 13.3	511 16.3	3137 100.0

Number of Missing Observations: 120

Q115B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115B	-----	-----	-----	-----	-----
DOES NOT APPLY		532 24.1	93 22.3	116 22.6	740 23.6
STRONG AGREE		71 3.2	6 1.4	23 4.4	99 3.2
AGREE		576 26.1	102 24.6	127 25.0	805 25.7
NO OPINION		663 30.1	151 36.3	176 34.5	990 31.6
DISAGREE		229 10.4	46 11.0	39 7.6	314 10.0
STRONG DISAGREE		134 6.1	18 4.4	30 5.9	183 5.8
Column Total		2204 70.4	416 13.3	511 16.3	3131 100.0

Number of Missing Observations: 127

Q115C BEST PERFORMING PEOPLE WILL LEAVE by RACIAL Q2

Count Col Pct	RACIAL		
	WHITE	BLACK	OTHER

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

				Row Total
Q115C	-----	-----	-----	-----
DOES NOT APPLY	238 10.8	58 13.8	59 11.5	354 11.3
STRONG AGREE	243 11.0	44 10.4	53 10.5	340 10.9
AGREE	607 27.5	93 22.2	97 19.2	797 25.4
NO OPINION	648 29.4	125 29.8	200 39.4	973 31.1
DISAGREE	353 16.0	73 17.4	56 11.1	482 15.4
STRONG DISAGREE	117 5.3	27 6.4	41 8.2	186 5.9
Column Total	2206 70.5	418 13.3	507 16.2	3131 100.0

Number of Missing Observations: 126

Q115D AFTER RIGHTSIZING, NAVY CAPABLE by RACIAL Q2

		RACIAL			
	Count Col Pct	WHITE	BLACK	OTHER	Row Total
Q115D	-----	-----	-----	-----	-----
DOES NOT APPLY		244 11.1	57 13.6	62 12.1	363 11.6
STRONG AGREE		41 1.9	13 3.2	16 3.2	71 2.3
AGREE		362 16.4	72 17.3	83 16.1	516 16.5
NO OPINION		669 30.3	156 37.3	197 38.6	1022 32.6
DISAGREE		514 23.3	73 17.4	95 18.5	681 21.7
STRONG DISAGREE		377 17.1	47 11.3	59 11.5	482 15.4
	Column Total	2206 70.4	417 13.3	511 16.3	3135 100.0

Number of Missing Observations: 123

Q115E MORE TIME AT SEA by RACIAL Q2

		RACIAL			
Count		WHITE	BLACK	OTHER	Row
Col	Pct				Total
Q115E					
DOES NOT APPLY		517	83	108	708
		23.4	20.0	21.0	22.5

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

STRONG AGREE	339 15.3	50 11.9	72 14.0	460 14.6
AGREE	537 24.3	69 16.4	119 23.2	724 23.0
NO OPINION	500 22.6	102 24.4	121 23.6	723 23.0
DISAGREE	197 8.9	61 14.7	50 9.8	308 9.8
STRONG DISAGREE	124 5.6	52 12.5	44 8.5	220 7.0
Column Total	2213 70.4	417 13.3	513 16.3	3144 100.0

Number of Missing Observations: 114

Q115F DECREASED JOB SATISFACTION by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115F					
DOES NOT APPLY		270 12.2	61 14.4	68 13.2	399 12.6
STRONG AGREE		276 12.4	26 6.1	59 11.5	361 11.4
AGREE		488 22.0	49 11.7	97 18.9	635 20.1
NO OPINION		806 36.3	163 38.5	198 38.5	1167 36.9
DISAGREE		279 12.6	88 20.7	67 13.1	434 13.8
STRONG DISAGREE		101 4.6	36 8.6	25 4.8	162 5.1
Column Total		2220 70.3	423 13.4	516 16.3	3159 100.0

Number of Missing Observations: 99

Q115G LESS LIKELY TO STAY IN NAVY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115G					
DOES NOT APPLY		419 18.7	76 18.0	108 20.9	602 18.9
STRONG AGREE		105 4.7	16 3.8	37 7.2	158 5.0
		281	40	73	394

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

AGREE	12.5	9.6	14.1	12.4
	693	128	172	993
NO OPINION	30.9	30.4	33.1	31.2
	511	104	88	703
DISAGREE	22.8	24.8	16.9	22.1
	236	56	41	333
STRONG DISAGREE	10.5	13.4	7.8	10.5
Column Total	2244	420	519	3183
	70.5	13.2	16.3	100.0

Number of Missing Observations: 74

Q115H LEAVE IF PROGRAMS REDUCED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115H					
DOES NOT APPLY		307 13.7	56 13.4	60 11.5	423 13.3
STRONG AGREE		239 10.7	42 10.0	76 14.7	357 11.3
AGREE		683 30.5	92 22.1	148 28.7	924 29.1
NO OPINION		621 27.7	144 34.6	152 29.4	917 28.9
DISAGREE		289 12.9	60 14.4	61 11.8	410 12.9
STRONG DISAGREE		102 4.6	23 5.4	20 3.9	145 4.6
Column Total		2242	417	518	3177
		70.6	13.1	16.3	100.0

Number of Missing Observations: 80

Q115I EXPECT TO BE RETIRED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115I					
DOES NOT APPLY		413 18.5	59 14.0	107 20.8	579 18.2
STRONG AGREE		121 5.4	25 5.9	37 7.2	183 5.8
AGREE		282 12.6	73 17.4	86 16.7	441 13.9
NO OPINION		558 24.9	108 25.8	137 26.5	802 25.3

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

	490	85	91	665
DISAGREE	21.9	20.2	17.7	21.0
<hr/>				
	375	70	57	503
STRONG DISAGREE	16.8	16.7	11.1	15.8
<hr/>				
Column	2239	419	515	3173
Total	70.6	13.2	16.2	100.0

Number of Missing Observations: 84

Q115J RETIREES BENEFITS DECLINING by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115J					
<hr/>					
		278	58	76	413
DOES NOT APPLY		12.5	14.3	14.8	13.1
<hr/>					
		1053	157	207	1416
STRONG AGREE		47.3	38.5	40.2	45.0
<hr/>					
		630	112	150	892
AGREE		28.3	27.5	29.1	28.3
<hr/>					
		202	65	68	335
NO OPINION		9.1	16.0	13.2	10.6
<hr/>					
		27	4	7	38
DISAGREE		1.2	.9	1.3	1.2
<hr/>					
		38	11	7	56
STRONG DISAGREE		1.7	2.8	1.4	1.8
<hr/>					
Column		2228	407	514	3149
Total		70.7	12.9	16.3	100.0

Number of Missing Observations: 108

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115K MILITARY MEDICAL CARE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115K	-----	-----	-----	-----	-----
DOES NOT APPLY		554 24.8	103 24.8	115 22.3	773 24.4
STRONG AGREE		184 8.2	68 16.4	101 19.6	354 11.2
AGREE		347 15.5	79 19.0	112 21.6	537 16.9
NO OPINION		347 15.5	69 16.5	74 14.3	490 15.4
DISAGREE		399 17.8	55 13.3	40 7.8	495 15.6
STRONG DISAGREE		407 18.2	42 10.1	74 14.4	524 16.5
Column Total		2239 70.6	417 13.2	516 16.3	3173 100.0

Number of Missing Observations: 85

Q115L LEAVE NAVY PRIOR TO RETIRE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115L	-----	-----	-----	-----	-----
DOES NOT APPLY		494 22.1	96 23.1	99 19.1	689 21.8
STRONG AGREE		603 27.0	71 17.1	145 28.0	819 25.9
AGREE		520 23.3	107 25.7	108 20.9	735 23.2
NO OPINION		346 15.5	84 20.2	114 22.1	544 17.2
DISAGREE		187 8.4	37 8.9	36 6.9	260 8.2
STRONG DISAGREE		83 3.7	21 5.1	15 2.8	119 3.7
Column Total		2233 70.6	416 13.1	515 16.3	3165 100.0

Number of Missing Observations: 93

Q115M FRIENDS UNDERSTAND/RESPECT JOB by RACIAL Q2

Count Col Pct	RACIAL		
	WHITE	BLACK	OTHER

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

				Row Total
Q115M	-----	+	+	+
DOES NOT APPLY	114 5.1	26 6.3	17 3.4	158 5.0
STRONG AGREE	213 9.6	69 16.6	86 16.8	368 11.6
AGREE	804 36.0	160 38.5	209 40.9	1173 37.1
NO OPINION	456 20.4	81 19.4	115 22.5	651 20.6
DISAGREE	359 16.1	43 10.3	45 8.9	447 14.2
STRONG DISAGREE	285 12.8	37 9.0	39 7.6	361 11.4
Column Total	2231 70.6	416 13.2	511 16.2	3158 100.0

Number of Missing Observations: 99

Q115N PUBLIC SUPPORTS MILITARY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115N	-----	+	+	+	+
DOES NOT APPLY		56 2.5	15 3.7	19 3.6	90 2.9
STRONG AGREE		96 4.3	27 6.5	35 6.8	157 5.0
AGREE		629 28.3	128 30.9	179 34.7	935 29.7
NO OPINION		556 25.0	121 29.3	133 25.9	811 25.7
DISAGREE		570 25.6	73 17.7	88 17.1	731 23.2
STRONG DISAGREE		319 14.3	49 11.9	61 11.9	429 13.6
Column Total		2225 70.6	414 13.1	514 16.3	3153 100.0

Number of Missing Observations: 104

Q1150 SEPARATION BONUS/ WOULD ACCEPT by RACIAL Q2

		RACIAL			
Count		WHITE	BLACK	OTHER	Row
Col	Pct				Total
Q1150					
DOES NOT APPLY		252	42	54	349
		11.3	9.9	10.6	11.0

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

STRONG AGREE	705	123	145	973
	31.6	29.3	28.2	30.8
AGREE	480	89	125	694
	21.5	21.3	24.3	21.9
NO OPINION	409	89	109	607
	18.3	21.2	21.3	19.2
DISAGREE	218	45	50	313
	9.8	10.7	9.7	9.9
STRONG DISAGREE	167	31	30	229
	7.5	7.5	5.9	7.2
Column Total	2231	420	514	3165
	70.5	13.3	16.2	100.0

Number of Missing Observations: 93

Q115P MISSION REQUIREMENTS DECREASED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115P					
DOES NOT APPLY		278	57	74	408
		12.5	13.6	14.5	12.9
STRONG AGREE		70	22	24	116
		3.1	5.2	4.7	3.7
AGREE		154	49	58	260
		6.9	11.7	11.3	8.3
NO OPINION		445	118	144	707
		20.0	28.4	28.2	22.4
DISAGREE		477	76	101	654
		21.4	18.3	19.9	20.8
STRONG DISAGREE		803	95	109	1008
		36.1	22.8	21.4	32.0
Column Total		2226	417	510	3153
		70.6	13.2	16.2	100.0

Number of Missing Observations: 105

Q115Q MISSION REQUIREMENTS INCREASED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115Q					
DOES NOT APPLY		289	68	85	442
		13.0	16.6	16.8	14.1
STRONG AGREE		481	40	96	617
		21.7	9.9	19.0	19.7
		573	98	112	784

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

AGREE	25.9	23.9	22.2	25.0
	585	137	142	865
NO OPINION	26.4	33.4	28.0	27.6
	212	41	53	305
DISAGREE	9.6	9.9	10.4	9.8
	75	26	18	119
STRONG DISAGREE	3.4	6.3	3.6	3.8
Column Total	2215	411	507	3133
	70.7	13.1	16.2	100.0

Number of Missing Observations: 125

Q115R WORKLOAD INCREASED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115R					
DOES NOT APPLY		204 9.2	36 8.7	56 11.0	296 9.4
STRONG AGREE		584 26.2	60 14.6	107 21.0	751 23.9
AGREE		647 29.1	93 22.6	135 26.6	875 27.8
NO OPINION		497 22.3	125 30.2	148 29.1	770 24.5
DISAGREE		220 9.9	70 16.9	46 9.1	336 10.7
STRONG DISAGREE		74 3.3	29 6.9	16 3.1	118 3.8
Column Total		2225	414	509	3147
		70.7	13.1	16.2	100.0

Number of Missing Observations: 110

Q115S DELAY ADVANCEMENT by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115S					
DOES NOT APPLY		289 13.0	62 15.1	77 15.0	428 13.6
STRONG AGREE		554 24.8	61 14.9	105 20.5	721 22.8
AGREE		480 21.5	62 15.0	106 20.5	647 20.5
NO OPINION		595 26.7	137 33.2	165 32.0	896 28.4

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DISAGREE	240 10.8	56 13.5	50 9.7	346 10.9
STRONG DISAGREE	73 3.3	35 8.4	12 2.3	119 3.8
Column Total	2231 70.7	412 13.1	514 16.3	3157 100.0

Number of Missing Observations: 100

Q115T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115T					
DOES NOT APPLY		148 6.6	28 6.7	31 5.9	207 6.5
STRONG AGREE		967 43.0	169 40.4	207 39.9	1343 42.2
AGREE		509 22.7	98 23.5	132 25.6	740 23.2
NO OPINION		357 15.9	55 13.2	95 18.4	508 16.0
DISAGREE		178 7.9	43 10.3	41 7.9	262 8.2
STRONG DISAGREE		88 3.9	25 5.9	12 2.2	124 3.9
Column Total		2247 70.6	419 13.2	518 16.3	3184 100.0

Number of Missing Observations: 74

Q115A RIGHTSIZING WILL BE FAIR by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115A					
AGREE		588 30.7	101 28.6	142 32.2	831 30.7
NO OPINION		639 33.4	139 39.3	172 39.0	950 35.1
DISAGREE		687 35.9	114 32.1	127 28.8	928 34.3
Column Total		1914 70.7	354 13.1	440 16.3	2709 100.0

Number of Missing Observations: 549

Q115B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by RACIAL Q2

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	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115B					
AGREE		646 38.7	108 33.5	150 38.0	905 37.8
NO OPINION		663 39.6	151 46.7	176 44.6	990 41.4
DISAGREE		363 21.7	64 19.8	69 17.5	496 20.8
	Column Total	1672 69.9	323 13.5	395 16.5	2391 100.0

Number of Missing Observations: 867

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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Q115C BEST PERFORMING PEOPLE WILL LEAVE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115C					
AGREE		850 43.2	136 37.8	151 33.6	1137 40.9
NO OPINION		648 32.9	125 34.6	200 44.6	973 35.0
DISAGREE		470 23.9	99 27.6	98 21.8	668 24.0
Column Total		1969 70.9	360 13.0	449 16.2	2777 100.0

Number of Missing Observations: 480

Q115D AFTER RIGHTSIZING, NAVY CAPABLE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115D					
AGREE		403 20.5	85 23.7	99 22.0	587 21.2
NO OPINION		669 34.1	156 43.1	197 43.9	1022 36.9
DISAGREE		890 45.4	120 33.2	153 34.1	1163 42.0
Column Total		1962 70.8	361 13.0	449 16.2	2772 100.0

Number of Missing Observations: 485

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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Q115E MORE TIME AT SEA by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115E					
AGREE		875 51.6	118 35.5	191 47.0	1185 48.6
NO OPINION		500 29.5	102 30.5	121 29.8	723 29.7
DISAGREE		321 18.9	114 34.0	94 23.2	528 21.7
Column Total		1696 69.6	334 13.7	406 16.7	2435 100.0

Number of Missing Observations: 822

Q115F DECREASED JOB SATISFACTION by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115F					
AGREE		763 39.2	75 20.8	157 35.0	996 36.1
NO OPINION		806 41.3	163 45.0	198 44.3	1167 42.3
DISAGREE		381 19.5	124 34.2	92 20.6	597 21.6
Column Total		1950 70.7	362 13.1	447 16.2	2759 100.0

Number of Missing Observations: 498

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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Q115G LESS LIKELY TO STAY IN NAVY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115G					
AGREE		386 21.1	56 16.3	110 26.9	552 21.4
NO OPINION		693 38.0	128 37.1	172 41.9	993 38.5
DISAGREE		747 40.9	161 46.6	128 31.2	1036 40.1
Column Total		1825 70.7	345 13.4	411 15.9	2581 100.0

Number of Missing Observations: 677

Q115H LEAVE IF PROGRAMS REDUCED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115H					
AGREE		923 47.7	134 37.2	225 49.0	1282 46.5
NO OPINION		621 32.1	144 39.9	152 33.2	917 33.3
DISAGREE		391 20.2	83 22.9	81 17.7	555 20.2
Column Total		1935 70.2	361 13.1	458 16.6	2754 100.0

Number of Missing Observations: 503

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115I EXPECT TO BE RETIRED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115I					
AGREE		403 22.1	98 27.1	123 30.1	624 24.0
NO OPINION		558 30.5	108 29.9	137 33.5	802 30.9
DISAGREE		865 47.4	155 43.0	148 36.4	1168 45.0
	Column Total	1826 70.4	361 13.9	408 15.7	2594 100.0

Number of Missing Observations: 663

Q115J RETIREES BENEFITS DECLINING by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115J					
AGREE		1683 86.3	269 77.0	357 81.4	2308 84.3
NO OPINION		202 10.4	65 18.7	68 15.5	335 12.2
DISAGREE		65 3.3	15 4.3	14 3.1	93 3.4
	Column Total	1950 71.2	349 12.7	438 16.0	2737 100.0

Number of Missing Observations: 521

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115K MILITARY MEDICAL CARE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115K					
AGREE		531 31.5	148 47.0	213 53.1	891 37.1
NO OPINION		347 20.6	69 21.9	74 18.4	490 20.4
DISAGREE		806 47.9	98 31.1	115 28.5	1019 42.4
Column Total		1685 70.2	314 13.1	401 16.7	2400 100.0

Number of Missing Observations: 857

Q115L LEAVE NAVY PRIOR TO RETIRE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115L					
AGREE		1123 64.6	178 55.7	252 60.6	1553 62.8
NO OPINION		346 19.9	84 26.2	114 27.3	544 22.0
DISAGREE		270 15.5	58 18.1	50 12.1	378 15.3
Column Total		1739 70.3	320 12.9	417 16.8	2476 100.0

Number of Missing Observations: 782

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115M FRIENDS UNDERSTAND/RESPECT JOB by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115M					
AGREE		1018 48.1	229 58.7	294 59.7	1541 51.4
NO OPINION		456 21.5	81 20.7	115 23.3	651 21.7
DISAGREE		644 30.4	80 20.6	84 17.0	808 26.9
Column Total		2117 70.6	390 13.0	493 16.4	3001 100.0

Number of Missing Observations: 257

Q115N PUBLIC SUPPORTS MILITARY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115N					
AGREE		724 33.4	155 38.8	213 43.1	1093 35.7
NO OPINION		556 25.6	121 30.4	133 26.9	811 26.5
DISAGREE		888 40.9	123 30.7	149 30.1	1160 37.9
Column Total		2169 70.8	399 13.0	495 16.2	3063 100.0

Number of Missing Observations: 194

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q1150 SEPARATION BONUS/ WOULD ACCEPT by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q1150	-----	-----	-----	-----	-----
AGREE		1185 59.9	213 56.3	270 58.7	1667 59.2
NO OPINION		409 20.7	89 23.6	109 23.8	607 21.6
DISAGREE		385 19.5	76 20.2	80 17.5	542 19.2
Column Total		1978 70.3	378 13.4	460 16.3	2816 100.0

Number of Missing Observations: 441

Q115P MISSION REQUIREMENTS DECREASED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115P	-----	-----	-----	-----	-----
AGREE		224 11.5	70 19.6	82 18.7	376 13.7
NO OPINION		445 22.8	118 32.9	144 33.0	707 25.8
DISAGREE		1280 65.7	171 47.5	211 48.3	1662 60.6
Column Total		1948 71.0	360 13.1	436 15.9	2744 100.0

Number of Missing Observations: 513

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115Q MISSION REQUIREMENTS INCREASED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115Q	-----	-----	-----	-----	-----
AGREE		1054 54.7	139 40.5	209 49.5	1401 52.1
NO OPINION		585 30.4	137 40.1	142 33.6	865 32.1
DISAGREE		287 14.9	67 19.4	71 16.8	424 15.8
Column Total		1926 71.6	343 12.7	421 15.7	2690 100.0

Number of Missing Observations: 567

Q115R WORKLOAD INCREASED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115R	-----	-----	-----	-----	-----
AGREE		1231 60.9	154 40.7	242 53.5	1626 57.0
NO OPINION		497 24.6	125 33.1	148 32.8	770 27.0
DISAGREE		294 14.5	99 26.2	62 13.8	455 15.9
Column Total		2021 70.9	378 13.2	452 15.9	2851 100.0

Number of Missing Observations: 406

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q115S DELAY ADVANCEMENT by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115S					
AGREE		1034 53.2	123 35.2	211 48.3	1368 50.1
NO OPINION		595 30.6	137 39.0	165 37.6	896 32.8
DISAGREE		313 16.1	90 25.8	61 14.1	465 17.0
Column Total		1942 71.2	350 12.8	437 16.0	2729 100.0

Number of Missing Observations: 528

Q115T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q115T					
AGREE		1476 70.3	268 68.5	339 69.6	2083 70.0
NO OPINION		357 17.0	55 14.1	95 19.6	508 17.1
DISAGREE		266 12.7	68 17.4	52 10.8	386 13.0
Column Total		2099 70.5	391 13.1	487 16.4	2977 100.0

Number of Missing Observations: 281

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q116 COMMAND CLOSE DUE TO RIGHTSIZING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q116					
DONT KNOW		146 18.8	187 9.1	22 6.1	355 11.1
YES		107 13.8	272 13.2	49 13.5	428 13.4
NO		522 67.4	1604 77.8	293 80.4	2419 75.6
	Column Total	775 24.2	2063 64.4	364 11.4	3202 100.0

Number of Missing Observations: 56

Q117A SHOULD ALWAYS TELL TRUTH by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117A					
STRONG AGREE		309 39.2	721 34.7	139 38.1	1169 36.2
AGREE		273 34.7	918 44.1	167 45.8	1359 42.0
NO OPINION		120 15.2	265 12.8	35 9.5	420 13.0
DISAGREE		73 9.3	153 7.4	23 6.3	249 7.7
STRONG DISAGREE		12 1.6	22 1.1	1 .4	36 1.1
	Column Total	787 24.3	2080 64.4	365 11.3	3233 100.0

Number of Missing Observations: 25

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q117B SOMETIMES NEED TO BEND OR BREAK RULES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117B					
STRONG AGREE		104 13.2	262 12.6	35 9.7	401 12.4
AGREE		341 43.3	833 40.1	156 42.8	1330 41.2
NO OPINION		157 19.9	456 22.0	70 19.1	683 21.2
DISAGREE		116 14.7	374 18.0	78 21.5	568 17.6
STRONG DISAGREE		70 8.9	150 7.2	25 6.9	245 7.6
Column Total		787 24.4	2076 64.3	365 11.3	3227 100.0

Number of Missing Observations: 30

Q117C RESPONSIBILITY IS KEY QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117C					
STRONG AGREE		433 55.6	1217 58.6	226 61.9	1877 58.3
AGREE		310 39.9	793 38.2	134 36.6	1237 38.4
NO OPINION		32 4.2	51 2.5	4 1.0	87 2.7
DISAGREE		1 .2	11 .5	1 .3	13 .4
STRONG DISAGREE		1 .2	4 .2	0 .1	6 .2
Column Total		778 24.2	2077 64.5	365 11.3	3220 100.0

Number of Missing Observations: 37

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q117D IMPORTANT TO KNOW AND DO JOBS WELL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117D	-----	-----	-----	-----	-----
STRONG AGREE		494 62.9	1352 65.3	248 67.8	2094 65.0
AGREE		269 34.2	689 33.3	116 31.6	1073 33.3
NO OPINION		19 2.4	24 1.2	2 .5	44 1.4
DISAGREE			4 .2	0 .1	4 .1
STRONG DISAGREE		4 .5	2 .1		6 .2
Column Total		786 24.4	2071 64.3	365 11.3	3222 100.0

Number of Missing Observations: 35

Q117E TEAM PLAYER IMPORTANT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117E	-----	-----	-----	-----	-----
STRONG AGREE		324 41.5	855 41.2	169 46.1	1347 41.8
AGREE		283 36.2	796 38.4	136 37.2	1216 37.7
NO OPINION		124 15.8	306 14.7	49 13.3	478 14.8
DISAGREE		43 5.5	96 4.6	10 2.8	149 4.6
STRONG DISAGREE		8 1.0	21 1.0	2 .6	31 1.0
Column Total		782 24.3	2074 64.4	365 11.3	3222 100.0

Number of Missing Observations: 36

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q117F LOYALTY TO THE NAVY MORE IMPORTANT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117F	-----	-----	-----	-----	-----
STRONG AGREE		113 14.3	292 14.1	61 16.8	466 14.5
AGREE		143 18.2	495 23.8	103 28.2	741 23.0
NO OPINION		328 41.7	719 34.7	125 34.2	1172 36.3
DISAGREE		113 14.3	428 20.6	62 17.0	603 18.7
STRONG DISAGREE		90 11.5	140 6.8	14 3.9	245 7.6
Column Total		787 24.4	2074 64.3	365 11.3	3226 100.0

Number of Missing Observations: 31

Q117G CONCERN FOR SHIPMATES IMPORTANT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117G	-----	-----	-----	-----	-----
STRONG AGREE		341 43.9	1068 51.5	224 61.6	1633 50.8
AGREE		374 48.1	901 43.5	134 36.9	1410 43.9
NO OPINION		53 6.8	81 3.9	3 .8	137 4.3
DISAGREE		4 .5	11 .5	2 .5	16 .5
STRONG DISAGREE		5 .6	11 .5	1 .3	17 .5
Column Total		777 24.2	2072 64.5	364 11.3	3213 100.0

Number of Missing Observations: 44

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q117H SHOULD SERVE COUNTRY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117H					
STRONG AGREE		246 31.5	724 35.0	166 45.7	1137 35.3
AGREE		256 32.8	766 37.0	134 36.7	1156 35.9
NO OPINION		192 24.5	429 20.7	51 13.9	671 20.9
DISAGREE		53 6.8	105 5.1	12 3.3	170 5.3
STRONG DISAGREE		35 4.4	47 2.3	2 .4	83 2.6
Column Total		782 24.3	2071 64.4	364 11.3	3218 100.0

Number of Missing Observations: 40

Q117I SHOULD REPORT SEXUAL HARASSMENT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117I					
STRONG AGREE		314 40.1	914 44.1	198 54.3	1427 44.3
AGREE		261 33.2	743 35.8	131 35.9	1135 35.2
NO OPINION		163 20.8	342 16.5	28 7.6	532 16.5
DISAGREE		29 3.7	50 2.4	6 1.6	85 2.6
STRONG DISAGREE		17 2.2	25 1.2	2 .5	44 1.4
Column Total		785 24.3	2073 64.3	365 11.3	3223 100.0

Number of Missing Observations: 34

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q117J SHOULD RELY ON RELIGIOUS FAITH by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117J	-----	-----	-----	-----	-----
STRONG AGREE		182 23.2	315 15.2	50 13.6	547 17.0
AGREE		196 25.0	465 22.4	87 23.9	749 23.2
NO OPINION		269 34.3	813 39.2	145 39.7	1227 38.1
DISAGREE		80 10.2	308 14.8	59 16.2	447 13.9
STRONG DISAGREE		58 7.4	173 8.3	24 6.6	255 7.9
Column Total		786 24.4	2074 64.3	365 11.3	3225 100.0

Number of Missing Observations: 32

Q117A SHOULD ALWAYS TELL TRUTH by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117A	-----	-----	-----	-----	-----
AGREE		582 73.9	1640 78.8	306 83.8	2528 78.2
NO OPINION		120 15.2	265 12.8	35 9.5	420 13.0
DISAGREE		85 10.8	175 8.4	24 6.7	285 8.8
Column Total		787 24.3	2080 64.4	365 11.3	3233 100.0

Number of Missing Observations: 25

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q117B SOMETIMES NEED TO BEND OR BREAK RULES by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117B					
AGREE		444 56.5	1095 52.8	192 52.6	1732 53.7
NO OPINION		157 19.9	456 22.0	70 19.1	683 21.2
DISAGREE		186 23.6	524 25.2	103 28.4	813 25.2
Column Total		787 24.4	2076 64.3	365 11.3	3227 100.0

Number of Missing Observations: 30

Q117C RESPONSIBILITY IS KEY QUALITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117C					
AGREE		744 95.5	2010 96.8	360 98.6	3114 96.7
NO OPINION		32 4.2	51 2.5	4 1.0	87 2.7
DISAGREE		2 .3	15 .7	2 .4	19 .6
Column Total		778 24.2	2077 64.5	365 11.3	3220 100.0

Number of Missing Observations: 37

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q117D IMPORTANT TO KNOW AND DO JOBS WELL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117D					
AGREE		763 97.1	2041 98.6	363 99.4	3167 98.3
NO OPINION		19 2.4	24 1.2	2 .5	44 1.4
DISAGREE		4 .5	6 .3	0 .1	10 .3
Column Total		786 24.4	2071 64.3	365 11.3	3222 100.0

Number of Missing Observations: 35

Q117E TEAM PLAYER IMPORTANT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117E					
AGREE		607 77.7	1651 79.6	304 83.3	2563 79.6
NO OPINION		124 15.8	306 14.7	49 13.3	478 14.8
DISAGREE		51 6.5	117 5.7	12 3.4	181 5.6
Column Total		782 24.3	2074 64.4	365 11.3	3222 100.0

Number of Missing Observations: 36

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q117F LOYALTY TO THE NAVY MORE IMPORTANT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117F					
AGREE		256 32.5	787 37.9	164 44.9	1207 37.4
NO OPINION		328 41.7	719 34.7	125 34.2	1172 36.3
DISAGREE		203 25.8	568 27.4	76 20.9	848 26.3
Column Total		787 24.4	2074 64.3	365 11.3	3226 100.0

Number of Missing Observations: 31

Q117G CONCERN FOR SHIPMATES IMPORTANT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117G					
AGREE		715 92.0	1969 95.0	358 98.4	3043 94.7
NO OPINION		53 6.8	81 3.9	3 .8	137 4.3
DISAGREE		9 1.1	21 1.0	3 .8	33 1.0
Column Total		777 24.2	2072 64.5	364 11.3	3213 100.0

Number of Missing Observations: 44

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q117H SHOULD SERVE COUNTRY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117H					
AGREE		503 64.3	1491 72.0	300 82.3	2293 71.3
NO OPINION		192 24.5	429 20.7	51 13.9	671 20.9
DISAGREE		87 11.2	152 7.3	14 3.7	253 7.9
Column Total		782 24.3	2071 64.4	364 11.3	3218 100.0

Number of Missing Observations: 40

Q117I SHOULD REPORT SEXUAL HARASSMENT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117I					
AGREE		575 73.3	1657 79.9	330 90.3	2561 79.5
NO OPINION		163 20.8	342 16.5	28 7.6	532 16.5
DISAGREE		47 5.9	75 3.6	8 2.2	129 4.0
Column Total		785 24.3	2073 64.3	365 11.3	3223 100.0

Number of Missing Observations: 34

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q117J SHOULD RELY ON RELIGIOUS FAITH by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q117J	-----	-----	-----	-----	-----
AGREE		379 48.2	780 37.6	137 37.5	1296 40.2
NO OPINION		269 34.3	813 39.2	145 39.7	1227 38.1
DISAGREE		138 17.6	481 23.2	83 22.8	702 21.8
	Column Total	786 24.4	2074 64.3	365 11.3	3225 100.0

Number of Missing Observations: 32

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q118A EXCESSIVE ALCOHOL NOT TOLERATED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q118A	-----	-----	-----	-----	-----
DONT KNOW		63 8.0	154 7.4	8 2.2	226 7.0
STRONG AGREE		168 21.3	398 19.2	91 25.0	657 20.4
AGREE		244 31.0	793 38.2	186 50.9	1223 37.9
NO OPINION		151 19.1	412 19.9	46 12.6	609 18.9
DISAGREE		108 13.8	195 9.4	23 6.4	326 10.1
STRONG DISAGREE		53 6.8	124 6.0	11 2.9	188 5.8
Column Total		788 24.4	2076 64.3	365 11.3	3230 100.0

Number of Missing Observations: 28

Q118B SEXUALLY SUGGESTIVE NOT TOLERATED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q118B	-----	-----	-----	-----	-----
DONT KNOW		86 10.9	162 7.8	9 2.5	256 8.0
STRONG AGREE		225 28.7	610 29.4	149 40.8	984 30.5
AGREE		271 34.5	878 42.3	173 47.6	1322 41.0
NO OPINION		142 18.1	329 15.8	23 6.3	494 15.3
DISAGREE		41 5.2	59 2.8	7 2.1	107 3.3
STRONG DISAGREE		21 2.7	38 1.8	3 .8	61 1.9
Column Total		786 24.4	2075 64.3	365 11.3	3225 100.0

Number of Missing Observations: 32

Q118C COMMAND MEMBERS NOT PRESS. TO PARTIC. by PAYGRADE Q20

Count Col Pct	PAYGRADE	
	E-3 AND E-4 THRU	E-7 THRU

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

	BELOW	E-6	E-9	Row Total
Q118C				
DONT KNOW	42 5.4	68 3.3	4 1.1	115 3.6
STRONG AGREE	112 14.2	228 11.0	56 15.4	396 12.3
AGREE	310 39.5	793 38.3	176 48.3	1279 39.7
NO OPINION	104 13.3	309 14.9	44 12.2	458 14.2
DISAGREE	109 13.9	367 17.7	56 15.3	531 16.5
STRONG DISAGREE	108 13.8	305 14.7	28 7.7	441 13.7
Column Total	785 24.4	2070 64.3	365 11.3	3219 100.0

Number of Missing Observations: 38

Q118D EVENTS CONDUCTED IN PROFESSIONAL MANNER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q118D					
DONT KNOW		63 8.0	120 5.8	6 1.6	189 5.9
STRONG AGREE		130 16.5	279 13.5	86 23.7	495 15.4
AGREE		311 39.5	947 45.9	201 55.5	1459 45.4
NO OPINION		176 22.4	508 24.6	51 14.2	735 22.9
DISAGREE		71 9.0	134 6.5	13 3.6	218 6.8
STRONG DISAGREE		37 4.7	78 3.8	5 1.4	120 3.7
Column Total		787 24.5	2065 64.2	363 11.3	3215 100.0

Number of Missing Observations: 42

Q118E INVOLVED IN PLANNING OF COMMAND EVENTS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q118E					
DONT KNOW		93 11.9	117 5.7	6 1.8	217 6.8

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

STRONG AGREE	98	235	77	410
	12.5	11.4	21.4	12.8
AGREE	310	941	192	1443
	39.5	45.7	53.3	45.1
NO OPINION	174	406	55	635
	22.2	19.7	15.2	19.8
DISAGREE	60	226	21	308
	7.7	11.0	5.9	9.6
STRONG DISAGREE	48	133	9	189
	6.1	6.5	2.4	5.9
Column	784	2058	361	3202
Total	24.5	64.3	11.3	100.0

Number of Missing Observations: 55

Q118A EXCESSIVE ALCOHOL NOT TOLERATED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q118A					
AGREE		413	1191	277	1881
		56.9	62.0	77.6	62.6
NO OPINION		151	412	46	609
		20.8	21.5	12.9	20.3
DISAGREE		162	319	34	514
		22.3	16.6	9.5	17.1
Column		725	1921	357	3004
Total		24.1	64.0	11.9	100.0

Number of Missing Observations: 253

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q118B SEXUALLY SUGGESTIVE NOT TOLERATED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q118B					
AGREE		496 70.9	1488 77.8	322 90.6	2307 77.7
NO OPINION		142 20.3	329 17.2	23 6.5	494 16.6
DISAGREE		62 8.8	96 5.0	10 2.9	168 5.7
Column Total		700 23.6	1913 64.4	356 12.0	2969 100.0

Number of Missing Observations: 289

Q118C COMMAND MEMBERS NOT PRESS. TO PARTIC. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q118C					
AGREE		422 56.8	1020 51.0	232 64.4	1674 53.9
NO OPINION		104 14.0	309 15.5	44 12.3	458 14.7
DISAGREE		217 29.2	672 33.6	84 23.3	973 31.3
Column Total		743 23.9	2002 64.5	361 11.6	3105 100.0

Number of Missing Observations: 152

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q118D EVENTS CONDUCTED IN PROFESSIONAL MANNER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q118D					
AGREE		440 60.8	1226 63.0	287 80.5	1954 64.6
NO OPINION		176 24.3	508 26.1	51 14.4	735 24.3
DISAGREE		107 14.8	212 10.9	18 5.1	337 11.1
Column Total		724 23.9	1945 64.3	357 11.8	3026 100.0

Number of Missing Observations: 231

Q118E INVOLVED IN PLANNING OF COMMAND EVENTS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q118E					
AGREE		408 59.1	1176 60.6	270 76.0	1853 62.1
NO OPINION		174 25.2	406 20.9	55 15.5	635 21.3
DISAGREE		108 15.7	359 18.5	30 8.5	497 16.7
Column Total		690 23.1	1941 65.0	355 11.9	2986 100.0

Number of Missing Observations: 272

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q118A EXCESSIVE ALCOHOL NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q118A	-----	-----	-----	-----
DONT KNOW		182 6.9	43 7.9	225 7.1
STRONG AGREE		519 19.7	127 23.1	647 20.3
AGREE		1015 38.6	194 35.3	1209 38.0
NO OPINION		511 19.4	87 15.8	598 18.8
DISAGREE		260 9.9	62 11.2	321 10.1
STRONG DISAGREE		145 5.5	36 6.6	181 5.7
Column Total		2631 82.7	550 17.3	3181 100.0

Number of Missing Observations: 77

Q118B SEXUALLY SUGGESTIVE NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q118B	-----	-----	-----	-----
DONT KNOW		199 7.6	54 9.8	253 8.0
STRONG AGREE		801 30.5	171 31.2	972 30.6
AGREE		1081 41.2	223 40.5	1304 41.0
NO OPINION		413 15.7	68 12.4	481 15.2
DISAGREE		85 3.2	22 3.9	107 3.4
STRONG DISAGREE		47 1.8	12 2.2	59 1.9
Column Total		2627 82.7	550 17.3	3176 100.0

Number of Missing Observations: 81

Q118C COMMAND MEMBERS NOT PRESS. TO PARTIC. by Q1 GENDER

	Count Col Pct	Q1	
		MALE	FEMALE

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

			Row Total
Q118C			
DONT KNOW	95 3.6	18 3.3	113 3.6
STRONG AGREE	313 11.9	73 13.3	385 12.2
AGREE	1056 40.3	213 39.0	1269 40.0
NO OPINION	377 14.4	71 12.9	447 14.1
DISAGREE	431 16.4	93 17.0	524 16.5
STRONG DISAGREE	351 13.4	80 14.6	431 13.6
Column Total	2623 82.7	548 17.3	3171 100.0

Number of Missing Observations: 87

Q118D EVENTS CONDUCTED IN PROFESSIONAL MANNER by Q1 GENDER

	Count Col Pct	Q1 MALE	FEMALE	Row Total
Q118D				
DONT KNOW	156 6.0	31 5.7	187 5.9	
STRONG AGREE	403 15.4	82 14.9	484 15.3	
AGREE	1192 45.5	247 45.2	1439 45.5	
NO OPINION	609 23.2	116 21.1	724 22.9	
DISAGREE	164 6.2	49 9.1	213 6.7	
STRONG DISAGREE	96 3.7	22 4.0	118 3.7	
Column Total	2620 82.7	547 17.3	3166 100.0	

Number of Missing Observations: 91

Q118E INVOLVED IN PLANNING OF COMMAND EVENTS by Q1 GENDER

	Count Col Pct	Q1 MALE	FEMALE	Row Total
Q118E				
DONT KNOW	176 6.8	39 7.1	215 6.8	

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

STRONG AGREE	334 12.8	71 13.0	404 12.8
AGREE	1157 44.3	260 47.8	1417 44.9
NO OPINION	533 20.4	92 16.9	625 19.8
DISAGREE	271 10.4	36 6.6	307 9.7
STRONG DISAGREE	139 5.3	47 8.6	185 5.9
Column Total	2609 82.7	544 17.3	3154 100.0

Number of Missing Observations: 104

Q118A EXCESSIVE ALCOHOL NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q118A				
AGREE		1534 62.6	322 63.5	1856 62.8
NO OPINION		511 20.8	87 17.2	598 20.2
DISAGREE		404 16.5	98 19.3	502 17.0
Column Total		2449 82.9	506 17.1	2956 100.0

Number of Missing Observations: 302

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q118B SEXUALLY SUGGESTIVE NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q118B	-----	-----	-----	-----
AGREE		1882 77.5	394 79.5	2276 77.9
NO OPINION		413 17.0	68 13.7	481 16.5
DISAGREE		132 5.4	34 6.8	166 5.7
	Column Total	2427 83.0	496 17.0	2923 100.0

Number of Missing Observations: 334

Q118C COMMAND MEMBERS NOT PRESS. TO PARTIC. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q118C	-----	-----	-----	-----
AGREE		1369 54.1	286 54.0	1655 54.1
NO OPINION		377 14.9	71 13.3	447 14.6
DISAGREE		783 31.0	173 32.7	955 31.3
	Column Total	2528 82.7	529 17.3	3057 100.0

Number of Missing Observations: 200

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q118D EVENTS CONDUCTED IN PROFESSIONAL MANNER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q118D				
AGREE		1595 64.7	328 63.7	1924 64.6
NO OPINION		609 24.7	116 22.4	724 24.3
DISAGREE		260 10.5	71 13.8	331 11.1
	Column Total	2464 82.7	515 17.3	2979 100.0

Number of Missing Observations: 278

Q118E INVOLVED IN PLANNING OF COMMAND EVENTS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q118E				
AGREE		1490 61.2	331 65.4	1821 62.0
NO OPINION		533 21.9	92 18.3	625 21.3
DISAGREE		410 16.8	83 16.3	492 16.8
	Column Total	2433 82.8	505 17.2	2938 100.0

Number of Missing Observations: 319

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q118A EXCESSIVE ALCOHOL NOT TOLERATED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q118A	-----	-----	-----	-----	-----
DONT KNOW		145 6.5	26 6.2	51 9.7	223 7.0
STRONG AGREE		386 17.2	116 27.2	150 28.7	652 20.4
AGREE		889 39.5	147 34.4	177 33.8	1213 37.9
NO OPINION		452 20.1	75 17.5	76 14.6	604 18.9
DISAGREE		244 10.8	36 8.4	41 7.9	321 10.0
STRONG DISAGREE		133 5.9	27 6.2	27 5.2	186 5.8
Column Total		2249 70.3	427 13.4	522 16.3	3198 100.0

Number of Missing Observations: 59

Q118B SEXUALLY SUGGESTIVE NOT TOLERATED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q118B	-----	-----	-----	-----	-----
DONT KNOW		174 7.7	24 5.6	55 10.5	253 7.9
STRONG AGREE		631 28.1	175 41.0	172 32.8	977 30.6
AGREE		971 43.2	153 36.0	188 35.9	1312 41.1
NO OPINION		356 15.9	51 12.0	80 15.2	487 15.2
DISAGREE		71 3.2	16 3.9	16 3.1	104 3.3
STRONG DISAGREE		42 1.9	6 1.5	13 2.5	61 1.9
Column Total		2245 70.3	426 13.3	523 16.4	3194 100.0

Number of Missing Observations: 64

Q118C COMMAND MEMBERS NOT PRESS. TO PARTIC. by RACIAL Q2

Count Col Pct	RACIAL		
	WHITE	BLACK	OTHER

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

				Row Total
Q118C				
	69	11	34	113
DONT KNOW	3.1	2.5	6.5	3.5
	226	76	89	391
STRONG AGREE	10.1	17.9	17.1	12.3
	881	188	202	1271
AGREE	39.3	44.3	38.8	39.9
	329	42	81	452
NO OPINION	14.7	9.9	15.5	14.2
	407	51	69	526
DISAGREE	18.1	12.0	13.2	16.5
	331	57	47	435
STRONG DISAGREE	14.8	13.5	9.0	13.7
Column Total	2243	425	521	3188
	70.3	13.3	16.3	100.0

Number of Missing Observations: 69

Q118D EVENTS CONDUCTED IN PROFESSIONAL MANNER by RACIAL Q2

		RACIAL			
	Count Col Pct	WHITE	BLACK	OTHER	Row Total
Q118D					
DONT KNOW		125 5.6	19 4.4	45 8.7	189 5.9
STRONG AGREE		301 13.4	87 20.4	103 19.8	490 15.4
AGREE		1035 46.2	189 44.4	224 43.2	1448 45.5
NO OPINION		515 23.0	95 22.4	116 22.3	726 22.8
DISAGREE		180 8.0	20 4.7	13 2.5	213 6.7
STRONG DISAGREE		85 3.8	15 3.6	18 3.5	118 3.7
	Column Total	2241 70.4	424 13.3	519 16.3	3184 100.0

Number of Missing Observations: 74

Q118E INVOLVED IN PLANNING OF COMMAND EVENTS by RACIAL Q2

		RACIAL			
Count		WHITE	BLACK	OTHER	Row Total
Col	Pct				
Q118E					
		140	26	50	216
DONT KNOW		6.3	6.1	9.7	6.8

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

STRONG AGREE	261	64	83	408
	11.7	15.2	16.2	12.9
AGREE	1015	194	219	1427
	45.4	46.0	42.4	45.0
NO OPINION	456	74	100	630
	20.4	17.6	19.3	19.9
DISAGREE	226	34	45	305
	10.1	8.2	8.7	9.6
STRONG DISAGREE	136	29	19	184
	6.1	6.8	3.7	5.8
Column	2234	421	517	3171
Total	70.4	13.3	16.3	100.0

Number of Missing Observations: 86

Q118A EXCESSIVE ALCOHOL NOT TOLERATED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q118A					
AGREE		1275	263	327	1864
		60.6	65.7	69.3	62.7
NO OPINION		452	75	76	604
		21.5	18.7	16.2	20.3
DISAGREE		376	63	69	508
		17.9	15.6	14.5	17.1
Column		2103	401	471	2976
Total		70.7	13.5	15.8	100.0

Number of Missing Observations: 282

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q118B SEXUALLY SUGGESTIVE NOT TOLERATED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q118B					
AGREE		1601 77.3	328 81.6	359 76.8	2289 77.8
NO OPINION		356 17.2	51 12.8	80 17.0	487 16.6
DISAGREE		113 5.5	23 5.7	29 6.2	165 5.6
Column Total		2071 70.4	402 13.7	468 15.9	2941 100.0

Number of Missing Observations: 316

Q118C COMMAND MEMBERS NOT PRESS. TO PARTIC. by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q118C					
AGREE		1107 50.9	264 63.8	291 59.7	1662 54.1
NO OPINION		329 15.1	42 10.2	81 16.6	452 14.7
DISAGREE		738 33.9	108 26.1	115 23.7	961 31.3
Column Total		2174 70.7	414 13.5	487 15.8	3075 100.0

Number of Missing Observations: 182

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q118D EVENTS CONDUCTED IN PROFESSIONAL MANNER by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q118D					
AGREE		1335 63.1	275 67.8	327 69.0	1938 64.7
NO OPINION		515 24.4	95 23.5	116 24.4	726 24.2
DISAGREE		265 12.5	35 8.7	31 6.6	331 11.1
Column Total		2116 70.6	406 13.5	474 15.8	2995 100.0

Number of Missing Observations: 262

Q118E INVOLVED IN PLANNING OF COMMAND EVENTS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q118E					
AGREE		1275 60.9	258 65.2	303 64.9	1836 62.1
NO OPINION		456 21.8	74 18.7	100 21.4	630 21.3
DISAGREE		362 17.3	63 16.0	64 13.8	489 16.6
Column Total		2093 70.8	395 13.4	466 15.8	2955 100.0

Number of Missing Observations: 303

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q119 ATTENDANCE AT (ADAMS) IS ENCOURAGED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q119					
NOT AVAILABLE		54 7.0	188 9.2	39 10.7	282 8.8
DONT KNOW		610 78.1	1144 55.7	55 15.1	1809 56.6
STRONG DISAGREE		6 .8	59 2.9	14 3.9	79 2.5
DISAGREE		17 2.2	95 4.6	29 7.9	140 4.4
NO OPINION		26 3.3	108 5.2	39 10.8	173 5.4
AGREE		52 6.6	319 15.5	132 36.2	502 15.7
STRONG AGREE		16 2.1	141 6.9	56 15.5	213 6.7
Column Total		781 24.4	2053 64.2	364 11.4	3199 100.0

Number of Missing Observations: 59

Q119 ATTENDANCE AT (ADAMS) IS ENCOURAGED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q119					
DISAGREE		23 19.9	154 21.3	43 15.8	220 19.8
NO OPINION		26 22.0	108 14.9	39 14.6	173 15.6
AGREE		68 58.1	460 63.8	188 69.6	716 64.6
Column Total		117 10.5	721 65.1	270 24.4	1108 100.0

Number of Missing Observations: 2150

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q120A MORE STRICTLY ENFORCED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q120A	-----				
DONT KNOW		19 2.4	36 1.8	1 .3	56 1.8
STRONG AGREE		164 21.4	432 21.3	57 16.1	653 20.7
AGREE		226 29.6	644 31.8	117 32.8	987 31.4
NO OPINION		181 23.7	588 29.0	118 33.1	886 28.2
DISAGREE		129 16.8	280 13.8	56 15.7	464 14.7
STRONG DISAGREE		46 6.0	49 2.4	7 2.0	101 3.2
Column Total		764 24.3	2029 64.4	356 11.3	3148 100.0

Number of Missing Observations: 109

Q120B PENALTIES SUFFICIENT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q120B	-----				
DONT KNOW		67 8.9	141 7.0	16 4.5	224 7.2
STRONG AGREE		121 16.0	252 12.5	40 11.5	414 13.2
AGREE		360 47.5	968 48.0	204 58.1	1532 49.0
NO OPINION		100 13.2	341 16.9	54 15.3	495 15.8
DISAGREE		64 8.5	189 9.4	27 7.7	281 9.0
STRONG DISAGREE		46 6.0	124 6.2	10 2.9	180 5.8
Column Total		759 24.3	2016 64.5	350 11.2	3125 100.0

Number of Missing Observations: 132

Q120C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by PAYGRADE Q20

Count Col Pct	PAYGRADE		
	E-3 AND	E-4 THRU	E-7 THRU

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

	BELOW	E-6	E-9	Row Total
Q120C				
DONT KNOW	81 10.6	214 10.6	21 6.0	316 10.1
STRONG AGREE	91 12.0	199 9.8	56 16.1	347 11.1
AGREE	250 32.9	552 27.4	163 46.4	965 30.8
NO OPINION	83 11.0	326 16.2	53 15.0	462 14.8
DISAGREE	119 15.7	370 18.3	38 10.8	527 16.8
STRONG DISAGREE	136 17.9	357 17.7	20 5.8	513 16.4
Column Total	760 24.3	2019 64.5	351 11.2	3131 100.0

Number of Missing Observations: 127

Q120D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q120D					
DONT KNOW		54 7.1	109 5.4	8 2.3	172 5.5
STRONG AGREE		113 14.8	217 10.8	48 13.7	379 12.1
AGREE		282 37.0	831 41.2	180 51.1	1293 41.3
NO OPINION		133 17.4	391 19.4	77 21.9	601 19.2
DISAGREE		100 13.1	322 16.0	28 7.9	450 14.4
STRONG DISAGREE		80 10.5	145 7.2	11 3.1	236 7.5
Column Total		762 24.4	2016 64.4	352 11.2	3130 100.0

Number of Missing Observations: 127

Q120E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q120E					
DONT KNOW		130 17.1	251 12.5	17 5.0	398 12.8

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

STRONG AGREE	137 18.1	379 18.9	51 14.6	567 18.2
AGREE	239 31.5	689 34.4	120 34.3	1047 33.7
NO OPINION	174 22.9	439 21.9	79 22.5	691 22.2
DISAGREE	52 6.8	175 8.7	56 16.0	282 9.1
STRONG DISAGREE	27 3.6	70 3.5	27 7.6	124 4.0
Column Total	758 24.4	2002 64.4	349 11.2	3109 100.0

Number of Missing Observations: 148

Q120F REFERRAL FOR ALCOHOL PROBLEM by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q120F	-----	-----	-----	-----	-----
DONT KNOW		89 11.8	227 11.3	15 4.3	331 10.6
STRONG AGREE		119 15.7	219 10.9	47 13.3	385 12.3
AGREE		330 43.6	867 43.0	169 48.2	1366 43.8
NO OPINION		121 16.0	367 18.2	74 21.0	562 18.0
DISAGREE		57 7.5	237 11.7	38 10.8	331 10.6
STRONG DISAGREE		41 5.4	98 4.9	8 2.3	147 4.7
Column Total		756 24.2	2015 64.5	352 11.3	3123 100.0

Number of Missing Observations: 134

Q120G DEGLAMORIZATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q120G	-----	-----	-----	-----	-----
DONT KNOW		62 8.1	144 7.1	6 1.6	212 6.7
STRONG AGREE		105 13.7	236 11.6	47 13.0	388 12.3
		290	783	180	1253

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

AGREE	37.8	38.4	50.0	39.6
	199	544	87	830
NO OPINION	25.9	26.6	24.3	26.2
	62	233	30	325
DISAGREE	8.1	11.4	8.4	10.3
	48	101	10	159
STRONG DISAGREE	6.3	4.9	2.7	5.0
	767	2041	359	3167
Column Total	24.2	64.4	11.3	100.0

Number of Missing Observations: 90

Q120H NUTRITION INFORMATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q120H					
DONT KNOW		41 5.2	55 2.6	7 1.8	102 3.2
STRONG AGREE		83 10.5	278 13.4	52 14.3	413 12.8
AGREE		297 37.7	954 46.0	193 52.8	1443 44.7
NO OPINION		142 18.1	321 15.5	52 14.3	516 16.0
DISAGREE		147 18.7	287 13.8	46 12.5	479 14.9
STRONG DISAGREE		78 9.9	179 8.6	16 4.3	272 8.4
Column Total		787 24.4	2074 64.3	365 11.3	3226 100.0

Number of Missing Observations: 31
Q120I OBESITY PROBLEM by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q120I					
DONT KNOW		181 23.1	337 16.3	28 7.6	546 17.0
STRONG AGREE		58 7.4	132 6.4	24 6.7	214 6.7
AGREE		170 21.8	531 25.6	109 29.9	810 25.2
NO OPINION		153 19.6	378 18.2	78 21.5	609 18.9

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

DISAGREE	127 16.2	391 18.9	85 23.4	603 18.7
STRONG DISAGREE	94 12.0	302 14.6	40 10.9	436 13.5
Column Total	783 24.3	2071 64.4	364 11.3	3218 100.0

Number of Missing Observations: 39

Q120J IMPROVE ALCOHOL ABUSE PREVENTION EFFORTS by PAYGRADE Q20

		PAYGRADE			
	Count Col Pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	Row Total
Q120J					
DONT KNOW		57 7.3	85 4.1	4 1.0	146 4.6
STRONG AGREE		124 15.9	295 14.4	40 10.9	459 14.3
AGREE		222 28.5	606 29.5	92 25.4	920 28.8
NO OPINION		267 34.3	746 36.3	142 39.2	1155 36.1
DISAGREE		71 9.2	267 13.0	73 20.2	412 12.9
STRONG DISAGREE		38 4.9	55 2.7	12 3.2	105 3.3
	Column Total	780 24.4	2054 64.3	362 11.3	3196 100.0

Number of Missing Observations: 61

Q120A MORE STRICTLY ENFORCED by PAYGRADE Q20

		PAYGRADE			
	Count Col Pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	Row Total
Q120A					
AGREE		390 52.3	1077 54.0	174 49.1	1641 53.0
NO OPINION		181 24.3	588 29.5	118 33.2	886 28.7
DISAGREE		174 23.4	328 16.5	63 17.7	566 18.3
	Column Total	745 24.1	1993 64.4	354 11.5	3093 100.0

Number of Missing Observations: 165

Q120B PENALTIES SUFFICIENT by PAYGRADE Q20

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q120B	-----				
AGREE		481 69.6	1220 65.1	244 72.9	1946 67.1
NO OPINION		100 14.5	341 18.2	54 16.0	495 17.1
DISAGREE		110 15.9	314 16.7	37 11.1	461 15.9
	Column Total	692 23.8	1875 64.6	335 11.5	2901 100.0

Number of Missing Observations: 356

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q120C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q120C					
AGREE		342 50.3	751 41.6	220 66.5	1312 46.6
NO OPINION		83 12.2	326 18.1	53 15.9	462 16.4
DISAGREE		255 37.5	727 40.3	58 17.6	1040 36.9
Column Total		680 24.1	1805 64.1	330 11.7	2814 100.0

Number of Missing Observations: 443

Q120D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q120D					
AGREE		395 55.8	1048 55.0	228 66.4	1671 56.5
NO OPINION		133 18.8	391 20.5	77 22.4	601 20.3
DISAGREE		180 25.4	467 24.5	39 11.3	685 23.2
Column Total		708 23.9	1906 64.4	344 11.6	2958 100.0

Number of Missing Observations: 299

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q120E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q120E					
AGREE		375 59.8	1068 61.0	171 51.4	1614 59.5
NO OPINION		174 27.6	439 25.0	79 23.7	691 25.5
DISAGREE		79 12.6	245 14.0	83 24.9	407 15.0
Column Total		628 23.2	1752 64.6	332 12.2	2712 100.0

Number of Missing Observations: 546

Q120F REFERRAL FOR ALCOHOL PROBLEM by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q120F					
AGREE		448 67.2	1086 60.8	216 64.3	1751 62.7
NO OPINION		121 18.1	367 20.5	74 22.0	562 20.1
DISAGREE		98 14.7	335 18.7	46 13.8	479 17.1
Column Total		667 23.9	1788 64.0	337 12.1	2792 100.0

Number of Missing Observations: 465

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q120G DEGLAMORIZATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q120G					
AGREE		395 56.0	1020 53.8	226 64.1	1641 55.5
NO OPINION		199 28.2	544 28.7	87 24.7	830 28.1
DISAGREE		111 15.7	333 17.6	40 11.3	484 16.4
Column Total		705 23.9	1896 64.2	353 11.9	2955 100.0

Number of Missing Observations: 302

Q120H NUTRITION INFORMATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q120H					
AGREE		380 50.9	1232 61.0	245 68.3	1856 59.4
NO OPINION		142 19.1	321 15.9	52 14.6	516 16.5
DISAGREE		224 30.1	466 23.1	61 17.1	752 24.1
Column Total		746 23.9	2019 64.6	358 11.5	3124 100.0

Number of Missing Observations: 133

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q120I OBESITY PROBLEM by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q120I					
AGREE		228 37.9	663 38.2	133 39.6	1024 38.3
NO OPINION		153 25.5	378 21.8	78 23.3	609 22.8
DISAGREE		220 36.6	694 40.0	125 37.2	1039 38.9
Column Total		602 22.5	1734 64.9	336 12.6	2672 100.0

Number of Missing Observations: 585

Q120J IMPROVE ALCOHOL ABUSE PREVENTION EFFORTS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q120J					
AGREE		345 47.8	901 45.8	132 36.7	1378 45.2
NO OPINION		267 37.0	746 37.9	142 39.6	1155 37.9
DISAGREE		110 15.2	322 16.3	85 23.7	517 16.9
Column Total		723 23.7	1969 64.6	359 11.8	3050 100.0

Number of Missing Observations: 207

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q120A MORE STRICTLY ENFORCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120A	-----	-----	-----	-----
DONT KNOW		46 1.8	9 1.8	56 1.8
STRONG AGREE		493 19.2	146 27.4	639 20.6
AGREE		798 31.1	177 33.2	975 31.4
NO OPINION		748 29.1	124 23.3	872 28.1
DISAGREE		391 15.2	71 13.4	462 14.9
STRONG DISAGREE		92 3.6	5 1.0	97 3.1
Column Total		2568 82.8	533 17.2	3101 100.0

Number of Missing Observations: 156

Q120B PENALTIES SUFFICIENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120B	-----	-----	-----	-----
DONT KNOW		151 5.9	71 13.3	223 7.2
STRONG AGREE		340 13.4	71 13.3	411 13.3
AGREE		1282 50.4	223 41.7	1505 48.8
NO OPINION		413 16.2	76 14.1	489 15.9
DISAGREE		221 8.7	58 10.8	279 9.1
STRONG DISAGREE		138 5.4	36 6.8	174 5.7
Column Total		2546 82.7	534 17.3	3080 100.0

Number of Missing Observations: 177

Q120C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by Q1 GENDER

Count Col Pct	Q1	
	MALE	FEMALE

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

			Row Total
Q120C			
	237	77	313
DONT KNOW	9.3	14.4	10.2
	264	76	339
STRONG AGREE	10.3	14.3	11.0
	804	148	952
AGREE	31.5	27.9	30.9
	384	75	459
NO OPINION	15.0	14.1	14.9
	427	91	517
DISAGREE	16.7	17.1	16.8
	440	65	505
STRONG DISAGREE	17.2	12.2	16.4
Column Total	2555	530	3085
	82.8	17.2	100.0

Number of Missing Observations: 172

Q120D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by Q1 GENDER

		Q1		
	Count Col Pct	MALE	FEMALE	Row Total
Q120D	-----	-----	-----	-----
		129	42	171
DONT KNOW		5.1	7.8	5.5
		-----	-----	-----
		292	78	370
STRONG AGREE		11.4	14.7	12.0
		-----	-----	-----
		1058	214	1272
AGREE		41.5	40.3	41.3
		-----	-----	-----
		514	80	595
NO OPINION		20.2	15.1	19.3
		-----	-----	-----
		366	77	443
DISAGREE		14.3	14.5	14.4
		-----	-----	-----
		192	41	233
STRONG DISAGREE		7.5	7.7	7.6
		-----	-----	-----
	Column	2551	532	3083
	Total	82.7	17.3	100.0

Number of Missing Observations: 175

Q120E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by Q1 GENDER

		Q1		
Count		MALE	FEMALE	Row Total
Col	Pct			
Q120E				
		305	89	394
DONT KNOW		12.0	16.9	12.9

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

STRONG AGREE	484 19.1	75 14.3	559 18.3
AGREE	868 34.2	163 31.0	1031 33.7
NO OPINION	556 21.9	120 22.8	676 22.1
DISAGREE	224 8.8	55 10.5	279 9.1
STRONG DISAGREE	98 3.9	24 4.6	122 4.0
Column Total	2535 82.8	526 17.2	3062 100.0

Number of Missing Observations: 196

Q120F REFERRAL FOR ALCOHOL PROBLEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120F				
DONT KNOW		251 9.9	80 14.9	331 10.7
STRONG AGREE		301 11.8	75 14.0	376 12.2
AGREE		1141 44.9	205 38.2	1345 43.7
NO OPINION		472 18.6	84 15.7	557 18.1
DISAGREE		263 10.3	63 11.8	326 10.6
STRONG DISAGREE		115 4.5	29 5.5	144 4.7
Column Total		2542 82.6	536 17.4	3078 100.0

Number of Missing Observations: 179

Q120G DEGLAMORIZATION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120G				
DONT KNOW		158 6.1	50 9.3	208 6.7
STRONG AGREE		294 11.4	85 15.8	379 12.1
		1033	203	1236

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

AGREE	40.0	37.7	39.6
	706	114	821
NO OPINION	27.4	21.2	26.3
	266	54	320
DISAGREE	10.3	10.1	10.3
	124	31	155
STRONG DISAGREE	4.8	5.8	5.0
Column Total	2582	538	3119
	82.8	17.2	100.0

Number of Missing Observations: 138

Q120H NUTRITION INFORMATION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120H				
DONT KNOW		88 3.4	14 2.5	102 3.2
STRONG AGREE		328 12.5	73 13.3	401 12.6
AGREE		1164 44.3	258 46.9	1422 44.8
NO OPINION		424 16.2	83 15.1	507 16.0
DISAGREE		397 15.1	79 14.3	476 15.0
STRONG DISAGREE		224 8.5	44 8.0	268 8.4
Column Total		2625	551	3176
		82.7	17.3	100.0

Number of Missing Observations: 81
Q120I OBESITY PROBLEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120I				
DONT KNOW		434 16.6	109 19.8	542 17.1
STRONG AGREE		163 6.2	45 8.2	207 6.5
AGREE		674 25.7	120 21.9	794 25.1
NO OPINION		514 19.6	85 15.4	598 18.9

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

	493	103	596
DISAGREE	18.8	18.8	18.8
+-----+			
	342	87	430
STRONG DISAGREE	13.1	15.9	13.6
+-----+			
Column	2620	548	3168
Total	82.7	17.3	100.0

Number of Missing Observations: 89

Q120J IMPROVE ALCOHOL ABUSE PREVENTION EFFORTS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120J	-----	-----	-----	-----
		108	38	146
DONT KNOW		4.1	7.0	4.6
+-----+				
		363	85	447
STRONG AGREE		13.9	15.5	14.2
+-----+				
		746	163	908
AGREE		28.7	29.9	28.9
+-----+				
		959	176	1135
NO OPINION		36.9	32.4	36.1
+-----+				
		335	71	406
DISAGREE		12.9	13.0	12.9
+-----+				
		91	12	102
STRONG DISAGREE		3.5	2.1	3.3
+-----+				
Column		2601	545	3146
Total		82.7	17.3	100.0

Number of Missing Observations: 112

Q120A MORE STRICTLY ENFORCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120A	-----	-----	-----	-----
		1291	323	1614
AGREE		51.2	61.7	53.0
+-----+				
		748	124	872
NO OPINION		29.7	23.7	28.6
+-----+				
		483	77	560
DISAGREE		19.2	14.6	18.4
+-----+				
Column		2522	523	3045
Total		82.8	17.2	100.0

Number of Missing Observations: 212

Q120B PENALTIES SUFFICIENT by Q1 GENDER

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120B				
AGREE		1622 67.7	293 63.4	1916 67.0
NO OPINION		413 17.3	76 16.3	489 17.1
DISAGREE		359 15.0	94 20.3	453 15.9
	Column Total	2395 83.8	463 16.2	2858 100.0

Number of Missing Observations: 400

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q120C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120C				
AGREE		1067 46.0	224 49.3	1291 46.6
NO OPINION		384 16.6	75 16.5	459 16.5
DISAGREE		867 37.4	155 34.2	1022 36.9
Column Total		2318 83.6	454 16.4	2772 100.0

Number of Missing Observations: 485

Q120D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120D				
AGREE		1350 55.7	292 59.6	1642 56.4
NO OPINION		514 21.2	80 16.4	595 20.4
DISAGREE		558 23.0	118 24.0	676 23.2
Column Total		2422 83.2	490 16.8	2912 100.0

Number of Missing Observations: 345

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q120E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120E				
AGREE		1352 60.6	238 54.5	1591 59.6
NO OPINION		556 24.9	120 27.4	676 25.3
DISAGREE		322 14.4	79 18.1	401 15.0
Column Total		2230 83.6	438 16.4	2668 100.0

Number of Missing Observations: 590

Q120F REFERRAL FOR ALCOHOL PROBLEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120F				
AGREE		1441 62.9	280 61.3	1721 62.6
NO OPINION		472 20.6	84 18.4	557 20.3
DISAGREE		377 16.5	92 20.3	470 17.1
Column Total		2291 83.4	456 16.6	2747 100.0

Number of Missing Observations: 510

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q120G DEGLAMORIZATION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120G				
AGREE		1327 54.8	288 59.1	1615 55.5
NO OPINION		706 29.1	114 23.4	821 28.2
DISAGREE		390 16.1	85 17.5	476 16.3
Column Total		2424 83.3	487 16.7	2911 100.0

Number of Missing Observations: 346

Q120H NUTRITION INFORMATION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120H				
AGREE		1492 58.8	332 61.7	1823 59.3
NO OPINION		424 16.7	83 15.4	507 16.5
DISAGREE		621 24.5	123 22.8	744 24.2
Column Total		2537 82.5	537 17.5	3074 100.0

Number of Missing Observations: 183

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q120I OBESITY PROBLEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120I				
AGREE		837 38.3	165 37.5	1002 38.2
NO OPINION		514 23.5	85 19.2	598 22.8
DISAGREE		835 38.2	190 43.3	1026 39.1
	Column Total	2186 83.3	440 16.7	2626 100.0

Number of Missing Observations: 632

Q120J IMPROVE ALCOHOL ABUSE PREVENTION EFFORTS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q120J				
AGREE		1108 44.4	248 48.9	1356 45.2
NO OPINION		959 38.5	176 34.8	1135 37.8
DISAGREE		426 17.1	83 16.3	509 17.0
	Column Total	2494 83.1	506 16.9	3000 100.0

Number of Missing Observations: 257

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q120A MORE STRICTLY ENFORCED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120A	-----	-----	-----	-----	-----
DONT KNOW		43 2.0	6 1.5	6 1.2	56 1.8
STRONG AGREE		388 17.7	104 24.9	153 30.3	646 20.7
AGREE		635 29.0	158 37.5	188 37.2	981 31.5
NO OPINION		668 30.5	113 26.9	95 18.8	876 28.1
DISAGREE		378 17.3	33 7.9	49 9.6	460 14.8
STRONG DISAGREE		79 3.6	5 1.2	14 2.8	98 3.2
Column Total		2191 70.3	420 13.5	506 16.2	3117 100.0

Number of Missing Observations: 140

Q120B PENALTIES SUFFICIENT by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120B	-----	-----	-----	-----	-----
DONT KNOW		150 6.9	33 7.9	36 7.2	219 7.1
STRONG AGREE		268 12.3	64 15.4	79 15.6	410 13.3
AGREE		1091 50.1	193 46.5	235 46.6	1519 49.1
NO OPINION		348 16.0	65 15.7	77 15.2	490 15.8
DISAGREE		206 9.5	40 9.6	34 6.7	279 9.0
STRONG DISAGREE		115 5.3	20 4.8	44 8.7	178 5.8
Column Total		2177 70.3	415 13.4	503 16.3	3095 100.0

Number of Missing Observations: 162

Q120C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by RACIAL Q2

Count Col Pct	RACIAL		
	WHITE	BLACK	OTHER

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

				Row Total
Q120C				
DONT KNOW	214 9.8	48 11.6	50 10.0	313 10.1
STRONG AGREE	225 10.3	59 14.4	60 11.8	344 11.1
AGREE	670 30.7	115 27.9	172 34.2	957 30.9
NO OPINION	311 14.2	75 18.2	72 14.3	458 14.8
DISAGREE	393 18.0	59 14.4	70 13.8	522 16.8
STRONG DISAGREE	370 17.0	56 13.6	80 15.9	506 16.3
Column Total	2182 70.4	414 13.3	503 16.2	3099 100.0

Number of Missing Observations: 158

Q120D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by RACIAL Q2

		RACIAL			
	Count Col Pct	WHITE	BLACK	OTHER	Row Total
Q120D					
DONT KNOW		114 5.2	18 4.3	38 7.6	170 5.5
STRONG AGREE		224 10.3	80 19.3	71 14.1	375 12.1
AGREE		900 41.3	162 38.8	221 44.1	1282 41.4
NO OPINION		421 19.3	81 19.4	93 18.6	595 19.2
DISAGREE		348 16.0	52 12.4	45 9.0	445 14.4
STRONG DISAGREE		174 8.0	24 5.8	33 6.6	232 7.5
	Column Total	2181 70.4	416 13.4	501 16.2	3099 100.0

Number of Missing Observations: 159

Q120E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by RACIAL Q2

		RACIAL			
Count		WHITE	BLACK	OTHER	Row
Col	Pct				Total
Q120E					
		277	58	60	395
DONT KNOW		12.8	14.2	12.0	12.8

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

STRONG AGREE	397 18.3	73 17.7	91 18.3	561 18.2
AGREE	728 33.6	132 32.3	179 35.9	1040 33.8
NO OPINION	466 21.5	91 22.2	121 24.2	677 22.0
DISAGREE	212 9.8	43 10.4	26 5.2	281 9.1
STRONG DISAGREE	89 4.1	13 3.1	22 4.4	124 4.0
Column Total	2170 70.5	409 13.3	499 16.2	3078 100.0

Number of Missing Observations: 179

Q120F REFERRAL FOR ALCOHOL PROBLEM by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120F					
DONT KNOW		235 10.8	43 10.3	47 9.5	325 10.5
STRONG AGREE		227 10.4	80 19.5	73 14.6	380 12.3
AGREE		929 42.6	192 46.5	238 47.6	1359 43.9
NO OPINION		420 19.3	54 13.1	83 16.6	558 18.0
DISAGREE		258 11.8	30 7.2	37 7.5	326 10.5
STRONG DISAGREE		111 5.1	14 3.4	21 4.2	146 4.7
Column Total		2181 70.5	412 13.3	499 16.1	3093 100.0

Number of Missing Observations: 164

Q120G DEGLAMORIZATION by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120G					
DONT KNOW		144 6.5	33 8.0	32 6.4	210 6.7
STRONG AGREE		235 10.6	80 19.1	68 13.4	383 12.2
		854	160	227	1241

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

AGREE	38.7	38.0	44.7	39.6
	608	90	129	827
NO OPINION	27.5	21.4	25.4	26.4
	259	29	31	319
DISAGREE	11.7	7.0	6.0	10.2
	110	27	20	157
STRONG DISAGREE	5.0	6.5	4.0	5.0
Column Total	2210	420	507	3137
	70.5	13.4	16.2	100.0

Number of Missing Observations: 120

Q120H NUTRITION INFORMATION by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120H					
DONT KNOW		60 2.7	12 2.8	30 5.8	102 3.2
STRONG AGREE		271 12.1	70 16.6	67 12.8	409 12.8
AGREE		1018 45.3	199 46.8	214 41.0	1431 44.8
NO OPINION		370 16.5	46 10.8	97 18.6	513 16.1
DISAGREE		345 15.4	65 15.3	62 11.9	473 14.8
STRONG DISAGREE		182 8.1	33 7.8	52 9.9	267 8.3
Column Total		2247	425	523	3195
		70.3	13.3	16.4	100.0

Number of Missing Observations: 62

Q120I OBESITY PROBLEM by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120I					
DONT KNOW		366 16.3	78 18.4	96 18.4	540 16.9
STRONG AGREE		122 5.4	44 10.5	45 8.6	211 6.6
AGREE		537 24.0	122 28.7	147 28.1	806 25.3
NO OPINION		429 19.1	69 16.3	111 21.2	608 19.1

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

DISAGREE	458 20.5	63 14.9	72 13.8	593 18.6
STRONG DISAGREE	328 14.6	48 11.3	53 10.1	428 13.4
Column Total	2240 70.3	424 13.3	523 16.4	3187 100.0

Number of Missing Observations: 71

Q120J IMPROVE ALCOHOL ABUSE PREVENTION EFFORTS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120J	-----	+	+	+	+
DONT KNOW		94 4.2	28 6.7	23 4.5	146 4.6
		+	+	+	+
STRONG AGREE		288 13.0	75 17.8	89 17.2	453 14.3
		+	+	+	+
AGREE		588 26.4	146 34.6	177 34.1	911 28.8
		+	+	+	+
NO OPINION		847 38.1	128 30.4	168 32.5	1144 36.1
		+	+	+	+
DISAGREE		322 14.5	38 9.0	46 8.9	406 12.8
		+	+	+	+
STRONG DISAGREE		84 3.8	7 1.5	15 2.8	105 3.3
		+	+	+	+
Column Total		2223 70.2	423 13.4	519 16.4	3165 100.0

Number of Missing Observations: 93

Q120A MORE STRICTLY ENFORCED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120A					
AGREE		1023 47.6	262 63.3	342 68.4	1626 53.1
NO OPINION		668 31.1	113 27.3	95 19.1	876 28.6
DISAGREE		457 21.3	39 9.3	63 12.6	559 18.3
	Column Total	2148 70.2	414 13.5	500 16.3	3061 100.0

Number of Missing Observations: 196

Q120B PENALTIES SUFFICIENT by RACIAL Q2

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120B	-----	-----	-----	-----	-----
AGREE		1359 67.0	257 67.3	313 67.1	1929 67.1
NO OPINION		348 17.2	65 17.1	77 16.4	490 17.0
DISAGREE		321 15.8	60 15.7	77 16.5	458 15.9
	Column	2027	382	467	2876
	Total	70.5	13.3	16.2	100.0

Number of Missing Observations: 381

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q120C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120C					
AGREE		894 45.4	175 47.8	232 51.1	1301 46.7
NO OPINION		311 15.8	75 20.6	72 15.9	458 16.4
DISAGREE		763 38.8	116 31.6	149 33.0	1028 36.9
Column Total		1968 70.6	366 13.1	453 16.3	2786 100.0

Number of Missing Observations: 471

Q120D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120D					
AGREE		1124 54.4	242 60.7	292 63.0	1657 56.6
NO OPINION		421 20.4	81 20.2	93 20.1	595 20.3
DISAGREE		523 25.3	76 19.1	78 16.9	677 23.1
Column Total		2067 70.6	399 13.6	463 15.8	2929 100.0

Number of Missing Observations: 329

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q120E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120E					
AGREE		1126 59.5	205 58.4	270 61.6	1601 59.7
NO OPINION		466 24.6	91 25.8	121 27.5	677 25.2
DISAGREE		301 15.9	56 15.8	48 10.9	405 15.1
Column Total		1893 70.6	351 13.1	439 16.4	2683 100.0

Number of Missing Observations: 574

Q120F REFERRAL FOR ALCOHOL PROBLEM by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120F					
AGREE		1156 59.4	272 73.6	310 68.7	1739 62.8
NO OPINION		420 21.6	54 14.6	83 18.4	558 20.1
DISAGREE		370 19.0	44 11.8	59 12.9	472 17.0
Column Total		1946 70.3	370 13.4	452 16.3	2768 100.0

Number of Missing Observations: 489

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q120G DEGLAMORIZATION by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120G					
AGREE		1089 52.7	240 62.1	295 62.1	1624 55.5
NO OPINION		608 29.4	90 23.3	129 27.2	827 28.2
DISAGREE		369 17.8	56 14.6	51 10.7	476 16.3
Column Total		2066 70.6	386 13.2	475 16.2	2927 100.0

Number of Missing Observations: 330

Q120H NUTRITION INFORMATION by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120H					
AGREE		1289 59.0	270 65.2	281 57.1	1840 59.5
NO OPINION		370 16.9	46 11.1	97 19.7	513 16.6
DISAGREE		527 24.1	98 23.7	114 23.2	739 23.9
Column Total		2186 70.7	414 13.4	493 15.9	3093 100.0

Number of Missing Observations: 165

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q120I OBESITY PROBLEM by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120I					
AGREE		659 35.2	166 48.0	191 44.9	1017 38.4
NO OPINION		429 22.9	69 19.9	111 25.9	608 23.0
DISAGREE		786 42.0	111 32.1	125 29.2	1022 38.6
	Column Total	1874 70.8	346 13.1	427 16.1	2647 100.0

Number of Missing Observations: 610

Q120J IMPROVE ALCOHOL ABUSE PREVENTION EFFORTS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q120J					
AGREE		876 41.1	221 56.1	266 53.8	1364 45.2
NO OPINION		847 39.8	128 32.6	168 34.0	1144 37.9
DISAGREE		406 19.1	45 11.3	61 12.2	511 16.9
	Column Total	2129 70.5	395 13.1	495 16.4	3019 100.0

Number of Missing Observations: 238

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q121 ATTENDED ALCOHOL-/DRUG-RELATED GMT IN LA by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q121					
NOT APPLICABLE		48 6.2	41 2.0	3 .9	92 2.9
YES		392 50.6	1286 62.7	253 70.4	1931 60.6
NO		335 43.2	723 35.3	104 28.8	1161 36.5
	Column Total	775 24.3	2050 64.4	360 11.3	3185 100.0

Number of Missing Observations: 73

Q122 ATTENDED ALCOHOL AWARE COURSE GIVEN BY D by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q122					
YES		206 26.6	623 30.4	140 38.9	969 30.4
NO		534 68.8	1371 66.9	203 56.4	2107 66.2
PLAN TO ATTEND		36 4.6	56 2.7	17 4.7	108 3.4
	Column Total	776 24.4	2050 64.4	359 11.3	3185 100.0

Number of Missing Observations: 73

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q123A KNOW NAVY ALCOHOL/DRUG POLICY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123A					
DOES NOT APPLY		10 1.3	13 .6	0 .1	23 .7
STRONG AGREE		298 37.8	842 40.5	176 48.4	1316 40.8
AGREE		409 51.9	1125 54.2	180 49.3	1714 53.1
NO OPINION		46 5.8	69 3.3	6 1.5	120 3.7
DISAGREE		16 2.0	24 1.1	2 .6	42 1.3
STRONG DISAGREE		9 1.1	4 .2	0 .1	13 .4
Column Total		787 24.4	2077 64.3	364 11.3	3228 100.0

Number of Missing Observations: 29

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q123B COMMAND INTERVENES PROBLEMS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123B	-----	+	+	+	+
DOES NOT APPLY		46 5.9	92 4.4	7 2.0	145 4.5
STRONG AGREE		150 19.2	272 13.2	63 17.2	485 15.1
AGREE		341 43.7	868 42.0	188 51.5	1397 43.5
NO OPINION		136 17.4	538 26.0	76 20.8	750 23.3
DISAGREE		69 8.8	212 10.2	24 6.6	305 9.5
STRONG DISAGREE		40 5.1	86 4.2	7 1.9	133 4.1
Column Total		781 24.3	2069 64.4	364 11.3	3214 100.0

Number of Missing Observations: 43

Q123C FEEL FREE TO CONTACT DAPA by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123C	-----	+	+	+	+
DOES NOT APPLY		50 6.3	79 3.8	6 1.6	134 4.2
STRONG AGREE		150 19.0	365 17.6	113 30.9	627 19.5
AGREE		284 36.1	921 44.5	183 50.1	1388 43.1
NO OPINION		118 15.0	322 15.5	35 9.5	474 14.7
DISAGREE		103 13.1	268 12.9	22 5.9	393 12.2
STRONG DISAGREE		82 10.4	117 5.6	7 2.0	206 6.4
Column Total		786 24.4	2071 64.3	365 11.3	3222 100.0

Number of Missing Observations: 36

Q123D FEEL FREE TO REPORT INCIDENT by PAYGRADE Q20

Count Col Pct	PAYGRADE		
	E-3 AND	E-4 THRU	E-7 THRU

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

	BELOW	E-6	E-9	Row Total
Q123D				
DOES NOT APPLY	36 4.6	50 2.4	2 .6	88 2.7
STRONG AGREE	127 16.1	293 14.1	112 30.6	531 16.5
AGREE	241 30.7	831 40.1	184 50.6	1257 39.0
NO OPINION	202 25.7	438 21.1	36 9.9	676 21.0
DISAGREE	83 10.5	287 13.8	20 5.6	390 12.1
STRONG DISAGREE	98 12.4	176 8.5	10 2.8	284 8.8
Column Total	787 24.4	2075 64.3	365 11.3	3226 100.0

Number of Missing Observations: 31

Q123E FEEL FREE TO REQUEST SUPPORT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123E					
DOES NOT APPLY		56 7.1	128 6.2	18 4.8	202 6.3
STRONG AGREE		126 16.0	275 13.3	76 21.0	477 14.8
AGREE		271 34.6	749 36.2	155 42.6	1176 36.5
NO OPINION		142 18.1	379 18.3	61 16.7	582 18.1
DISAGREE		92 11.8	292 14.1	35 9.5	419 13.0
STRONG DISAGREE		98 12.4	247 11.9	20 5.4	364 11.3
Column Total		785 24.4	2070 64.3	365 11.3	3219 100.0

Number of Missing Observations: 38

Q123F DAPA IS PROACTIVE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123F					
DOES NOT APPLY		48 6.2	80 3.8	5 1.3	133 4.1

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

STRONG AGREE	99 12.7	192 9.3	53 14.5	344 10.7
AGREE	258 33.0	652 31.5	132 36.2	1042 32.4
NO OPINION	233 29.8	696 33.6	102 27.8	1030 32.0
DISAGREE	84 10.7	303 14.7	50 13.7	437 13.6
STRONG DISAGREE	60 7.7	147 7.1	23 6.4	230 7.2
Column Total	782 24.3	2070 64.4	365 11.3	3217 100.0

Number of Missing Observations: 41

Q123G DAPA IS SUPPORTIVE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123G	-----	-----	-----	-----	-----
DOES NOT APPLY		88 11.2	158 7.6	11 3.1	258 8.0
STRONG AGREE		109 13.9	209 10.1	59 16.3	377 11.7
AGREE		267 34.1	664 32.1	155 42.6	1086 33.8
NO OPINION		217 27.8	771 37.3	113 31.0	1102 34.3
DISAGREE		49 6.3	154 7.4	15 4.1	217 6.8
STRONG DISAGREE		53 6.8	112 5.4	11 3.0	176 5.5
Column Total		783 24.4	2069 64.3	364 11.3	3216 100.0

Number of Missing Observations: 41

Q123H COMMAND DEGLAMORIZES ALCOHOL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123H	-----	-----	-----	-----	-----
DOES NOT APPLY		47 6.1	46 2.2	4 1.1	97 3.0
STRONG AGREE		98 12.5	221 10.6	56 15.4	375 11.6
		220	725	177	1122

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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AGREE	28.1	35.0	48.6	34.9
	204	599	81	884
NO OPINION	26.2	28.9	22.4	27.5
	122	317	34	473
DISAGREE	15.6	15.3	9.4	14.7
	89	165	11	266
STRONG DISAGREE	11.4	8.0	3.1	8.3
Column Total	781	2073	364	3217
	24.3	64.4	11.3	100.0

Number of Missing Observations: 40

Q123I INCIDENTS ADDRESSED BY LEADERSHIP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123I					
DOES NOT APPLY		43 5.5	80 3.9	12 3.2	135 4.2
STRONG AGREE		149 19.1	293 14.2	83 22.7	525 16.3
AGREE		291 37.2	914 44.2	179 49.1	1385 43.1
NO OPINION		192 24.5	497 24.0	66 18.0	755 23.5
DISAGREE		56 7.2	195 9.4	20 5.4	271 8.4
STRONG DISAGREE		51 6.5	88 4.3	6 1.6	145 4.5
Column Total		783 24.4	2067 64.3	365 11.3	3215 100.0

Number of Missing Observations: 42

Q123J AWARE OF "RIGHT SPIRIT" CAMPAIGN by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123J					
DOES NOT APPLY		99 12.6	176 8.5	12 3.2	287 8.9
STRONG AGREE		94 12.0	179 8.7	66 18.2	340 10.6
AGREE		184 23.5	637 30.9	162 44.4	983 30.6
NO OPINION		180 23.0	450 21.8	48 13.3	679 21.2

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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DISAGREE	138 17.6	382 18.5	48 13.2	568 17.7
STRONG DISAGREE	88 11.3	238 11.6	28 7.7	355 11.0
Column Total	783 24.4	2063 64.3	364 11.3	3211 100.0

Number of Missing Observations: 46

Q123K LEADERSHIP SETS EXAMPLE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123K					
DOES NOT APPLY		36 4.6	47 2.3	3 .9	87 2.7
STRONG AGREE		99 12.6	200 9.7	73 20.1	372 11.6
AGREE		235 29.8	696 33.7	180 49.4	1111 34.6
NO OPINION		203 25.8	573 27.7	68 18.8	844 26.3
DISAGREE		100 12.7	293 14.2	26 7.2	419 13.0
STRONG DISAGREE		114 14.4	255 12.4	13 3.6	382 11.9
Column Total		786 24.5	2064 64.2	364 11.3	3214 100.0

Number of Missing Observations: 43

Q123L COMMAND PROVIDES ALTERNATIVES TO ALCOHOL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123L					
DOES NOT APPLY		52 6.7	76 3.7	5 1.3	133 4.2
STRONG AGREE		163 21.0	479 23.2	121 33.2	763 23.8
AGREE		318 40.8	1036 50.2	193 53.0	1547 48.2
NO OPINION		134 17.2	316 15.3	35 9.5	485 15.1
DISAGREE		67 8.6	80 3.9	7 2.0	154 4.8
STRONG DISAGREE		44 5.7	77 3.7	3 1.0	125 3.9

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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Column	780	2063	364	3207
Total	24.3	64.3	11.3	100.0

Number of Missing Observations: 50

Q123A KNOW NAVY ALCOHOL/DRUG POLICY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123A					
AGREE		707 90.9	1967 95.3	356 97.8	3030 94.5
NO OPINION		46 5.9	69 3.3	6 1.5	120 3.7
DISAGREE		25 3.2	28 1.4	2 .7	55 1.7
Column		777	2064	364	3205
Total		24.2	64.4	11.4	100.0

Number of Missing Observations: 52

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q123B COMMAND INTERVENES PROBLEMS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123B					
AGREE		491 66.8	1141 57.7	250 70.1	1882 61.3
NO OPINION		136 18.5	538 27.2	76 21.3	750 24.4
DISAGREE		109 14.8	298 15.1	31 8.7	438 14.3
Column Total		735 24.0	1977 64.4	357 11.6	3069 100.0

Number of Missing Observations: 188

Q123C FEEL FREE TO CONTACT DAPA by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123C					
AGREE		433 58.9	1286 64.5	296 82.3	2015 65.3
NO OPINION		118 16.0	322 16.1	35 9.6	474 15.4
DISAGREE		185 25.1	385 19.3	29 8.1	599 19.4
Column Total		736 23.8	1992 64.5	359 11.6	3088 100.0

Number of Missing Observations: 170

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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Q123D FEEL FREE TO REPORT INCIDENT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123D					
AGREE		368 49.1	1124 55.5	296 81.7	1788 57.0
NO OPINION		202 26.9	438 21.6	36 10.0	676 21.5
DISAGREE		180 24.0	463 22.9	30 8.4	674 21.5
	Column Total	751 23.9	2025 64.5	363 11.6	3139 100.0

Number of Missing Observations: 119

Q123E FEEL FREE TO REQUEST SUPPORT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123E					
AGREE		397 54.5	1024 52.7	232 66.8	1653 54.8
NO OPINION		142 19.5	379 19.5	61 17.6	582 19.3
DISAGREE		190 26.1	539 27.8	54 15.6	783 26.0
	Column Total	729 24.2	1942 64.3	347 11.5	3018 100.0

Number of Missing Observations: 240

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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Q123F DAPA IS PROACTIVE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123F					
AGREE		357 48.6	845 42.4	185 51.4	1386 45.0
NO OPINION		233 31.7	696 34.9	102 28.2	1030 33.4
DISAGREE		144 19.6	450 22.6	73 20.4	668 21.6
Column Total		734 23.8	1991 64.5	360 11.7	3084 100.0

Number of Missing Observations: 173

Q123G DAPA IS SUPPORTIVE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123G					
AGREE		376 54.0	873 45.7	214 60.8	1463 49.5
NO OPINION		217 31.3	771 40.4	113 32.0	1102 37.2
DISAGREE		102 14.7	266 13.9	26 7.3	393 13.3
Column Total		695 23.5	1910 64.6	353 11.9	2959 100.0

Number of Missing Observations: 299

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q123H COMMAND DEGLAMORIZES ALCOHOL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123H					
AGREE		318 43.3	946 46.7	233 64.7	1497 48.0
NO OPINION		204 27.9	599 29.5	81 22.6	884 28.3
DISAGREE		211 28.8	483 23.8	45 12.6	739 23.7
Column Total		734 23.5	2027 65.0	360 11.5	3120 100.0

Number of Missing Observations: 137

Q123I INCIDENTS ADDRESSED BY LEADERSHIP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123I					
AGREE		441 59.6	1208 60.7	262 74.2	1910 62.0
NO OPINION		192 25.9	497 25.0	66 18.6	755 24.5
DISAGREE		107 14.5	283 14.2	25 7.2	416 13.5
Column Total		740 24.0	1988 64.5	353 11.5	3081 100.0

Number of Missing Observations: 176

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q123J AWARE OF "RIGHT SPIRIT" CAMPAIGN by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123J					
AGREE		278 40.6	816 43.3	228 64.8	1323 45.2
NO OPINION		180 26.4	450 23.9	48 13.7	679 23.2
DISAGREE		226 33.0	620 32.9	76 21.5	922 31.5
Column Total		685 23.4	1887 64.5	353 12.1	2925 100.0

Number of Missing Observations: 333

Q123K LEADERSHIP SETS EXAMPLE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123K					
AGREE		334 44.5	896 44.4	253 70.2	1483 47.4
NO OPINION		203 27.0	573 28.4	68 18.9	844 27.0
DISAGREE		213 28.4	548 27.2	39 10.9	801 25.6
Column Total		750 24.0	2017 64.5	361 11.5	3127 100.0

Number of Missing Observations: 130

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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Q123L COMMAND PROVIDES ALTERNATIVES TO ALCOHOL by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q123L	-----	+	+	+	+
AGREE		482 66.2	1515 76.2	314 87.4	2310 75.2
		+	+	+	+
NO OPINION		134 18.5	316 15.9	35 9.6	485 15.8
		+	+	+	+
DISAGREE		111 15.3	157 7.9	11 3.0	279 9.1
		+	+	+	+
Column Total		728 23.7	1987 64.7	359 11.7	3074 100.0

Number of Missing Observations: 184

Q123A KNOW NAVY ALCOHOL/DRUG POLICY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123A	-----	+	+	+
DOES NOT APPLY		18 .7	4 .8	23 .7
		+	+	+
STRONG AGREE		1056 40.2	239 43.4	1295 40.8
		+	+	+
AGREE		1410 53.6	276 50.3	1686 53.1
		+	+	+
NO OPINION		99 3.8	21 3.8	120 3.8
		+	+	+
DISAGREE		36 1.4	5 1.0	42 1.3
		+	+	+
STRONG DISAGREE		8 .3	4 .7	12 .4
		+	+	+
Column Total		2628 82.7	549 17.3	3178 100.0

Number of Missing Observations: 80

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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Q123B COMMAND INTERVENES PROBLEMS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123B	-----	-----	-----	-----
DOES NOT APPLY		101 3.8	43 7.8	143 4.5
STRONG AGREE		369 14.1	107 19.6	476 15.0
AGREE		1183 45.2	192 35.1	1375 43.5
NO OPINION		619 23.6	123 22.4	742 23.4
DISAGREE		246 9.4	53 9.8	299 9.5
STRONG DISAGREE		101 3.8	29 5.4	130 4.1
Column Total		2618 82.7	547 17.3	3165 100.0

Number of Missing Observations: 92

Q123C FEEL FREE TO CONTACT DAPA by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123C	-----	-----	-----	-----
DOES NOT APPLY		95 3.6	37 6.8	133 4.2
STRONG AGREE		502 19.1	114 20.8	616 19.4
AGREE		1155 44.0	208 38.0	1363 43.0
NO OPINION		409 15.6	58 10.6	467 14.7
DISAGREE		303 11.5	84 15.2	386 12.2
STRONG DISAGREE		159 6.1	47 8.6	206 6.5
Column Total		2623 82.7	548 17.3	3171 100.0

Number of Missing Observations: 86

Q123D FEEL FREE TO REPORT INCIDENT by Q1 GENDER

Count Col Pct	Q1	
	MALE	FEMALE

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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			Row Total
Q123D	-----	-----	-----
	64	21	85
DOES NOT APPLY	2.4	3.8	2.7
	421	95	516
STRONG AGREE	16.0	17.3	16.3
	1043	199	1242
AGREE	39.7	36.2	39.1
	561	107	668
NO OPINION	21.3	19.5	21.0
	308	77	385
DISAGREE	11.7	14.1	12.1
	230	50	279
STRONG DISAGREE	8.7	9.1	8.8
	2627	549	3176
Column Total	82.7	17.3	100.0

Number of Missing Observations: 81

Q123E FEEL FREE TO REQUEST SUPPORT by Q1 GENDER

		Q1		
	Count Col Pct	MALE	FEMALE	Row Total
Q123E	-----	-----	-----	-----
		145	51	196
DOES NOT APPLY		5.5	9.3	6.2
		382	80	462
STRONG AGREE		14.6	14.5	14.6
		990	171	1160
AGREE		37.8	31.1	36.6
		475	99	575
NO OPINION		18.2	18.1	18.1
		344	73	417
DISAGREE		13.1	13.2	13.2
		283	76	359
STRONG DISAGREE		10.8	13.8	11.3
		2620	549	3169
	Column Total	82.7	17.3	100.0

Number of Missing Observations: 88

Q123F DAPA IS PROACTIVE by Q1 GENDER

			Q1		
Count			MALE	FEMALE	Row
Col	Pct				Total
Q123F	-----		-----		-----
			91	42	133
DOES NOT APPLY			3.5	7.7	4.2

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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STRONG AGREE	263 10.0	71 12.9	334 10.5
AGREE	866 33.1	166 30.2	1032 32.6
NO OPINION	862 32.9	150 27.3	1012 32.0
DISAGREE	354 13.5	75 13.7	429 13.5
STRONG DISAGREE	183 7.0	45 8.2	228 7.2
Column Total	2619 82.7	548 17.3	3166 100.0

Number of Missing Observations: 91

Q123G DAPA IS SUPPORTIVE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123G	-----			
DOES NOT APPLY		189 7.2	66 12.0	255 8.0
STRONG AGREE		285 10.9	83 15.0	368 11.6
AGREE		912 34.9	152 27.7	1064 33.6
NO OPINION		916 35.0	174 31.7	1090 34.4
DISAGREE		174 6.7	41 7.5	216 6.8
STRONG DISAGREE		140 5.4	33 6.0	173 5.5
Column Total		2616 82.6	549 17.4	3166 100.0

Number of Missing Observations: 91

Q123H COMMAND DEGLAMORIZES ALCOHOL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123H	-----			
DOES NOT APPLY		62 2.4	32 5.9	95 3.0
STRONG AGREE		287 11.0	80 14.6	367 11.6
		918	184	1102

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

AGREE	35.0	33.5	34.8
	746	132	877
NO OPINION	28.5	24.1	27.7
	392	73	465
DISAGREE	14.9	13.3	14.7
	216	47	263
STRONG DISAGREE	8.2	8.6	8.3
Column	2620	548	3168
Total	82.7	17.3	100.0

Number of Missing Observations: 89

Q123I INCIDENTS ADDRESSED BY LEADERSHIP by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123I				
DOES NOT APPLY		94 3.6	39 7.1	133 4.2
STRONG AGREE		430 16.4	85 15.5	514 16.3
AGREE		1164 44.4	199 36.4	1363 43.1
NO OPINION		600 22.9	144 26.4	744 23.5
DISAGREE		218 8.3	49 9.0	267 8.4
STRONG DISAGREE		113 4.3	30 5.5	143 4.5
Column		2618	547	3165
Total		82.7	17.3	100.0

Number of Missing Observations: 92

Q123J AWARE OF "RIGHT SPIRIT" CAMPAIGN by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123J				
DOES NOT APPLY		211 8.1	71 13.1	283 8.9
STRONG AGREE		268 10.2	65 11.9	333 10.5
AGREE		818 31.3	148 27.1	966 30.6
NO OPINION		575 22.0	94 17.2	669 21.2

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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DISAGREE	451 17.2	109 19.8	559 17.7
STRONG DISAGREE	292 11.2	59 10.8	351 11.1
Column Total	2614 82.7	547 17.3	3161 100.0

Number of Missing Observations: 96

Q123K LEADERSHIP SETS EXAMPLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123K	-----	-----	-----	-----
DOES NOT APPLY		61 2.4	22 4.0	83 2.6
STRONG AGREE		293 11.2	69 12.6	362 11.4
AGREE		920 35.2	169 30.8	1089 34.4
NO OPINION		696 26.6	138 25.3	835 26.4
DISAGREE		338 12.9	77 14.0	415 13.1
STRONG DISAGREE		307 11.7	73 13.3	380 12.0
Column Total		2616 82.7	548 17.3	3164 100.0

Number of Missing Observations: 94

Q123L COMMAND PROVIDES ALTERNATIVES TO ALCOHOL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123L	-----	-----	-----	-----
DOES NOT APPLY		105 4.0	27 4.9	132 4.2
STRONG AGREE		623 23.9	130 23.7	753 23.8
AGREE		1271 48.7	256 46.7	1526 48.4
NO OPINION		391 15.0	84 15.4	475 15.1
DISAGREE		124 4.8	26 4.8	151 4.8
STRONG DISAGREE		95 3.6	25 4.5	120 3.8

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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	+-----+-----+
Column	2609 548 3157
Total	82.6 17.4 100.0

Number of Missing Observations: 101

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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Q123A KNOW NAVY ALCOHOL/DRUG POLICY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123A				
AGREE		2466 94.5	515 94.4	2981 94.5
NO OPINION		99 3.8	21 3.9	120 3.8
DISAGREE		44 1.7	9 1.7	54 1.7
Column Total		2610 82.7	545 17.3	3155 100.0

Number of Missing Observations: 103

Q123B COMMAND INTERVENES PROBLEMS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123B				
AGREE		1552 61.6	299 59.3	1851 61.3
NO OPINION		619 24.6	123 24.3	742 24.5
DISAGREE		346 13.8	83 16.4	429 14.2
Column Total		2517 83.3	505 16.7	3022 100.0

Number of Missing Observations: 235

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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Q123C FEEL FREE TO CONTACT DAPA by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123C				
AGREE		1657 65.5	322 63.1	1979 65.1
NO OPINION		409 16.2	58 11.4	467 15.4
DISAGREE		462 18.3	131 25.5	592 19.5
	Column Total	2527 83.2	511 16.8	3039 100.0

Number of Missing Observations: 219

Q123D FEEL FREE TO REPORT INCIDENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123D				
AGREE		1464 57.1	294 55.7	1759 56.9
NO OPINION		561 21.9	107 20.2	668 21.6
DISAGREE		537 21.0	127 24.1	665 21.5
	Column Total	2563 82.9	528 17.1	3091 100.0

Number of Missing Observations: 166

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q123E FEEL FREE TO REQUEST SUPPORT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123E				
AGREE		1372 55.4	250 50.2	1622 54.6
NO OPINION		475 19.2	99 19.9	575 19.3
DISAGREE		627 25.3	149 29.8	776 26.1
Column Total		2474 83.2	498 16.8	2973 100.0

Number of Missing Observations: 285

Q123F DAPA IS PROACTIVE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123F				
AGREE		1129 44.7	236 46.7	1365 45.0
NO OPINION		862 34.1	150 29.6	1012 33.4
DISAGREE		537 21.2	120 23.7	656 21.6
Column Total		2528 83.3	506 16.7	3034 100.0

Number of Missing Observations: 224

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q123G DAPA IS SUPPORTIVE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123G				
AGREE		1198 49.3	235 48.6	1432 49.2
NO OPINION		916 37.7	174 36.1	1090 37.4
DISAGREE		315 13.0	74 15.4	389 13.4
	Column Total	2428 83.4	484 16.6	2911 100.0

Number of Missing Observations: 346

Q123H COMMAND DEGLAMORIZES ALCOHOL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123H				
AGREE		1205 47.1	264 51.1	1468 47.8
NO OPINION		746 29.1	132 25.6	877 28.5
DISAGREE		607 23.7	120 23.3	728 23.7
	Column Total	2558 83.2	516 16.8	3074 100.0

Number of Missing Observations: 184

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q123I INCIDENTS ADDRESSED BY LEADERSHIP by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123I				
AGREE		1594 63.1	284 55.9	1878 61.9
NO OPINION		600 23.8	144 28.4	744 24.6
DISAGREE		331 13.1	80 15.7	410 13.5
	Column Total	2525 83.3	508 16.7	3032 100.0

Number of Missing Observations: 225

Q123J AWARE OF "RIGHT SPIRIT" CAMPAIGN by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123J				
AGREE		1086 45.2	214 45.0	1300 45.1
NO OPINION		575 23.9	94 19.8	669 23.2
DISAGREE		743 30.9	167 35.2	910 31.6
	Column Total	2403 83.5	475 16.5	2878 100.0

Number of Missing Observations: 379

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q123K LEADERSHIP SETS EXAMPLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123K				
AGREE		1213 47.5	238 45.2	1451 47.1
NO OPINION		696 27.3	138 26.3	835 27.1
DISAGREE		645 25.3	150 28.5	795 25.8
	Column Total	2554 82.9	526 17.1	3080 100.0

Number of Missing Observations: 177

Q123L COMMAND PROVIDES ALTERNATIVES TO ALCOHOL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q123L				
AGREE		1893 75.6	386 74.0	2279 75.3
NO OPINION		391 15.6	84 16.2	475 15.7
DISAGREE		220 8.8	51 9.8	271 9.0
	Column Total	2504 82.8	521 17.2	3025 100.0

Number of Missing Observations: 232

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q123A KNOW NAVY ALCOHOL/DRUG POLICY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123A	-----	-----	-----	-----	-----
DOES NOT APPLY		12 .5	7 1.6	3 .6	22 .7
STRONG AGREE		924 41.1	173 40.7	208 39.8	1305 40.8
AGREE		1199 53.3	221 52.1	277 53.0	1697 53.1
NO OPINION		78 3.5	12 2.7	28 5.4	118 3.7
DISAGREE		31 1.4	9 2.2	1 .2	42 1.3
STRONG DISAGREE		5 .2	3 .6	5 1.0	13 .4
Column Total		2250 70.4	424 13.3	523 16.4	3196 100.0

Number of Missing Observations: 61

Q123B COMMAND INTERVENES PROBLEMS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123B	-----	-----	-----	-----	-----
DOES NOT APPLY		92 4.1	29 6.8	23 4.5	144 4.5
STRONG AGREE		299 13.3	85 20.1	96 18.6	480 15.1
AGREE		968 43.2	179 42.4	245 47.3	1392 43.7
NO OPINION		539 24.0	89 21.1	107 20.6	735 23.1
DISAGREE		254 11.3	23 5.6	24 4.7	302 9.5
STRONG DISAGREE		90 4.0	17 4.0	22 4.3	130 4.1
Column Total		2242 70.5	422 13.3	518 16.3	3182 100.0

Number of Missing Observations: 75

Q123C FEEL FREE TO CONTACT DAPA by RACIAL Q2

Count Col Pct	RACIAL		
	WHITE	BLACK	OTHER

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

				Row Total
Q123C	-----	+	+	+
		71	35	27
DOES NOT APPLY		3.2	8.4	5.1
		+	+	+
		416	88	118
STRONG AGREE		18.5	20.8	22.6
		+	+	+
		972	167	240
AGREE		43.3	39.4	46.0
		+	+	+
		330	66	71
NO OPINION		14.7	15.5	13.5
		+	+	+
		302	43	40
DISAGREE		13.5	10.1	7.6
		+	+	+
		151	25	27
STRONG DISAGREE		6.7	5.9	5.2
		+	+	+
Column		2243	424	523
Total		70.3	13.3	16.4
				3190
				100.0

Number of Missing Observations: 67

Q123D FEEL FREE TO REPORT INCIDENT by RACIAL Q2

		RACIAL			
	Count Col Pct	WHITE	BLACK	OTHER	Row Total
Q123D	-----	+	+	+	+
		47	18	22	87
DOES NOT APPLY		2.1	4.2	4.1	2.7
		+	+	+	+
		345	88	92	525
STRONG AGREE		15.4	20.7	17.6	16.4
		+	+	+	+
		876	158	215	1249
AGREE		39.0	37.2	41.2	39.1
		+	+	+	+
		469	80	119	668
NO OPINION		20.9	18.9	22.7	20.9
		+	+	+	+
		307	44	34	385
DISAGREE		13.7	10.3	6.5	12.0
		+	+	+	+
		203	37	41	281
STRONG DISAGREE		9.0	8.7	7.8	8.8
		+	+	+	+
Column		2248	424	523	3195
Total		70.4	13.3	16.4	100.0

Number of Missing Observations: 62

Q123E FEEL FREE TO REQUEST SUPPORT by RACIAL Q2

		RACIAL			
	Count Col Pct	WHITE	BLACK	OTHER	Row Total
Q123E	-----	+	+	+	+
		123	46	32	200
DOES NOT APPLY		5.5	10.8	6.1	6.3

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

STRONG AGREE	303 13.5	75 17.6	93 17.8	470 14.8
AGREE	788 35.1	151 35.7	224 43.0	1164 36.5
NO OPINION	420 18.7	63 14.7	95 18.2	577 18.1
DISAGREE	328 14.6	45 10.6	41 7.9	415 13.0
STRONG DISAGREE	281 12.5	44 10.5	36 6.8	361 11.3
Column Total	2243 70.3	424 13.3	521 16.4	3188 100.0

Number of Missing Observations: 69

Q123F DAPA IS PROACTIVE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123F	-----	-----	-----	-----	-----
DOES NOT APPLY		81 3.6	31 7.3	21 4.0	132 4.1
STRONG AGREE		218 9.7	62 14.6	60 11.6	340 10.7
AGREE		734 32.7	122 28.9	181 34.8	1037 32.5
NO OPINION		703 31.3	130 30.8	180 34.7	1014 31.8
DISAGREE		337 15.0	55 13.0	42 8.0	434 13.6
STRONG DISAGREE		171 7.6	23 5.5	36 6.9	230 7.2
Column Total		2244 70.4	423 13.3	519 16.3	3185 100.0

Number of Missing Observations: 72

Q123G DAPA IS SUPPORTIVE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123G	-----	-----	-----	-----	-----
DOES NOT APPLY		175 7.8	39 9.4	40 7.7	255 8.0
STRONG AGREE		238 10.6	67 15.9	68 13.0	373 11.7
		747	143	189	1079

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

AGREE	33.3	33.9	36.3	33.9
	778	131	177	1086
NO OPINION	34.7	31.2	33.9	34.1
	174	22	21	217
DISAGREE	7.8	5.3	4.0	6.8
	130	19	26	174
STRONG DISAGREE	5.8	4.4	4.9	5.5
	130	19	26	174
Column Total	2242	421	522	3185
	70.4	13.2	16.4	100.0

Number of Missing Observations: 73

Q123H COMMAND DEGLAMORIZES ALCOHOL by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123H					
DOES NOT APPLY		49 2.2	20 4.8	27 5.2	96 3.0
STRONG AGREE		234 10.4	71 16.9	65 12.6	370 11.6
AGREE		801 35.7	140 33.1	173 33.3	1114 35.0
NO OPINION		615 27.4	101 23.9	156 30.1	872 27.4
DISAGREE		352 15.7	49 11.6	68 13.1	469 14.7
STRONG DISAGREE		195 8.7	41 9.6	29 5.6	265 8.3
Column Total		2245	423	518	3186
		70.5	13.3	16.3	100.0

Number of Missing Observations: 71

Q123I INCIDENTS ADDRESSED BY LEADERSHIP by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123I					
DOES NOT APPLY		87 3.9	25 5.9	22 4.2	134 4.2
STRONG AGREE		364 16.2	80 19.0	75 14.5	520 16.3
AGREE		963 42.9	164 38.9	248 47.6	1375 43.2
NO OPINION		518 23.1	99 23.5	126 24.2	743 23.3

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

DISAGREE	204 9.1	37 8.7	30 5.8	271 8.5
STRONG DISAGREE	106 4.7	16 3.9	19 3.7	142 4.5
Column Total	2241 70.4	423 13.3	520 16.3	3184 100.0

Number of Missing Observations: 73

Q123J AWARE OF "RIGHT SPIRIT" CAMPAIGN by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123J					
DOES NOT APPLY		193 8.6	38 9.0	51 9.8	282 8.9
STRONG AGREE		216 9.6	58 13.8	62 11.8	335 10.5
AGREE		638 28.5	136 32.4	202 38.7	976 30.7
NO OPINION		472 21.1	87 20.6	110 21.2	669 21.0
DISAGREE		442 19.8	61 14.5	61 11.7	564 17.7
STRONG DISAGREE		277 12.4	41 9.7	36 6.8	353 11.1
Column Total		2239 70.4	419 13.2	522 16.4	3180 100.0

Number of Missing Observations: 77

Q123K LEADERSHIP SETS EXAMPLE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123K					
DOES NOT APPLY		47 2.1	21 5.0	16 3.0	84 2.6
STRONG AGREE		235 10.5	63 15.0	69 13.4	368 11.6
AGREE		774 34.5	124 29.4	204 39.2	1101 34.6
NO OPINION		580 25.9	120 28.6	134 25.8	834 26.2
DISAGREE		312 13.9	47 11.1	57 10.9	416 13.1
STRONG DISAGREE		293 13.1	46 10.9	41 7.8	379 11.9

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Column	2242	421	520	3183
Total	70.4	13.2	16.3	100.0

Number of Missing Observations: 75

Q123L COMMAND PROVIDES ALTERNATIVES TO ALCOHOL by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123L					
DOES NOT APPLY		82 3.7	23 5.4	29 5.5	133 4.2
STRONG AGREE		583 26.1	88 20.8	86 16.5	756 23.8
AGREE		1121 50.2	179 42.5	230 44.4	1531 48.2
NO OPINION		284 12.7	74 17.4	123 23.7	481 15.1
DISAGREE		88 4.0	37 8.7	27 5.2	152 4.8
STRONG DISAGREE		77 3.4	22 5.2	24 4.7	123 3.9
Column Total		2236 70.4	422 13.3	518 16.3	3176 100.0

Number of Missing Observations: 82

Q123A KNOW NAVY ALCOHOL/DRUG POLICY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123A					
AGREE		2123 94.9	393 94.3	485 93.3	3002 94.6
NO OPINION		78 3.5	12 2.8	28 5.4	118 3.7
DISAGREE		37 1.6	12 2.9	6 1.2	55 1.7
Column Total		2238 70.5	417 13.1	520 16.4	3174 100.0

Number of Missing Observations: 83

Q123B COMMAND INTERVENES PROBLEMS by RACIAL Q2

Count Col Pct	RACIAL			Row Total
	WHITE	BLACK	OTHER	

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q123B

		1267	264	341	1871
AGREE		58.9	67.0	68.9	61.6
		539	89	107	735
NO OPINION		25.1	22.7	21.6	24.2
		345	40	47	432
DISAGREE		16.0	10.3	9.5	14.2
	Column	2150	393	495	3039
	Total	70.8	12.9	16.3	100.0

Number of Missing Observations: 219

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q123C FEEL FREE TO CONTACT DAPA by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123C	-----	-----	-----	-----	-----
AGREE		1388 63.9	255 65.7	358 72.3	2002 65.5
NO OPINION		330 15.2	66 16.9	71 14.2	466 15.3
DISAGREE		454 20.9	68 17.4	67 13.5	588 19.3
	Column Total	2172 71.1	389 12.7	496 16.2	3057 100.0

Number of Missing Observations: 201

Q123D FEEL FREE TO REPORT INCIDENT by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123D	-----	-----	-----	-----	-----
AGREE		1221 55.5	245 60.4	307 61.3	1774 57.1
NO OPINION		469 21.3	80 19.8	119 23.7	668 21.5
DISAGREE		510 23.2	81 19.9	75 15.0	666 21.4
	Column Total	2201 70.8	406 13.1	501 16.1	3108 100.0

Number of Missing Observations: 149

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q123E FEEL FREE TO REQUEST SUPPORT by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123E					
AGREE		1091 51.4	226 59.8	317 64.8	1634 54.7
NO OPINION		420 19.8	63 16.5	95 19.4	577 19.3
DISAGREE		609 28.8	90 23.7	77 15.7	776 26.0
Column Total		2120 71.0	378 12.7	489 16.4	2987 100.0

Number of Missing Observations: 270

Q123F DAPA IS PROACTIVE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123F					
AGREE		952 44.0	184 46.9	241 48.3	1376 45.1
NO OPINION		703 32.5	130 33.2	180 36.1	1014 33.2
DISAGREE		508 23.5	78 19.9	77 15.5	663 21.7
Column Total		2163 70.8	392 12.8	498 16.3	3054 100.0

Number of Missing Observations: 204

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q123G DAPA IS SUPPORTIVE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123G					
AGREE		984 47.6	210 54.9	257 53.5	1452 49.5
NO OPINION		778 37.6	131 34.4	177 36.8	1086 37.1
DISAGREE		304 14.7	41 10.7	47 9.7	392 13.4
Column Total		2067 70.5	382 13.0	481 16.4	2930 100.0

Number of Missing Observations: 328

Q123H COMMAND DEGLAMORIZES ALCOHOL by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123H					
AGREE		1035 47.1	211 52.5	238 48.4	1484 48.0
NO OPINION		615 28.0	101 25.1	156 31.8	872 28.2
DISAGREE		547 24.9	90 22.3	97 19.8	734 23.8
Column Total		2196 71.1	402 13.0	491 15.9	3090 100.0

Number of Missing Observations: 168

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q123I INCIDENTS ADDRESSED BY LEADERSHIP by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123I	-----	-----	-----	-----	-----
AGREE		1327 61.6	245 61.6	323 64.8	1895 62.1
NO OPINION		518 24.0	99 25.0	126 25.3	743 24.4
DISAGREE		310 14.4	53 13.4	49 9.9	413 13.5
Column Total		2154 70.6	398 13.0	498 16.3	3050 100.0

Number of Missing Observations: 207

Q123J AWARE OF "RIGHT SPIRIT" CAMPAIGN by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123J	-----	-----	-----	-----	-----
AGREE		854 41.7	194 50.7	263 56.0	1311 45.2
NO OPINION		472 23.1	87 22.7	110 23.5	669 23.1
DISAGREE		719 35.2	101 26.6	97 20.5	917 31.7
Column Total		2046 70.6	382 13.2	470 16.2	2898 100.0

Number of Missing Observations: 360

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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Q123K LEADERSHIP SETS EXAMPLE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123K					
AGREE		1009 46.0	187 46.7	273 54.2	1469 47.4
NO OPINION		580 26.4	120 30.1	134 26.6	834 26.9
DISAGREE		605 27.6	93 23.2	97 19.3	795 25.7
	Column Total	2194 70.8	400 12.9	505 16.3	3099 100.0

Number of Missing Observations: 159

Q123L COMMAND PROVIDES ALTERNATIVES TO ALCOHOL by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q123L					
AGREE		1704 79.1	267 66.9	315 64.5	2287 75.2
NO OPINION		284 13.2	74 18.4	123 25.1	481 15.8
DISAGREE		165 7.7	59 14.7	51 10.5	275 9.0
	Column Total	2154 70.8	399 13.1	489 16.1	3042 100.0

Number of Missing Observations: 215

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q124A TOBACCO USER CAN GET ASSISTANCE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q124A	-----	+	+	+	+
DONT KNOW		191 24.3	345 16.6	26 7.1	562 17.4
STRONG AGREE		122 15.4	273 13.2	59 16.2	454 14.1
AGREE		293 37.2	925 44.6	191 52.3	1409 43.7
NO OPINION		71 9.0	271 13.1	47 12.8	388 12.0
DISAGREE		67 8.5	174 8.4	27 7.4	268 8.3
STRONG DISAGREE		43 5.5	86 4.2	15 4.2	145 4.5
Column Total		787 24.4	2075 64.3	364 11.3	3226 100.0

Number of Missing Observations: 31

Q124B COMMAND ENFORCES SMOKING POLICY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q124B	-----	+	+	+	+
DONT KNOW		93 11.8	123 5.9	4 1.2	220 6.8
STRONG AGREE		89 11.3	389 18.7	112 30.7	589 18.3
AGREE		242 30.9	1025 49.4	199 54.8	1467 45.5
NO OPINION		146 18.7	248 11.9	24 6.7	418 13.0
DISAGREE		136 17.4	178 8.6	18 4.8	331 10.3
STRONG DISAGREE		78 10.0	113 5.4	7 1.8	197 6.1
Column Total		783 24.3	2076 64.4	364 11.3	3223 100.0

Number of Missing Observations: 34

Q124C RESTRICTS SMOKELESS TOBACCO USE by PAYGRADE Q20

Count Col Pct	PAYGRADE		
	E-3 AND	E-4 THRU	E-7 THRU

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

	BELOW	E-6	E-9	Row Total
Q124C				
DONT KNOW	118 15.1	227 11.0	29 8.0	374 11.6
STRONG AGREE	53 6.8	174 8.4	51 14.1	279 8.7
AGREE	107 13.7	466 22.5	101 27.8	674 21.0
NO OPINION	133 17.0	351 17.0	69 19.0	552 17.2
DISAGREE	218 28.0	540 26.1	70 19.3	829 25.8
STRONG DISAGREE	152 19.5	309 15.0	43 11.8	504 15.7
Column Total	781 24.3	2067 64.4	364 11.3	3212 100.0

Number of Missing Observations: 45

Q124D PHYSICAL TRAINING PERIODS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q124D					
DONT KNOW		29 3.7	23 1.1	3 .8	55 1.7
STRONG AGREE		118 15.1	382 18.4	98 27.1	598 18.6
AGREE		264 33.9	768 37.1	162 44.7	1195 37.2
NO OPINION		85 10.9	208 10.0	31 8.5	323 10.1
DISAGREE		111 14.2	325 15.7	37 10.1	473 14.7
STRONG DISAGREE		174 22.3	365 17.6	32 8.8	570 17.7
Column Total		781 24.3	2071 64.4	363 11.3	3214 100.0

Number of Missing Observations: 43

Q124E STRESS MANAGEMENT SKILLS ENCOURAGED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q124E					
DONT KNOW		93 12.0	221 10.6	20 5.4	333 10.4

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

STRONG AGREE	57 7.4	137 6.6	30 8.1	223 7.0
AGREE	174 22.5	438 21.1	116 31.8	728 22.7
NO OPINION	154 20.0	501 24.1	103 28.2	758 23.6
DISAGREE	155 20.0	456 22.0	56 15.3	666 20.8
STRONG DISAGREE	140 18.1	323 15.6	41 11.1	503 15.7
Column Total	773 24.1	2074 64.6	364 11.3	3211 100.0

Number of Missing Observations: 46

Q124F SUICIDALS CAN GET COUNSELING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q124F	-----	-----	-----	-----	-----
DONT KNOW		146 18.8	394 19.1	34 9.3	574 17.9
STRONG AGREE		149 19.2	302 14.6	82 22.5	533 16.6
AGREE		293 37.8	838 40.6	179 49.3	1311 40.9
NO OPINION		99 12.8	335 16.2	47 12.9	481 15.0
DISAGREE		38 4.9	125 6.1	14 3.8	177 5.5
STRONG DISAGREE		50 6.4	72 3.5	8 2.2	130 4.0
Column Total		775 24.2	2068 64.5	363 11.3	3206 100.0

Number of Missing Observations: 51

Q124G WOULD EXERCISE MORE IF TIME PROVIDED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q124G	-----	-----	-----	-----	-----
DONT KNOW		17 2.2	34 1.6	3 .8	54 1.7
STRONG AGREE		289 37.2	743 35.9	92 25.4	1124 35.0
		242	721	121	1084

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

AGREE	31.2	34.9	33.3	33.8
	157	386	96	639
NO OPINION	20.2	18.7	26.4	19.9
	54	133	37	224
DISAGREE	7.0	6.5	10.1	7.0
	16	51	15	82
STRONG DISAGREE	2.1	2.5	4.1	2.6
Column Total	776	2069	363	3207
	24.2	64.5	11.3	100.0

Number of Missing Observations: 50

Q124A TOBACCO USER CAN GET ASSISTANCE by PAYGRADE Q20

		PAYGRADE			
	Count Col Pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	Row Total
Q124A	-----				
AGREE		415 69.6	1199 69.3	249 73.8	1863 69.9
NO OPINION		71 11.9	271 15.7	47 13.8	388 14.6
DISAGREE		110 18.5	261 15.1	42 12.5	413 15.5
	Column Total	596 22.4	1730 64.9	338 12.7	2664 100.0

Number of Missing Observations: 593

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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Q124B COMMAND ENFORCES SMOKING POLICY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q124B					
AGREE		331 47.9	1414 72.4	311 86.5	2056 68.5
NO OPINION		146 21.2	248 12.7	24 6.7	418 13.9
DISAGREE		214 31.0	291 14.9	24 6.7	529 17.6
Column Total		691 23.0	1952 65.0	360 12.0	3003 100.0

Number of Missing Observations: 255

Q124C RESTRICTS SMOKELESS TOBACCO USE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q124C					
AGREE		160 24.2	640 34.8	153 45.6	953 33.6
NO OPINION		133 20.0	351 19.0	69 20.7	552 19.5
DISAGREE		370 55.8	849 46.2	113 33.7	1333 47.0
Column Total		663 23.4	1840 64.8	335 11.8	2838 100.0

Number of Missing Observations: 419

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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Q124D PHYSICAL TRAINING PERIODS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q124D					
AGREE		383 50.9	1150 56.2	260 72.3	1793 56.8
NO OPINION		85 11.3	208 10.1	31 8.6	323 10.2
DISAGREE		285 37.9	690 33.7	69 19.1	1043 33.0
	Column Total	752 23.8	2047 64.8	360 11.4	3159 100.0

Number of Missing Observations: 98

Q124E STRESS MANAGEMENT SKILLS ENCOURAGED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q124E					
AGREE		231 34.0	575 31.0	145 42.2	951 33.0
NO OPINION		154 22.7	501 27.0	103 29.9	758 26.3
DISAGREE		295 43.3	778 42.0	96 28.0	1169 40.6
	Column Total	681 23.6	1854 64.4	344 12.0	2878 100.0

Number of Missing Observations: 379

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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Q124F SUICIDALS CAN GET COUNSELING by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q124F					
AGREE		442 70.3	1141 68.2	261 79.2	1844 70.1
NO OPINION		99 15.8	335 20.0	47 14.3	481 18.3
DISAGREE		88 14.0	198 11.8	22 6.6	307 11.7
Column Total		629 23.9	1673 63.6	330 12.5	2632 100.0

Number of Missing Observations: 625

Q124G WOULD EXERCISE MORE IF TIME PROVIDED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q124G					
AGREE		531 70.0	1464 72.0	213 59.1	2208 70.0
NO OPINION		157 20.7	386 19.0	96 26.6	639 20.3
DISAGREE		71 9.3	184 9.1	51 14.3	306 9.7
Column Total		759 24.1	2035 64.5	360 11.4	3153 100.0

Number of Missing Observations: 104

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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Q124A TOBACCO USER CAN GET ASSISTANCE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124A				
DONT KNOW		439 16.7	117 21.2	555 17.5
STRONG AGREE		343 13.1	99 18.0	442 13.9
AGREE		1161 44.2	231 41.9	1391 43.8
NO OPINION		332 12.6	53 9.5	384 12.1
DISAGREE		225 8.6	33 6.0	258 8.1
STRONG DISAGREE		126 4.8	19 3.4	144 4.5
Column Total		2625 82.6	551 17.4	3176 100.0

Number of Missing Observations: 81

Q124B COMMAND ENFORCES SMOKING POLICY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124B				
DONT KNOW		161 6.1	56 10.2	217 6.8
STRONG AGREE		488 18.6	88 16.0	577 18.2
AGREE		1226 46.8	220 40.0	1446 45.6
NO OPINION		341 13.0	73 13.2	414 13.0
DISAGREE		258 9.8	67 12.2	325 10.2
STRONG DISAGREE		149 5.7	46 8.4	195 6.1
Column Total		2622 82.6	551 17.4	3173 100.0

Number of Missing Observations: 85

Q124C RESTRICTS SMOKELESS TOBACCO USE by Q1 GENDER

Count Col Pct	Q1	
	MALE	FEMALE

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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			Row Total
Q124C			
	250	118	369
DONT KNOW	9.6	21.5	11.7
	230	41	270
STRONG AGREE	8.8	7.4	8.5
	591	78	670
AGREE	22.6	14.2	21.2
	455	83	539
NO OPINION	17.4	15.2	17.0
	675	144	819
DISAGREE	25.8	26.1	25.9
	410	86	496
STRONG DISAGREE	15.7	15.6	15.7
Column Total	2612	550	3162
	82.6	17.4	100.0

Number of Missing Observations: 95

Q124D PHYSICAL TRAINING PERIODS by Q1 GENDER

	Count Col Pct	Q1		
		MALE	FEMALE	Row Total
Q124D				
		40	15	55
DONT KNOW		1.5	2.7	1.7
		483	103	586
STRONG AGREE		18.5	18.8	18.5
		955	220	1176
AGREE		36.5	40.1	37.2
		272	46	317
NO OPINION		10.4	8.3	10.0
		396	72	468
DISAGREE		15.2	13.0	14.8
		468	94	562
STRONG DISAGREE		17.9	17.1	17.8
		2614	550	3164
Column Total		82.6	17.4	100.0

Number of Missing Observations: 94

Q124E STRESS MANAGEMENT SKILLS ENCOURAGED by Q1 GENDER

		Q1		
Count		MALE	FEMALE	Row Total
Col	Pct			
Q124E				
		265	62	327
DONT KNOW		10.1	11.4	10.4

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

STRONG AGREE	161	57	218
	6.2	10.4	6.9
AGREE	585	130	716
	22.4	23.7	22.6
NO OPINION	635	111	746
	24.3	20.2	23.6
DISAGREE	543	112	655
	20.8	20.4	20.7
STRONG DISAGREE	423	76	499
	16.2	13.9	15.8
Column	2612	549	3161
Total	82.6	17.4	100.0

Number of Missing Observations: 96

Q124F SUICIDALS CAN GET COUNSELING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124F				
DONT KNOW		465	105	569
		17.8	19.2	18.0
STRONG AGREE		431	91	522
		16.5	16.7	16.5
AGREE		1072	217	1289
		41.0	39.8	40.8
NO OPINION		406	68	474
		15.5	12.5	15.0
DISAGREE		134	42	176
		5.1	7.8	5.6
STRONG DISAGREE		105	22	128
		4.0	4.1	4.0
Column		2612	545	3157
Total		82.7	17.3	100.0

Number of Missing Observations: 100

Q124G WOULD EXERCISE MORE IF TIME PROVIDED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124G				
DONT KNOW		44	10	54
		1.7	1.8	1.7
STRONG AGREE		937	169	1106
		35.9	30.9	35.0
		876	186	1062

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

AGREE	33.6	33.9	33.6
NO OPINION	503 19.3	130 23.7	633 20.0
DISAGREE	185 7.1	38 6.9	222 7.0
STRONG DISAGREE	65 2.5	15 2.8	81 2.6
Column Total	2610 82.7	547 17.3	3157 100.0

Number of Missing Observations: 100

Q124A TOBACCO USER CAN GET ASSISTANCE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124A				
AGREE		1504 68.8	330 75.9	1834 70.0
NO OPINION		332 15.2	53 12.1	384 14.7
DISAGREE		351 16.0	52 12.0	403 15.4
	Column Total	2186 83.4	435 16.6	2621 100.0

Number of Missing Observations: 637

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q124B COMMAND ENFORCES SMOKING POLICY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124B				
AGREE		1714 69.6	309 62.4	2023 68.4
NO OPINION		341 13.9	73 14.7	414 14.0
DISAGREE		406 16.5	113 22.9	519 17.6
	Column Total	2461 83.3	495 16.7	2956 100.0

Number of Missing Observations: 301

Q124C RESTRICTS SMOKELESS TOBACCO USE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124C				
AGREE		821 34.8	119 27.5	940 33.6
NO OPINION		455 19.3	83 19.3	539 19.3
DISAGREE		1086 46.0	229 53.1	1315 47.1
	Column Total	2362 84.6	431 15.4	2793 100.0

Number of Missing Observations: 464

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
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Q124D PHYSICAL TRAINING PERIODS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124D	-----	-----	-----	-----
AGREE		1438 55.9	323 60.5	1762 56.7
NO OPINION		272 10.6	46 8.5	317 10.2
DISAGREE		864 33.6	166 31.0	1030 33.1
Column Total		2574 82.8	535 17.2	3109 100.0

Number of Missing Observations: 149

Q124E STRESS MANAGEMENT SKILLS ENCOURAGED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124E	-----	-----	-----	-----
AGREE		746 31.8	188 38.6	934 33.0
NO OPINION		635 27.1	111 22.8	746 26.3
DISAGREE		966 41.1	188 38.6	1154 40.7
Column Total		2347 82.8	486 17.2	2834 100.0

Number of Missing Observations: 423

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q124F SUICIDALS CAN GET COUNSELING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124F				
AGREE		1503 70.0	307 69.9	1810 70.0
NO OPINION		406 18.9	68 15.5	474 18.3
DISAGREE		239 11.1	65 14.7	304 11.7
	Column Total	2148 83.0	440 17.0	2588 100.0

Number of Missing Observations: 670

Q124G WOULD EXERCISE MORE IF TIME PROVIDED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q124G				
AGREE		1813 70.6	355 66.0	2168 69.8
NO OPINION		503 19.6	130 24.1	633 20.4
DISAGREE		250 9.7	53 9.9	303 9.8
	Column Total	2566 82.7	538 17.3	3104 100.0

Number of Missing Observations: 154

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q124A TOBACCO USER CAN GET ASSISTANCE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124A					
DONT KNOW		355 15.8	95 22.2	105 20.2	555 17.4
STRONG AGREE		301 13.4	61 14.3	85 16.3	446 14.0
AGREE		1000 44.5	186 43.5	216 41.6	1402 43.9
NO OPINION		271 12.0	48 11.2	66 12.8	385 12.1
DISAGREE		215 9.6	20 4.7	28 5.4	263 8.2
STRONG DISAGREE		107 4.8	17 3.9	20 3.8	144 4.5
Column Total		2249 70.4	426 13.3	520 16.3	3195 100.0

Number of Missing Observations: 62

Q124B COMMAND ENFORCES SMOKING POLICY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124B					
DONT KNOW		126 5.6	49 11.7	44 8.5	219 6.9
STRONG AGREE		415 18.5	80 18.9	91 17.5	586 18.4
AGREE		1095 48.7	169 39.9	188 36.2	1452 45.5
NO OPINION		276 12.3	52 12.2	87 16.7	414 13.0
DISAGREE		221 9.8	38 8.9	68 13.1	327 10.2
STRONG DISAGREE		116 5.2	36 8.4	41 8.0	193 6.1
Column Total		2249 70.5	424 13.3	519 16.3	3192 100.0

Number of Missing Observations: 66

Q124C RESTRICTS SMOKELESS TOBACCO USE by RACIAL Q2

Count Col Pct	RACIAL		
	WHITE	BLACK	OTHER

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

				Row Total
Q124C				
	228	79	66	373
DONT KNOW	10.1	18.7	12.9	11.7
	194	40	40	274
STRONG AGREE	8.6	9.4	7.9	8.6
	512	65	91	667
AGREE	22.8	15.3	17.7	21.0
	366	75	105	546
NO OPINION	16.3	17.7	20.4	17.2
	592	100	129	821
DISAGREE	26.4	23.5	25.3	25.8
	353	65	81	500
STRONG DISAGREE	15.7	15.4	15.9	15.7
Column Total	2245 70.6	424 13.3	512 16.1	3181 100.0

Number of Missing Observations: 77

Q124D PHYSICAL TRAINING PERIODS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124D	-----	-----	-----	-----	-----
		38	7	7	51
DONT KNOW		1.7	1.6	1.3	1.6
	-----	-----	-----	-----	-----
		378	105	108	592
STRONG AGREE		16.9	24.8	21.0	18.6
	-----	-----	-----	-----	-----
		824	180	182	1186
AGREE		36.8	42.3	35.3	37.3
	-----	-----	-----	-----	-----
		229	31	62	322
NO OPINION		10.2	7.3	12.1	10.1
	-----	-----	-----	-----	-----
		362	28	76	466
DISAGREE		16.2	6.6	14.7	14.6
	-----	-----	-----	-----	-----
		411	74	80	565
STRONG DISAGREE		18.3	17.4	15.6	17.8
	-----	-----	-----	-----	-----
Column Total		2242	425	515	3183
		70.4	13.4	16.2	100.0

Number of Missing Observations: 75

Q124E STRESS MANAGEMENT SKILLS ENCOURAGED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124E	-----	-----	-----	-----	-----
		221	52	56	329
DONT KNOW		9.9	12.4	10.8	10.3

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

STRONG AGREE	132	43	49	223
	5.9	10.1	9.5	7.0
AGREE	468	121	138	726
	20.9	28.5	26.7	22.8
NO OPINION	551	86	111	749
	24.6	20.4	21.6	23.5
DISAGREE	512	51	95	658
	22.8	12.0	18.5	20.7
STRONG DISAGREE	358	70	66	495
	16.0	16.6	12.9	15.6
Column Total	2242	422	515	3180
	70.5	13.3	16.2	100.0

Number of Missing Observations: 77

Q124F SUICIDALS CAN GET COUNSELING by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124F					
DONT KNOW		394	73	100	566
		17.6	17.2	19.5	17.8
STRONG AGREE		365	90	73	528
		16.3	21.3	14.2	16.6
AGREE		927	161	217	1305
		41.4	38.1	42.2	41.1
NO OPINION		343	56	77	475
		15.3	13.3	14.9	15.0
DISAGREE		127	25	22	174
		5.7	5.9	4.3	5.5
STRONG DISAGREE		84	17	25	126
		3.7	4.1	4.9	4.0
Column Total		2239	422	513	3175
		70.5	13.3	16.2	100.0

Number of Missing Observations: 83

Q124G WOULD EXERCISE MORE IF TIME PROVIDED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124G					
DONT KNOW		41	5	8	54
		1.8	1.1	1.6	1.7
STRONG AGREE		738	153	218	1109
		33.0	36.4	42.2	34.9
		761	122	194	1076

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

AGREE	34.0	29.0	37.4	33.9
	453	107	72	632
NO OPINION	20.2	25.4	13.9	19.9
	178	25	19	222
DISAGREE	8.0	5.9	3.6	7.0
	66	9	7	82
STRONG DISAGREE	3.0	2.1	1.3	2.6
	2237	421	518	3176
Column Total	70.4	13.3	16.3	100.0

Number of Missing Observations: 81

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q124A TOBACCO USER CAN GET ASSISTANCE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124A	-----	-----	-----	-----	-----
AGREE		1301 68.7	247 74.4	301 72.5	1848 70.0
NO OPINION		271 14.3	48 14.4	66 16.0	385 14.6
DISAGREE		322 17.0	37 11.2	48 11.5	407 15.4
Column Total		1893 71.7	331 12.6	415 15.7	2640 100.0

Number of Missing Observations: 617

Q124B COMMAND ENFORCES SMOKING POLICY by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124B	-----	-----	-----	-----	-----
AGREE		1510 71.1	249 66.6	279 58.7	2038 68.6
NO OPINION		276 13.0	52 13.8	87 18.3	414 13.9
DISAGREE		338 15.9	73 19.6	109 23.0	520 17.5
Column Total		2123 71.4	374 12.6	475 16.0	2972 100.0

Number of Missing Observations: 285

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q124C RESTRICTS SMOKELESS TOBACCO USE by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124C					
AGREE		706 35.0	105 30.4	131 29.3	942 33.5
NO OPINION		366 18.2	75 21.7	105 23.4	546 19.4
DISAGREE		945 46.8	165 47.9	211 47.2	1321 47.0
	Column Total	2018 71.9	344 12.3	446 15.9	2808 100.0

Number of Missing Observations: 449

Q124D PHYSICAL TRAINING PERIODS by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124D					
AGREE		1202 54.6	286 68.2	291 57.1	1779 56.8
NO OPINION		229 10.4	31 7.4	62 12.2	322 10.3
DISAGREE		773 35.1	102 24.4	156 30.6	1031 32.9
	Column Total	2204 70.4	419 13.4	509 16.2	3131 100.0

Number of Missing Observations: 126

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q124E STRESS MANAGEMENT SKILLS ENCOURAGED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124E					
AGREE		600 29.7	163 44.1	186 40.6	949 33.3
NO OPINION		551 27.3	86 23.3	111 24.3	749 26.3
DISAGREE		871 43.1	121 32.6	162 35.2	1153 40.5
Column Total		2021 70.9	370 13.0	460 16.1	2851 100.0

Number of Missing Observations: 406

Q124F SUICIDALS CAN GET COUNSELING by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124F					
AGREE		1292 70.0	251 71.8	290 70.1	1832 70.3
NO OPINION		343 18.6	56 16.1	77 18.5	475 18.2
DISAGREE		211 11.4	42 12.1	47 11.4	300 11.5
Column Total		1845 70.8	349 13.4	414 15.9	2608 100.0

Number of Missing Observations: 649

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q124G WOULD EXERCISE MORE IF TIME PROVIDED by RACIAL Q2

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q124G					
AGREE		1498 68.2	275 66.2	412 80.9	2186 70.0
NO OPINION		453 20.6	107 25.7	72 14.1	632 20.2
DISAGREE		245 11.1	34 8.1	25 5.0	304 9.7
	Column Total	2196 70.3	416 13.3	509 16.3	3122 100.0

Number of Missing Observations: 135

Q125A PASS P.R.T. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q125A					
1		194 30.0	506 28.5	92 29.2	793 28.9
2		98 15.2	298 16.7	51 16.1	447 16.3
3		110 17.0	319 17.9	58 18.4	487 17.7
4		90 13.9	255 14.4	55 17.4	401 14.6
5		72 11.0	227 12.7	33 10.5	331 12.1
6		84 12.9	174 9.8	27 8.4	285 10.4
	Column Total	649 23.6	1779 64.8	316 11.5	2744 100.0

Number of Missing Observations: 513

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q125B CONTROL WEIGHT by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q125B					
1		188 29.1	510 28.5	85 26.8	783 28.5
2		109 16.8	314 17.6	72 22.9	495 18.0
3		108 16.7	297 16.6	58 18.4	464 16.9
4		76 11.7	184 10.3	30 9.6	290 10.5
5		61 9.5	187 10.5	29 9.2	278 10.1
6		105 16.2	295 16.5	41 13.1	441 16.0
	Column Total	647 23.5	1787 65.0	316 11.5	2751 100.0

Number of Missing Observations: 507

Q125C FIT AND HEALTHY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q125C					
1		314 48.1	831 46.3	148 46.3	1293 46.7
2		131 20.0	352 19.6	70 21.8	553 20.0
3		80 12.3	260 14.5	50 15.6	390 14.1
4		49 7.6	154 8.6	26 8.2	230 8.3
5		33 5.1	85 4.7	14 4.3	131 4.7
6		46 7.0	113 6.3	12 3.7	171 6.2
	Column Total	654 23.6	1796 64.8	320 11.5	2769 100.0

Number of Missing Observations: 488

Q125D REDUCE STRESS by PAYGRADE Q20

Count Col Pct	PAYGRADE		
	E-3 AND	E-4 THRU	E-7 THRU

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

		BELOW	E-6	E-9	Row Total
Q125D	-----				
1		161 25.0	405 22.9	80 25.3	646 23.7
2		130 20.2	349 19.7	66 20.9	546 20.0
3		102 15.9	347 19.6	58 18.5	508 18.6
4		105 16.3	296 16.7	56 17.6	456 16.7
5		86 13.4	207 11.7	36 11.5	330 12.1
6		59 9.2	166 9.4	20 6.2	245 9.0
	Column Total	645 23.6	1770 64.8	316 11.6	2731 100.0

Number of Missing Observations: 527

Q125E ENJOY. PARTIC. by PAYGRADE Q20

		PAYGRADE			
	Count Col Pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	Row Total
Q125E	-----				
1		161 25.1	356 20.1	47 15.0	564 20.7
2		75 11.7	252 14.2	39 12.4	367 13.4
3		92 14.3	316 17.9	54 17.2	462 16.9
4		114 17.8	276 15.6	40 12.8	430 15.8
5		90 14.0	253 14.3	67 21.1	410 15.0
6		109 17.0	317 17.9	68 21.6	495 18.1
	Column Total	641 23.5	1771 64.9	316 11.6	2728 100.0

Number of Missing Observations: 529

Q125F EXERCISE REQ. by PAYGRADE Q20

		PAYGRADE			
	Count Col Pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	Row Total
Q125F	-----				
1		126 19.6	365 20.6	55 17.4	545 20.0

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

2	52 8.1	154 8.7	33 10.5	239 8.7
3	77 12.0	189 10.7	34 10.8	300 11.0
4	45 6.9	142 8.0	31 9.8	218 8.0
5	78 12.1	249 14.1	44 13.9	371 13.6
6	266 41.3	673 37.9	118 37.5	1056 38.7
Column Total	642 23.5	1773 65.0	314 11.5	2729 100.0

Number of Missing Observations: 528

Q126A CLEANLINESS/MAINTENANCE by PAYGRADE Q20

		PAYGRADE			
	Count Col Pct	E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	Row Total
Q126A	-----	+	+	+	+
VERY SATISFIED		187 32.1	422 28.1	63 23.9	672 28.6
		+	+	+	+
SATISFIED		304 52.2	829 55.2	150 56.7	1283 54.6
		+	+	+	+
NO OPINION		52 8.9	119 7.9	28 10.7	199 8.5
		+	+	+	+
DISSATISFIED		29 4.9	94 6.2	18 6.9	141 6.0
		+	+	+	+
VERY DISSAT.		11 1.9	38 2.5	5 1.7	53 2.3
		+	+	+	+
Column Total		582 24.8	1501 63.9	265 11.3	2348 100.0

Number of Missing Observations: 909

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q126B STRENGTH by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q126B	-----	-----	-----	-----	-----
VERY SATISFIED		165 28.6	421 28.2	68 25.9	654 28.0
SATISFIED		295 51.0	815 54.5	145 54.9	1255 53.7
NO OPINION		54 9.4	130 8.7	29 11.2	214 9.1
DISSATISFIED		47 8.2	98 6.6	18 6.7	163 7.0
VERY DISSAT.		16 2.8	31 2.0	3 1.3	50 2.1
Column Total		578 24.7	1495 64.0	264 11.3	2337 100.0

Number of Missing Observations: 920

Q126C CARDIO-VASCULAR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q126C	-----	-----	-----	-----	-----
VERY SATISFIED		163 28.8	398 26.8	70 26.7	631 27.3
SATISFIED		295 52.1	819 55.2	145 55.2	1259 54.4
NO OPINION		60 10.7	142 9.6	27 10.1	229 9.9
DISSATISFIED		38 6.6	98 6.6	17 6.7	153 6.6
VERY DISSAT.		10 1.8	27 1.8	3 1.2	40 1.7
Column Total		566 24.5	1484 64.2	262 11.3	2312 100.0

Number of Missing Observations: 945

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q126D CROWDING/CAPACITY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q126D	-----	-----	-----	-----	-----
VERY SATISFIED		89 15.5	174 11.7	28 10.7	291 12.5
SATISFIED		170 29.6	521 35.2	97 37.2	789 34.0
NO OPINION		127 22.1	284 19.1	53 20.0	463 20.0
DISSATISFIED		130 22.6	352 23.8	65 25.0	547 23.6
VERY DISSAT.		58 10.2	152 10.2	19 7.1	229 9.9
Column Total		575 24.8	1482 63.9	262 11.3	2319 100.0

Number of Missing Observations: 938

Q126E HRS. OF OPERATION by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q126E	-----	-----	-----	-----	-----
VERY SATISFIED		157 27.5	319 21.7	49 18.9	526 22.9
SATISFIED		263 46.1	761 51.8	148 56.9	1173 51.0
NO OPINION		60 10.6	179 12.2	34 13.1	274 11.9
DISSATISFIED		70 12.3	148 10.1	24 9.2	242 10.5
VERY DISSAT.		20 3.5	62 4.2	5 1.9	86 3.8
Column Total		571 24.8	1469 63.9	261 11.3	2301 100.0

Number of Missing Observations: 957

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q126F STAFF KNOWL./CUST. SERVICE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q126F					
VERY SATISFIED		114 20.0	229 15.5	33 12.5	375 16.3
SATISFIED		209 36.8	579 39.2	107 40.8	895 38.8
NO OPINION		166 29.2	445 30.1	83 31.6	693 30.1
DISSATISFIED		53 9.3	152 10.3	29 11.2	234 10.1
VERY DISSAT.		26 4.6	73 5.0	10 3.9	109 4.7
Column Total		567 24.6	1477 64.0	262 11.4	2306 100.0

Number of Missing Observations: 951

Q127A EXPENSE OF TOBACCO by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q127A					
1		55 25.0	171 27.5	17 16.1	242 25.7
2		46 20.9	107 17.2	14 13.6	167 17.7
3		45 20.5	162 26.1	28 26.7	234 24.9
4		37 17.2	74 11.9	18 17.9	129 13.7
5		12 5.7	38 6.1	9 8.3	59 6.2
6		23 10.7	70 11.2	18 17.4	111 11.8
Column Total		218 23.1	621 65.9	103 11.0	942 100.0

Number of Missing Observations: 2315

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q127B PEER-SOCIAL PRESSURE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q127B	-----	-----	-----	-----	-----
1		17 8.0	49 8.1	8 8.0	74 8.1
2		16 7.5	48 7.9	10 10.0	74 8.1
3		31 14.4	93 15.5	16 15.9	140 15.3
4		25 11.5	96 15.9	19 18.7	139 15.2
5		46 21.3	128 21.2	21 20.9	195 21.2
6		80 37.2	190 31.4	26 26.5	296 32.2
Column Total		214 23.3	605 65.8	100 10.8	918 100.0

Number of Missing Observations: 2339

Q127C DETRIMENT TO HEALTH by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q127C	-----	-----	-----	-----	-----
1		113 51.9	368 58.4	66 62.4	547 57.3
2		37 16.9	114 18.0	19 17.8	169 17.7
3		24 10.8	50 7.9	9 9.0	83 8.7
4		10 4.5	32 5.1	4 3.5	45 4.8
5		10 4.6	24 3.8	2 2.1	36 3.8
6		25 11.3	43 6.8	6 5.2	73 7.7
Column Total		218 22.8	631 66.1	106 11.1	954 100.0

Number of Missing Observations: 2303

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q127D INCONVIENCE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q127D					
1		26 12.3	73 11.9	10 9.9	108 11.8
2		22 10.5	62 10.2	9 9.4	94 10.2
3		32 15.1	124 20.3	21 21.1	177 19.2
4		47 22.0	161 26.3	24 24.9	232 25.2
5		41 19.3	88 14.4	19 19.1	148 16.0
6		45 20.9	103 16.9	15 15.6	163 17.7
	Column Total	213 23.1	610 66.2	98 10.6	921 100.0

Number of Missing Observations: 2336

Q127E SMOKE-FREE COMMAND by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q127E					
1		17 8.2	53 9.0	8 8.1	78 8.7
2		5 2.4	16 2.7	3 3.3	24 2.7
3		11 5.3	48 8.1	9 9.1	68 7.6
4		15 7.0	51 8.6	11 11.8	77 8.6
5		7 3.5	81 13.6	14 14.9	102 11.4
6		154 73.5	344 58.0	51 52.9	549 61.0
	Column Total	209 23.3	592 65.9	97 10.8	899 100.0

Number of Missing Observations: 2359

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q127F PERSONAL DESIRE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q127F					
1		86 40.2	273 43.9	41 40.6	400 42.7
2		46 21.7	148 23.8	29 28.8	224 23.9
3		21 9.8	78 12.6	12 12.1	112 11.9
4		13 6.3	41 6.6	5 5.2	60 6.4
5		9 4.1	23 3.7	5 5.1	37 3.9
6		38 18.0	58 9.3	8 8.3	105 11.2
Column Total		213 22.7	622 66.4	102 10.9	938 100.0

Number of Missing Observations: 2320

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q128A MEDCARE EASY ACCESS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q128A	-----	-----	-----	-----	-----
STRONG AGREE		178 22.7	351 16.9	58 16.0	588 18.2
AGREE		343 43.6	923 44.5	179 48.9	1445 44.8
NO OPINION		128 16.2	242 11.7	41 11.2	411 12.7
DISAGREE		80 10.2	364 17.6	55 15.2	500 15.5
STRONG DISAGREE		57 7.2	192 9.3	32 8.8	281 8.7
	Column Total	786 24.4	2073 64.3	365 11.3	3224 100.0

Number of Missing Observations: 33

Q128B MEDCARE IMPACT READINESS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q128B	-----	-----	-----	-----	-----
STRONG AGREE		133 16.9	256 12.3	52 14.2	440 13.7
AGREE		246 31.5	674 32.5	131 36.0	1052 32.7
NO OPINION		267 34.1	695 33.5	111 30.4	1073 33.3
DISAGREE		81 10.4	298 14.4	45 12.4	424 13.2
STRONG DISAGREE		56 7.1	150 7.2	25 7.0	231 7.2
	Column Total	783 24.3	2073 64.4	364 11.3	3220 100.0

Number of Missing Observations: 37

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q128C SATISFIED MEDCARE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q128C					
STRONG AGREE		145 18.6	244 11.7	43 11.9	432 13.4
AGREE		243 31.2	731 35.2	157 43.2	1132 35.2
NO OPINION		184 23.6	430 20.7	67 18.3	681 21.2
DISAGREE		128 16.4	389 18.8	62 17.1	580 18.0
STRONG DISAGREE		79 10.1	281 13.5	35 9.5	394 12.2
Column Total		780 24.2	2074 64.5	364 11.3	3218 100.0

Number of Missing Observations: 39

Q129 (tabulating 1) REASONS FOR LACK OF ACCESS
by PAYGRADE Q20

	Count Col pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q129					
Q129A NOT APPLICABLE		294 62.9	645 50.3	106 50.8	1045 53.3
Q129B NOT AVAILABLE		30 6.4	197 15.4	41 19.7	268 13.7
Q129C NOT OPEN		99 21.1	287 22.4	25 12.1	411 21.0
Q129D TOO OVERCROWDED		117 25.1	379 29.5	61 29.3	558 28.5
Column Total		467 23.8	1284 65.5	209 10.7	1960 100.0

Percents and totals based on respondents 1,960 valid cases; 1,298 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q130 NUMBER TIMES FAMILY VISITS MED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 THRU BELOW	E-6	E-7 THRU E-9	
Q130					
DOES NOT APPLY		509 65.9	640 31.1	32 8.7	1181 37.0
0		54 6.9	71 3.4	15 4.1	139 4.4
1-2		45 5.9	271 13.1	52 14.3	368 11.5
3-4		52 6.7	317 15.4	89 24.7	458 14.3
5-6		26 3.3	245 11.9	67 18.6	338 10.6
7-8		27 3.6	157 7.6	35 9.7	219 6.9
9-10		17 2.3	144 7.0	37 10.3	198 6.2
11-30		36 4.6	172 8.3	30 8.2	237 7.4
MORE THAN 30		6 .8	45 2.2	5 1.3	56 1.7
	Column Total	772 24.2	2061 64.5	361 11.3	3194 100.0

Number of Missing Observations: 63

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q131 NUMBER TIMES I VISIT MED by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q131	-----	-----	-----	-----	-----
DOES NOT APPLY		71 8.9	70 3.3	4 1.1	144 4.5
0		48 6.1	111 5.4	21 5.9	181 5.6
1-2		258 32.7	873 42.1	180 49.2	1311 40.6
3-4		199 25.2	608 29.3	98 26.9	905 28.0
5-6		96 12.2	206 9.9	33 9.0	335 10.4
7-8		45 5.7	79 3.8	9 2.4	132 4.1
9-10		23 3.0	55 2.6	10 2.7	88 2.7
11-30		43 5.5	59 2.8	8 2.2	110 3.4
MORE THAN 30		6 .8	17 .8	2 .6	25 .8
Column Total		790 24.4	2077 64.3	365 11.3	3231 100.0

Number of Missing Observations: 26

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q132 MED REFER TO OTHER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q132	-----	+	+	+	+
NEVER		403 52.1	857 41.8	117 32.4	1377 43.2
		+	+	+	+
SELDOM		139 18.0	514 25.1	108 29.9	762 23.9
		+	+	+	+
OFTEN		29 3.7	116 5.6	29 8.1	174 5.4
		+	+	+	+
DEPENDS		202 26.1	565 27.5	107 29.5	874 27.4
		+	+	+	+
Column Total		774 24.3	2052 64.4	361 11.3	3187 100.0

Number of Missing Observations: 70

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

133 (tabulating 1) RECEIVED AIDS TRAINING
by PAYGRADE Q20

		PAYGRADE			Row Total
Count Col pct		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
133					
Q133A		595	1599	272	2466
NAVY AIDS TRNG.		75.3	77.1	74.7	76.4
Q133B		63	118	20	200
MIL. AIDS TRNG.		8.0	5.7	5.4	6.2
Q133C		84	173	23	281
CIV. AIDS TRNG.		10.7	8.4	6.3	8.7
Q133D		164	416	81	660
NO AIDS TRNG.		20.7	20.1	22.3	20.5
Column Total		790	2073	364	3226
		24.5	64.2	11.3	100.0

Percents and totals based on respondents

3,226 valid cases; 31 missing cases

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q134A INFO: MILITARY CLASSROOM TRNG. by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q134A	-----	-----	-----	-----	-----
NO EXPERIENCE		93 11.9	146 7.1	24 6.6	263 8.2
GREAT DEAL INFO.		133 16.9	438 21.3	73 20.0	643 20.1
SOME INFO.		330 42.1	885 43.2	169 46.4	1384 43.3
VERY LITTLE INFO		108 13.8	218 10.6	25 6.8	351 11.0
NO INFO. AT ALL		120 15.3	364 17.7	73 20.2	558 17.4
Column Total		785 24.5	2051 64.1	364 11.4	3200 100.0

Number of Missing Observations: 58

Q134B INFO: COMMERCIAL MEDIA by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q134B	-----	-----	-----	-----	-----
NO EXPERIENCE		42 5.4	70 3.4	11 3.1	124 3.9
GREAT DEAL INFO.		227 28.9	608 29.6	96 26.5	932 29.1
SOME INFO.		338 43.0	1001 48.7	198 54.7	1538 48.0
VERY LITTLE INFO		133 17.0	298 14.5	44 12.0	475 14.8
NO INFO. AT ALL		46 5.8	77 3.7	13 3.7	136 4.2
Column Total		786 24.5	2055 64.1	363 11.3	3204 100.0

Number of Missing Observations: 54

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q134C INFO: DRUG/ALCOHOL COUNSELOR by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q134C	-----	-----	-----	-----	-----
NO EXPERIENCE		166 21.1	384 18.9	62 17.2	612 19.2
GREAT DEAL INFO.		81 10.3	175 8.6	23 6.5	279 8.8
SOME INFO.		225 28.6	529 26.0	100 27.7	853 26.8
VERY LITTLE INFO		143 18.2	419 20.6	68 18.8	630 19.8
NO INFO. AT ALL		173 21.9	530 26.0	108 29.9	810 25.4
Column Total		787 24.7	2037 64.0	360 11.3	3184 100.0

Number of Missing Observations: 73

Q134D INFO: MILITARY RADIO/TV by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q134D	-----	-----	-----	-----	-----
NO EXPERIENCE		268 34.1	685 33.4	133 36.9	1086 34.0
GREAT DEAL INFO.		46 5.8	87 4.2	12 3.2	144 4.5
SOME INFO.		146 18.6	363 17.7	66 18.3	575 18.0
VERY LITTLE INFO		145 18.4	384 18.7	57 15.9	587 18.3
NO INFO. AT ALL		181 23.1	532 25.9	92 25.6	806 25.2
Column Total		786 24.6	2052 64.2	360 11.3	3198 100.0

Number of Missing Observations: 59

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q134E INFO: CHAPLAINS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q134E	-----	-----	-----	-----	-----
NO EXPERIENCE		332 42.3	913 44.8	163 45.3	1408 44.2
GREAT DEAL INFO.		28 3.6	34 1.7	6 1.6	68 2.1
SOME INFO.		77 9.8	153 7.5	24 6.7	255 8.0
VERY LITTLE INFO		122 15.5	234 11.5	37 10.3	392 12.3
NO INFO. AT ALL		225 28.7	704 34.5	130 36.1	1059 33.3
	Column Total	785 24.7	2038 64.0	359 11.3	3182 100.0

Number of Missing Observations: 76

Q134F INFO: TRAINING VIDEOS by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q134F	-----	-----	-----	-----	-----
NO EXPERIENCE		158 20.2	348 17.0	66 18.3	572 17.9
GREAT DEAL INFO.		118 15.1	306 14.9	44 12.2	468 14.6
SOME INFO.		284 36.3	745 36.3	138 38.3	1168 36.5
VERY LITTLE INFO		103 13.2	286 13.9	42 11.6	430 13.5
NO INFO. AT ALL		119 15.3	367 17.9	71 19.6	557 17.4
	Column Total	782 24.5	2052 64.2	361 11.3	3195 100.0

Number of Missing Observations: 62

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q134G INFO: STD CLINIC by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q134G	-----	+	+	+	+
NO EXPERIENCE		296 37.5	1004 48.9	187 51.9	1487 46.4
GREAT DEAL INFO.		120 15.3	151 7.4	14 3.8	285 8.9
SOME INFO.		173 22.0	328 16.0	41 11.3	542 16.9
VERY LITTLE INFO		72 9.2	177 8.6	28 7.7	277 8.7
NO INFO. AT ALL		126 16.0	394 19.2	91 25.3	611 19.1
		+	+	+	+
Column Total		787 24.6	2054 64.2	360 11.3	3202 100.0

Number of Missing Observations: 55

Q134A INFO: MILITARY CLASSROOM TRNG. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q134A	-----	+	+	+
NO EXPERIENCE		202 7.7	57 10.4	259 8.2
GREAT DEAL INFO.		536 20.6	93 17.0	629 19.9
SOME INFO.		1152 44.2	216 39.5	1368 43.4
VERY LITTLE INFO		282 10.8	68 12.5	350 11.1
NO INFO. AT ALL		435 16.7	112 20.6	547 17.4
		+	+	+
Column Total		2607 82.7	546 17.3	3153 100.0

Number of Missing Observations: 104

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q134B INFO: COMMERCIAL MEDIA by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q134B	-----	-----	-----	-----
NO EXPERIENCE		95 3.6	27 4.9	121 3.9
GREAT DEAL INFO.		741 28.4	175 32.1	916 29.0
SOME INFO.		1274 48.9	244 44.7	1518 48.1
VERY LITTLE INFO		387 14.8	82 15.1	469 14.9
NO INFO. AT ALL		112 4.3	18 3.3	130 4.1
Column Total		2608 82.7	545 17.3	3153 100.0

Number of Missing Observations: 104

Q134C INFO: DRUG/ALCOHOL COUNSELOR by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q134C	-----	-----	-----	-----
NO EXPERIENCE		468 18.0	135 25.0	603 19.2
GREAT DEAL INFO.		235 9.1	37 6.8	272 8.7
SOME INFO.		719 27.7	126 23.3	846 27.0
VERY LITTLE INFO		518 20.0	102 18.8	620 19.8
NO INFO. AT ALL		654 25.2	141 26.1	795 25.4
Column Total		2595 82.8	541 17.2	3136 100.0

Number of Missing Observations: 121

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q134D INFO: MILITARY RADIO/TV by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q134D				
NO EXPERIENCE		850 32.6	221 40.9	1071 34.0
GREAT DEAL INFO.		112 4.3	28 5.1	140 4.4
SOME INFO.		490 18.8	71 13.2	561 17.8
VERY LITTLE INFO		512 19.6	72 13.3	584 18.5
NO INFO. AT ALL		644 24.7	148 27.5	793 25.2
Column Total		2608 82.8	540 17.2	3148 100.0

Number of Missing Observations: 109

Q134E INFO: CHAPLAINS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q134E				
NO EXPERIENCE		1122 43.3	271 50.0	1392 44.5
GREAT DEAL INFO.		56 2.1	8 1.5	64 2.0
SOME INFO.		205 7.9	42 7.8	248 7.9
VERY LITTLE INFO		338 13.1	47 8.7	385 12.3
NO INFO. AT ALL		870 33.6	173 32.0	1043 33.3
Column Total		2591 82.7	541 17.3	3132 100.0

Number of Missing Observations: 125

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q134F INFO: TRAINING VIDEOS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q134F	-----	-----	-----	-----
NO EXPERIENCE		447 17.1	118 21.8	565 17.9
GREAT DEAL INFO.		377 14.5	83 15.4	461 14.6
SOME INFO.		974 37.4	172 31.7	1145 36.4
VERY LITTLE INFO		362 13.9	65 12.1	427 13.6
NO INFO. AT ALL		445 17.1	103 19.0	548 17.4
Column Total		2605 82.8	541 17.2	3146 100.0

Number of Missing Observations: 111

Q134G INFO: STD CLINIC by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q134G	-----	-----	-----	-----
NO EXPERIENCE		1237 47.4	234 42.8	1471 46.6
GREAT DEAL INFO.		203 7.8	75 13.7	278 8.8
SOME INFO.		432 16.6	99 18.2	531 16.8
VERY LITTLE INFO		229 8.8	45 8.2	274 8.7
NO INFO. AT ALL		506 19.4	94 17.1	600 19.0
Column Total		2608 82.7	547 17.3	3155 100.0

Number of Missing Observations: 103

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q135A AWARE OF HATE GRP. POLICY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q135A	-----	-----	-----	-----	-----
DONT KNOW		147 18.7	299 14.5	23 6.2	469 14.6
STRONG AGREE		233 29.5	568 27.5	136 37.4	937 29.1
AGREE		271 34.4	856 41.4	174 47.9	1302 40.4
NO OPINION		77 9.7	164 7.9	18 4.9	259 8.0
DISAGREE		34 4.3	121 5.9	9 2.6	165 5.1
STRONG DISAGREE		27 3.4	60 2.9	4 1.0	91 2.8
Column Total		790 24.5	2069 64.2	364 11.3	3222 100.0

Number of Missing Observations: 35

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q135B OCCURS AT THIS COMMAND by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q135B					
		238	620	80	938
DONT KNOW		30.2	30.1	22.1	29.2
		48	34	5	87
STRONG AGREE		6.1	1.6	1.3	2.7
		84	128	11	222
AGREE		10.7	6.2	2.9	6.9
		133	358	32	523
NO OPINION		16.9	17.4	8.8	16.3
		163	500	98	761
DISAGREE		20.6	24.2	27.1	23.7
		122	423	137	681
STRONG DISAGREE		15.4	20.5	37.7	21.2
	Column	787	2062	364	3212
	Total	24.5	64.2	11.3	100.0

Number of Missing Observations: 45

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q135C SEEN MATERIAL AT THIS COMMAND by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q135C					
DONT KNOW		123 15.6	285 13.8	24 6.7	431 13.4
STRONG AGREE		39 5.0	46 2.2	3 .8	88 2.7
AGREE		83 10.5	150 7.3	12 3.2	245 7.6
NO OPINION		133 16.9	222 10.8	19 5.3	374 11.7
DISAGREE		202 25.6	673 32.6	114 31.4	989 30.8
STRONG DISAGREE		207 26.3	686 33.3	191 52.6	1085 33.8
Column Total		787 24.5	2062 64.2	363 11.3	3212 100.0

Number of Missing Observations: 45

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q135D BEEN ASKED TO PARTICIPATE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q135D					
		54	126	8	188
DONT KNOW		6.9	6.1	2.2	5.9
		8	14	1	24
STRONG AGREE		1.1	.7	.3	.7
		25	13	1	39
AGREE		3.2	.6	.3	1.2
		80	110	7	197
NO OPINION		10.1	5.4	2.0	6.1
		238	664	96	998
DISAGREE		30.2	32.2	26.5	31.1
		382	1133	249	1764
STRONG DISAGREE		48.5	55.0	68.7	55.0
	Column	787	2061	363	3211
	Total	24.5	64.2	11.3	100.0

Number of Missing Observations: 47

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q135E BEEN A TARGET by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q135E					
DONT KNOW		62 8.0	131 6.4	13 3.6	206 6.4
STRONG AGREE		38 4.9	16 .8	2 .7	57 1.8
AGREE		25 3.2	36 1.8	2 .5	63 2.0
NO OPINION		84 10.7	144 7.0	10 2.8	238 7.4
DISAGREE		239 30.7	663 32.3	94 25.9	996 31.1
STRONG DISAGREE		331 42.5	1066 51.8	242 66.6	1638 51.2
Column Total		778 24.3	2056 64.3	363 11.4	3197 100.0

Number of Missing Observations: 60

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q135F KNOW A MEMBER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q135F					
DONT KNOW		124 15.9	301 14.7	32 8.9	457 14.3
STRONG AGREE		27 3.5	27 1.3	3 .8	57 1.8
AGREE		49 6.3	63 3.1	4 1.0	116 3.6
NO OPINION		86 11.0	155 7.6	8 2.3	249 7.8
DISAGREE		192 24.7	561 27.3	89 24.5	841 26.4
STRONG DISAGREE		301 38.6	945 46.1	226 62.5	1473 46.1
Column Total		780 24.4	2051 64.2	362 11.3	3193 100.0

Number of Missing Observations: 64

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q135G EXTREMIST HATE GROUP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q135G	-----	-----	-----	-----	-----
DONT KNOW		120 15.4	311 15.1	19 5.3	450 14.1
STRONG AGREE		283 36.3	745 36.3	198 54.4	1226 38.4
AGREE		194 24.8	630 30.7	109 29.9	932 29.1
NO OPINION		101 12.9	235 11.4	21 5.7	356 11.1
DISAGREE		41 5.3	77 3.7	6 1.5	123 3.9
STRONG DISAGREE		42 5.4	56 2.7	11 3.1	109 3.4
Column Total		781 24.4	2053 64.2	363 11.4	3197 100.0

Number of Missing Observations: 60

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q135A AWARE OF HATE GRP. POLICY by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q135A					
AGREE		504 78.5	1424 80.5	310 90.9	2238 81.3
NO OPINION		77 12.0	164 9.3	18 5.2	259 9.4
DISAGREE		61 9.6	181 10.2	13 3.8	256 9.3
	Column Total	642 23.3	1770 64.3	341 12.4	2753 100.0

Number of Missing Observations: 504

Q135B OCCURS AT THIS COMMAND by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q135B					
AGREE		132 24.1	161 11.2	15 5.4	309 13.6
NO OPINION		133 24.2	358 24.8	32 11.4	523 23.0
DISAGREE		284 51.7	922 64.0	236 83.2	1442 63.4
	Column Total	550 24.2	1441 63.4	283 12.5	2274 100.0

Number of Missing Observations: 983

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q135C SEEN MATERIAL AT THIS COMMAND by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q135C					
AGREE		122 18.4	196 11.0	15 4.3	333 12.0
NO OPINION		133 20.1	222 12.5	19 5.7	374 13.5
DISAGREE		409 61.6	1359 76.5	305 90.0	2074 74.6
Column Total		665 23.9	1777 63.9	339 12.2	2780 100.0

Number of Missing Observations: 477

Q135D BEEN ASKED TO PARTICIPATE by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q135D					
AGREE		33 4.6	27 1.4	2 .6	63 2.1
NO OPINION		80 10.9	110 5.7	7 2.0	197 6.5
DISAGREE		619 84.5	1797 92.9	345 97.3	2762 91.4
Column Total		733 24.2	1935 64.0	355 11.7	3022 100.0

Number of Missing Observations: 235

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q135E BEEN A TARGET by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q135E					
AGREE		63 8.8	52 2.7	4 1.2	120 4.0
NO OPINION		84 11.7	144 7.5	10 2.9	238 7.9
DISAGREE		570 79.5	1729 89.8	336 95.9	2634 88.1
Column Total		716 23.9	1925 64.3	350 11.7	2992 100.0

Number of Missing Observations: 266

Q135F KNOW A MEMBER by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q135F					
AGREE		76 11.6	89 5.1	7 2.1	172 6.3
NO OPINION		86 13.1	155 8.9	8 2.5	249 9.1
DISAGREE		494 75.2	1506 86.0	315 95.5	2314 84.6
Column Total		656 24.0	1750 64.0	330 12.1	2736 100.0

Number of Missing Observations: 521

1996 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q135G EXTREMIST HATE GROUP by PAYGRADE Q20

	Count Col Pct	PAYGRADE			Row Total
		E-3 AND E-4 BELOW	E-4 THRU E-6	E-7 THRU E-9	
Q135G	-----	-----	-----	-----	-----
AGREE		477 72.2	1375 78.9	306 89.1	2158 78.6
NO OPINION		101 15.3	235 13.5	21 6.1	356 13.0
DISAGREE		83 12.5	133 7.6	17 4.9	232 8.5
	Column Total	661 24.1	1742 63.4	344 12.5	2747 100.0

Number of Missing Observations: 510

Appendix A

Navy-wide Personnel Survey: 1996

Appendix B

Margin of Error

Margin of Error

Tables B-1 and B-2 are used to estimate confidence intervals, or "margins of error", around the survey percentage results presented in this report. Table B-1 displays the unweighted sample sizes, and Table B-2 provides the margin of error around the estimated population percentages represented by obtained survey results. Obtained results are accurate at the 95 percent level of confidence within the margins of error displayed in Table B-2.

To find the margin of error for a given survey percentage result, first consult Table B-1 to determine sample size, then look up the margin or error in Table B-2. The margin or error from Table B-2 is added to and subtracted from the survey percentage result. In this way, one determines the interval within which one would expect the percentage for the entire Navy to fall.

For example, consider the survey question, "I enjoy my career in the Navy." Ninety-three (92.7) percent of warrant officers agreed, 69.8 percent of O-1s through O-3s, and 87.4 percent of O-4s and above.. Total officer sample agreement was 78 percent. To find the margin of error for these percentages, first find the unweighted sample sizes from Table B-1. For all officers, total sample size was 2,463; for warrant officers, 429; for O-1s through O-3s, 1,084; and for O-4s and above, 950. Then, consult Table B-2, locate the closest percentage split at the top of the table, and the sample size in the first column. For the total sample, 80/20 represents the closest split; for warrant officers, 90/10, the closest split; for O-1s through O-3s, 70/30; and for O-4s and above, 90/10.

The intersection of sample size and split provides the margin of error for the survey result. For the total officer group, the error would be approximately ± 2 percent; thus, the true population percentage would probably fall within the interval of 75.4 percent to 79.4 percent. For warrant officers, the interval would be 89.7 percent to 95.7 percent; for O-1s through O-3s, 66.8 percent to 72.8 percent; and for O-4s and above, 85.4 percent to 89.4 percent.

Note that the margin of error increases as sample size decreases and the percentage split approaches 50/50. Thus, the margin of error can vary from 14 points (sample size of 50 and a percentage split of 50/50) to zero points (sample size of 6,000 and a percentage split of 98/2). *Extreme caution* must be used for survey results with a large margin of error.

Table B-1

Unweighted Sample Sizes for Demographic Groups

Group	Unweighted Sample <i>n</i>		Group	Unweighted Sample <i>n</i>	
	Enlisted	Officer		Enlisted	Officer
Gender			Paygrade		
Males	2,918	2,114	E-2 and E-3	538	
Females	434	337	E-4 through E-6	1,594	
			E-7 through E-9	1,271	
Race			Warrant officers		429
Whites	2,435	1,725	O-1 through O-3		1,084
Blacks	395	373	O-4 and above		950
Others	545	352			
Marital Status			Billet		
Married	1,051	512	Sea duty	1,627	965
Single	2,335	1,940	Shore duty	1,595	1,451
Dependent Status					
No dependents	1,532	1,046			
Dependents	1,871	1,417			

Note. Sample *n* = number in sample.

Table B-2
Confidence Intervals^a Around Estimated Percentages

Sample Size	Percentage Split						
	98/2	95/5	90/10	80/20	70/30	60/40	50/50
50	4	6	8	11	13	14	14
100	3	4	6	8	9	10	10
200	2	3	4	6	6	7	7
300	2	2	3	5	5	6	6
400	1	2	3	4	4	5	5
500	1	2	3	4	4	4	4
700	1	2	2	3	3	4	4
1000	1	1	2	2	3	3	3
1500	1	1	2	2	2	2	3
2000	1	1	1	2	2	2	2
2500	1	1	1	2	2	2	2
3000	1	1	1	1	2	2	2
3500	0	1	1	1	2	2	2
4000	0	1	1	1	1	2	2
4500	0	1	1	1	1	1	1
5000	0	1	1	1	1	1	1
5500	0	1	1	1	1	1	1
6000	0	1	1	1	1	1	1

^aNinety-five percent confidence intervals.

Distribution List

Chief of Naval Personnel (PERS-00), (PERS-00H) (3), (PERS-00T), (PERS-00W/2W),
(PERS-013), (PERS-05), (PERS-2), (PERS-3), (PERS-4), (PERS-5), (PERS-6),
(PERS-8), (PERS-9)

Commander in Chief, U.S. Atlantic Fleet (Code 149)

Commander in Chief, U.S. Pacific Fleet

Defense Technical Information Center (DTIC) (4)